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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में
रखा जा सके

Separate numbering is given to this Part in order that it may be filed as a
separate compilation

भाग II—खण्ड 3—उप-खण्ड (II)
PART II—Section 3—Sub-section (II)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय की छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं
Statutory Orders and Notifications issued by the Ministries of the Government
of India (other than the Ministry of Defence)

मुख्य आयकर आयुक्त, गुजरात कार्यालय

अनुसूची

अहमदाबाद 21 जुलाई, 1994

(आयकर)

का.आ. 1973.—बोर्ड की अधिसूचना सं. 8748, फा.नं. 279/121/89, आई.टी.जे. ता. 11 अक्टूबर, 1990 [एस.ओ.नं. 777(ई)] तथा बोर्ड द्वारा यथा-संशोधित अधिसूचना सं. 9413, फा.नं. 279/129/93 आई.टी.जे. (पार्ट) ता. 19 नवंबर 1993 [एस.ओ. 879(ई) एवं एस.ओ. नं. 45 (ई) ता. 21-1-1994] के अनुसरण में तथा इस विषय पर पारित सभी पूर्व आदेशों का अधि-क्रमण करते हुए, मुख्य आयकर आयुक्त अहमदाबाद इसके द्वारा निदेश देते हैं कि नीचे अनुसूची में उल्लिखित अपीलों के संबंध में आयकर आयुक्त (अपील) 1-बड़ौदा एवं आयकर आयुक्त (अपील)-2 बड़ौदा निम्न प्रकार में आयकर आयुक्त (अपील) का कार्य करेंगे।

क्रमांक मुख्यालय सहित आयकर उप आयुक्त, आयकर उप आयकर आयुक्त निदेशक (अन्वे.) सहायक आयकर (अपील) प्रभार निवेशक (अन्वे.) या उनकी अधिकारिता के अन्तर्गत आने वाले निर्धारण अधिकारी द्वारा जारी किये गये आदेशों के विरुद्ध अपीलों पर अधिकारिता

1 2 3

1. आयकर आयुक्त (अपील)-1, बड़ौदा (ए) आयकर उप आयुक्त विशेष रेंज-1 एवं 2 बड़ौदा (बी) निम्नलिखित सर्कलों के संबंध में 1-4-1992 से पहले

1	2	3
	विद्यमान निर्धारण अधिकारियों के सभी वार्ड/सर्कल	
	(1) आनंद सर्कल	
	(2) पेटलाद सर्कल	
	(3) नडियार सर्कल	
	(सी) ऊपर मव सं. (बी) में विनिर्दिष्ट किये गये तथा 1-4-1992 को या इसके पश्चात् यथा पुनः पदनामित वार्ड/सर्कल के सभी निर्धारण अधिकारी।	
2. आयकर आयुक्त (अपील)-2, बड़ौदा	(ए) आयकर उप आयुक्त, विशेष रेंज-3 बड़ौदा	
	(बी) निम्नलिखित रेंज कार्यालयों के संवंध में 1-4-1992 से पहले विद्यमान सभी निर्धारण अधिकारी—	
	1. आय. अधि. टी डी एस 2 एवं 3, बड़ौदा सहित रेंज-2 एवं रेंज-3, बड़ौदा	
	2. गोधरा सर्कल	
	3. भारुच सर्कल	
	4. संपदा मूलक सर्कल बड़ौदा	
	(सी) ऊपर मव सं. (बी) में विनिर्दिष्ट किये गये तथा 1-4-1992 को या इसके पश्चात् पुनः पदनामित किये गये वार्ड, सर्कल के सभी निर्धारण अधिकारी।	

2. यह आदेश 7-7-1994 में प्रभावी होगा।

[फा.नं. उप आय. (भू.) 1-2/4-1/93-94]

गोविन्द मिश्र, मुख्य आयकर आयुक्त

OFFICE OF THE CHIEF COMMISSIONER OF
INCOME TAX, GUJARAT,

Ahmedabad, the 21st July, 1994

(Income Tax)

S.O. 1973—In pursuance of the Board's Notification No. 8748, F.No. 279/121/89 IT dated 11th October, 1990 [S.O. No. 777(E)] as amended by Board's Notification No. 9113, F.No. 279/129/93 ITJ (Pt) dated 19th November 1993 [S.O. 879(E) and S.O. No. 45(E) dated 21-1-1994] and in supersession of earlier orders in this behalf the Chief Commissioner of Income-tax, Ahmedabad hereby directs that in respect of the appeals

the particulars thereof are mentioned in the schedule below the Commissioner of Income-tax (Appeals)-I, Baroda and the Commissioner of Income-tax (Appeals)-II, Baroda shall perform the functions of Commissioner of Income-tax (Appeals).

SCHEDULE

Sr. No.	Charge of the C.I.T. with H.Qrs.	Jurisdiction over appeals against the orders passed by Deputy Commissioners of Income-tax, Deputy Directors of Income-tax (Inv.) Assistant Director of Income-tax (Inv.) or Assessing Officers falling within their jurisdiction
1	2	3
1. Commissioner of Income-tax (Appeals)-I, Baroda	(a) Deputy Commissioner of Income-tax, Spl. Ranges 1 & 2, Baroda.	(b) All Wards/Circles of Assessing Officers as existing prior to 1-4-92 in respect of the following circles: (i) Anand Circle (ii) Petlad Circle (iii) Nadiad Circle
		(c) All Assessing Officers of the Wards/Circles specified in item (b) above as re-designated on or after 1-4-92
2. Commissioner of Income-tax (Appeals)-II, Baroda	(a) Deputy Commissioner of Income-tax, Spl. Range 3, Baroda.	
2. Commissioner of Income-tax (Appeals)-II, Baroda	(b) All Assessing Officers as existing prior to 1-4-92 in respect of the following Ranges: (i) Range 2 & Range 3, Baroda including ITOs TDS 2 & 3, Baroda (ii) Godhra Circle (iii) Bharuch Circle (iv) Estate Duty Circle Baroda.	
		(c) All Assessing Officers of Wards/Circles specified in Item No. (b) above as re-designated on or after 1-4-1992.

2. This order shall come into force with effect from 7-7-1994.

[No. DC(HQ)-I-II/IV-1/93-94]

G.K. MISHRA, Chief Commissioner
of Income-tax

नागरिक पूर्ति, उपभोक्ता मामले और सार्वजनिक वितरण मंत्रालय

भारतीय मानक ब्यूरो

नई दिल्ली, 11 जुलाई, 1994

का.आ. 1974-भारतीय मानक ब्यूरो (प्रमाणन) विनियम 1985 के उपविध 5 के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधि-
भूषित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं:

क्रम सं.	सी एम/एल नं.	तारीख	लाइसेंसधारी का नाम और पता	लाइसेंस के अधीन वस्तु/प्रक्रिया और संबंध भारतीय मानक	IS : नं. पृष्ठ
1	2	3	4	5	6
1.	5013337	93-08-01	मै. सिक्किम वनस्पति लि., मानपुर, मैली, दक्खि सिक्किम	वनस्पति	IS : 10633 : 86
2.	5013438	93-08-01	मै. गैस्ट कोन, विलियम्स 97, अंदुल रोड, हावड़ा	प्रसारण टावर, बोल्ट	IS : 12427 : 88
3.	5013539	93-08-16	मै. नेशनल कार्बन कठ, (डिवीजन ऑफ यूनिजन कार्बाइड इंडियन लि.) 1, तारातोला रोड, कलकत्ता 700088	कैसेट टेप रिकार्डिंग खिलौने और हैवी ड्यूटी उत्पादन अनुप्रयोग के लिए हैवी ड्यूटी शुष्क बैटरी	IS : 09128 : 79
4.	5013640	93-08-16	मै. नेशनल स्टील फिटिंग वर्क्स 108/3, मधुसूर पाल चीधरी लेन, हावड़ा-711101	जस्तीकृत वेल्डेड मृदु इस्पात सॉकेट	IS : 01239 : 92
5.	5013741	93-08-16	मै. यूनाइटेड इंडस्ट्रीज, 77 श्रीकृष्ण वेंकट लेन, हावड़ा 711101	जस्तीकृत वेल्डेड मृदु इस्पात सॉकेट	IS : 01239 : 92
6.	5013842	93-08-16	मै. साइकल ट्रेडर्स 34, आई.गंगार वेलिलिओस, फर्स्ट बाई लेन, कंडमताला, हावड़ा 711101	जस्तीकृत वेल्डेड मृदु इस्पात सॉकेट	IS : 03976 : 92
7.	5013943	93-08-16	मै. एलाइड इंटरप्राइजेज 20 श्रीकृष्ण वेंकट लेन, हावड़ा 711101	जस्तीकृत वेल्डेड मृदु इस्पात सॉकेट	IS : 01239 : 92
8.	5014036	93-08-16	मै. सिटीजन रबड़ एंड प्लास्टिक इंड. 13 न्यू टागोरा रोड, कलकत्ता-700046	खनिकों के लिए रबड़ केनवात के बूट	IS : 03976 : 92
9.	5014137	93-08-16	मै. मैसूर एगो केमिकल कं. (प्रा.) लि., एस-15 और 16, खड़कपुर इंड. एस्टेट, पो.ओ. खड़कपुर, मिडनापुर (प. बं.)	मोनोक्रोटोफोस एसएल	IS : 08074 : 90
10.	5014238	93-08-16	मै. रेशमी सीमेंट लि., गांव बारी, पो. ओ. गारसालबोनी पो. एल. जारग्राम, मिडनापुर	साधारण और अल्प उष्मासह्य पोर्टलैंड सीमेंट	IS : 00269 : 89
11.	5014339	93-08-16	मै. रेशमी सीमेंट लि., गांव बारी, पो. ओ. गारसालबोनी, पो. एस. जारग्राम, मिडनापुर	पोर्टलैंड स्लेज सीमेंट	IS : 00455 : 89
12.	5014440	93-08-16	मै. जय जगन्नाथ सीमेंट उद्योग (प्रा.) लि., डब्ल्यू-6, सिविल टाउनशिप, राउरकेला 769004	पोर्टलैंड स्लेज सीमेंट	IS : 00455 : 89

1	2	3	4	5	6
13.	5014541	93-08-16	मै. जय जगन्नाथ सीमेंट उद्योग (प्रा.) लि., डब्ल्यू-6, सिविल टाउनशिप, राउरकेला 769004	साधारण और अल्प क्रमासह पोर्टलैंड सीमेंट	IS : 00269 : 89
14.	5014642	93-09-01	मै. जी. ई. सी. आतलथॉम इंडिया लि., 58, तारातोला रोड, कलकत्ता 700024	एसी वाटमापी मीटर	IS : 13010 : 90
15.	5014743	93-09-01	एस. एम. एस. प्राइवेट कारपोरेशन, 5, वेस्ट रेंज, कलकत्ता 700017	चमड़े का सुरक्षा फुटवियर मूल सांदि में तैयार किया हुआ	IS : 11226 : 85
16.	5014844	93-09-01	मै. निगमा इलेक्ट्रिकल इंडस्ट्रीज, 1, गांगुली पारा लाइन कलकत्ता 700002	सामान्य सेवा के लिए बिजली के लैम्पों के लिए टंगस्टन के तंतु	IS : 00418 : 78
17.	5014945	93-09-01	मै. बंगाल मेटल इंडस्ट्रीज, 57/2 नेताजी सुभाष रोड, लिलुआ हावड़ा	कंक्रीट प्रबलन के लिए अधिक लंबाई के विकृत इत्यादि की छड़ और तार	IS : 01786 : 85
18.	5015033	93-09-01	मै. पारामाइट इंटरप्राइज, 20, श्री कृष्ण वेंकट लेन, हावड़ा 711101	जस्तीकृत वेलिड मृदु इत्यादि सॉकेट	IS : 01239 : 92 पार्ट 02
19.	5015139	93-09-01	मै. न्यू फौजिंग वर्क्स 9, मुसलमान लेन, हावड़ा 711101	जस्तीकृत इस्पात वेलिड मृदु इस्पात के सॉकेट	IS : 01239 : 92 पार्ट 02
20.	5015240	93-09-01	मै. न्यूसंतरा पाइप फिटिंग 85/1 श्री कृष्ण वेंकट लेन, हावड़ा 711101	जस्तीकृत वेलिड मृदु इस्पात सॉकेट	IS : 01239 : 92 पार्ट 02
21.	5015341	93-09-01	मै. वेदव्यास सीमेंट वर्क्स प्रा. लि., मंडिया कुडार, पो. ओ. चंगीमाटी, सुन्दरगढ़, उड़ीसा 769004	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269 : 89
22.	6021644	93-08-16	मै. पाथी पम्पस, 1/51 अरासभा राम स्ट्रीट, अवाराम प्लायाम, कोयम्बतूर (तमिलनाडु) 641004	एक फेरी रती-छोटी मोटर	IS : 00996 : 79
23.	6021745	93-06-16	मै. स्पेंसर इंडस्ट्रीज, 20-ए, इंड. स्ट्रीट, लक्ष्मीपुरम, पीलामेडू, कोयम्बतूर (तमिलनाडु)	एक फेस छोटी एसी बिजली की मोटर	IS : 00996 : 79
24.	6021846	93-08-01	मै. बेरनय कटेनर्स लि., प्लॉट नं. 14, फेज 3, आईडीए जेड/मेटक, हैदराबाद 500855	तरल गैस के लिए सिलिंडर	IS : 03196 : 92 पार्ट 02
25.	6021947	93-08-16	मै. साउथर्न ईरो लि., इंडस्ट्रियल एस्टेट, गोकुल रोड, हुबली (कर्नाटक) 580030	अधिक लंबाई के विकृत इस्पात की छड़	IS : 01786 : 85
26.	6022041	93-08-16	मै. प्रोग्रेसिव एल्युमीनियम लि., कल्लकाल गांस, टूप्रान मंडल, मेडक जिला (प्रा. प्र.) 502334	एल्युमीनियम मिश्रधातु की एड्रिडिड ट्यूब	IS : 07092 : 87 पार्ट 02
27.	602214	93-08-16	मै. मार्क्स इंडस्ट्रीज, 124/1 विलानकुमचि रोड, विवानकुरुचि पोस्ट, कोयम्बतूर (तमिलनाडु) 641035	निष्पञ्जनीय पम्प	IS : 08034 : 89

1	2	3	4	5	6
28.	6022242	93-08-16	मै. अगवूर इंजी. कॉ., 367 लिखि रोड, सिंगनाल्पुर, कोयम्बतूर 641005	निमज्जनीय पम्प	IS : 08034 : 89
29.	6022343	93-08-16	मै. टेक्नो इंस्टीट्यूट, 42, साउथ स्ट्रीट, नं. 2 अवराजपल्लयाम, कोयम्बतूर 641006	एक फेजो छोटी एसी बिजली की मोटर	IS : 00996 : 79
30.	6022444	93-08-93	मै. पो.एस.जी. इंड. इंस्टिट्यूट पीलामेडू, कोयम्बतूर	एक फेजो छोटी एसी बिजली की मोटर	IS : 00996 : 79
31.	6022515	93-08-16	मै. ई.आर. जी. पोर (इंडिया) लि., पानापेट, नार्थ आरकट, नार्थ आरकट जिला 632401	विद्युत्तापकाल 25% ईमी	IS : 08028 : 87
32.	6022646	93-08-16	मै. टानकेम स्टॉल वाप पाइप फैक्ट्री, जानसन रोड, वारिवाचलम, साउथ आरकट जिला, वारिवाचलम 606001	नवग से ग्रेन किट स्टोनवाटर पाइप	IS : 00651 : 92
33.	6022747	39-08-16	मै. एस. बी. एल्युमीनियम इंस्टीट्यूट, 11 त्रिमुक्तान स्ट्रीट, गणेशनगर, गुड्डे, मद्रास 600032	अपौड घातु की टावर कोल्ट	IS : 00204 : 82 पार्ट-02
34.	6022848	93-08-16	मै. एस. बी. एल्युमीनियम इंस्टीट्यूट, 11, त्रिमुक्तान स्ट्रीट, गणेशनगर, गुड्डे, मद्रास 600032	झिनकने वाले दरवाजों के एल्युमीनियम के काबले	IS : 02681 : 79
35.	6022949	93-08-16	मै. पॉलिंग्स लिमिटेड, टूटेपेट, गाँव पांडिचेरी पांडिचेरी 605502	साधारण मोटेलेज सोमेंट ग्रेड 33	IS : 03269 : 89
36.	6023042	93-08-16	मै. नारायण इंस्टीट्यूट, 5-सी, वेल्फूथेर नगर, कामगाज रोड, पीलामेडू, कोयम्बतूर 641004	तीन फेजो-प्रेरण मोटर	IS : 03325 : 78
37.	6023143	93-08-16	मै. राधा इंड. वर्क्स ए-154 गिन्या इंड. एस्टेट, लेकिड स्ट्रेज, बगलौर 560058	गहरे कुएं में ड्रिपिंग, बेथीम टारप	IS : 13356 : 91
38.	6023244	93-08-16	मै. मद्रास सिपकोड लिमिटेड, मंकटाताकुम रोड, अक्षमाराजा नगर, साउथ बेंगलालूर पंचायत राजापल्लयाम (ताम.) 626117	नकरी के फलक डोर मोटर	IS : 02282 : 91 पार्ट 01
39.	6023345	93-09-01	मै. एम. एस. फाउण्टेन, 48, नव इंडिया राड, के.आर. पुरम पोस्ट, कोयम्बतूर 641006	कृषि उपयोग के लिए उपयुक्ती तीन फेजो स्विचरस प्रेरण मोटर	IS : 07583 : 75
40.	6023446	93-09-01	मै. लिटैच 59 हाडागम रोड, बेंगलौ पल्लयाम, कोयम्बतूर 641025	संयोजित जैट अपकेन्द्री पम्प	IS : 12225 : 87
41.	6023517	93-09-01	मै. पाथेसायदा केमोकल्स, प्लॉट नं. 44/सी, फेज 4, इंड. जीडीमेतला, हैदराबाद 500855	जिक सलफेट, कृषि ग्रेड	IS : 08249 : 76
42.	6023648	93-09-01	मै. अयक केमोकल्स प्रा. लि., सनकाराम गांव, अनाकपल्ले मंडल, विशाखापटनम जिला (आ. प्र.) 531002	जिक सलफेट कृषि ग्रेड	IS : 08249 : 76

1	2	3	4	5	6
43.	6023749	93-09-01	मै. निर्मल केमिकल्स 1-72, ए, अयीपलधाम गांव, अथनूर पोस्ट, ऋषिपुरम तालुक, सलेम जिला	जिक सल्फेट, कृषि ग्रेड	IS : 08249 : 76
44.	6023850	93-09-01	मै. विशिष्ट मेटलिक सल्फाट्स प्रा. लि., 4, इंड एस्टेट, चित्तूर (आ. प्र.) 517001	जिक सल्फेट, कृषि ग्रेड	IS : 08249 : 76
45.	6023951	93-09-01	मै. अलवायन एन्टरप्राइजेस एस.एफ. नं. 63/2 इंदिरा नगर, सुगम बाईपास रोड, कोयम्बतूर-641045	संयोजित जैट अपकेन्डी पम्प	IS : 12225 : 87
46.	7021851	93-08-01	मै. गजाम्बुज सीमेंट, (यूनिट : गुजरात अम्बुज सीमेंट), अम्बुज नगर, कोडिनार तालुक अमरेली जिला-362715	साधारण पोर्टलैंड सीमेंट, ग्रेड 43	IS : 08112 : 89
47.	7021952	93-08-01	मै. गजाम्बुज सीमेंट, (यूनिट : गुजरात अम्बुज सीमेंट) अम्बुज नगर, कोडिनार तालुक, अमरेली जिला-362715	साधारण पोर्टलैंड सीमेंट, ग्रेड 53	IS : 122 69 : 89
48.	7022045	93-08-16	मै. वाउन्टे फड प्राइवेट लिमिटेड 314-जीआरडीडीसी स्टेट, छतरल मेहसाना जिला (द. गुजरात) 382729	चोनी की उबली हुई सफ़्त मिठाई	IS : 01008 : 81
49.	7022146	93-08-16	मै. कैनाथ सीमेंट प्राइवेट लि. ग्रेट नं 56, गांव धोबापुरी बीड जिला	प्रचलित कंक्रिट पाइप को विशिष्ट	IS : 00458 : 88
50.	7022247	93-08-16	मै. ए.आनक कंस्ट्रक्शंस बडोदा सावली रोड, सामने : मुकुट नागर मंदिर, मंजूसरा, तालुक सावली, बडोदा जिला	शिरोपरि प्रेषण कार्यों के लिए एन्थ्रोमीनिम के चालक	IS : 00398 : 76 पार्ट : 2
51.	7022348	93-08-16	मै. प्रवीक कंस्ट्रक्शंस प्राइवेट लि., डब्ल्यू-161 एमआरडीडीसी इंडस्ट्रियल एरिया, तारापुर, तालुक पालगढ़, ठाणे जिला	शिरोपरि प्रेषण कार्यों के लिए एन्थ्रोमीनिम के चालक	IS : 00398 : 76 पार्ट : 01
52.	7022449	93-08-16	मै. वेल्फ इंडस्ट्रीज 254 जीआरडीडीसी एस्टेट, नरोदा, अहमदाबाद-382330	दारवाजों के हथियों की विशिष्ट	IS : 09208 : 87
53.	7022550	93-08-16	मै. लेओ इलेक्ट्रिक एंड बैटरी क., सी-11, एमआरडीडीसी, कुपवाड़ा ब्लॉक, सांगली-416425	ट्रांजिस्टर, रेडियो, गाड़ी के लिए शुष्क बैटरी	IS : 02576 : 75
54.	7022651	93-08-16	मै. लोमकार प्लायमर्स प्रा. लि., नारकहेड नागपुर रोड, मोंगर नागपुर जिला-441304	पेय जल पूर्ति के लिए यूरोपीसी के पाइपों की विशिष्ट	IS : 04985 : 88
55.	7022752	93-08-16	मै. डेनहोलम स्टील लि., एफ-31, एमआरडीडीसी, तलोजा, रायगढ़ जिला (महाराष्ट्र)-410208	मृदु इस्पात की ट्यूब-ट्यूब और अन्य पिटवां इस्पात की फिटिंग	IS : 01239 : 90 पार्ट : 01
56.	7022853	93-08-16	मै. डेनहोलम स्टील लि., एफ-31, एमआरडीडीसी, तलोजा, रायगढ़ जिला (महाराष्ट्र)-410208	संरचना कार्यों के लिए इस्पात की ट्यूब	IS : 01161 : 79

1	2	3	4	5	6
57. 7022954	93-08-16	मै. दिलस्टार केबल्स प्रा. लि., जे/207, एमआईडीसी तारापुर इंडस्ट्रियल एरिया, नवापुर, रोड, बोडसर तालुक पालगढ़, ठाणे जिला	1100 बी तक कार्यकारी धोल्डता के लिए बीबीसी रोडित केबल	IS : 00694 : 90	
58. 7023047	93-08-16	मै. आशिवाद इंटरप्राइज 13 बाखारिया इंड. एस्टेट, राममंदिर रोड, गोरेगांव (प.) बम्बई 400104	घरेलू और ऐसे ही प्रयोजनों के लिए स्विच	IS : 03854 : 88	
59. 7023148	93-08-16	मै. ए आई एम एस फूड प्राइवेट्स (इंडिया) सुंदावा रोड, नेशनल हाइवे रोड, गोंदाल राजकोट जिला 360311	वैलित जई	IS : 01484 : 74	
60. 7023249	93-08-16	मै. जे. बी. कंस्ट्रक्शंस प्लॉट नं. ए-11, एमआईडीसी इंडस्ट्रियल एरिया, परभानी 431401	प्रबलित कंक्रीट पाइप	IS : 00458 : 88	
61. 7023350	93-08-16	इतरोन पलायमर्स प्राइवेट लिमिटेड प्लॉट नं. 5 बी, सामने : जीआईडीसी ऑफिस, फेस 1, जीआईडीसी ऑफिस, वतवा, अहमदाबाद 381445	पेयजल आपूर्ति के लिए उच्च घनत्व पालीइथा इलीन पाइप	IS : 04984 : 87	
62. 7023451	93-09-01	मै. पिडिलाइट इंडस्ट्रीज लि. बी-35 तालोजा इंडस्ट्रियल एरिया, तालोजा एमआईडीसी रायगढ़ जिला	कंक्रीट के लिए मिश्रण	IS : 09103 : 79	
63. 7023552	93-09-01	मै. पावर केबल्स एंड कंडक्टर्स बरोडा सायली रोड, सामने : मुकुट नागर मंदिर, मंजुसर, सायली तालुक, बरोडा जिला	शिरोपरि प्रेषण कार्यों के लिए एल्युमीनियम के चालक	IS : 00398 : 76 पार्ट : 02	
64. 7023653	93-09-01	मै. मयतीत कंडक्टर्स प्लॉट नं. 939-940-जीआईडीसी एस्टेट, बागहोडिया, बड़ोदा जिला	शिरोपरि प्रेषण कार्यों के लिए एल्युमीनियम के चालक	IS : 00398 : 79 पार्ट : 04	
65. 7023754	93-09-01	मै. गणेश वर्तन इंडस्ट्रीज, ओ. टी. सेक्शन, समीप : एशियन फूड प्रोडक्ट, उल्हास नगर 5421003	तेल से चलने वाले स्टोव के लिए बर्नर	IS : 08803 : 86	
66. 7023855	93-09-01	मै. निको पेट्रीकास्ट, (यूनिट : जय अमवाल निक्को लिमिटेड) 29/8 मोल पत्थर, बर्धा रोड,	मल एवं गंदे नाली पाइपों के विकास के लिए अपकेन्द्रीय ढले (स्पन) लोहा, स्प्रिंग और साकेट, पाइप फिटिंग और सहायकांग	IS : 03989 : 84	
67. 7023956	93-09-01	मै. जैसवाल निक्को लिमिटेड, एफ-81/1 एमआईडीसी इंडस्ट्रियल एरिया, हिंगना रोड, तामपुर 440016	मल, गंदे पानी और संवातन के लिए लोहे के स्प्रिंग और साकेट पाइप फिटिंग और सहाय- कांग	IS : 01729 : 79	
68. 7024049	93-09-01	मै. इलीसोम लिटचेनबार्थ प्रा. लि., जय कुल्ला इंड. स्टेट, प्लॉट नं. 18, एनएच 88, बरावल सापार, तालुका (कोटडा-सांगली) राजकोट जिला	बिना दाब के स्टोव	IS : 02980 : 86	
69. 7024150	93-09-01	मै. मित्रा स्टील एंड एल्यूमिना प्रा. लि. 18/7 आरकार गांव, टाकाई-आदोशी रोड, खोपोली, तालुक खालापुर, रायगढ़ जिला	संरचना इस्पात में पुनः इलाई के लिए कार्बन इस्पात की पत्तियां	IS : 02830 : 92	
70. 7024251	93-09-01	मै. प्रजी कंडक्टर्स प्रा. लि., डब्ल्यू-161, एमआईडीसी इंड. एरिया, तारापुर, तालुका पालगढ़, जिला ठाणे	शिरोपरि प्रेषण कार्यों के लिए एल्युमीनियम के चालक	IS : 00398 : 76 पार्ट : 02	

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71. 8025864	1-8-93	मै. चन्द्रा सीमेंट लि. गांव पानियाला, कोटपुतली जिला जयपुर-303008	साधारण पोर्टलैंड सीमेंट ग्रेड 43	IS : 08112:89	
72. 8025965	01-8-93	मै. दयाचन्द इंजी. इंडस्ट्रीज प्रा. लि., एफ-2, एपी एस आई डी सी इंड. एरिया, बेगराजपुर, मजफर नगर-251203	संरचना इस्पात का धातु सार्क बेल्डिंग कार्बन और कार्बन मैगनीज इस्पात के लिए आवरित इलैक्ट्रोड	IS : 00814:91	
73. 8026058	01-8-93	मै. पान एरिया इंडस्ट्रीज लि. गांव भाईनसलाना, तहसील कोटपुतली, जिला-जयपुर	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
74. 8026159	16-08-93	मै. कापरोन्स सीमेंट प्रा. लि., बी-67, मत्स्य इंडस्ट्रियल एरिया, अलवर	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
75. 8026260	16-08-93	मै. विजेन्डा सीमेंट प्रा. लि., ई-104, इंडस्ट्रियल एरिया, बेहरोड (जिला अलवर)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
76. 8026361	16-08-93	मै. महेन मेटल कंटेनर्स प्लॉट नं. 18, (बी), सेक्टर (बी) इंड. एरिया, मंडडोप, जिला राहसेन (म.प्र.)	वनस्पति के लिए 15 किग्रा. के चौकोर टिन	IS : 10325:89	
77. 8026462	16-08-93	मै. आधुनिक एलाइसिज, सी-194, मायापुरी इंड. एरिया, फेस 2, नई दिल्ली-110064	घरेलू एल पीजी के जालीकरण के लिए मुख्यभाग के लिए स्टोलनेस इस्पात के टेपर सहित स्टेनलेस इस्पात की जाली और कन्डा	IS : 11480:85	
78. 8026563	01-09-93	मै. विजय 'लास्टिक्स, एफ-54, सिटी 1, बुलन्दशहर रोड' इंड. एरिया	वनस्पति पैकिंग हेतु ब्लो-संवातित एच डी पी ई आधार	IS : 10840:86	
79. 8026664	01-09-93	मै. रीगल रबड़ इंडस्ट्रीज, 425-ए-48/25/11 हस्तताल गांव, उत्तम नगर, नई दिल्ली-110059	रबड़ उत्पाद के लिए वनस्पति भाग कोट टाइप	IS : 01741:80	
80. 8026765	01-09-93	मै. सतना सीमेंट पाइप वर्क्स, रूड्जा पोस्ट बेला, तहसील अमरपाटन, जिला सतना (म. प्र.)	प्रबलन कंक्रीट पाइप (प्रबलित सहित और रहित)	IS : 00458:88	
81. 8026866	01-08-93	मै. भारती मिनरल्स, डी-24, इंडस्ट्रियल एरिया, सिकन्दराबाद, जिला बुलन्दशहर	इंडोसल्फान, ईसी	IS : 04323:80	
82. 8026967	01-09-93	मै. गुडलक स्टील ट्यूब्स लि., ए-45, इंड. एरिया, सिकन्दराबाद, बुलन्दशहर-203205	पानी, गैस और नीवरों के लिए बिजली से वैल्ड किए इस्पात के पाइप	IS : 03589:91	
83. 8027060	01-09-93	मै. त्रिहार ट्यूब प्रा. लि., ए-19, इंडस्ट्रियल एरिया, सिकन्दराबाद, बुलन्दशहर (उ. प्र.)	मृदु इस्पात ट्यूब	IS : 01239:90 भाग : 01	
84. 8027161	01-09-93	मै. एवन इलैक्ट्रिकल इंडस्ट्रीज, प्लॉट नं. 24, प्रीत मपुरा गांव, दिल्ली-110034	सामान्य सेवाओं के लिए बिजली के सैम्पों के लिए टंगस्टन तंतु	IS : 00418:78	

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85. 8027262	01-09-93	मै. शिव शक्ति पाइप इंडस्ट्रीज, 54 जिमी मेरठ रोड, मुजफ्फरनगर (उ. प्र.)	घाहमोप्रोट्यूरात इस्सूपी 75%	IS : 11995:87	
86. 8027363	01-09-93	मै. सुरभि सीमेंट प्रा. लि., जी-100 से 102, 114, 115 रिड्को इंडस्ट्रियल एरिया, रतनगढ़, जिला बुक (राजस्थान)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
87. 8027464	01-09-93	मै. शिव शक्ति पाइप इंडस्ट्रीज, 54 जिमी मेरठ रोड, मुजफ्फरनगर (उ. प्र.)	ब्यूटाक्लोर ईसी	IS : 09356:80	
88. 9022156	01-08-93	मै. सीमन्स स्टील ट्यूब्स (प्रा.) लि. कासा आम्ब इंडस्ट्रियल एरिया, अतरीलोकपुर रोड, जिला गिरमौर कासा आम्ब	मुकु इस्पात ट्यूब	IS : 01238:90 भाग : 01	
89. 9022257	01-08-93	मै. सोइन मिनोरल्स लि., गांव बेरोवाल, तहसील मालागढ़, पो. प्रा. मजहोली, जिला सोलन बेरोवाल	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
90. 9022358	01-09-93	सोहना सीमेंट (प्रा.) लि., मराय ब्रह्मवर्ण रोड, 6वां किमी सोहना रोड, रोहतक	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
91. 9022459	16-08-93	मै. ए. आर. सी पाइप (प्रा.) लि. 7वां किमी बारवाला रोड, तनवंडी राता, हिसार-125001	यूपी बीसी पाइप	IS : 04985:88	
92. 9022560	16-08-93	मै. सामना फीड मिन्स (प्रा.) लि. नाभा रोड, भवानीगढ़	पछु आहार	IS : 02052:79	
93. 9022661	16-08-93	मै. जुगगीलाल कमलापेट जूट मिन्स कं. लि. ए-टि-एन जूट के बोरे कालपी रोड, कानपुर		IS : 01943:64	
94. 9922762	16-08-93	मै. लेहरी प्रोडक्ट्स जी. टी. रोड, पो. भा. नं. 25 खम्भा-141401	लीजिंग रोज,	IS : 00371:79	
95. 9022863	16-08-93	मै. जे. एंड के. पैस्टीसाइड्स एंड कौमीकल्स कार्पोरेशन, 53-54 एन आई सी ओ पी इंड. एस्टेट, बारी ब्राह्मण, जम्मू	ब्यूटीकलोट, ई सी-50%	IS : 09356:80	
96. 9022964	16-08-93	मै. जे. एंड के. पैस्टी साइड्स एंड कौमीकल्स कार्पो., 53-54 एन आई सी ओ पी इंडस्ट्रियल एस्टेट, बारी ब्राह्मण, जम्मू	मोनोक्रोटोबाल एस एल 36%	IS : 08074:90	
97. 9023057	16-08-93	मै. जे. एंड के. पैस्टीसाइड्स एंड कौमीकल्स कार्पोरेशन, 53-54 एन आई सी ओ पी इंड. एस्टेट, बारी ब्राह्मण, जम्मू ।	इंडोसल्फान, ई सी 35%	IS : 04323:80	
98. 9023158	16-08-93	मै. रवि एचो इन्विपमेंट (प्रा.) लि. फाउन्टैनी नगर, हाथरस रोड, आगरा-282006	डीजल इंजन	IS : 11170 : 85	

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99. 9023259	16-08-93	मै. ओडिक सीमेंट (प्रा.) लि. 11 कि.मी. पत्थर, भिवानी, रोड रोहतास	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
100. 9023360	16-08-93	मै. कपिल सीमेंट एलाइड प्रोडक्ट्स (प्रा.) लि., 13वां किमी. पत्थर, गांव-चिकवानबास, हिसार	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269:89	
101. 9023461	01-09-93	मै. यूनाइटेड हांम एक्सट्रैक्ट्स 174, फेस 9, इंड. एरिया मोहाली	पानी के लिए बिजली के हीटर	IS : 02082:85	
102. 9023562	01-09-93	मै. स्टेण्डर्ड मैकेनिकल वर्क्स मण्डी रोड, जालंधर- 144001	पानी के लिए बिजली के हीटर	IS : 02052-85	
103. 9023663	16-08-93	मै. जैक-एक्स सर्व सीमेंट को.ओ. स्टोर लि., सिडको इंड. कॉम्प्लेक्स, फेस 2 बारी ब्राह्मण, जम्मू	वनस्पति	IS : 10633:86	
104. 9023764	01-09-93	मै. फ्रांटफिसियल लिम्बस मै.फै. कार्यो. इंडिया जी.टी. रोड, कानपुर-208018	घूमने की छड़ी	IS : 05145:69	
105. 9023865	01-09-93	मै. जय श्री एग्रो इंड (प्रा.) लि., गांव पो. नरथुपुर सोनीपत (हरियाणा) 131210	बी.एच.सी. डब्ल्यू डी पी	IS : 00562:78	
106. 9023966	16-08-93	मै. लक्ष्मी पाइप प्रा. लि., भिवानी रोड, हांसी (हरियाणा) 125022	एमएस ट्यूब	IS : 01239:90	
107. 9024059	01-09-93	मै. लक्ष्मी पाइप प्रा. लि., भिवानी रोड, हांसी (हरियाणा) 125033	संरचना कार्यों के लिए इस्पात की ट्यूब	IS : 01161:79	
108. 9024160	01-09-93	मै. कमाल इंडस्ट्रीज, डाडा कालोनी, बार्हपास जालंधर	एम सी आई पाइप फिटिंग	IS : 01879:87	
109. 9024261	01-09-93	मै. वीप सीमेंट (प्रा.) लि. रिथिरा रोड, गांव नाउशिरा शिकोहाबाद, जिला फिरोजाबाद (उ. प्र.)	पोर्टलैंड पोर्जोलना सीमेंट	IS 01489:91 भाग 01	

[सं. के प्रति 13:11]

एन. श्रीनिवासन, अपर महानिदेशक

MINISTRY OF CIVIL SUPPLIES, CONSUMER AFFAIRS & PUBLIC DISTRIBUTION

BUREAU OF INDIAN STANDARDS

New Delhi, the 11th July, 1994

S.O. 1974.—In pursuance of sub-regulation (5) of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.:

SCHEDULE

Sl. No.	CM/L-No.	Operative Date	Name & Address of the Party	Article/Process covered by the licence	IS: No./Part
1	2	3	4	5	6
1.	5013337	93-08-01	Sikkim Vanaspati Ltd., Manpur Melli South Sikkim	Vanaspati	IS 10633:86

1	2	3	4	5	6
2. 5013438	93-08-01	Guest, Keen, Williams Ltd., 97, Andul Road, Howrah	Transmission Tower Bolts	IS 12427:88	
3. 5013539	93-08-16	National Carbon Co. (Division of Union Carbide Indian Ltd., 1, Taratola Road, Calcutta-700088	Heavy Duty batteries for cassette tape recorder and toys and heavy duty lifting applications	IS 09128:79	
4. 5013640	93-08-16	National Steel Fitting Works 108/3, Madhusudan Paul, Chaudhury Lane Howrah-711101	Mild steel welded, galvanized sockets	IS 01239:92 Part:02	
5. 5013741	93-08-16	United Industries 77, Sreekrishan Bhakat Lane Howrah 711101	Mild steel welded, galvanized sockets	IS 01239:92 Part:02	
6. 5013842	93-08-16	Citizen Rubber & Plastic Industries 13 New Tangra Road, Calcutta-700046	Mild steel seamless, galvanized sockets	IS 03976:92	
7. 5013943	93-08-16	Allied Enterprise 20, Shree Krishan Vakrat Lane Howrah 711101	Mild steel welded, galvanized sockets	IS 01239:92 Part:02	
8. 5014036	93-08-16	Citizen Rubber & Plastic Inds. 13, New Tangra Road Calcutta-700046	Safety rubber canvas boots for miners	IS 03976:92	
9. 5014137	93-08-16	Mysore Agro Chemical Co. (P) Ltd. S-15 and 16, Kharagpur Indl. Estate PO Kharagpur Midnapore (WB)	Monocrotophos SL	IS 08074:90	
10. 5014238	93-08-16	Rashmi Cement Ltd. Vill-Baria, P.O. Garh Salboni, P.S. Jhargram Midnapur	Ordinary and Low heat portland cement	IS 00269:89	
11. 5014339	93-08-16	Rashmi Cement Ltd. Vill-Baria, PO Garh Salboni P.S. Jhargram Midnapur (WB)	Portland slag cement	IS 00455:89	
12. 5014440	93-08-16	Jai Jagannath Cement Udyog (P) Ltd. W-6 Civil Township Rourkela-769004	Portland slag cement	IS 00455:89	
13. 5014541	93-08-16	Jai Jagannath Cement Udyog (P) Ltd. W-B, Civil Township Rourkela	Ordinary and low heat portland cement	IS 00269:89	
14. 5014642	93-09-01	GEC Alsthom India Ltd. 58, Taratola Road, Calcutta-700024	AC watt-hour Meters	IS 13010:90	
15. 5014743	93-09-01	S.M.S. Product Corporation 5, West Range Calcutta 700017	Leather safety footwear having direct moulded sole	IS 11226:85	
16. 5014844	93-09-01	Sigma Electrical Industries 1, Ganguli Para Lane Calcutta-700002	Tungsten filament general service electric Lamps	IS 00418:78	
17. 5014945	93-09-01	Bengal Metal Industries 58/2, Netaji Subhas Road Liluah Howrah	High strength deformed steel bars and wires for concrete reinforcement	IS 01786:85	
18. 5015038	93-09-01	Paramount Enterprise 20, Sri Krishna Vakrat Lane Howrah 711101	Mild-steel welded galvanized sockets	IS 01239:92 Part:02	

1	2	3	4	5	6
19. 5015139	93-09-01	New Forging Works 9, Musalman para Lane Howrah 711101	Mild steel welded galvanized sockets	IS 01239:92 Part:02	
20. 5015240	93-09-01	New Santra Pipe Fittings 85/1, Sree Krishan Vakrat Lane Howrah 711101	Mild steel welded galvanized sockets	IS 01239:92 Part:02	
21. 5015341	93-09-01	Vedvyas Cement Works Pvt. Ltd. Mandla Kudar, P.O. Chungimati Sundargarh, Orissa 769004	Ordinary portland cement 33 grade	IS 00269:89	
22. 6021644	93-08-16	Yathi Pumps 1/51 Atasamaram Street Avarampalayam Coimbatore (TN) 641006	Single Phase, AC small motors	IS 00996:79	
23. 6021745	93-08-16	Spencer Industries 20-A, Andal Street Lakshmipuram Peelamedu Coimbatore, (TN) 641004	Single phase small AC electric motors	IS 00996:79	
24. 6021846	93-08-16	Verry Containers Ltd. Plot No. 14 Phase III, IDA Jeedimetla Hyderabad 500855	Cylinders for liquefiable gases	IS 0319:87 Part:02	
25. 6021947	93-08-16	Southern Ferro Limited Industrial Estate Gokul Road Hubli (Karnataka) 580030	High strength deformed steel bars	IS 01786:85	
26. 6022040	93-08-16	Progressive Aluminium Limited Kallakal Village Toopran Mandal Medak District (AP) 502334	Aluminium Alloy extruded tubes	IS 07092:87 Part:02	
27. 6022141	93-08-16	Marks Industries 124/1 Vilankurichi Post Coimbatore (TN) 641035	Submersible pumps	IS 08034:89	
28. 6022242	93-08-16	Anchor Engg. Co. 367, Trichy Road Singanallor Coimbatore 641005	Submersible Pumpsets	IS 08034:89	
29. 6022343	93-08-16	Techmo Industries 42, South Street No. 2 Avarampalayam Coimbatore 641006	Single Phase small AC electric motors	IS 00996:79	
30. 6022444	93-08-16	P.S.G. Indl. Institute Peelamedu Coimbatore	Single phase small AC electric motors	IS 00996:79	
31. 6022545	93-08-16	E.I.D. Parry (India) Ltd. Ranipet North Arcot North Arcot Distt. 632401	Quinolphos 25% EC	IS 08028:87	

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32. 6022646	93-08-16	Tancem Stone Ware Pipe Factory Junction Road Vridhachalam South Arcot District Vridhachalam 606001	Straight, Sale glazed stoneware pipes	IS 00651:92	
33. 6022747	93-08-16	S.V. Aluminium Industries 11, Thrimurugan Street Ganesh Nagar Guindy Madras 600032	Non-Ferrous metal tower bolt	IS 00204:92 Part:02	
34. 6022848	93-08-16	S.V. Aluminium Industries 11, Thrimurugan Street Ganesh Nagar Guindy Madras 600032	Aluminium Sliding Door Bolts	IS 02681:79	
35. 6022949	93-08-16	Paulsons Limited Thuthipet Village Pondicherry Pondicherry 605502	Ordinary portland cement 33 grade	IS 00209:89	
36. 6023042	93-08-16	Narayan Industries 5-C, Valluvar Nagar Kamraj Road Peelamedu Coimbatore 641004	Jet Centrifugal pumps	IS 00325:78	
37. 6023143	93-08-16	Radha Indl. Works A-154, Peenya Indl. Estate Second Stage Bangalore 560058	3 Phase induction motors	IS 13056:91	
38. 6023244	93-08-16	Madras Chipboard Limited Sankarankoil Road Annamaraja Nagar South Venganallur Panchayat Rajapalayam (TN) 626117	Deepwell hand Pumps, Vloni Type	IS 02202:91 Part:01	
39. 6023345	93-09-01	S.S. Foundry 48, Nava India Road K.R. Puram Post Coimbatore 641006	Wooden flush door shutters	IS 07538:75	
40. 6023446	93-09-01	Hitech 59, Thadagam Road Velandi Palayam Coimbatore 641025	3 Phase induction motors for agricultural appns	IS 12225:87	
41. 6023547	93-09-01	Parthasarathi Chemicals Plot No. 44/C Phase IV, IDA Jeedimetla Hyderabad 500855	Jet Centrifugal pumps	IS 08249:76	
42. 6023648	93-09-01	Kask Chemicals Pvt. Ltd. Sankaram Village Anakpalle Mandal Visakhapatnam Distt. (AP) 531002	Zinc sulphate Agri. Grade	IS 08249:76	
43. 6023749	93-09-01	Nirmala Chemicals 1-72-A, Ayeepalayam Village Athanur Post Rasipuram Taluk Salem Distt.	Zinc Sulphate, Agri. Grade	IS 08249:76	
44. 6023850	93-09-01	Visisht Metallic Sulphates Pvt. Ltd. 4, Indl. Estate Chittoor (AP) 517001	Zinc sulphate, Agri. Grade	IS 08249:76	

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45.	6023951	93-09-01	Allwyn Enterprise S.F. No. 63/2, Indira Nagar Sungam Bye-Pass Road Coimbatore 641045	Zinc sulphate Agri. Grade	IS 12225:87
46.	7021851	93-08-01	Gajambuja Cement (A unit of GU Jarat Ambuja Cements) Ambuja Nagar Kodinar Taluka Amerli Distt. 362715	Ordinary portland cement 43 grade	IS 08112:89
47.	7021952	93-08-01	Gajambuja Cement (A Unit GU Jarat Ambuja Cements) Ambeja Nagar, Kodiar Tal ka Amreli Distt-362715	Ordinary portland cement 53 Grade	IS 1269 : 89
48.	7022045	93-03-16	Bounty Foods Private Limited. 314, GIDC Estate Chhatral Mehsana District (N. Gujarat) 382729	Hard Boiled sugar confectionery	IS 01008:81
49.	7022146	93-08-16	Kailas Cement Products Gut No. 56, Village Ghosapuri Beed District	Specification for precast concrete pipes	IS 00458:88
50.	7022247	93-08-16	Ekank Conductors Baroda Savli Road Opp. Mukut Nagar Ma ndir Manjusar Taluk Savli Baroda District	Aluminium conductors for overhead transmission purposes	IS 00398:76 Part:02
51.	7022348	93-08-16	Pratih Conductors Private Limited. W-161, MIDC Industrial Area Tarapur Taluka : Palghar Thane District	Aluminium conductors for overhead trans- mission purpose	IS 00398:76 Part:01
52.	7022449	93-08-16	Bellu Industries 254, GIDC Estate Naroda Ahmedabad 382330	Specification for door handles	IS 00208:87
53.	7022550	93-08-16	LEO Electric & Battery Co C-II, MIDC Kupwad Block Sangli 416425	Dry batteries for transistor radio receivers	IS 02576:75
54.	7022651	93-08-16	Omkar Polymers Pvt. Ltd. At Narkkhed Nagpur Road, Mogra Nagpur District 441304	Specification for UPVC pipes for potable water supplies	IS 04985:88
55.	7022752	93-08-16	Denholm Steels Ltd F-31, MIDC Taloja Raigad Distt. Raigad District (Maharashtra) 410208	MILD steel tubus, tubelars and other wrought steel fittings	IS 01239:90
56.	7022853	93-08-16	Denholm Steels Ltd. E-31, MIDC Taloja Raigadh Distt. (MS) 410208	Steel Tubes for structural purpose	IS 01161:79
57.	7022954	93-08-16	Delstar Cables Pvt. Ltd. J/207, MIDC Tarapur Indl Area, Nawapur Road, Boisar Taluka Palghar Thane District 401501	PVC insulated cables for working voltages upto and including 1100 V	IS 00694:90

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58. 7023047	93-08-16	Ashirwad Enterprises 13, Vakharla Indl Estate, Ram Mandir Road Goregaon (W) Bombay 400104	Switches for domestic and similar purposes	IS 03854:88	
59. 7023148	93-08-16	AIMS Food Products (India) Gundala Road National Highway Road Gondal Rajkot Distt 360311	Rolled OATS	IS 01484:74	
60. 7023249	93-08-16	J.B. Concrete Products Plot No. A-11 MIDC Industrial Area Parbhani 431401	Precast concrete pipes	IS 00458:88	
61. 7023350	93-08-16	Sdutron Polymers Private Limited Plot No. 5 B Opp: GIDCO Office Phase I, GIDC Office Vatwa Ahmedabad 382445	High Density polyethylene pipes for potable water supplies	IS 04984:87	
62. 7023451	73-09-01	Pdillite Industries Ltd. B-35, Talaja Industrial Area Talaja M.I.D.C. Raigad Distt.	Admixture for concrete	IS 09103:79	
63. 7023552	93-09-01	Pwer cables & conductors Baroda Savli Road Opp. Mukut Nagar Mandir Manjusar Savli Taluk Baroda District	Aluminium conductors for overhead transmission purposes	IS 00398:76 Part:02	
64. 7023653	93-09-01	Magnet Conductors Shed NO. 939-940 GIDC Estate Waghodia Baroda Distt.	Aluminium conductors for overhead transmission purposes	IS 00398:79 Part:04	
65. 7023754	90-09-01	Ganesh Burner Industries O.T. Section Near Asian Food Product Ulhas Nagar 421003	Burner for oil pressure stoves	IS 08808:86	
66. 7023855	93-09-01	Neco Contricast (A unit of Jay Aswals Neco Limited) 29/8, MILE Stone Wardha Road Mouze-Ruikheri Butibori Nagpur	Centrifugally cast (spun) iron/spigot and socket soil waste and ventilating pipes. Fittings and accessories	IS 03989:84	
67. 7023956	93-09-01	Jayaswals Neco Limited F-8/I, MIDC Industrial Area Hingh Road Nagpur 440016	Sand cast iron spigot and socket soil waste and ventilating pipes, fitting and accessories	IS 01729:79	
68. 7024049	93-09-01	Blossom Litchenware Pvt. Ltd., Jai Krishna Indl Estate Plot No. 18, N.H. 88, Veraval Shapur Taluka (Kotada-Sangani) Rajkot District	Non-pressure stoves	IS 02980:86	

1	2	3	4	5	6
69. 7024150	93-09-01	Mitra Steel and Alloys Pvt Ltd. 18/7, Athar Gaon Tahai-Adoshi Road Khopoli. Taluka Khalapur Raigad District	Carbon steel billets for rolling into structural steel	IS 02830:92	
70. 7024251	93-09-01	Pratik Conductors Pvt. Ltd. W-161 MIDC Indl. Area Tarapur Taluka Palghar Distt. Thane	Aluminium conductors for overhead transmission purposes	IS 00398:76 Part:02	
71. 8025864	93-08-01	Chandra Cement Ltd. Village Paniyala Kotputli Distt. Jaipur 303008	Ordinary portland cement 43 grade	IS 08112:89	
72. 8025965	93-08-01	Dayachand Engg. Industries Pvt Ltd. F-2, UPSIDC Indl. Area Bagrajpur, Muzaffarnagar 251203	Covered electrodes for manual arc welding of carbon and carbon manganese steels	IS 00814:91	
73. 8026058	93-08-01	Pan Asia Industries Ltd. Village Bhainslana, Teh. Kotputli Distt. Jaipur	Ordinary portland Cement 33 grade	IS 00269:89	
74. 8026159	93-08-16	Kaprons Cement Pvt. Ltd. B-67, Matsya Industrial Area, Alwar	Ordinary portland cement 33 grade	IS 00269:89	
75. 8026260	93-08-16	Vijeta Cements Pvt. Ltd. E-104, Industrial Area Behror (Distt. Alwar)	Ordinary Portland cement 33 grade	IS 00269:89	
76. 8026361	93-08-16	Mahesh Metal Containers Plot No. 18 (B) Sector (B) Indl. Area Mandideep Distt. Raisen (MP)	15 kg square tins for vanaspati	IS 10325:89	
77. 8026462	93-08-16	Adhunik Appliances C-194, Mayapuri Indl. Area Phase II New Delhi-110064	Domestic LPG grill, stainless steel taper front body with stainless steel grill chamber and CI conventional type mixing tube	IS 11480:85	
78. 8026563	93-09-01	Vijay Plastics F-54, Site 1, Bulandshahr Road Indl. Area	Blow moulded hdpe containers for vanaspati	IS 10840:86	
79. 8026664	93-09-01	Regal Rubber Industries 425-A—48/25/11 Hastal Village, Uttam Nagar New Delhi 110059	Latex foam rubber products type core	IS 01741:60	
80. 8026765	93-09-01	Satna Cement Pipe Works Ruhuja Post Bela Teh. Amarpatan Distt Satna (MP)	Precast concrete pipes (with and without Reinforcement)	IS 00458:88	
81. 8026866	93-09-01	M/S Bharati Minerals D-24 Industrial Area Sikandrabad Distt Bulandshahr	Endosulfan EC	IS 04323:80	
82. 8026967	93-09-01	Good Luck Steel Tubes Ltd. A-45, Indl. Area Sikandrabad Distt. Bulandshahr-203205	Electric welded steel pipes for water gas and sewage	IS 03589:91	

1	2	3	4	5	6
83. 8027060	93-09-01	M/s Kbihar Tubes Pvt. Ltd. A-19, Industrial Area Sikadhabad Distt. Bulandshahr (UP) 203205	Mild Steel Tubes		IS 01239:90 Part:01
84. 8027161	93-09-01	M/S Avon Electrical Industries Plot No. 24, Pritam Pura Village Delhi 110034	Tungsten filament general service electric lamps		IS 02418:78
85. 8027262	93-09-01	Shiv Shakti Pipe Industries 54 KM Meerut Road Muzaffarnagar (UP)	Isoproturon 75% WP		IS 11995:87
86. 8027363	93-09-01	Surbhi Cements Pvt Ltd. G-100 to 102, 114, 115 RIICO Industrial Area Ratangarh, Distt. Churu (Rajasthan)	Ordinary Portland cement 33 Grade		IS 01269:89
87. 8027464	93-09-01	Shiv Shakti Pipe Industries 54 KM Meerut Road Muzaffar Nagar (UP)	Butachlor EC		IS 09356:80
88. 9022156	93-08-01	Seemax Steel Tubes (P) Ltd. Bala AMB Industrial Area Atrilokpur Road Distt. Sirmour Kala Amb	Mild steel tubes		IS 01239:90 Part:01
89. 9022257	93-08-01	Soin Minerals Ltd. Vill : Dherowal, Teh. Nalagarh PO Majholi, Distt. Solan Dherowal	Cement ordinary portland 33 grade		IS 00269:89
90. 9022358	93-08-01	Sohna Cements (P) Ltd. Sarai Ahmad approach Road 6th KM Gohana Road Rohtak	Ordinary portland cement 33 grade		IS 01269:89
91. 9022459	93-08-16	Arcee Pipes (P) Ltd. 7th KM Batwala Road, Talwandi Rana Hissar 125001	UPVC pipes		IS 04985:88
92. 9022560	93-08-16	Samana Feed Mills (P) Ltd. Nabha Road, Bhawanigarh	Cattle Feeds		IS 02052:79
93. 9022661	93-08-16	Juggilal Kamalapat Jute Mills Co. Ltd. Kalpi Road Kanpur	A Twill jute bags		IS 01943:64
94. 9022762	93-08-16	Lehri Products G.T. Road P.B. No. 25 Khanna 141401	Ceiling roses		IS 00371:79
95. 9022863	93-08-16	J & Pesticides & Chemical Corpn. 53-54, SICOP Indl. Estate Bari Brahmana Jammu	Butachlor 50% EC		IS 09356:80
96. 9022964	93-08-16	J&K Pesticides & Chemicals Corpn. 54-54, SICOP Indl. Estate Bari Brahmana Jammu	Monocrotophos 36% SL		IS 08074:90
97. 9023057	93-08-16	J&K Pesticides & Chemicals Corpn. 53-54, SICOP Indl. Estate Bari Brahmana Jammu	Endosulphan 35% EC		IS 04323:80

1	2	3	4	5	6
98. 9023158	93-08-16	Ravi Agro Equipment (P) Ltd. Foundry Nagar Hathras Road Agra 282006	Diesel Engines		IS 11170:85
99. 9023259	93-08-16	Zodiac Cement (P) Ltd. 11 KM Stone, Bhiwani Road Rohtak	Ordinary portland cement 33 grade		IS 00269:89
100. 9023360	93-08-16	Kapil Cement Allied Products (P) Ltd. 13th KM Stone, Vill. Chikchanwas Hissar	Ordinary Portland cement 33 grade		IS 00269:89
101. 9023461	93-09-01	United Home Appliances 174, Phase IX, Undl. Area SAS Nagar Mohali	Electric Water Heaters		IS 022082:85
102. 9023562	93-09-01	Standard Mechanical Works Mandi Road Jalandhar 144001	Electric water heater		IS 02052:85
103. 9023663	93-08-16	Jak Ex-Servicement Co-Op Store Ltd. SIDCO Indl. Complex, Phase II, Bari Brahmana Jammu 181133	Vanaspati		IS 10633:86
104. 9023764	93-09-01	Artificial Limbs Mfg. Corpn. of India G.T. Road Kanpur-208018	Walking stick		IS 05145:69
105. 9023865	93-09-01	Jai Shree Agro Inds (P) Ltd. VPO: Nathupur Sonepat (Haryana) 131210	BHC, WDP		IS 00562:78
106. 9023966	93-08-16	Laxmi Pipes Pvt. Ltd. Bhiwani Road Hansi (Haryana) 125033	MS Tubes		IS 01239:90 Part:01
107. 9024059	93-09-01	Laxmi Pipes Pvt. Ltd. Bhiwani Road Hansi (Haryana) 125033	Steel tubes for structural purposes		IS 01161:79
108. 9024160	93-09-01	Kamal Industries Dada Colony Near Byc-Pass Jalandhar	MCI Pipe fittings		IS 01879:87
109. 9024261	93-09-01	Deep Cement (P) Ltd. Rithara Road Vill. Naushera Vill. Naushera Shikohabad Distt. Firozabad (UP)	Portland Pozzolana Cement		IS 01489:91 Part:01

[No. CMD/13:11]

N. SRINIVASAN, Addl. Director General

नई दिल्ली, 11 जुलाई, 1994

का. प्रा. 1975:—भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1985 के उपनियम (5) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं वे स्वीकृत कर दिए गए हैं:—

अनुसूची

क्रम सं.	सी.एस./एल.नं.	आई.एस. सं./पार्ट
आपरेटिव का तारीख	लाइसेंसधारक का नाम और पता	लाइसेंस के अर्धिन वस्तु/प्रक्रिया
1. 5016545	93-10-01 मै. ओडीसा रोटोमोलडिंग लि., ओ. टी. रोड, बालानोड (ओडीसा)	पोलीथाइलीन संचित घूमने वाली संवाही पानी की टंकी IS 12701:89

1	2	3	4	5	6
2.	5016646	93-10-16	मै. सरत ट्यूब्स लि., रानीनगर इंड. प्रोथ सेंटर, जलपाइगुड़ी (प. बं.)	मुंठु इस्पात की तली, तालिकायें और अन्यपिठवां इस्पात की फिटिंग	IS 01239: 90 भाग : 01
3.	5016747	93-10-16	मै. कास्टिंग (इंडिया) लि., प्लॉट नं. 29, 4 था फेस, इंड. एरिया, पो. ओ. गामहरी, जमशेदपुर (बिहार)	कक्रीट को पुनः प्रचलन के लिए अतप्त इस्पात के सर्पिण और तार	IS 01786: 85
4.	5016848	93-10-16	मै. सरत ट्यूब्स लि., रानीगंज इंड. प्रोथ सेंटर, जलपाइगुड़ी (प. बं.)	संरचना कार्यों के लिए इस्पात की तलिका	IS 01161: 79
5.	5016949	93-11-01	एडकपट प्राइवट लि., पो. ओ. दीपू, कारबाइन ग्लास (असम)	लकड़ी के स्पाट दरवाजों के शटरों की विशिष्टि	IS 0220202: 91 भाग : 01
6.	5017042	93-11-01	मै. जी. एल. इंडस्ट्रीज, जी. एस. रोड, पो. ओ. विसपुर, गुवाहाटी (असम)	मैलाथियोन, ईसी	IS 02567: 78
7.	5017143	93-11-01	मै. कृष्णा केमिकल्स इंडस्ट्रीज लार्ज इंड. एस्टेट, बगड़ी, भागलपुर (बिहार)	ब्रीचसी (एक्ससीएफ) बूणें	IS 00561: 78
8.	5017244	93-11-01	मै. वेन्यूस पम्प एंड इंजी. वर्क्स, शिबटाला, बाल्डीकुरई, हावड़ा	सामान्य कार्यों के लिए तितलीनुमा बाल्वन	IS 13095: 91
9.	5017345	93-11-01	मै. कोठारी इलेक्ट्रीकल प्रा. लि., गांव जंगलपाड़ा, पो. ओ. जंगलपाड़ा बाजार, हुगली (प. बं.)	कारखानों के लिए आर्क वेल्डिंग धातु, इलेक्ट्रोंड के डके हुण, कार्बन और कार्बन मैग्नीज इस्पात	IS 00814: 91
10.	5017446	93-11-01	मै. बिहार स्टेट को. ओप. लिमिटेड प्राइवट लि., (यूनिट : फीटल फीड प्लांट) पो. ओ. नेजोरी विकास, हाटवार, रांची (बिहार) 835217	मिश्रित पशु अहार	IS 02052: 79
11.	5017547	93-11-01	मै. मोनो बनस्पति लि., गांव—धारण, ओरंगाबाद (बिहार)	वनस्पति	IS 10633: 86
12.	6027656	93-10-16	मै. साहू फील. लि., प्लॉट नं. 177, सिपकोट इंड. कॉम्प्लेक्स, पो. बा. नं. 12, हूसर (तमि) 635126	गंट कैपिसिटर	IS 02834: 86
13.	6027757	23-10-16	मै. तेलसेक इंजीनियरिंग इंड., 2, पुलिस लेन, अलबूर रोड, नाइयापेट, मद्रास—600015	तात्क्षणिक पानी के हीटर	IS 08978: 85
14.	6027858	93-10-16	मै. इंडिया मोटर लि., 14, अम्बादूर इंड. एस्टेट, अम्बादूर, मद्रास	सिलिन्डर सफिट ब्रेकर	IS 08828: 78
15.	6027959	93-10-01	मै. डयना लैम्पस एंड ग्लास वर्क्स लि., डी-17, सिपकोट इंड. एस्टेट, गुम्मीडीपुड़ी (त. ना.) 601206	सामान्य सेवा के लैम्प	IS 00418: 78
16.	6028052	93-10-16	मै. मंडीम, 462/1 कोटिटीपेल्ले, मगदी रोड, बंगलौर 560026	मोटरवाहनों के लिए बिजली के होर्न	IS 01884: 81

1	2	3	4	5	6
17. 6028153	93-10-16	मै. हिन्दुस्तान सेटल इंडस्ट्रीज, ए-9 इड, एस्टेट, मौलाप्रली, हैदराबाद	स्लूथ थाय्व	IS 02906 : 84	
18. 6028254	93-10-16	मै. सुवर्ण सीमेंट लि., मैला बेल्लो, कोडाड तालुक, नासर्गोडा जिला (भा. प्र.)	साधारण पोर्टलैंड सीमेंट ग्रेड 43	IS 08112 : 89	
19. 6028355	93-10-16	मै. मन्नस सीमेंट लि., जयंती पुरम, जगययापेट तालुक हृष्णा जिला (भा. प्र.)	साधारण पोर्टलैंड सीमेंट ग्रेड 53	IS 12269 : 87	
20. 6028456	93-10-16	मै. कल्पा केबल्स प्रा. लि., 102/ए श्री वेङ्कटेश्वरराय को. घाट, इड, एस्टेट, बोलाराम गांव, नरसापुर तालुक, मेडक जिला (भा. प्र.)	एगो एभार बालक	IS 00398 : 76	
21. 6028557	93-10-16	मै. थोमोपादन प्रा. लि., डी-48-49, फेस 5, आई.डी. ए. जीडीमेटला, हैदराबाद-500855	हैवी ड्यूटी के लिए पीपीसी इन्फ्रेडिड केवल	IS 01554 : 88	पार्ट : 01
22. 6028658	93-10-16	मै. विशाखापत्तनम स्टील प्लांट, रिसर्च कंट्रोल सेक्टोरी, विशाखापत्तनम	अतः त. त्रिग	IS 01736 : 85	
23. 6028759	93-10-16	मै. शेल प्राइवेट्स, 37/6 के. एस. गार्डन चीपा क्रास लालबाग रोड, बंगलौर-560027	हैलमेट	IS 04151 : 82	
24. 6028860	93-10-16	मै. लोयल हंजी. लि., 2249 लिबा रोड, मिगनाल्लूर, कोयम्बतूर-641003	पूनर लोहे की ढलाइयां	IS 00210 : 78	
25. 6028961	93-10-16	मै. एशिया पेंट लि. 28 फिनो स्टोन, एन. एच. 7 बंगलौर—हूसर रोड, सामने अट्टीबेसी इड. एरिया, बंगलौर 562107	सॉमेट पेंट	IS 05410 : 69	
26. 6029054	93-10-16	मै. यूनिसेंटर पाइप्स एंड प्लास्टिक प्राइवेट्स प्रा. लि., प्लाट नं. ए-17 (ए) सिपकोट इड. काम्प्लेक्स गुम्मीडिपूडी (त. ना.) 601201	पेयजल आपूर्ति के लिए यूपीसी के पाइप्स	IS 04985 : 88	
27. 6029155	93-10-16	मै. व शक्ति मेच वर्क्स, सर्वे नं. 207/5, विश्वनाथन गांव, (बाया : शिवकाशी) सातूर तालुक (त. ना.) 626123	डिब्बियों में सुरक्षा विधा सलाई	IS 03653 : 80	
28. 6029256	93-10-16	मै. बनराज सीमेंट बु. नं. 311, बोगासामुद्रराम गांव, राड्याली मंडल, धनसपुर जिला (भा. प्र.) 315415	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269 : 89	
29. 6029357	93-10-16	मै. मनजोरा कंडक्टर्स, 15/ए/3 सतमराई गांव, सामताबाद मंडल, घार. भार. जिला (भा. प्र.)	एए बालक	IS 00398 : 76	पार्ट : 02
30. 6029458	93-10-16	मै. ओलपमपिक गैस एम्प्लायसेस, 157, 27 वां क्रास, 6 वां ब्लॉक, जापा नगर, बंगलौर-560062	एलपीजी स्टोव,	IS 04246 : 84	

1	2	3	4	5	6
31.	6029559	93-10-16	मै. डयना लैम्पस एंड ग्लाम वर्क्स लि., डी-18 सिपकोट हंड. एस्टेट, गुम्भीडीपुडी (त. ना.)	नलिकाकार फ्लोरोसेन्ट नैस्य	IS 024187 पार्ट : 01
32.	6029660	93-11-01	मै. बंगलौर फिब्रो प्राइवेट्स एल बाई नं. 65/2 कावेरी पुरा, सामने बिजयलक्ष्मी कल्याण कानडपा, कामाक्षी पलाया, बंगलौर, 560079	बांध रेशा प्रवर्तित पालीस्टर रेजिन, (जीआरपी) शीघ्रपात्र	IS 11246 : 92
33.	6029761	93-11-01	मै. लक्ष्मी पोलेक्सट्रेयान प्रा. लि., प्लाट नं. 46, गाडण को. प्राप-हंड एस्टेट गडण (कर्नाटक) 582101	पेयजल आपूर्ति के लिए यूपीवीसी पाइप	IS 04985 : 88
34.	6029862	93-11-01	मै. कोनापुर प्राइवेट प्रा. लि., सी-15, हंड. एस्टेट, कोसेपेट (कर्नाटक) 593203	पेय जल आपूर्ति के लिए यूपीवीसी पाइप	IS 04985 : 88
35.	6029963	93-11-01	मै. तमिलनाडु सीमेंट कार्पोरेशन लि., अरियालूर वर्क्स, अरियालूर, अरियालूर (त. ना.)	साधारण पोर्टलैंड सीमेंट ग्रेड 53	IS 12269 : 87
36.	6030039	93-11-01	मै. बंगलौर सीमेंट प्रा. लि., वज्जाल गांव, हुतसागी पोस्ट, सोरापुर तालुका गुलबर्गा जिला (कर्नाटक)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269 : 89
37.	6030140	93-11-01	मै. अपोली पेंट्स, 51, 4 बां मेन, 3 फेस, रेन्मा हंड. एरिया, बंगलौर-560058	सीमेंट पेंट	IS 05410 : 69
38.	6030241	93-11-01	मै. बदामी हंडस्ट्रीज, 101/1 होरामयू मेन रोड, होरामयू पोस्ट, बनानवाडी, बंगलौर 560043	रोगाणुनाशी ब्रश	IS 01061 : 82
39.	6030342	93-11-01	मै. करुणा केबल्स प्रा. लि., 102/ए श्री बैंकटेश्वर को-प्राप हंड एस्टेट, बोलाराम गांव, नरसापुर तालुक, मेडक जिला (प्रा. प्र.)	जस्तीकृत इस्पात के प्रबलन के लिए ए एल चालक	IS 00398 : 82 पार्ट : 05
40.	6030443	93-11-01	मै. एम बी आई केमिकल्स प्राइवेट्स, डी-27 नेवरापेट हंड. एस्टेट, पीडीचेरी 605101	पोटीशियम आजीओडेट, खाद्य ग्रेड	IS 13057 : 91
41.	6030544	93-11-01	मै. भवानी डोमेस्टिक एप्लायसेस (प्रा) लि., गहरे कुओं के हंडपम्प, ब्लोम टाइप एफ—23, ए और बी-फेस 1, हंड. जीबीमेटला, हैदराबाद		IS 13056 : 91
42.	6030645	93-11-01	मै. प्राइमर डीपवेल हंडपम्प प्रा. लि., प्लाट नं. 41 एण्ड 42, श्री बैंकटेश्वर को. प्राप. हंड. एस्टेट, बंगलौर, हैदराबाद	गहरे कुओं के लिए हंडपम्प ब्लोम टाइप	IS 13056 : 91
43.	6030746	93-11-01	मै. प्राइवेट फेरी लि., हंड. एस्टेट, पोकुल रोड, हुबली (कर्नाटक)	सामान्य संरचना के लिए इस्पात	IS 02062 : 92
44.	6030847	93-11-01	मै. बालाजी हंड. एंड. इंजीनियरिंग कार्पोरेशन, रोड नं. 3, स्टेलिटी हंड. एस्टेट, बालातगर, हैदराबाद	गहरे कुओं के लिए हंडपम्प ब्लोम टाइप	IS 13056 : 91

1	2	3	4	5	6
45.	7026962	93-10-16	मै. दीपक बेजटिवल ग्रायल इंड. लि., स्टेशन रोड, मानवादार, जुनागढ़ जिला (गुजरात)	वनस्पति पैकिंग के लिए पम्प पैकेज	IS 11352 : 85
46.	7027055	93-10-16	मै. गजधम्बुजा सीमेंट (यूनिट : गुजरात धम्बुज सीमेंट) पो. आ. धम्बुजानगर, कोडियनार तालुक, धमरेली जिला	पाईपलाइन पाइपलाइन सीमेंट, उच्च राख क्षार	IS 01489 : 91 पार्ट : 01
47.	7027156	93-10-16	मै. पाइन्टर इंडस्ट्रीज, 25 श्रमजीवी उद्योग भवन, मोती उद्योग नगर, रामचन्द्र लेन (एक्सटें) मालडा (प) धम्बई	तीन पिन भाग और लांकट बाटरी	IS 01293 : 88
48.	7027257	93-10-16	मै. श्रीराम प्लास्टिक्स इंडस्ट्रीज, प्लॉट नं. एल-81 ऐमिशनल एम आई जी ससारा 415004	पेयजल आपूर्ति के लिए यूपीपीसी पाइप की विशिष्टि	IS 04985 : 88
49.	7027358	93-10-16	मै. सुपर ग्रास्ट प्रा. लि., गांव मगंद, तालुक मासबुसार, महोब, जिला (गुजरात) 392150	आयोडीन युक्त नमक	IS 07224 : 85
50.	7027459	93-10-16	मै. बाउण्टी फूड्स प्रा. लि., 314, जीआईडीसी एस्टेट, छातरी, मेहसाणा जिला (गज)	टाँकी	IS 01667 : 81
51.	7027560	93-10-16	मै. भवानी स्पन पाइप इंडस्ट्रीज, एमआईडीसी प्लॉट नं. ए-33, उस्मानाबाद 413501	पूर्वगलित कक्रीट पाइपों की विशिष्टि	IS 00458 : 88
52.	7027661	93-10-16	मै. ज्योति टायर इंडस्ट्रीज लि., ई-7 बालूज इंड. एरिया, एन आई डी सी मेन रोड, बाधुज ओरंगाबाद जिला	1100 बो तक कार्यकारी थोल्ता के लिए पीपीसी रोहित केबल	IS 00694 : 90
53.	7027762	93-10-16	मै. एकनक कंडक्टर बरोड सावली रोड, सामने : मुकुंद नगर मंदिर मनजूनर, तालुक बावली, बड़ोदा जिला	शिरोपरि प्रेशर के लिए एल्युमीनियम के बाल्व, एल्युमीनियम मिश्रित मानक बालक	IS 00398 : 79 पार्ट : 04
54.	7027863	93-10-16	मै. रेलाइबल मेटल वर्क्स, 43-1, धार. एस. तीमकर मार्ग, (फोरम रोड) बागदाद कम्पाउंड, धम्बई 400008	बिना दाब के स्टोव	IS 02980 : 86
55.	7027964	93-10-16	मै. रश्मी क्रीटम प्रा. लि., गेट नं. 118/1, गांधी धनौर, तालुक खेड़, पूर्ण जिला 412105	खनिज धरे खोलदार तापन एनीमेंट	IS 04159 : 83
56.	7028057	93-10-16	मै. धार. के. प्राइवेट निपर गुरु संगत दरबार, सेक्शन 26, उल्हास नगर 421004	तेल दाब से जलने वाले स्टोव	IS 08808 : 86
57.	7028158	93-10-16	मै. त्रिवेणी फोर्जिंग एंड इस्पात उद्योग, प्रा. ल., प्लॉट नं. ई-20, एमआईडीसी इंड. एस्टेट, हिंगना रोड, नागपुर	शिरोपरि प्रेशर कार्य के लिए एल्युमीनियम के बालक, जिस्तीकृत एल्युमीनियम के बालक	IS 00398 : 76 पार्ट : 02

1	2	3	4	5	6
58.	7028259	93-10-16	मै. सुभी प्रोडक्ट्स सम्मुख : बी. के. नं. 523, शाप नं. 3 भतनाम कालोनी, उल्हास नगर 421002	तेल बाब से जलने वाले स्टोव	IS 08808 : 86
59.	7028360	93-10-16	मै. वर्धमान केबल्स एंड कंडक्टर्स, 129/सी, शिरोली (बी. के.) तालुका बांदगढ़, कोल्हापुर जिला	(भारी इयूटी) के लिए पीवीसी विद्युत रोधित बिजली के केबल	IS 01554 : 88 पार्ट : 01
60.	7028461	93-10-16	मै. वर्धमान केबल्स एंड कंडक्टर्स, 129/सी, शिरोली (बी. के.), तालुका बांदगढ़, कोल्हापुर जिला	1100 वो तक कार्यकारी बोन्डता के लिए पीवीसी विद्युत रोधित केबल	IS 00694 : 90
61.	7028562	93-10-16	मै. विडल्स एप्लायसेस, आरएक्सएक्स, 135/1/1 गणेश नगर, कांडीघली (पश्चिम) सम्बई 400067	घरेलू गैस स्टोव एलपीजी के उपयोग के लिए	IS 04246 :
62.	7028663	93-10-16	मै. के.के. मनहोल एण्ड ग्रेडिंग्स कं., ए-47 सिन्नार तालुक, को-प्राप इंड. ए स्टेट लि., सिन्नार, नासिक जिला 422103	पूर्व डलित कंक्रीट के मेसहॉल के डकन	IS 12592 : 88 भाग : 01
63.	7028764	93-11-01	मै. विदर्भ लिफ्ट इरिगेशन कं., 290 नयाकुंड, तालुका पाराशिवानी, नागपुर जिला	पूर्व डलित कंक्रीट पाइप की विशिष्ट (सहित और रहिन)]	IS 00458 : 83
64.	7028865	93-11-01	मै. चम्पावती पाइप 12/1333 एमआईडीसी एरिया, बीड 431122	पूर्व डलित कंक्रीट पाइप की विशिष्ट	IS 00458 : 88
65.	7028966	93-11-01	म. संगम इंडस्ट्रीज, टी-49 एमआईडीसी एरिया, ननवीड 431602	पूर्व डलित कंक्रीट पाइप की विशिष्ट	IS 00458 : 88
66.	7029059	93-11-01	मै. प्राइवा इंडस्ट्रियल पीछे : गीता प्रोसेस, इलानपुर, अहमदाबाद	पोबोवी विद्युतरोधी बिजली के केबल (भारी इयूटी)	IS 01554 : 88 भाग : 01
67.	7029160	93-11-01	मै. टिप-टॉप सीमेंट प्राइवेट्स, प्लाट नं. बी-41 से 44, एमआईडीसी एरिया, सतपुर, नासिक-422007	पूर्व डलित कंक्रीट पाइप की विशिष्ट	IS 00458 : 88
68.	7029261	93-10-01	मै. गजाम्बुजा सीमेंट (यूनिट : गुजरात अम्बुजा सीमेंट लि.), समीप : गांव मोहा, पो. धो. उल्हा पीछे रेलीबंदर भाफ उराम रोड, तालुका पानेवै, रामगढ़ जिला	साधारण पोर्टलैंड सीमेंट की विशिष्ट ग्रेड 53	IS 12289 : 87
69.	7029362	93-11-01	मै. सोलसन प्लास्टिक मोड नं. डब्ल्यू-38 (ए), प्लाट नं. एन-1, एमआईडीसी बादलापुर इंड. एरिया, कुलगवि, ठाणे-421503	विद्युत रोधी बिजली के कालक : विद्युतरोधी मजबूत सावे कालक	IS 09537 : 83 भाग : 03
70.	8029973	93-10-01	मै. सीरस मेटल्स प्रा. लि., प्लाट नं. 22/1-ए न्यू इंड. एरिया, मंडीदीप जिला राहसेन 462046	कंक्रीट प्रबलन के लिए घतत इस्पात के सरिए	IS 01786 : 85

1	2	3	4	5	6
71. 8030049	93-10-01	मै. एलेजेंट इलेक्ट्रिकल इंडस्ट्रीज, विल्सी रोड, समीप : गांव बामरी, हापुड	230 बी, 450 साइज मिमी और 380 मिमी श्रेणी ई बिजली रोधी मोबक टाइप एसी मंत्राली पंखे	IS 02312: 87	
72. 8030150	93-10-01	मै. बल्लभ सीमेंट प्रा. लि., सरदारपुर बडनाबर रोड, सरदारपुर, जिला धार (म.प्र.)	साधारण पोर्टलैंड सीमेंट ग्रेड 43	IS 08112: 89	
73. 8030251	93-10-01	मै. रोलैक्स इलेक्ट्री प्राइवेट प्रा. लि., जीआई 118 फेस-2, मायापुरी इंड. एरिया, नई दिल्ली-110064	1100 बी. तक कपड़े से लपेटे पम्प जोरी कार्यकारी बोल्टता के लिए इलेस्टोमर रोहित केबल	IS 09988: 88 भाग : 01	
74. 8030352	93-10-01	मै. रुइकी सीमेंट प्रा. लि., ओल्ड रुइकी-हुरिद्वार रोड, गांव बंगमपुर, बुलन्दशहर (जिला हरिद्वार)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89	
75. 8030453	93-10-01	मै. लिफ्ट सिमेंट प्रा. लि. (प्रा. लि.), ई-37 रिक्की इंड. एरिया, बेहरोण (जिला मलवा-301701)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89	
76. 8030554	93-10-01	मै. पेस्टी चेम इंडिया, 320 कराबल नगर, विल्सी	क्लोरोफॉस ईसी 20%	IS 08944: 78	
77. 8030655	93-10-01	मै. मार्क इंटर प्राइवेट प्रा. लि., एस-100, बावली इंड. एरिया, फेस-2, दिल्ली-110042	लेखन सामग्री संग्राही बिजली के पानी के हीटर	IS 02082: 85	
78. 8030756	93-10-01	मै. महाकोसल इंजीनियर्स एण्ड कंस्ट्रक्शंस प्रा. लि., 270-271 सेक्टर-सी, इंड. एरिया, उल्नी-493221	सामान्य संरचना कार्यों के लिए इस्पात ग्रेड : "ए".	IS 02062: 92	
79. 8030857	93-10-01	मै. स्टार इलेक्ट्रिकल्स (इंडिया) बी-31/2, ग्रुप इंड. एरिया, बजोरपुर, दिल्ली 1	लेखन सामग्री संग्राही बिजली के पानी के हीटर	IS 02082: 85	
80. 8030958	93-01-01	मै. ज्युपिटर इलेक्ट्रिक कं. , 21, गिवाजी मार्ग, नई दिल्ली-110015	लेखन सामग्री संग्राही बिजली के पानी के हीटर	IS 02082: 85	
81. 8031051	93-10-16	अमकुल मणीनस प्रा. लि., सी-274, मायापुरी, फेस-2, नई दिल्ली-110064	लेखन सामग्री संग्राही बिजली के पानी के हीटर	IS 02082: 85	
82. 8031152	93-10-16	मै. विकास इंजीनियर्स, डी-377/378, सेक्टर 10,, नोएडा (जिला गाजियाबाद)	लेखन सामग्री संग्राही बिजली के पानी के हीटर	IS 02082: 85	
83. 8031253	93-10-16	मै. भगीरथ सीमेंट्स (प्रा.) लि., एफ-10, 11 और 12 इंड. एरिया, सीकर-332001	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89	
84. 8031354	93-10-16	मै. गौरी सीमेंट्स (प्रा.) लि., ए-17 रिक्की इंड. एरिया, बेहरोण (जिला मलवा)-301701	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89	
85. 8031455	93-11-01	मै. मोहता सीमेंट प्रा. लि., प्लॉट नं. 61, 62-ए और 62-बी, पीतमपुर इंड. एरिया, सेक्टर-3, राजकोट, जिला धार (म.प्र.)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 08112: 89	
86. 8031556	93-11-01	मै. त्रिभीषाला सीमेंट प्रा. लि., डाबला रोड, साबन्वा, फोटपुतली (जिला जयपुर)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89	

1	2	3	4	5	6
87. 8031657	93-11-01	मै. आर.एन. इंडस्ट्रीज, एफ-266 रोड नं. 13, विश्वकर्मा इंड. एरिया, जयपुर-302013	पेयजल आपूर्ति मल और औद्योगिक बहिस्सर्वातों हेतु उच्च घनत्व पालीइथालीन पाइप	IS 04984: 87	
88. 9028673	93-10-01	मै. अन् प्रोडक्ट्स लि., लिगांव रोड, ओल्ड फरीदाबाद	सल्फर 30% डब्ल्यू डी पी	IS 003383: 82	
89. 9028774	93-10-16	मै. सुपर टूल्स (इंडिया) ई-165 फोकल प्वाइंट, लुधियाना-141010	मृदु इस्पात की द्यूब	IS 01239: 92 भाग : 02	
90. 9028875	93-10-01	मै. मोडर्न इंसेक्टीसाइड्स लि. सी-162-ए, फोकल प्वाइंट, धनदारी कला, फेस-5, लुधियाना	आइसोप्रोटयूरान डब्ल्यू पी	IS 11995: 87	
91. 9028976	93-10-01	मै. क्रोपकेयर पेस्टीसाइड्स इंडिया प्रा.लि., 51.9 किमी पत्थर, जी.टी. रोड, मुखल	आइसोप्रोटयूरान 75% डब्ल्यूपी	IS 11995: 87	
92. 9029069	93-10-01	मै. सराज होम एप्लायंसेस, 205, सेक्टर 24, फरीदाबाद	घरेलू जाली (एलपीजी के साथ प्रयोग)	IS 11480: 85	
93. 9029170	93-10-01	मै. सराज होम एप्लायंसेस 205 सेक्टर 24, फरीदाबाद	ड्र.पे. गै घरेलू स्टोव	IS 04246: 84	
94. 9029271	93-10-16	मै. जी.एम. इंटरप्राइस गांव और पो. बेहलोलपुर, तहसील खराड, बेहलोलपुर, (जिला रोपड़)	जिक सल्फेट	IS 08249: 76	
95. 9029373	93-10-16	मै. जै श्री एग्रो इंडस्ट्रीज (प्रा.) लि., गांव नत्थूपुर, सोनीपत	एनिलोफास 30% ईसी	IS 13403: 92	
96. 9029473	93-11-01	मै. वरुण इलेक्ट्रोड्स (प्रा.) लि. एच-56 इंड. एरिया, पानीपत-132103	ढके हुए इलेक्ट्रोड	IS 00814: 91	
97. 9029574	93-10-16	मै. बनोडिया केमिकल्स एंड इंड. लि., पो.ओ. रेनूकेट, सोनभद्रा	गामा पीएचसी 20% ईसी	IS 00632: 78	
98. 9029675	93-10-16	मै. डायमंड लेबोरेट्रीज (इंडिया) 1584 एमआईई, जिला रोहतक, बहादुरगढ़	मांजने का चूर्ण	IS 06047: 70	
99. 9029776	93-10-16	मै. एच.पी. एग्रो इंड. कार्पो लि., प्लॉट नं. 8, सेक्टर 5, परवानू	पेस्ट-कार्बनडाइजम 50% डब्ल्यूपी	IS 08446: 91	
100. 9029877	93-10-16	मै. पी.वी. पेस्ट इंड. को-आप सोसाइटी, गांव खानपुर, तहसील खरण, जिला रोपड़	बीएचसी पायसनीय तेज चूर्ण	IS 00562: 78	
101. 9029978	93-10-16	मै. राजहंस केमिकल्स, बल्लभगढ़ सोहना रोड, समीप : गौवा, फरीदाबाद	2, 4-डी इथाइल ईस्टर 34% ईसी	IS 10243: 82	
102. 9030054	93-10-16	मै. कस्तूरी प्रोडक्ट्स, बी-73, इंड. एरिया, बिजोली, झांसी	डीजल इंजिन	IS 11170: 85	
103. 9030155	93-10-16	मै. ट्राको इंटर नेशनल, 56 इंड. एस्टेट, आगरा	सिलिंडर रेखीय	IS 06750: 85	
104. 9030256	93-10-16	मै. कस्तूरी प्रोडक्ट्स बी-73, इंड. एरिया, बिजोली, झांसी	डीजल इंजिन	IS 10001: 81	

1	2	3	4	5	6
105. 9030357	93-11-01	मै. इंडियन मैन्युफैक्चर्स एंड मार्केटर्स, ओल्ड मानेसर रोड, नरसिंहपुर, गांव और पो. खेडकी धौला, गुडगांव	जल बाष्पन वाले ह्यूब के क्लर	IS 03315 : 74	
106. 9030453	93-11-01	मै. ऐफिलेंट ट्रेडर्स, 123/955 फजल गंज फेवटरी एरिया, कानपुर	गुरुजी इस्थान पंजी टोपी	IS 05852 : 92	
107. 9030559	93-11-01	मै. पूनम इंडस्ट्रीज, ई-35, 1-2 इंड. एरिया, जालंधर	प्रसारण टावर के बोल्ड	IS 12427 : 88	
108. 9030660	93-11-01	मै. फाइन् इंटरप्राइजेस (इंडिया), 40-इंड. एरिया, फगवाड़ा	मिलिंग रोज	IS 00371 : 79	
109. 9030761	93-11-01	मै. एवेट केमीकल्स (प्रा.) लि., गांव बुधवारवली, पो. ओ. आबमपुर, दोआबा, जालंधर	खनिजमिश्रण	IS 05672 : 70	
110. 9030862	93-11-01	मै. स्टेक्क इक्विपमेंट प्रा. लि., 64, इंड. एरिया, फेस 2, चंडीगढ़	एल्यूमीनियम चालक	IS 00398 : 76 भाग : 02	
111. 9030963	93-11-01	मै. कास्टिंग कार्पांरिशन आफ इंडिया, गांव-चाक गुज्जरन, जालंधर रोड, हाथियागपुर	अपकेन्द्रीय पम्प	IS 06595 : 93 भाग : 01.	
112. 9031056	93-11-01	मै. यू.पी. पम्पन प्रा. लि., 109-ए, डाडा नगर, कानपुर	गहरे कुओं के हेड पम्प	IS 09301 : 90	
113. 9031157	93-11-01	मै. गुलेरिया वायर्स एण्ड एलाइड इंड., गांव और पो. मकराहन, तहसील जमली, कांगड़ा	जस्तीकृत इस्थान के काठिबार तार	IS 00278 : 78	
114. 9031258	93-11-01	मै. क्रोप केमीकल्स इंडिया, सी-63 से 65, फोःल प्वाइंट, कोटाकपुरा-151204	मोनोक्रोटोफॉस 36% एसएल	IS 08074 : 90	
115. 9031359	93-11-01	मै. क्रोप केमीकल्स इंडिया, सी-63 से 65, फोःल प्वाइंट, कोटाकपुरा-151204	इंडो मल्फान 35% ईएम	IS 04323 : 90	
116. 9031460	93-11-01	मै. फाइन् इंटरप्राइजेस (इंडिया) 40, इंड. एरिया, फगवाड़ा	कील थॉका (बायोनेट) लैम्प होल्डर	IS 01258 : 79	
117. 9031561	93-11-01	मै. लेदर फोर्ग इंडिया (प्रा.) लि., ए-9, फोःल प्वाइंट, जालंधर	बुर्झाबार टेप और स्टॉप बाल्व	IS 00781 : 84	
118. 9031662	93-11-01	मै. बीए इंडस्ट्रीज, जी.टी. रोड, भकसूदन	स्विच चक टाइप रिक्लेम बाल्व	IS 05312 : 84 भाग : 01	

[मं. के प्र वि/13 : 11]

एन. श्रीनिवासन, प्रपर महाविदेश

New Delhi, 11th July, 1994

S.O. 1975.—In pursuance of sub-regulation (5) of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.

THE SCHEDULE

Sl. No.	CM/L-No.	Operative Date	Name & Address of the Part	Article/Process covered by the licence	IS No./Part
1	2	3	4	5	6
1.	5016545	93-10-01	Orissa Rotomoulding Ltd. O.T. Road Balasore (Orissa)	Rotational moulded polyethylene water storage tanks	IS 12701:89
2.	5016646	93-01-16	Sarat Tubes Ltd. Ranjanagar Indl. Growth Centre Jalpaiguri (WB)	Mild steel tubes, tubular and other wrought steel fittings	IS 01259:90 Part:01
3.	5016747	93-10-16	Castings (India) Inc. Plot No. 29 IVth Phase Indl. Area PO Gamharua Jamshedpur (Bihar) 832108	Specification for HSD steel bar and wires for concrete reinforcement	IS 01786:85
4.	5016848	93-10-16	Sarat Tubes Ltd. Ranjanagar Indl. Growth Centre Jalpaiguri (WB)	Steel tubes for structural purposes	IS 01161:79
5.	5016949	93-11-01	Woodcraft Products Ltd. PO Diphu Karbianglong (Assam)	Specification for wooden flush door shutters	IS 02202:91 Part:01
6.	5017047	93-11-01	G.L. Industries G.S. Road PO Dispur Guwahati (Assam)	Malathion EC	IS 02567:78
7.	5017143	93-11-01	Krishna Chemical Industries Large Indl. Estate Bararaj Bhagalpur (Bihar)	BHC. (HCH) DP	IS 00561:78
8.	5017244	93-11-01	Venus Pumps & Engg. Works Shibhala Baitikuri Howrah	Butterfly valves for general purposes	IS 13095:91
9.	5017345	93-11-01	Kothari Electrodes Pvt. Ltd. Vill Jangalpara PO Jangalpara Bazar Hooghly (WB)	Covered electrodes for manual metal arc welding of carbon and carbon manganese steel	IS 00814:91
10.	5017446	93-11-01	Bihar State Co-Op. Milk Producers Fed. Ltd. (Unit: Cattle feed Plant) PO Neori Vikas Hoswar Ranchi (Bihar) 835211	Compound feed for cattle	IS 02052:79
11.	5017547	93-11-01	Sone Vanaspati Ltd. Vill Barun Aurangabad (Bihar)	Vanaspati	IS 10635:86
12.	6027656	93-10-16	Saha Kail Ltd. Plot No. 177 Sipcot Indl. Complex P.B. No. 12 Hosur (TN) 635126	Shunt Capacitors	IS 02834:86

1	2	3	4	5	6
13. 6027757	93-10-16	Saimce Engineering Inds. 2, Police Line Alandur Road Saidapet Madras 600015	Instantaneous Water Heater	IS 08978:85	
14. 6027858	93-10-16	India Meters Ltd. 14, Ambattur Indl. Estate Ambattur Madras	Miniature circuit breakers	IS 08828:78	
15. 6027959	93-10-01	Dyna Lamps & Glass Works Ltd. D-17, Sipcot Indl. Estate Gummidipoondi (TN) 601201	GLS Lamps	IS 00418:78	
16. 6028052	93-10-16	Addon 462/1 Kottigepalya Magadi Road Bangalore 560079	Electric horns for automobiles	IS 01884:81	
17. 6028153	93-01-16	Hindustan Metal Industries A-9, Indl. Estate Moula Ali Hyderabad	Sluice Valves	IS 02906:84	
18. 6028254	93-10-16	Suvarna Cements Ltd. Mellacheruvu Kodad Taluk Nalgonda Distt. (AP)	OPC 43 Grade	IS 08112:89	
19. 6028355	93-10-16	Madras Cements Ltd. Jayanthi Puram Jaggayapet Taluk Krishna Distt. (AP)	OPC 53 Grade	IS 12269:87	
20. 6028456	93-10-16	Karuna Cables Pvt. Ltd. 102/A, Sri Venkateswara Co-op Indl. Estate Bollaram Village Narasapur Taluk Medak Distt. (AP)	ACSR Conductors	IS 00398:76 Part:01	
21. 6028557	93-10-16	Thermopads Pvt. Ltd. D-48-49, Phase V I.D.A. Jeedimetla Hyderabad 500855	PVC insulated heavy duty cables	IS 01554:88 Part:01	
22. 6028658	93-10-16	Visakhapatnam Steel Plant Research & Control Laboratory Visakhapatnam	HSD Bars	IS : 01786:85	
23. 6028759	93-10-16	Shell Products 37/6, K.S. Garden 4th Cross Lalbagh Road Bangalore 560027	Helmets	IS 01451:82	
24. 6028860	93-10-16	Loyal Engg. Ltd. 2249, Trichy Road Singnallur Coimbatore 641005	Grey Iron Castings	IS 00210:78	
25. 6028961	93-10-16	Asiad Paints Ltd. 28 KM Stone NH 7 Bangalore-Hosur Road Opp. Attibele Indl. Area Bangalore 562107	Cement Paint	IS 05410:69	
26. 6029054	93-10-16	Unicentre Pipes & Plastic Products Pvt. Ltd. Plot No. A-17(a) Sipcot Indl. Complex Gummidipoondi (TB) 601201	UPVC Pipes for potable water supplies	IS 04985:88	

1	2	3	4	5	6
27. 6029155	93-10-16	The Shakthi Match Works Survey No. 207/5 Vishwanatham Village (Via Sivakasi) Sattur Taluk (TN) 626123	Safety Matches in Boxes	IS 02653:80	
28. 6029256	93-10-16	Banjara Cements S No. 311 Bhogasamudram Village Tadpatri Mandal Anantapur Distt. (AP) 515415	OPC 33 Grade	IS 00269:89	
29. 6029357	93-10-16	Manjara Conductors 15 /A/3, Satamrai Village Shamshabad Mandal R.R. Distt. (AP)	AA Conductors	IS 00398:76 Part:02	
30. 6029458	93-10-16	Olympic Gas Appliances 152, 27th Cross 6th Block Jayanagar Bangalore 560062	LPG Stove	IS 04246:84	
31. 6029559	93-10-16	Dyna Lamps & Glass Works Ltd. D-17, Sipcot Indl. Estate Gummidipoondi (TN)	Tubular Fluorescent Lamps	IS 02418:77 Part:01	
32. 6029660	93-11-01	Bangalore Fibre Products SY No. 65/2, Cauvery Pura Opp Vijaylaxmi Kalyana Kandapa Kamakshi Palaya Bangalore 560079	GRP Squatting Pans	IS 11246:92	
33. 6029761	93-11-01	Laxmi Polyextrusion Pvt. Ltd. Plot No. 46 Gadag Co-Op Indl. Estate Gadag (Karnataka) 582101	UPVC pipes for Potable water supplies	IS 04985:88	
34. 6029862	93-11-01	Konapur Pipes Pvt. Ltd. C-15, Indl. Estate Hospet (Karnataka) 583203	UPVC pipes for potable water supplies	IS 04985:88	
35. 6029963	93-11-01	Tamilnadu Cements Corpn. Ltd. Ariyalur Works Ariyalur Ariyalur (TN)	OPC 53 Grade	IS 12269:87	
36. 6030039	93-11-01	Bangalore Cements Pvt. Ltd. Wajjal Village Hunsagj Post Shorapur Taluk Gulbarga Distt. (Karnataka)	OPC 33 grade	IS 00269:89	
37. 6030140	93-11-01	Apollo Paints 51, 4th Main III Phase Peenya Indl. Area Bangalore 560058	Cement Paint	IS 05410- 69	
38. 6030241	93-11-01	Badami Industries 101/1, Horamavu Main Road Horamavu Post Banaswadi Bangalore 560043	Disinfectant Fluid	IS 01061:82	
39. 6030342	93-11-01	Karuna Cables Pvt. Ltd. 102/A, Sri Venkateswara Co-Op Indl. Estate Bollaram Village Narasapur Taluk Medak Distt. (AP)	AL conductors galvanized steel reinforced	IS 00398:82 Part:05	
40. 6030443	93-11-01	MBI Chemical Products B-27, Sedarapet Indl. Estate Pondicherry 605101	Potassium Iodate, Food grade	IS 13057:91	

1	2	3	4	5	6
41. 6030544	93-11-01	Bhavani Domestic Appliances (P) Ltd. F-23, A&B Phase I, IDA Jeedimetla Hyderabad	Deepwell Hand Pumps vlom type	IS 13056:91	
42. 6030645	93-11-01	Premier Deepwell Handpumps (P) Ltd. Plot No. 41 & 42. Sri Venkateswara Co-Op Indl. Estate Balanagar Hyderabad	Deepwell Handpumps, vlom type	IS 13056:91	
43. 6030746	93-11-01	Southern Ferro Ltd. Indl. Estate Gokul Road Hubli (Karnataka)	Steel for general structural purposes	IS 02062:92	
44. 6030847	93-11-01	Balaji Indl. & Engineering Corpn. Road No. 3 Satellite Indl. Estate Balanagar Hyderabad	Deepwell Handpumps Vlom Type	IS 13056:91	
45. 7026962	93-10-16	Dipak Vegetable Oil Inds. Ltd. Station Road Manavadar Junagadh Distt. (Guj.)	Flexible Packs for the packing of Vanaspati	IS 11352:85	
46. 7027055	93-10-16	Gajamouja Cement (A Unit of Gujarat Ambuja Cements) PO Ambujanagar Kodinar Taluka Amreli Distt.	Portland Pozzolana Cement Fly Ash Based	IS 01489:91 Part:01	
47. 7027156	93-10-16	Pointer Industries 25, Shramjivi Udhog Bhawan Moti Udyog Nagar Ramchandra Lane (Extn) Malad (W) Bombay	Three pin plugs and socket outlets	IS 01293:88	
48. 7027257	93-10-16	Shritam Plastic Industries Plot No. L-81 Additional MIDC Satara 415004	Specification for UPVC pipes for potable water supplies	IS 04985:88	
49. 7027358	93-10-16	Super Salts Pvt. Ltd. Village Magnad Taluka : Mambusar Bharuch Distt. (Guj) 392150	Iodized Salt	IS 07224:85	
50. 7027459	93-10-16	Bounty Foods Pvt. Ltd. 314 GIDC Estate Chhatraj Mehsana Distt. (N. Guj.)	Toffees	IS 01667:81	
51. 7027560	93-10-16	Bhavani Spun Pipe Industries MIDC Plot No. A-33 Osmanabad 413501	Specification for precast concrete pipes	IS 00458:88	
52. 7027661	93-10-16	Jyoti Wire Industries Ltd. E-7, Waluj Indl. Area MIDC Main Road Waluj Aurangabad Dist.	PVC insulated cables for working voltages upto and including 1100V	IS 00694:90	
53. 7027762	93-10-16	Ekank Conductors Barod Savli Road Opp: Mukut Nagar Mandir Manjusr Taluk Savli Baroda Distt.	Aluminium conductors for overhead trans- mission purposes aluminium alloy stan- ded conductors	IS 00398:79 Part:04	

1	2	3	4	5	6
54. 7027863	93-10-16	Reliable Metal Works 43-I, R.S. Nimkar Marg (Foras Road Baghdad Compound Bombay 400008	Non-Pressure Stoves	IS 02980:86	
55. 7027964	93-10-16	Rashmi Heaters Pvt. Ltd. Gat No. 118/1 Village Dhanore Taluka Khed Pune Distt. 412105	Mineral filled sheathed heating elements	IS 04159:83	
56. 7028057	93-10-16	R.K. Products Near Guru Sangat Darbar Section 26 Ulhasnagar 421004	Burner for oil pressure stoves	IS 08808:86	
57. 7028158	93-10-16	Triveni forgings & Ispat Udyog Pvt. Ltd. Plot No. E-20 MIDC Indl. Estate Hingna Road Nagpur	Aluminium conductors for overhead trans- mission purposes aluminium conductors, galvanized steel reinforced	IS 00398:76 Part:02	
58. 7028259	93-10-16	Sunny Products OPP. BK No. 523 Shop No. 3 Satnam Colony Ulhasnagar 421002	Burner for oil pressure stoves	IS 08808:86	
59. 7028360	93-10-16	Vardhman Cables & Conductors 129/C, Shirolji (B.K.) Taluka Chandgad Kolhapur Distt.	PVC insulated (heavy duty) electric cables.	IS 01554:88 Part:01	
60. 7028461	93-10-16	Vardhman Cables & Conductors 129/C, Shirolji (B.K.) Taluka Chandgad Kolhapur Distt.	PVC insulated cables for working voltages upto and including 1100 V	IS 00694:90	
61. 7028562	93-10-16	Windals Appliances RXX 135/1/1, Ganesh Nagar Kandivli (West) Bombay 400067	Domestic gas stoves for use with LPG	IS 04246:84	
62. 7028663	93-10-16	K.K. Manhole & Gratings Co. A-47, Sinnar Taluka CO-OP, Indl. Estate Ltd. Sinnar Nasik Distt 422 103	Precast concrete manhole covers	IS 12592:88 Part:01	
63. 7028764	93-11-01	Vidharbha Lift Irrigation Co. 290, At-Nayakund Taluka Parashiyani Nagpur Distt.	Specification for precast concrete pipes (with and without)	IS 00458:83	
64. 7028865	93-11-01	Champawati Pipes 12/1333, MIDC Area Beed 431122	Specification for precast concrete pipes	IS 00458:88	
65. 7028966	93-11-01	Sangam Industries T-49, MIDC Area Nanded 431602	Specification for precast concrete pipes	IS 00458:88	
66. 7029059	93-11-01	Prima Enterprises Behind Geeta Process Isanpur Ahmedabad	PVC insulated (heavy duty) electric cables	IS 01554:88 Part:01	
67. 7029160	93-11-01	Tip Top Cement Products Plot No. B-41 to 44 MIDC Area Satpur Nasik 422007	Specification for precast concrete pipes	IS 00458:88	

1	2	3	4	5	6
68. 7029261	93-10-16	Gajambuja Cement (A unit of Gujarat Ambuja Cements Ltd.) Near Village Moha PO Ulwa, Behind Reti Bandar Off Uran Road Taluka Panvel Raigad Distt.	Specification for 53 grade ordinary port- land cement	IS 12269 : 87	
69. 7029362	93-11-01	Tolson Plastics Shed No. W-18 (A) Plot No.-N-1 MIDC Badlapur Indl. Area Kulgaon Thane 421503	Conduits for electrical installations rigid Plain conduits of insulating	IS 09537:83 Part:03	
70. 8029973	93-10-01	Saurabh Metals Pvt. Ltd. Plot No. 22/1A, New Indl. Area Mandideep (Distt. Raizen) 462046	HSD Steel bars for concrete reinforcement	IS 01786:85	
71. 8030049	93-10-01	Elegant Electrical Industries Delhi Road Near Village Chamri Hapur	Propeller type AC ventilating fans single phase 230 V class E insulation of sizes 450 MM and 380 MM	IS 02312:67	
72. 8030150	93-10-01	Vallabh Cements Pvt. Ltd. Sardar Pur Badnawar Road Sardarpur Distt. Dhar (MP)	Ordinary portland cement 43 grade	IS 08112:89	
73. 8030251	93-10-01	Rollex Electropducts Pvt. Ltd. GI 118, Phase II Mayapuri Indl. Area New Delhi-110064	Elastomer insulated textile braided Flexible cord for operating voltages upto and including 1100 V	IS 09968:88 Part:01	
74. 8030352	93-10-01	Roorkee Cements Pvt. Ltd. Old Roorkee-Hardwar Road Vill Begumpur Bahadarabad (Distt. Hardwar)	Ordinary Portland Cement 33 grade	IS 00269:89	
75. 8030453	93-10-01	Tirupati Cements (P) Ltd. E-37, RIICO Indl. Area Behror (Distt. Alwar) 301701	Ordinary Portland Cement 33 Grade	IS 00269:89	
76. 8030554	93-10-01	Pesto Chem India 320, Karwal Nagar Delhi	Chlorpyrifos EC 20%	IS 08944:78	
77. 8030655	93-10-01	Marc Enterprises Pvt. Ltd. S-100, Badli Indl. Area Phase II Delhi-110042	Stationary storage electric water heater	IS 02082:85	
78. 8030756	93-10-01	Mahakoshal Engineers & Contrac- tors Pvt. Ltd. 270, 271, Sec C, Indl. Area Urla Urla 493221	Steel for general structural purposes grade A	IS 02062:92	
79. 8030857	93-10-01	Star Electricals (India) B-31/2, Group Indl. Area Wazirpur Delhi	Stationary storage type electric water heater	IS 02082:85	
80. 8030958	93-10-01	Jupiter Electric Co. 24, Shivaji Marg New Delhi 110015	Stationary storage type electric water heater	IS 02082:85	
81. 8031051	93-10-16	Amkur Machines Pvt. Ltd. C-274, Mayapuri Phase II New Delhi- 110064	Stationary storage type electric water heater	IS 02082:85	

1	2	3	4	5	6
82.	8031152	93-10-16	Vikas Engineers D-377/378, Sector X NOIDA (Distt. Ghaziabad)	Stationary storage type electric water heater	IS 02082:85
83.	8031253	93-10-16	Bhagirath Cements (P) Ltd. F-10, 11 & 12 Indl. Area Sikar 332001	Ordinary portland cement 33 grade	IS 00269:89
84.	8031354	93-10-16	Gauri Cements (P) Ltd. A-17, RICO Indl. Area Behror (Distt. Alwar) 301701	Ordinary portland cement 33 grade	IS 00269:89
85.	8031455	93-11-01	Mohita Cement Pvt. Ltd. Plot No. 61, 62A & 62 B Pithampur Indl. Area Sector III Bagdoon Distt. Dhar (MP)	Ordinary Portland cement 33 grade	IS 08112:89
86.	8031556	93-11-01	Birmiwala Cements Pvt. Ltd. Dabla Road, Sarund Kotputli (Distt. Jaipur)	Ordinary Portland cement 33 grade	IS 00269:89
87.	8031657	93-11-01	R.N. Industries F-266, Road No. 13 Vishwakarma Indl. Area Jaipur 302013	HDPE pipes for potable water supplies, sewage and Indl. Effluents	IS 04984:87
88.	9028673	93-10-01	Anu Products Ltd. Tigaon Road Old Faridabad	Sulphur 80% WDP	IS 03383:82
89.	9028774	93-10-16	Super Tools (India) E-165, Focal Point Ludhiana 141010	MS Tubes	IS 01239:92 Part:02
90.	9028875	93-10-01	Modern Insecticides Ltd. C-162 A, Focal Point Dhandari Kalan Phase V Ludhiana	Isoproturon WP	IS 11995:87
91.	9028976	93-10-01	Cropcare Pesticides India Pvt. Ltd. 51.8 KM Stone G.T. Road Murthal	Isoproturon 75% WP	IS 11995:87
92.	9029069	93-10-01	Suraj Home Appliances 205, Sector 24 Faridabad 121001	Domestic grillers (Use with LPG)	IS 11480:85
93.	9029170	93-10-01	Suraj Home Appliances 205, Sector 24 Faridabad	Domestic D/B Stoves	IS 04246:84
94.	9029271	93-10-16	Gee Emm Enterprises Vill & PO Behlolpur Teh. Kharar Behlolpur (Distt. Ropar)	Zinc Sulphate	IS 08249:76
95.	9029372	93-10-16	Jai Shree Agro Industries (P) Ltd. Village Nathupur Sonapat	Anilophos 30% EC	IS 13403:92
96.	9029473	93-11-01	Varun Electrodes (P) Ltd. H-56, Indl. Area Panipat 132103	Covered Electrodes	IS 00814:91
97.	8029574	93-10-16	Kanoria Chemicals & Inds. Ltd. PO Renukoot Sonabhadra	Gamma BHC 20% EC	IS 00632:78

1	2	3	4	5	6
98. 9029675	93-10-16	Diamond Laboratories (India) 1583, MIE Distt. Rohtak Bahadur Garh	Scouring Powder		IS 06047:70
99. 9029776	93-10-16	H.P. Agro Ind. Corpn. Ltd. Plot No. 8 Sector 5 Parwanoo	Pest-Carbendazim 50% WP		IS 08446:91
100. 9029877	93-10-16	PB Pest. Indl. Coop. Society Ltd. Vill. Khanpur Teh Kharar Distt. Ropar	BHC, WDP		IS 00562:78
101. 9029978	93-10-16	Rajhans Chemicals Ballabgarh Sohna Road Near Gouchi Octroi Post Faridabad	2.4-D, Ethyl Ester 34% EC		IS 10243:82
102. 9030054	93-10-16	Kasturi Products B-73, INDL Area Bijoli Jhansi	Diescl Engine		IS 11170:85
103. 9030155	93-10-16	Tracko International 56, Indl. Estate Agra	Cylinder Liners		IS 06750:85
104. 9030256	93-10-16	Kasturi Products B-73, Indl. Area Bijoli Jhansi	Diesel Engine		IS 10001:81
105. 9030357	93-11-01	Indian Manufacturers & Marketers Old Manesar Road Narsing Pur Vill & PO Kherki Dhoula Gurgaon	Desert Air Cooler		IS 03315:74
106. 9030458	93-11-01	Efficient Traders 123/455 Pazal Ganj Factory Area Kanpur	Protective Steel toe cap		IS 05852:92
107. 9030559	93-11-01	Poonam Industries E-35, 1-2, Indl Area Jalandhar	Transmission tower bolts		IS 12427:88
108. 9030660	93-11-01	Fine Enterprises (India) 40, Indl. Area Phagwara	Ceiling Roses		IS 00371:79
109. 9030761	93-11-01	Avet Chemicals (P) Ltd. Vill. Chuarwali PO Adampur Doaba Jalandhar	Mineral Mixture		IS 05672:70
110. 9030862	93-11-01	Steque Equipment Pvt. Ltd. 64, Indl. Area Phase II Chandigarh	Aluminium Conductors		IS 00398:76 Part:02
111. 9030963	93-11-01	Casting Corporation of India Vill : Chak Gujran Jalandhar Road Hoshiarpur	Centrifugal Pumps		IS 06595:93 Part:01
112. 9031056	93-11-01	U P Pumps Pvt. Ltd. 109-A, Dada Nagar Kanpur	Deepwell Hand Pumps		IS 09301:90

1	2	3	4	5	6
113, 9031157	93-11-01	Guleria Wires & Allied Industries Vill & PO Makarahah Tej Jamali Kangra	Galvanized steel barbed wire		IS 00278:78
114, 9031258	931101	Crop Chemicals India C-63 To 65 Focal Point Kotakpura 151204	Monocrotophos 36% SL		IS 08074:90
115, 9031359	93-11-01	Crop Chemicals India C-63 To 65 Focal Point Kotakpura (PB)	Endosulfan 35% EC		IS 04323:80
116, 9031460	93-11-01	Fine Enterprises (India) 40, Indl. Area Phagwara	Bayonet Lamp Holders		IS 01258:79
117, 9031561	93-11-01	Leader Forge India (Pvt) Ltd. A-9, Focal Point Jalandhar	BIB Taps & Stop Valves		IS 00781:84
118, 9031662	93-11-01	Bir Industries G.T. Road Maqsudan	Swing check type reflux valves		IS 05312-84 Part:01

[No. CMD/13:11]

N. Srinvasau, Addl. Director General

नई दिल्ली, 11 जुलाई, 1994

का.आ. 1976.—भारतीय मानक ब्यूरो (प्रमाणन) विनियम 1985 के उपविधायक (3) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन लाभमेंसे के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं:

अनुसूची

क्र.सं.	न. सं.एम/एल-नं.	ऑपरेटिव तारीख	लाइसेंसधारी का नाम और पता	लाइसेंस के अंगीन वस्तु/प्रक्रिया	आई०एस०सं०/पार्ट
1	2	3	4	5	6
1.	5011333	93-07-01	मै. हुगली मिल्स कं. लि. (इकाई : गौदलपाड़ा जूट मिल्स) गौदलपाड़ा, चन्दर नागौर, हुगली (प. बं.)	खाद्य अनाज पैकिंग के लिए, वी-टिशल पटसन के बोरे	IS : 02566 : 84
2.	5011434	93-07-016	मै. कंकनाराह कं. लि., कंकीनारा, 24 परगना (प. बं.)	सांख्यिक ह्यूसीयान बैग	IS : 02818 : 71
3.	5011535	93-07-16	मै. वेस्ट बंगाल इन्जीनियरिंग वर्क्स 119/1, आई. आर. वेलीलिओस लेन, हाथड़ा 711101	सूतु इस्पात वेल्डेड जस्तीकृत साकेट	IS : 01239 : 92
4.	5011636	93-07-16	मै. कल्याणी, तापमिराजपुर, पी. ओ. बंसौरहट कालेज, बंसौरहट, जिला 24 परगना (प. बं.)	हथकरघे का अग्रणी सूत्री गाज बिना निर्जमित	IS : 00758 : 88
5.	5011737	93-07-16	मै. कल्याणी तापमिराजपुर पो.ओ. बंसौरहट कालेज, बंसौरहट, जिला 24 परगना (प. बं.)	हथकरघे का अग्रणी सूत्री गाज बिना निर्जमित	IS : 00863 : 88
6.	5011838	93-07-16	मै. रामपाल सीमेंट (प्रा.) लि., गांव बिजाबबहाल, बिरमनितरापुर रोड, जिला मुन्दरगढ़, उड़ीसा	पोर्टलैंड धातु सीमेंट	IS : 00455 : 89
7.	5011939	93-07-16	मै. विहू अनाए एंड स्टील लि., प्लॉट नं. 24, ब्लाक ई. इंड एरिया, कल्याणी, जिला नदिया (प. बं.)	संरचना इस्पात (साधारण किस्म) के लिए इस्पात के इंगट	IS : 06915 : 78

1	2	3	4	5	6
8.	5012032	93-7-16	मै. सिंह एलॉय एंड स्टील लि., प्लॉट नं. 34, ब्लाक डी, इंड. एरिया, कल्याणी, जिला नादिया (प. बं.)	सामान्य संरचना कार्यों के लिए कार्बन इस्पात IS:02830 : 92 के ब्रिसेट, संरचना इस्पात के लिए	
9.	5012133	93-7-16	मै. एच.एम.पी. जूट मिल्स लि., (इकाई : नूडिया) पी. भा. नाइहाटी, जिला 24 परगना (नार्थ)	खाद्य भ्रमाज पैकिंग के लिए बी टिबल जूट के बोरे	IS: 02566 : 84
10.	5012234	93-7-10	मै. एस सी सीरा एंड कं., 1/3 डिग्री प्रथम लेन, कावामातला, हावड़ा-711101	जल कल कार्यों के लिए स्लूस वाल्व	IS: 00780 : 84
11.	5012335	93-7-16	मै. जयलक्ष्मी सप्लाय कारपो. 8 जगन्नाथगंगा रोड, कलकत्ता-700039	सामान्य कार्यों के लिए टखने तक के बूट	SI: 00583 : 81
12.	5012436	93-7-16	मै. जयलक्ष्मी कारपो. 8 जगन्नाथगंगा रोड, कलकत्ता-700 039	भारी धातु औद्योगिकों के लिए चमड़े के सुरक्षा बूट और जूते	IS: 01989 : 86 पार्ट 02
13.	5012537	93-7-16	मै. ज्योति बेटरी इंडस्ट्रीज, न्यू इंडस्ट्रियल स्टेट, जगतपुर कटक, जगतपुर-754021	मॉटर वाहन के लिए लेड-एसिड संवर्धी बैटरियां	IS: 07372 : 74
14.	5012638	93-7-16	मै. एस. एन ब्लॉयमर (प्रा.) लि. पी. ओ. और गाँव फलवाड़ी, जिला जलपाईगुड़ी	पेय जल आपूर्ति के लिए संवर्धित पीबीसी फिटिंग	IS : 10124 : 88
15.	5012739	1-8-93	मै. मैसूर एगो केमीकल्स कं. (प्रा.) लि. एस-15, ओर एस-17, खड़गपुर इंड. स्टेट, पी. ओ. नवाशापुर, जिला मिर्जापुर, मिर्जापुर	एथिलोन ईसी	IS : 10319 : 92
16.	5012840	1-8-93	मै. सनसाइन लैम्पस मैनु. कं., मिर्जा जोरहाट, पी. ओ. जोरहाट हावड़ा-711302	सामान्य सेवाओं के लिए बिजली के लैम्पों के लिए टंगस्टन फिलामेंट	IS : 00418 : 78
17.	5012940	1-8-93	मै. ओंकार रोलिंग मिल्स (प्रा.) लि., नरायणापुर, पी. ओ. नरायणापुर, जिला मालदा, नरायणापुर-732141	कंथीट प्रबलन के लिए सतप्त वर्तित मरिए और अधिक लंबाई को मितित इस्पात	IS : 01786 : 85
18.	5013034	1-8-93	मै. जी. बी. इंडस्ट्रीज, 34, डाईंग गंडा, हड़पुर रोड, कलकत्ता-700060	खिड़की और रोशनदान के लिए इस्पात	IS : 01038 : 83
19.	5013135	1-8-93	मै. चौधरी इंजीनियरिंग एंड प्राइवेट कं., एनएस-25 फस्ट फेस म्राविल्यपुर इंडस्ट्रियल एरिया, जमशेदपुर-832109	भारी धातु उद्योग के लिए रबड़ के सुरक्षा बूट और जूते	IS : 01989 : 86 पार्ट : 02
20.	5013236	1-8-93	मै. महाबीर इंडस्ट्रीज बरीली इंड एरिया, पोष तिलर', बेगूसराय (बिहार)-851122	नहरें, कुओं के लिए हैंडपंप (ग्लोम)	IS : 13056 : 91
21.	6020036	93-7-16	मै. साई तेला टिन मेकर्स, 2813/4 रोड नं. 4, तोवहना कालोनी, बालानगर, हैदराबाद-500042	बी, वनस्पति, खाद्य तेलों और बेकरी मीयन के के लिए 15 किग्रा. के चौकोर कनस्तर	IS: 10325 : 89
22.	6020137	93-7-16	मै. लिटपति साइट (इंड) लि., 418/578 सनका का कट्टी मगदी मेन रोड, विश्वनीदम पोस्ट, बंगलौर-560091	सामान्य सेवा के लिए बिजली के लैम्पों के लिए टंगस्टन फिलामेंट	IS : 00418 : 78

1	2	3	4	5	6
23.	6020238	16-07-93	मै. बालाजी इम धर्म, 3/10, सेनाचला, जर्मनी गार्डन स्ट्रीट, टोलगेट, मद्रास 600019	मुहब्बत वाले धड़े इम	IS : 01783 : 88
24.	6020339	16-07-93	मै. मोदी हॉस्पिटल एनालायस मैन्यु. क. प्रा. लि., 37/38 जी. के. इंडस्ट्रियल एस्टेट, ब्रह्मापक्कम, मद्रास (तमिलनाडु) 600168	पापे वाई स्विगमोलेनी मॉटर	IS : 03390 : 88
25.	6020440	16-07-93	मै. मैसूर पेंट एंड वॉर्निश लि., पेंट हाउस पो. ब्रा. नं. 82, तिलक नगर. मैसूर (कर्नाटक) 570015	नेल इमलशन डिस्टेंपर	IS : 00428 : 69
26.	6020541	16-07-93	मै. बी. टी. पी. स्ट्रक्चरल (इंडिया) प्रा. लि. धुली हुई एसीटिखीन बेल्डेड गैस के इंड. एरिया प्लाट नं. 138-143 मायी, बेलगाम, बेलगाम (कर्नाटक)	मिलिडर	IS : 07312 : 82
27.	6020642	16-07-93	मै. हीट मिस्टम घोड नं. 25, मिडको इंडस्ट्रियल एरिया, धिरमाजैसी, मद्रास 602107	डोम बायो मास जूल्हा	IS : 13152 : 91 पाट : 01
28.	6020743	16-07-93	मै. एनजीईएफ (हुबली) लि., पी. बी., रोड रायपुर, धारवाड़ (कर्नाटक)	कृषि उपयोग के लिए अपकेंद्री पंप हेतु तीन फेजी म्बिषरिल केज प्रेरण मोटर	IS : 07538 : 75
29.	6020844	16-07-93	मै. एनजीईएफ (हुबली) लि., पी. बी. रोड, रायपुर, धारवाड़ (कर्नाटक)	3 फेजी प्रेरण मोटर	IS : 00323 : 78
30.	6020945	16-07-93	मै. ओम पागल्लि इंडस्ट्रीज, 318/प्रविनाशी रोड, बी. ब्रार. पुरम, पीलामेडू, कोयम्बतूर 641004	एक कैम, की एसी मोटर	IS : 00996 : 79
31.	6021038	16-07-93	मै. दिम्पो डेरी इंड. लि., अंसापी पोस्ट, अमकादी तालुक, बीजपुर जिला (कर्नाटक)	मलाई युक्त दूध का पूर्ण मालक ग्रेड	IS : 13334 : 92 पाट : 01
32.	6021139	01-08-93	मै. कर्नाटक सोप इंड. डिस्ट्रिब्यूट लि., पो. ब्रा. नं. 5531 बंगलौर-पूना हाइवे बंगलौर	नहाने का साबुन ग्रेड	IS : 02888 : 83
33.	6021240	01-08-93	मै. इन्डम प्रायमर एंड स्टील इंडरपाइजेज प्रा. लि., सर्वे नं. 296/7/7, 8 और 11 श्रीबोलाराम जैशाराम मंडल (प्रा. प्र.) मेडक जिला	अतप्त बलित इस्पात के सरिए	IS : 01786 : 85
34.	6021341	01-08-93	मै. अग्रवाल मेटल इंडस्ट्रीज 103 इंडस्ट्रियल सबर्ब, सेक्रेट स्टेज, यशवंतपुर बंगलौर (कर्नाटक)	अतप्त बलित इस्पात सरिए	IS : 01786 : 85
35.	6021442	01-08-93	मै. हाइ-टैक एजेंसी 46 पी. एन. पपलायम रोड, सामने धामकू नगर, कोयम्बतूर (तमिलनाडु) 641045	घरेलू कपड़े धोने की बिजली की मशीन बिना सूख टम्बलर और बुनाई के निष्कर्ष क	IS : 06390 : 83 पाट : 01
36.	6021543	01-08-93	मै. डालमिया सीमेंट (भारत) लि., डालमिया पुरम, विषि जिला (तमि.)	साधारण पोर्टलैंड सीमेंट	IS : 08112 : 89
37.	7019662	16-07-93	मै. गुरुदत्त एग्रो प्लास्टिक ए/पी सिकरापुर, तालुक मिर्जूर पूना जिला	मिनाई पार्श्व के लिए पॉलीइथाइलीन पाइप	IS : 12786 : 89

1	2	3	4	5	6
38.	7019763	16-07-93	मै. के. सी. इंडस्ट्रीज, शेड नं. एन-4 मोती बाग सामने धार. के. स्टूडियो निजी-ट्राम्ब रोड चैम्बर बम्बई-400071	मुहब्बत वाले ड्रम	IS : 01783 : पार्ट : 02
39.	7019864	16-07-93	मै. यूनाइटेड फास्फोरस लि., 3101/2 जीआईडीसी अंकलेश्वर	फॉस्फोमिडान, डब्ल्यू एस सी	IS : 06177 : 81
40.	7019965	93-16-07	मै. मन्दीकम प्रा. लि., 40-41 गवर्नमेंट इंड. एस्टेट, कांशीवली (प) बम्बई 400067	पेयजल आपूर्ति के लिए उच्च घनत्व पॉली- इथाइलीन पाइप	IS : 04984 : 87
41.	7020041	16-07-93	मै. प्रजय सीमेंट पाइप एंड टाइल वर्क्स न्यू बंबई आगरा रोड, देओपुर धूली जिला 424005	पूर्व वाले कंक्रीट पाइप (प्रबलन सहित और रहित)	IS : 00458 : 88
42.	7020142	16-07-93	मै. बाला राम सीमेंट लि. गांव धनपुरा, पो. मरातरा रोड, पालनपुर तालुक	साधारण पोर्टलैंड सीमेंट ग्रेड-43	IS : 08112 : 89
43.	7020243	16-07-93	मै. कृष्ण सीमेंट उत्पादक सहकारी संस्था लि., प्लॉट नं. एन-17/1 एमआईजीडीसी सांगली-मिराज इंड. एस्टेट,	साधारण पोर्टलैंड सीमेंट 43 ग्रेड	IS : 08112 : 89
44.	7020344	16-07-93	मै. एम. के. इंडस्ट्रीज, प्लॉट नं. 1461 बिनाको लेभाउट पंचपावनी, नागपुर	घी, वनस्पति, खाद्य तेल और बेकरी मोयन के लिए 15 किग्रा. के चौकोर कनस्तर	IS : 10325 : 89
45.	7020445	16-07-93	मै. प्रख्या मेटल इंडस्ट्रीज, सामने रमेश ऑयल मि., विदेश्वर, जामनगर 361002	घी, वनस्पति, खाद्य तेल और बेकरी मोयन के लिए 15 किग्रा. के चौकोर कनस्तर	IS : 10325 : 89
46.	7020546	01-08-93	मै. पल्लवी केमिकल कंपनी, 1, भगत पटेल एस्टेट, मेट्रो मेटल कंपनी, सामने : महादेव चक्रवर्ती, राखली, अहमदाबाद 380023	रोगाणुनाशी तरल काला और सफेद	IS : 01061 : 82
47.	7020647	01-08-93	मै. यूनाइटेड फॉस्फोरस लि., 117 जीआईडीसी अंकलेश्वर 393002	मोनोक्रोटोफास तकनीकी	IS : 08025 : 90
48.	7020748	01-08-93	मै. गाबरिल इंडिया लिमिटेड, 82 एमआईडीसी अम्बाव, तासिक	मोटर वाहन सस्पेंशन के लिए डेलस्कॉपिक टाइप ब्रव चालित शॉक अवशोषक	IS : 05423 : 78
49.	7020849	01-08-93	मै. वेन्नार एल्युमीनियम कं. लि., गांव डहाली, मूडा, नागपुर जिला 441104	सिरोरि प्रेक्शों के लिए एल्युमीनियम के चानक	IS : 03398 : 79 पार्ट : 04
50.	7020950	01-08-93	मै. एच. इंडस्ट्रीज बी-2, शुक्ला इंड. एस्टेट, समीप : प्रजोत ग्राम, राधबेरा मंदिर रोड, जोगेश्वरी (प.) बम्बई 400102	ब्रेक्कू और संबंधित कार्यों के लिए स्विच	IS : 03854 : 88
51.	7021043	01-08-93	मै. मरू इंडस्ट्रीज बी-2, शुक्ला इंड. एस्टेट, समीप : प्रजोत ग्राम राधबेरा मंदिर रोड, जोगेश्वरी (प.) बम्बई 400102	तीन चिन्मय और मॉकट वाहने	IS : 01293 : 88
52.	7021144	01-08-93	मै. आर्य सीमेंट पाइप इंडस्ट्रीज नारायण गांव, प्रेम गांव, तासिक जूना पूना जिला	पूर्वोक्त कंक्रीट पाइप (प्रबलन सहित और रहित)	IS : 00458 : 88

1	2	3	4	5	6
53.	7021245	93-07-16	मै. भारत पुल्वरराजग मिल्स लि., 151 चक्का माका, अंधेरी कुर्ना रोड, अंधेरी अम्बई-400093	पानी में घुसने वाला अटरजीन नून	IS : 12931 : 90 भाग :
54.	7021346	93-08-01	मै. मतजीव कंडक्टर्स शेड नं. 939-940 जीआईडीसी एस्टेट, वागोदिया, बड़ोदा जिला	गिरापरिप्रेषणों के लिए एल्यूमीनियम के बालक	IS : 00398 : 76 भाग 2
55.	7021447	93-08-01	मै. कोयना सोमेट वस्तु निर्माता सहकारी संस्था लि. शेड सं. 183 वाडा-मनोर रोड, वाडा, थाणे जिला	पूर्व क्लिप्त कंक्रीट पाइप (प्रबलन सहित और रहित) की विनिष्टि	IS : 00458 : 88
56.	7021548	93-08-01	मै. गोखल पाइप प्रा. लि., प्लाट नं. एल-79 एडिमनल एमआईडीसी सतारा, महाराष्ट्र	पेयजल रूनि के लिए पीबीसा के पाइप	IS : 04985 : 88
57.	7021649	93-08-01	मै. वसुधा इंटरप्राइजेज एल-2, एमआईडीसी फेस 3, सीवर, अकोला-444004	एस्बेस्टस सीमेंट बाब पाइप के साथ प्रयुक्त ढलवां लोहे के घसग हो सकने वाले जोड़	IS : 08794 : 88
58.	7021750	93-08-01	मै. पूर्ण आरमोसी पाइप प्राइवेट्स गेट नं. 743 जलगांव जामोड रोड, पोस्ट निमगांव, तालुक ननदोरा, बुलढाना जिला	पूर्व क्लिप्त कंक्रीट पाइप की विनिष्टि	IS : 00458 : 88
59.	8021048	93-07-01	मै. के. के. इलेक्ट्रीकल्स बी-151 हरि नगर, नई दिल्ली-110064	प्राणिक टाइप 230 बी. एसी एक फेसी 50 हर्ट्जसंवाती पंखे	IS : 02312 : 67
60.	8021149	93-07-01	मै. किलपेस्ट (प्रा.) लि., 7-सी, इंड. एरिया, गोविंदपुरा, भोपाल	फॉमफोमिशन डब्लू एससी	IS : 06177 : 81
61.	8021250	93-07-01	मै. किलपेस्ट (प्रा.) लि., 7-सी, इंड. एरिया, गोविंदपुरा, भोपाल-462023	मिथाइल पैराथियान ईसी	IS : 02865 : 78
62.	80221351	93-07-01	मै. स्वर्णनिमा ऑयल इंडस्ट्री लि., 34 किमी का पत्थर, दोम मानक पुर, बादरी, जिला गाजियाबाद	अनस्पति	IS : 10633 : 86
63.	8021452	93-07-16	मै. राजस्थान फॉक्स प्रा. लि., बी-312 (बी) रोड नं. 16 एल, विश्वकर्मा इंड. एरिया, जयपुर-302013	रबड़ उत्पादन के सेटेक्स फॉम	IS : 01741 : 60
64.	8021553	93-07-16	मै. प्रेम केवल (प्रा.) लि., पिपलि कालान जिला पासी (राज)-306307	अतिरिक्त उच्च वोल्टेज के लिए जस्तीकृत हस्तात की पूर्ण क्लिप्त एल्यूमीनियम के बालक	IS : 00398 : 82 भाग : 05
65.	8021654	93-07-16	मै. स्वास्तिक पेस्टीसाइड्स एंड केमीकल्स भोपा रोड, मुञ्जफरनगर-251001	आइसोप्रोट्रिन डब्ल्यूपी	IS : 11995 : 87
66.	8021755	93-07-16	मै. मेठ केबल्स प्रा. लि., सिमरिया घाट, खुरई (म.प्र.)-470117	तांबे के बालकों वाले पीबीसी रोहित केबल	IS : 00694 : 90
67.	8021856	93-07-16	मै. महाराज केबल्स, 1024 महिलापुर, नई दिल्ली-110037	तांबे के बालकों वाले पीबीसी रोहित केबल	IS : 00694 : 90

1	2	3	4	5	6
68.	8021957	16-07-93	मै धार सीमेंट लि., गाँव कोनपी, पोस्ट जीरावादा, जिला धार (म.प्र.)	साधारण पोर्टलैंड सीमेंट, ग्रेड 33	IS : 12269 : 87
69.	8022050	16-07-93	म रडार सीमेंट लि., पांडरीपानी, जीराम रोड, जयधनपुर (जिला बस्तर) 494001	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 08112 : 89
70.	8022151	16-07-93	मै. पदम सीमेंट प्रा. लि., एच-1डूड 27, इंडस्ट्रियल एरिया, रतनगढ़, जिला चुरू (राजस्थान)	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS : 00269 : 89
71.	8022252	93-07-16	मै० दूबे इलेक्ट्रिकल्स इंडस्ट्रीज, बी-77 ओखला इंड० एरिया, फेस-2, नई दिल्ली-110020	बिजली की इस्नरी	IS : 00366 : 85
72.	8022353	93-07-16	मै० प्रणामी होम एप्लाइज 931/61 शिव नगर, दिल्ली-110035	एल पी जी के लिए घरेलू गैस स्टोव	IT : 04246 : 84
73.	8022454	93-07-16	मै० एकूरामी इंडस्ट्रीज, 30-ए, राजेन्द्र नगर, इंड० एरिया, मोहन नगर, गाजियाबाद	जस्तीकृत इस्पात के तार प्रबलित एल्युमीनियम के चालक	IS : 00398 : 76 पार्ट : 02
74.	8022555	93-07-16	मै. धार. एस. स्टील्स, डी-3, डी-4, उप एस आई डी सी इंड. एरिया, गाँव बालवाला, मुनि-की-रेली, जिला टिहरी गढ़वाल, श्रीपिकेश	संरचना इस्पात (साधारण किस्म) के लिए ठलवा इस्पात विलेट इंगट	IS : 06915 : 78
75.	8022656	93-07-16	मै० भूलचन्द स्टील्स प्रा. लि., गाँव रेहरी, पी. ओ. छटमलपुर, जिला सहारनपुर (उ.प्र.)	संरचना इस्पात (साधारण किस्म) के लिए ठलवा इस्पात के विलेट के इंगट	IS : 06915 : 78
76.	8022757	93-07-16	मै. बी. धार. मिस्तल इंडस्ट्रीज, एफ-600, रोड नं. 6, बी. के. आई. एरिया, जयपुर, (राजस्थान) 302013	जस्तीकृत इस्पात के प्रतिबलित तार, एल्युमीनियम चालक के	IS : 00398 : 76 पार्ट : 02
77.	8022858	93-07-16	मै. बेनूस उद्योग, इक्यू जेड-488, पहली मंजिल, गाँव शकपुर, दिल्ली-110034	एल पी जी प्रयोग के लिए घरेलू गैस स्टोव	IS 04246 : 86
78.	8022959	93-07-16	मै. तिरुपति केबल इंडस्ट्रीज, 94 करावल नगर, दिल्ली-110094	1100 वो तक पी बी सी रोडित (एच डी) केबल कार्यकारी बोल्टता के लिए	IS 01554 : 88 पार्ट : 01
79.	8023052	93-07-16	मै. एम. जी. जी. सीमेंट प्रोडक्ट्स (प्रा.) लि., एफ-35-37, इंडस्ट्रियल एरिया, देवाई-304021	पूर्व प्रतिबलित कंक्रीट पाइप	IS 00458 : 88
80.	8023153	93-07-16	मै. एन. एम. मिश्रानी इंडस्ट्रीज, 6वां कि०मी., दिल्ली रोड, सहारनपुर (उ.प्र.) 247001	संरचना इस्पात की धातु आई वेल्डिंग के लिए आबर्गिड इंडस्ट्रीज	IS 00814 : 91
81.	8023254	93-07-16	मै. महेश्वरी सीमेंट लि., गाँव जेरावादा, तहसील गंधवानी, जिला धार (म.प्र.)	साधारण पोर्टलैंड सीमेंट 43 ग्रेड	IS 08112 : 89
82.	8023355	93-07-16	मै. राहुल कंठकटर्स (प्रा.) लि., एफ-256 रोड नं. 2, इंड. एरिया, सांगनेर, जयपुर	जस्तीकृत इस्पात के तार एल्युमीनियम के चालक	IS 00393 : 76 पार्ट : 02
83.	8023456	93-07-16	मै. परिवार केमिकल्स प्रा. लि., 10-ए, इंड० एस्टेट, विदिशा (म.प्र.)	स्थायीकृत विरंजक घूर्ण, ग्रेड 2	IS 01065 : 89

1	2	3	4	5	6
84. 8023557	93-07-16	मै. ब्रिट मेट एंड केमिकल्स 16/2 ए सिटी 4, इंड. एरिया, साहिबाबाद, जिला गाजियाबाद	मुख्य डिस्ट्रेम्बर	IS 00427: 65	
85. 8023658	93-07-16	मै. लेब्रेटी इलेक्ट्रोनिक्स प्रा. लि., बिस्ली रोड, सामने बहादुर मोटर्स, शिवशक्ति नगर, मेरठ-250002	सामान्य सेवाओं के लैम्पों के लिए टंगस्टन फिलामेंट	IS 00428: 79	
86. 8023759	93-07-16	मै. टुडारिया ड्यूमे पावर इंडस्ट्रीज, हालवाला इंड. एस्टेट, समीप मै. बांध रज्ज इंडस्ट्रीज, अहमिका, जिला टिहरी गढ़वाल-249201	प्रबलन कंक्रिट पाइप	IS 00458: 88	
87. 8023860	93-07-16	मै. भार. सी. कारपोरेशन इंसुटीसाइड्स प्रा. लि. ई-33, इंडस्ट्रियल एरिया, सिकन्दराबाद (उ.प्र.)	मोनोक्रोटीकोस एस एल	IS 08074: 90	
88. 8023961	93-07-16	मै. भार. सी. कार्पो. रे. इंसुटीसाइड्स, प्रा. लि., ई-33 इंड. एरिया, सिकन्दराबाद (उ.प्र.)	इंडोसल्फाम ई सी	IS 04323: 80	
89. 8024054	93-07-16	मै. बंधू मैकेनिकल वर्क्स (रजि.), प्लॉट नं. 379 इन्ड्यू जैड-167 चाँदनगर, नई दिल्ली-110018	प्रचालित और मलोजर, यूनिवर्सल टाइप	IS 03564: 86	
90. 8024155	93-07-16	मै. लक्की सेल्स कार्पो., डी-367 गौतमपुरी, सीलमपुर, बिस्ली-110053	एल्युमीनियम मिश्रधातु के टावर बोल्ट	IS 00204: 92	भाग : 02
91. 8024256	93-08-01	मै. मोहन ट्रेलमेट, सी-17 राधेश्याम पार्क एक्सटे. (प्रोनि बिहार के पीछे) पुलिस स्टेशन, दिल्ली-110051	सुरक्षा ट्रेलमेट रेशा संयोजन	IS 04151: 82	
92. 8024357	93-08-01	मै. एम. के. जैन एंड ब्रदर्स, डी-259, गली नं. 10, लक्ष्मीनगर, दिल्ली-110092	सुरक्षा ट्रेलमेट रेशा संयोजन	IS 04151: 82	
93. 8024458	93-08-01	वि नेशनल एंड केमिकल इंडस्ट्री, 19/1 बम्बई-प्रागरा रोड, मनोरमा गंज, इंदौर-452001	ब्लैक जापान टाइप ए	IS 00341: 73	
94. 8024559	93-07-16	मै. रुचि सोया इंड. लि., (वनस्पति एंड फूड प्रोसेसिंग यूनिट) ए. बी. रोड, मालावती बाग़, पो. ऑ. मानक, इंदौर	500 ग्राम और 1000 ग्राम वनस्पति पैक करने के लिए नम्य पैक	IS 1.352: 85	
95. 8024680	93-08-01	मै. सतार टिन इंडस्ट्रीज, 45 जी. टी. रोड, छपरौवा, गाजियाबाद	वनस्पति और बेकरी सामान के लिए 15 किग्रा. के चौकोर टिन	IS 10325: 89	
96. 8024761	93-08-01	मै. कुमार वेंटस (इंडिया) प्रा. लि., एस-10 इंड. एस्टेट, सिटी नं., बुधस्थान रोड, गाजियाबाद (उ.प्र.)	धस्वर की फिनिशिंग के लिए मिथेटिक इनेमल	IS 00133: 75	
97. 8024862	93-08-01	मै. मोती सीमेंट वर्क्स (प्रा.) लि., ई-123-124 रोको इंड. एरिया, झुलझुलू (राजस्थान)	साधारण पोर्टलैंड सीमेंट 33 ग्रेड	IS 00269: 89	
98. 8024963	93-08-01	मै. श्रीरुग्गा इंडस्ट्रीज (रजि.), 37 रामनगर, स्ट्रीट नं. 1, पहाड़गंज, नई दिल्ली-110055	ताप स्थैतिक नियंत्रण के लिए एल्युमीनियम एलवाय टॉस प्लेट की बिजली की इस्तेरी	IS 00366: 85	

1	2	3	4	5	6
99.	8025056	93-08-01	मै. हाउसेर होम एप्लायसेज बी-11, मीजपुर, शाहदरा, दिल्ली-110053	बिजली की इस्तरी	IS 00306 : 83
100.	8025157	93-08-01	मै. स्वास्तिक पेस्टिसाइड्स एंड केमिकल्स भोपा रोड, मुजफ्फर नगर-251001	क्यूनालफॉस ई सी	IS 08028 : 87
101.	8025258	93-08-01	मै. प्रार. पी. इंडस्ट्रीज, षष्ठलोक बागपस रोड, मेरठ 250002	एस पी जी के उपयोग के लिए घरेलू गैस स्टोव	IS 09246 : 84
102.	8025359	93-08-01	मै. भरिहंस टूल्स (मा.) लि., प्लॉट नं. 308, सेक्टर ई, वानवर रोड, हवेली (म.प्र.)	इस्पात के कच्चे	IS 01341 : 92
103.	8025460	93-08-01	मै. सी. बी. इंजी. कं., प्लॉट नं. सी-206, इंडस्ट्रियल एस्टेट, बुधनवर रोड, गाजियाबाद (उ.प्र.) पिन-201002	सामान्य संरचना कार्यों के लिए इस्पात	IS 02062 : 92
104.	8025561	93-08-01	मै. निर्गम मिनरल्स प्रा. लि., 4वां मोल पत्थर, जी. टी. रोड, छपरोला, गाजियाबाद-201009	मोनोक्रोटाफॉस एस एस	IS 08074 : 90
105.	8025662	93-04-01	मै. सधरिह इंड. प्रा. लि., बी-491, इंड. एरिया, विवाही (राजस्थान)	वैल्वन ग्रुप कार्बन मिनिशर	IS 03196 : 92 भाग : 02
106.	8025763	93-08-01	मै. मरकरी लैम्प (प्रा.) लि., ठालवाला इंड. एरिया, मुनि-किरेती, रूपिकेश, जिला टिहरी गढ़वाल।	टंगस्टन तंतु वाले सामान्य सेवा के लिए बिजली के लैम्प	IS 00418 : 78
107.	9018659	93-07-01	मै. अथेन केमिकल्स (प्रा.) लि., गांव गहमपुर, बोधाबा, जिला जालंधर।	पणु आहार के पूरक खनिज मिश्रण	IS 01664 : 92
108.	9018670	93-07-01	मै. साहनी पेंट्स सी-13, फोकल प्लांट, जालंधर सिटी	अन्दर की फिनिशिंग के लिए इतेमल	IS 00133 : 73
109.	9018771	93-07-01	मै. साइंटिफिक इंडिया 33 ई. एरिया, भम्बाला कैंट।	एक नेत्री विच्छेदक सूक्ष्मदर्शी	IS 04328 : 87
110.	9018872	93-07-01	मै. क्लासिक कार्बन कं., 35 इंड. एरिया, मेहरपुर, जिला ऊना (हि.प्र.) 174315	हाथ से लिखने के लिए कार्बन पेपर	IS 03450 : 76
111.	9018973	93-07-01	मै. क्लासिक कार्बन कं., 35 इंड. एरिया, मेहरपुर, जिला ऊना (हि.प्र.) 174315	हाथ से लिखने के लिए कार्बन पेपर	IS 015551 : 76
112.	9019066	93-07-01	मै. ए. प्रार. ट्रांसमिशन (प्रा.) लि., ई-463 फोकल प्लांट, लुधियाना	एल्यूमीनियम के जालक	IS 00398 : 76 भाग : 02
113.	9019167	93-07-01	मै. के. डी. एच. इंजीनियरिंग वर्क्स 5, डाडा कालोनी, समीप साहपुर, जालंधर-144004	एम सी आई पावर फिटिंग्स	IS 01879 : 87
114.	9019268	93-07-01	मै. सनफ्लेम एप्लायसेज, प्लॉट नं. 58, शेड नं. 3, नं. 27सी, फरीदाबाद।	घरेलू गैस स्टोव	IS 04246 : 84
115.	9019369	93-07-16	मै. सी टी जैन पेंट्स, 3-बी, शिवनगर, बटाला रोड, अमृतसर।	अतिरिक्त फिनिशिंग के लिए सिंथेटिक इतेमल रंग	IS 02052 : 74

1	2	3	4	5	6
116.	9019470	93-07-16	मै. नेशनल मोट एंड मेटल वर्क्स, जी. टी. रोड, जालंधर कैंट	ए.ब.एस.डी इस्पात की छड़	IS : 101786 : 85
117.	9019571	93-07-16	मै. नेशनल शीट एण्ड मेटल वर्क्स, जी. टी. रोड, जालंधर कैंट	टेम्प्लेट मरचना इस्पात	IS : 02062 : 84
118.	9019672	93-07-16	मै. हनुमंत इंडस्ट्रीज, गांव--बारगछवा, पो. उदयरजगंज, सिद्धार्थ नगर	भारतीसी स्पन पाइप	IS : 00458 : 88
119.	9019773	93-07-16	मै. स्वास्तिक इलेक्ट्रिकल्स प्लॉट नं. 17-20, दबूआ कालोनी नवाधा रोड, फरीदाबाद	इफहरे फेस की छोटी एसी मोटर्स	IS : 00996 : 79
120.	9019874	93-07-16	मै. मैट्रो लकजेटायर्स लि., 503 इंडस्ट्रियल एरिया (बी) लुधियाना	छोटी स्वरित प्रसारण के लिए परिशुद्धता चैन	IS : 02403 : 91
121.	9019975	93-07-16	मै. पी. डी. बेस्ट इंड. कोओप. सोसाइटी लि., चंडीगढ़-रोपड़ रोड, कानपुर (पीबी)	बेस्ट मैलाथियोन डब्ल्यू डीपी	IS : 02569 : 78
122.	9920051	93-07-16	मै. जी. डी. पेस्ट इंड. कोओप. सोसाइटी, लि. चंडीगढ़-रोपड़ रोड, कानपुर, (पी. बी.)	बेस्ट मैलाथियोन, ईसी	IS : 02567 : 78
123.	9020152	93-07-16	मै. यूनिमाक्स प्रा. लि., 818 इंडस्ट्रियल एरिया, फेज 2, चंडीगढ़	पानी के मोटर	IS : 00779 : 78
124.	9020253	93-07-16	मै. करनाल मिल्क फूड्स लि., 134 किमी पल्लार, बाहुरपुर, जी. टी. रोड, करनाल	मलाईयुक्त दूध का कृण	IS : 13334 : 92 भाग : 01
125.	9020354	93-07-16	मै. नितिका सीमेंट (प्रा.) लि., गांव--जयपुर (रायपुर सानी) जिला अम्बाला हरियाणा अम्बाला	सीमेंट ओ पी सी	IS : 00269 : 89
126.	9020455	93-08-01	मै. बीर बालपेल इंडस्ट्रीज, 3 जी. टी. रोड, बार्ड पास, मक्कसूवन	स्विच चक टाइप रीफ्लेक्टर वाल्व	IS : 05312 : 84 भाग : 01
127.	9020556	93-08-01	मै. मौड़न मप्लायर्स (प्रा.) लि., समीप पंजाब कोलडस्टोरीज, जी. टी. रोड, लुधियाना	पांच चालित छिड़काव यंत्र	IS : 03652 : 82
128.	9020657	93-08-01	मै. देव सिंह ग्याम सिंह यूनिट III, भाउटसाहब चट्टीबिड रोड, अमृतसर	मिश्रित पशु आहार	IS : 02952 : 79
129.	9020758	93-08-01	मै. सेहरी प्राइवेट्स पोस्ट बाक्स 25, खंभ्रा	स्विच (घरेलू और इसी तरह के कार्यों) के लिए	IS : 02854 : 88

1	2	3	4	5	6
130.	90220859	16-07-93	मै. ईआईसीएच बो कंटेनर्स हुरेरी रोड, संगरूर 148001	वनस्पति के लिए 15 किग्रा. के चाकोर टिन	IS : 10325 : 89
131.	90220960	01-08-93	मै. मल्होत्रा इंड. कोपरे. सामने रेलवे स्टेशन, गुरु की नगरी, मंडी गोविंदगढ़	सामान्य मंत्रचना के लिए हस्त्या	IS : 02062 : 92
132.	9021053	01-08-93	मै. बी. एस. प्रोडक्ट्स (प्रा.) लि., 15 इंडस्ट्रियल फोकल प्वाइंट, अमृतसर	यूपीवीसी पाइप	IS : 04985 : 88
133.	9021154	01-08-93	मै. जे रो टो लि., गांव एंड पी. चौपाड़ा, होशियारपुर	जस्ता/कल तारों के लिए मृदु उष्ण	IS : 03975 : 88
134.	9021255	01-08-93	मै. मैट्रो इंजीनियरिंग वर्क्स हाडियाबाद फगवाड़ा	निर्माण रंग	IS : 00371 : 79
135.	9021356	01-08-93	मै. क्वालिटी साइंटिफिक एंड मैकेनिकल वर्क्स शोप नं. 5457/142 फ़ास रोड नं. 4, समीप लिगड़ सिनेमा, अम्बाला कैट 133001	बिद्यापीं टाईप सूक्ष्मवशी	
136.	9021457	01-08-93	मै. आदर्श पकर्स प्लॉट नं. 977, गांव अमराउली दलाहाबाद	फफूरी रोक एचडीपीई धारक	IS : 10840 : 86
137.	9021558	01-08-93	मै. मेटल केमीकल इंडस्ट्रीज, ई-17 फाउण्टी नगर, हाथरस रोड, आगरा	जीवाणु नाशक द्रव	IS : 01063 : 82
138.	9021659	01-08-93	मै. लेहरी प्राडक्ट्स जी. टी. रोड. पोस्टबाक्स 25, खशा	निर्गम प्लग और मार्केट	IS : 01293 : 88
139.	9021760	01-08-93	मै. ब्लॉटो ब्लॉयर्स (प्रा. लि.), प्लॉट नं. 4, ईंडस्ट्रियल एरिया, सेक्टर, 3, परबानू 173220	एचडीपीई पाइप	IS : 04984 : 87
140.	9021861	93-08-01	मै. धन धान्य उद्योग, 73 इंडस्ट्रियल एस्टेट कालपी रोड, फानपुर 208012	वनस्पति के लिए 15 किग्रा. चाकोर टिन	IS : 10325 : 89
141.	9021962	01-08-93	मै. जनता जिक इंडिया, दूसरा मील पत्थर, रामपुर रोड, हल्द्वानी (उ.प्र.)	रबड़ उद्योग के लिए जिक आक्साइड	IS : 03399 : 73
142.	9022055	01-08-93	मै. पंजाब फटिलाइजर्स एंड कैमोफ्लेक्स, जी टी. रोड, बाई पास वेररा	जिक सर्फेट	IS : 08249 : 76

[सं. के प्र वि/13:11]

एन. श्री निवासन, अपर महा निदेशक

New Delhi, the 11th July, 1994

S.O. 1976.—In pursuance of sub-regulation (5) of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.

THE SCHEDULE

Sl. No.	CM/L- No.	Operative Date	Name & Address of the Party	Article/Process covered by the licence	IS : No./Part
1	2	3	4	5	6
1.	5011333	930701	The Hooghly Mills Co. Ltd., (Unit : Gondalpara Jute Mill) Gandalpara Chandernagore, Hooghly (WB)	B-Twill Jute Bags for Packing Foodgrains	IS 02566 : 84
2.	5011434	930716	Kanknarrah Co. Ltd., Kankinara 24 Parganas (WB)	Indian Hessian Bags	IS 02818 : 71 Part : 02
3.	5011535	930716	M/s. West Bengal Engineering Works, 119/1, I.R. Belilious Lane, Howrah 711101.	Mild Steel Welded. Galvanized Sockets	IS 01239 : 92 Part : 02
4.	5011636	930716	Kalyani Tapamirjapur, PO Basirhat College, Basirhat, Distt. 24, Parganas, (WB)	Handloom Cotton Gauge, Absorbent Non-Sterilized	IS 00758 : 88
5.	5011737	930716	Kalyani Tapamirzapur, PO Basirhat College, Basirhat, 24 Parganas (WB)	Handloom Cotton Bandage Cloth, Non-Sterilized.	IS 00863 : 88
6.	5011838	930716	M/s. Rampal Cement (P) Ltd. Vill : Bijabhahal, Birmitrapur Road, Distt. Sundargarh, Orissa.	Portland Slag Cement	IS 00455 : 89
7.	5011939	930716	Singh Alloys & Steel Ltd., Plot No. 34 Block D Indl. Area, Kalyani Distt. Nadia (WB)	Continuously Cast Billets for Rolling into structural Steel (Ordinary Quality)	IS 06915:78
8.	5012032	930716	Singh Alloys & Steel Ltd., Plot No. 34, Block D, Indl. Area, Kalyani, Distt. Nadia (WB)	Carbon Steel Billets for Re-rolling into Steel for General Structural Purposes.	IS 02830 : 92
9.	5012133	930716	H.M.P. Jute Mills Ltd. (Unit : Nuddea) PO Naihati, Distt. 24 Parganas (North).	B-Twill Jute Bags for Packing Foodgrains	IS 02566 : 84
10.	5012234	930716	M/s. MC. Mira And. Co., 1/3, Dinoo Ist Lane, Kadamtala, Howrah-711101	Sluice Valves for Water Works Purposes	IS 00780 : 84
11.	5012335	930716	Jaylaxmi Supply Corpn., 8, Pagladanga Road Calcutta 600039	Ankle Boots for General Purposes.	IS 00583 : 81
12.	5012436	930716	Jaylaxmi Supply Corpn., 8, Pagladanga Road, Calcutta-700039	Leather Safety Boots and Shoes for Heavy Metal Industries.	IS 01989 : 86 Part : 02
13.	5012537	930716	M/s. Jyoti Battery Industries, New Industrial Estate, Jagatpur, Cuttack, Jagatpur 754021.	Lead-Acid storage Batteries for Motor Vehicles.	IS 07372 : 74

1	2	3	4	5	6
14. 5012638	930716	S.N. Polymers (P) Ltd., PO & Village Fulbari Distt. Jalpaiguri.	Fabricated PVC Fittings for Potable Water Supplies.	IS 10124 - : 88	
15. 5012739	930801	Mysore Agro Chemical Co. (P) Ltd., S-15 & S-16, Kharagpur Industrial Estate, P.O. Kharagpur, Distt. Midnapur, Midnapur.	Ethion EC	IS 10319 : 92	
16. 5012840	930801	M/s. Sunshine Lamps Manufactur- ing Co., Middle Jhorehat, P.O. Jhorehat, Howrah 711302.	Tungsten Filament, General Service Electric Lamps.	IS 00418 : 78	
17. 5012940	930801	M/s. Onkar Rolling Mills (P) Ltd., Narayanpur, P.O. Narayanpur, Distt. Malda, Narayanpur - 732141.	High Strength Deformed Steel Bars for Concrete Reinforcement	IS 01786 : 83	
18. 5013034	930801	M/s. Gee Bee Industries, 34, Diamond Harbour Road, Calcutta 700060.	Steel Windows and Ventilators	IS 01038 : 83	
19. 5013135	930801	Chaudhary Engineering & Producer Company NS-25, First Phase Adityapur Industrial Area Jamshedpur 832109.	Leather Safety Boots and Shoes for Heavy Metal Industries.	IS : 01989 : 86 Part : 02	
20. 5013236	930801	Mahabir Industries, Barauni Indl. Area, PO Tiltrath, Begusarai (Bihar) 851122.	Deepwell Handpumps (Vlorn)	IS 13056 : 91	
21. 6020036	930716	Sai Teja Tin Makers, 2-138/4, Road No. 4, Sobhana Colony, Balanagar, Hyderabad-500042.	15 KG Square Tins for Ghec, Vanaspati, Edible Oils and Bakery Shortenings.	IS 10325 : 89	
22. 6020137	930716	Tirupati Lights (India) Ltd., 418/478 Sunkadakatte Magadi Main Road, Vishwancedam Post, Bangalore-560091.	Tungsten Filament General Service Electric Lamps.	IS 00418 : 78	
23. 6020238	930716	Balaji Drum Works, 3/10, Seshachala, Gramani Garden Street Tollgate, Madras-600019.	Drums, Large, Fixed Ends	IS 01783 : 88 Part : 02	
24. 6020339	930716	Modi Hospital Appliances Mfg. Co. Pvt., Ltd., 37/38 G.K. Industrial Estate Alapakkam, Madras (TN) 600116.	Sphygmomanometer, Mercruial	IS 03390 : 88	
25. 6020440	930716	Mysore Paints & Varnish Ltd., Paint House, Post Box No. 82, Thilak Nagar, Mysore (Karnataka) 570015.	Distemper Oil, Emulsion	IS 00428 : 69	
26. 6020541	930716	B.T.P. Structural (India) Pvt. Ltd., Indl. Area, Plot No. 138-143, Machhe, Belgaum, Belgam (Karnataka).	Dissolved Acetylene Welded Gas Cylinders	IS 07312 : 82	

1	2	3	4	5	6
27. 6020642	930716	Heat Systems Shed No. 25 SIDCO Industrial Estate, Thirumazhisai Madras 602107	Solid Bio-Gas Mass Chulha	IS 13152:91 Part : 01	
28. 6020743	930716	N.G.E.F., (Hubli) Ltd., P.B. Road Rayapur, Dharwad (Karnataka)	3 Phase, Squirrel Cage Induction Motors for Centrifugal Pumps.	IS 07538:75	
29. 6020844	930716	N.G.E.F., (Hubli) Limited P.B. Road Rayapur, Dharwad (Karnataka) 580002	3 Phase Induction Motors	IS 00325 : 78	
30. 6020945	930716	Om Prakash Industries 318 Avanashi Road, B.R. Puram, Peelamedu Coimbatore (TN) 641004	Single Phase, AC, Motors	IS 00996 : 79	
31. 6021038	930716	Dempo Dairy Inds. Ltd., Asangi Post Jamkhandi Taluk Bijapur Distt. (Karnataka).	Skim Milk Powders Standard Grade	IS 13334 : 92 Part : 01	
32. 6021139	930801	Karnataka Soaps & Detergents Ltd., P.B. No. 5531 Bangalore-Pune Highway Bangalore	Toilet Soap, Grade I	IS 02888 : 83	
33. 6021240	930801	Handum Iron & Steel Enterprises Pvt. Ltd., Survey Nos. 296/7/7, 8 & 11, Sheri Bollaram Jinnaram Mandal, Medak Distt. (AP).	HSD Steel Bars	IS 01786 : 85	
34. 6021341	930801	Agarwal Metal Industries, 103, Industrial Suburb, Second Stage Yeshwanthpur Bangalore (Karnataka) 560022	HSD Steel Bars	IS 01786 : 85	
35. 6021442	930801	HI-Tech Agency, 46, P.N. Palayam Road, Opp. : Dhamku Nagar, Coimbatore (TN) 641045.	Domestic Electric Clothes Washing Machine without Tumbler dyres and spin extractors.	IS 06390 : 83 Part : 01	
36. 6021543	930801	Dalmia Cement (Bharat) Ltd., Dalmiapuram Trichy Distt. (TN)	Ordinary Portland Cement	IS 08112 : 89	
37. 7019662	930716	Gurudatta Agro Plastics A/P Shikrapur Taluk : Shirur Pune District.	Polyethylene Pipes for Irrigation Laterals	IS 12786 : 89	
38. 7019763	930716	K.C. Industries, Shed Ro. L-4, Moti Baug Opp. R.K. Studio Sion-Trombay Road, Chembur, Bombay-400071.	Drums, Large, Fixed Ends	IS 01783 : Part : 02	
39. 7019864	930716	United Phosphorus Ltd., 3101/2, GIDC Ankleshwar	Phosphamidon WSC	IS 06177 : 81	
40. 7019965	930716	Multichem Pvt. Ltd., 40-41, Govt. Indl. Estate Kandivli (West) Bombay-400067.	High Density Polyethylene Pipes for Potable water supplies.	IS 04984 : 87	

1	2	3	4	5	6
41. 7020041	930716	Ajay Cement Pipes and Tiles Works New Bombay Agra-Road, Deopur Dhule District 424005	Precast concrete pipes (with and without Reinforcement)	IS 00458 : 88	
42. 7020142	330716	Balaram Cement Ltd., Village Dhanpura, Post Sarotra Road Palanpur Taluka Banaskantha Distt. (Guj.)	Ordinary Portland Cement 43 grade.	IS 98112 : 89	
43. 7020243	930716	Krishna Cement Utpadak Sahkari Sanstha Ltd., Plot No. N-17/1, MIDC, Sangli-Miraj Indl. Estate Distt. Sangli 416425	Ordinary Portland Cement 43 grade	IS 08122 : 89	
44. 7020344	930716	S.K. Industries, Plot No. 1461, Binaki Layout Panchpaoli Nagpur.	Square Tins-15 KG for Ghee Vanaspati, Edible Oils and Bakery Shortenings	IS 10325 : 89	
45. 7020445	930716	Aruna Metal Industries, Opp. Ramesh Oil Mill Bedeshwar Jamnagar 361002	Square Tin-15 KG for Ghee, Vanaspati, Edible Oils and Bakery Shortenings	IS 10325 : 89	
46. 7020546	930801	Pallavi Chemicals Company, 1, Bhagat Patel Estate, Metro Metal Comps. Opp : Chakudia Mahadev Rakhial Ahmedabad 380023.	Disinfectant Fluids, Black and White	IS 01061 : 82	
47. 7020647	930801	United Phosphorus Ltd., 117, GIDC Ankleshwar 393002.	Monocrotophos Technical	IS 08025 : 90	
48. 7020748	930801	Gabriel India Limited, B2, MIDC Ambad, Nasik.	Requirements for Telescopic type Haddraulic Shock Absorbers for Automotive Suspension.	IS 05423 : 78	
49. 7020849	930801	Pennar Aluminium Co. Ltd., Village Dahali Mouda Nagpur District 441104.	Aluminium Conductors for Overhead Transmission purposes	IS 00398 : 79 Part : 04	
50. 7020950	930801	Maru Industries, B-2, Shukla Indl. Estate, Opp. : Ajit Glass Raghavendra Mandir Road, Jogershwari (W) Bombay 400102.	Switches for Domestic and similar purposes.	IS 03854 : 88	
51. 7021043	930801	Maru Industries, B-2, Shukla Indl. Estate, Opp : Ajit Glass Raghavendra Mandir Road, Jogeshwari (W) Bombay	Three-Pin Plugs and Socket Outlets	IS 01293 : 88	
52. 7021144	930801	Bharat Cement Pipe Industries. Narayangaon, Alephata Taluk Junnar, Pune District.	Precast Concrete Pipes (with and without Reinforcement).	IS 00458 : 88	
53. 7021245	930716	Bharat Pulverising Mills Ltd., 151, Chakala Naka, Andheri Kurla Road, Andheri Bombay 400093.	Atrazine Water Dispersible Powders.	IS 12931 : 90	

1	2	3	4	5	6
54. 7021346	930801	Magnet Conductors Shed No. 939-940 GIDC Estate, Waghodia Baroda District.	Aluminium Conductors for Overhead Transmission purposes	IS 00398 : 76 Part : 02	
55. 7021447	930801	Koyna Cement Vastu Nirmiti Sahkari Sanstha Ltd., S. No. 183 Wada-Manor Road, Wada, Thane-Distt.	Specification for precast Concrete Pipes (with and without reinforcement).	IS 00458 : 88	
56. 7021548	930801	Shital Pipes Pvt. Ltd., Plot No. L-79, Additional MIDC Satara, Maharashtra.	UPVC pipes for Potable Water Supplies	IS 04985 : 88	
57. 7021649	930801	Vasudha Enterprises L-2, MIDC Phase-III, Shivar Akola 444004.	Cast Iron detachable joints for use with Asbestos Cement Pressure Pipes.	IS 08794 : 88	
58. 7021750	930801	Purna RCC Pipe Products, Gate No. 743 Jalgaon Jamod Road, at Post : Nimgaon Tal. Nandura, Buldana District.	Specification for precast Concrete Pipes	IS 00458 : 88	
59. 8021048	930701	K.K. Electricals B-151, Hari Nagar, New Delhi-110064.	Ventilation fans propeller type 230 V AC, Single Phase 50 HZ	IS 02312 : 67	
60. 8021149	930701	Kilpest (P) Ltd., 7-C, Indl. Area, Govindpura, Bhopal 462023.	Phosphamidon WSC	IS 06177 : 81	
61. 8021250	930701	Kilpest (P) Ltd., 7-C, Indl. Area, Govindpura Bhopal 462023.	Methyl Parathion EC	IS 02865 : 78	
62. 8021351	930701	Swarnima Oil Industries Ltd., 34 K.M. Stone, G.T. Road, Dhoom Manakpur, Dadri Distt. Ghaziabad.	Vanaspati	IS 10633 : 86	
63. 8021452	930716	Rajasthan Foams Pvt. Ltd., B-312(B), Road No. 16L, Vishwakarma Indl. Area, Jaipur 302013.	Latex Foam Rubber Product	IS 01741 : 60	
64. 8021553	930716	Prem Cables (Pvt.) Ltd., Pipalia-Kalan, Distt. Pali (Raj.) 396307	Aluminium Conductors-Galvanized steel reinforcement for extra high voltage	IS 00398 : 82 Part : 05	
65. 8021654	930716	Swastic Pesticides & Chemicals Bhopa Road, Muzaffarnagar 251001.	Isoproturon WP	IS 11995 : 87	
66. 8021755	930716	Seth Cables Pvt. Ltd., Simariya Ghat, Khurai (MP) 470117	PVC Insulated cables with copper conductors.	IS 00694 : 90	
67. 8021856	930716	Maharaja Cables, 1024, Mahipalpur, New Delhi-110037.	PVC Insulated cables with copper conductors.	IS 00694 : 90	

1	2	3	4	5	6
68. 8021957	93-07-16	Dhar Cement Ltd., Village Karondia, Post Jeerabad, Distt. Dhar (MP).	Ordinary Portland Cement 53 grade.	IS 12269 : 87	
69. 8022050	93-07-16	Radra Cement Ltd., Pandripani, Geedam Road, Jagdalpur (Distt. Bastar), 494001.	Ordinary Portland cement 43 grade.	IS 08112 : 89	
70. 8022151	93-07-16	Padam Cements Pvt. Ltd. H-15-27, Industrial Area, Ratangarh, Distt Churu (Rajasthan)	Ordinary portland cement 33 grade	IS 00269:89	
71. 8022252	93-07-16	Dube Electrical Industries 8-77 Okhla Indl. Area Phase II, New Delhi-110020	Electric Iron	IS 00366:85	
72. 8022353	93-07-16	Parnami Lhome Appliances 931/61, Tri Nagar Delhi-110035	Domestic Gas stoves for use with LPG	IS 04246:84	
73. 8022454	93-07-16	Accurate Industries 80-A, Raon Itra Nagar, Indl. Area, Mohan Nagar, Ghaziabad	Aluminium conductors galvanized steel wire reinforced	IS 00398:76 Part:02	
74. 8022555	93-07-16	R.S. Steels D-3, D-4, Upside Indl. Area, Village Dhalwala, Muni-Ki-Reti, Distt. Tehri Garhwal, Rishikesh	Cast billet in gots for rolling into structural steel (ordinary quality)	IS 06915:78	
75. 8022655	93-07-16	Moolchand Steels Pvt. Ltd., Village Rehri, P.O. Chutmalpur, Distt. Saharanpur (UP)	Cast billet ingots for rolling into structural steel (ordinary quality)	IS 06915:78	
76. 8022757	93-07-16	B.R. Metal Industries F-600, Road No. 6, V.K.I. Area, Jaipur (Rajasthan) 302013	Aluminium conductors galvanized steel wire reinforced	IS 00398:76 Part:02	
77. 8022858	93-07-16	Venus Udyog WZ-488, 1st Floor, Village Shakurpur, Delhi-110034	Domestic Gas stoves for use with LPG	IS 04246:86	
78. 8022959	93-07-16	Tirupati Cable Industries 94, Karawal Nagar, Delhi-110094	PVC insulated (HD) cables for working voltages upto and including 1100 V	IS 01554:88 Part:01	
79. 8023052	93-07-16	S.G.G. Cements Products(Pvt) Ltd., F-35-37, Industrial Area, Nawaj 304021	Precast concrete pipes	IS 00458:88	
80. 8023153	93-07-16	S.S. Miglani Industries 6th K.M. Delhi Road, Saharanpur (UP) 247001	Covered electrodes for manual arc welding of carbon and carbon manganese steels	IS 00814:91	
81. 8023254	93-07-16	Mithendra Cement Ltd. Village Jerabad Tehsil Gandhwani Distt. Dhar (MP)	Ordinary Portland Cement 43 grade	IS 08112:89	

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82. 8023355	93-07-16	Rahul Conductors (P) Ltd. F-256, Road No. 2, Industrial Area, Sanganer Jaipur	Aluminium conductors Galvanized steel wires	IS 6032:76 Part:02	
83. 8023456	93-07-16	Pariwar Chemicals Pvt. Ltd. 10-A, Indl. Estate Vidisha (MP)	Bleaching Powder Stable grade 2	IS 01065:89	
84. 8023557	93-07-16	Brite Paint & Chemicals 16/2-A, Site 4 Indl. Area Sahibabad Distt. Ghaziabad (UP)	Dry Distemper	IS 00427:65	
85. 8023658	93-07-16	Liberty Electronics Pvt. Ltd. Delhi Road, Opp Bahadur Motors, Shiv Shakti Nagar, Meerut-250002	Tungsten filament general service electric Lamp	IS 00418:78	
86. 8023759	93-07-16	Todaria Hume Pipe Industries Dhalwala Indl. Estate (Near M/s Rishi Rubber Industries) Rishikesh, Distt Tehri Garhwal-249201	Precast concrete pipes	IS 00458:88	
87. 8023860	93-07-16	M/s Aar Cee Crop Care Insecticides Pvt Ltd., E-33, Industrial Area Sikandarabad (UP)	Monochrophos SL	IS 08074:90	
88. 8023961	93-07-16	Aar Cee Crop Care Insecticides Pvt. Ltd. E-33, Indl. Area Sikandarabad (UP)	Endosulfan EC	IS 04323:80	
89. 8024054	93-07-16	Sandhu Mechanical Works (Regd) Plot No. 378 WZ-671, Chand Nagar New Delhi-110018	Hydraulic door closer universal type	IS 03564:86	
90. 8024155	93-07-16	Lucky Sales Corpn T-367, Gautampuri Seelampur Delhi-110053	Tower bolts of aluminium alloy	IS 00204:92 Part:02	
91. 8024256	93-08-01	M/s Mohan Helmet C-17, Radhey Shayam Park Extn. (Behind Preet Vihar Police Station) Delhi-110051	Protective helmets fibre moulded	IS 04151:82	
92. 8024357	93-08-01	S.K. Jain & Brothers D-259, Gali No. 10, Laxmi Nagar, Delhi-110092	Protective helmets fibre moulded	IS 04151:82	
93. 8024458	93-08-01	The National Paint & Chemical Inds. 19/1, Bombay-Agra Road Manormaganj Indore 452001	Black Japan Type A	IS 00341:73	
94. 8024559	93-07-16	Ruhi Soya Inds. Ltd. (Vanaspati & Food processing unit) A.B. Road Talawali Chanda PO Manghya Indore	Flexible packs for packing of vanaspati (500 G and 1000 G) packs	IS 11352:85	

1	2	3	4	5	6
95. 8024660	93-08-01	Star Tin Industries 45, G.T. Road, Chhapraula, Ghaziabad	Square tins 15 kg for packing vanaspati and bakery shortenings	IS 10325:89	
96. 8024761	93-08-01	Kumar Paints (India) Pvt. Ltd. S-10, Indl. Estate Site No. 1 Bulandshahr Road Ghaziabad (UP)	Synthetic Enamel interior finishing	IS 00133:75	
97. 8024862	93-08-01	Moti Cement Works (P) Ltd. E-123-124, RIICO Indl. Area Jhunjhunu (Rajasthan)	Ordinary portland cement 33 grade	IS 00269:89	
98. 8024963	93-08-01	Shri Durga Industries (Regd.) 37, Ram Nagar, Street No. 1, Paharganj, New Delhi-110055	Electric irons thermostatic controlled Alu- minium Alloy sole plate	IS 00366:85	
99. 8025056	93-08-01	Hauser Home Appliances B-11, Maujpur, Shahdara Delhi-110053	Electric Irons	IS 00366:85	
100. 8025157	93-08-01	Swastik Pesticides & Chemicals Bhopa Road Muzaffarnagar-251001	Quinalphos EC	IS 08028:87	
101. 8025258	93-08-01	M/S R.P. Industries Chander Lok, Baghat Road Merut 250002	Domestic gas stoves for use with LPG	IS 09246:84	
102. 8025359	93-08-01	Arihant Tools (P) Ltd. Plot No. 308, Sector E, Sanwer Road, Indore (MP)	Steel Butt Hinges	IS 01341:92	
103. 8025460	93-08-01	M/S C.D. Egg. Co. Plot No. C-206, Industrial Estate, Bulandshahr Road Ghaziabad (UP) 201002	Steel for general structural purposes	IS 02062:92	
104. 8025561	93-08-01	Singhal Minerals Pvt. Ltd. 4th Mile Stone G.T. Road Chhapraula Ghaziabad 201009	Monocrotophos SL	IS 08074:90	
105. 8025662	93-04-01	Sapphire India Pvt. Ltd. B-491, Indl. Area Bhiwadi (Raj.)	Welded low carbon cylinder	IS 03196-92 Part:02	
106. 8025763	93-08-01	Mercury Lamps (P) Ltd. Dhalwala Indl. Area, Muni-Ki-Reti, Rishikesh, Distt Tehri Garhwal	Tungsten filament general service electric Lamps	IS 00418:78	
107. 9018569	93-07-01	Avet Chemicals (P) Ltd. Vill : Chuarwali PO Adampur Doaba Distt. Jalandhar	Min. mix for supplementing cattle feeds	IS 01664:92	
108. 9018670	93-07-01	Sawhney Paints C-13, Focal Point Jalandhar City	Enamel interior finishing	IS 00133:75	

1	2	3	4	5	6
109.	9018771	93-07-01	Scientific India 33, Indl. Area Ambala Cantt	Monocular dissecting microscope	IS 04328:67
110.	9018872	93-07-01	Classic Carbons Co. 35, Indl. Area Mehatpur, Distt. Una (HP) 174315	Carbon papers handwriting	IS 03450:76
111.	9018973	93-07-01	Classic Carbons Co. 35, Indl. Area Mehatpur Distt. Una (HP)	Carbon paper for typewriter	IS 01551:76
112.	9019066	93-07-01	A.R. Transmissions (P) Ltd. E-368, Focal Point, Phase VI Ludhiana	Aluminium conductors	IS 00398:76 Part:02
113.	9019167	93-07-01	K.D.H. Engineering Works 5, Dada Colony, Near Saipur Jalandhar 144004	MCI Pipe fittings	IS 01879:87
114.	9019268	93-07-01	Sunflame Appliances Plot No. 58 Shed No. 3 Sec. 27 C Faridabad	Domestic gas stoves	IS 04246:84
115.	9019369	93-07-16	Citizen Paints 3-8, Shiv Nagar Batala Road Amritsar	Paint synthetic enamel exterior finishing	IS 02052:74
116.	9019470	93-07-16	National Sheet & Metal Works G.T. Road Jalandhar Cantt	HSD Steel Bars	IS 01786:85
117.	9019571	93-07-16	National Sheet & Metal Works G.T. Road Jalandhar Cantt	Weld able structural steel	IS 02062:84
118.	9019672	93-07-16	Hanumant Industries Vill : Bargadwa, PO Udairaj Ganj Sidharth Nagar	RCC Spun Pipes	IS 00458:88
119.	9019773	93-07-16	Swastika Electricals Plot No. 17-20 Dabua Colony Nawada Road Faridabad	Single Phase small AC motors	IS 00996:79
120.	9019874	93-07-16	Metro Lkityres Ltd. 503, Industrial Area (B) Ludhiana	Short pitch transmission precision chain	IS 02403:91
121.	9019975	93-07-01	PB. Pest. Indl. Coop. Society Ltd. Chandigarh-Ropar Road Khanpur (Pb)	Pest-Malathion WDP	IS 02569:78
122.	9020051	93-07-01	PB. Pest. Indl. Coop. Society Ltd. Chandigarh-Ropar Road Khanpur (Pb)	Pest Malathion EC	IS 02567:78
123.	9020152	93-07-16	Unimaks Pvt. Ltd. 818, Industrial Area, Phase 2 Chandigarh	Water Meter	IS 00779:78

1	2	3	4	5	6
124. 9020253	93-07-16	Karnal Milk Foods Ltd. 134 KM Stone, Dadupur, G.T. Road Karnal	Skim Milk Powder		IS 13334:92 Part:01
125. 9020354	93-07-16	Nitika Cements (P) Ltd., Vill. Jaspur (Raipur Rani) Distt Ambala, Haryana, Ambala	Cement OPC		IS 00269:89
126. 9020455	93-08-01	Bir Valves Industries G.T. Road Bye Pass Maqsudan	Swing check type reflux valve		IS 05312:84 Part:01
127. 9020556	93-08-01	Modern Sprayers (P) Ltd. Near Punjab Cold Storage G.T. Road Ludhiana	Foot Sprayers		IS 03652:82
128. 9020657	93-08-01	Deva Singh Sham Singh Unit 111, Outside Chatiwind Gate Amritsar	Compounded cattle feed		IS 02052:79
129. 9020758	93-08-01	Lehri Products G.T. Road, Post Box 25, Khanna	Switches (Domestic and similar purposes)		IS 02854:88
130. 9020859	93-07-16	Eich Bee Containers Hareri Road Sangrur 148001	15 Kg square tins for vanaspati		IS 10325:89
131. 9020960	93-08-01	Malhotra Indl. Corpn. Opp. Railway Station Guru Ki Nagari Mandi Gobindgarh	Steel general structural purposes		IS 02062:92
132. 9021053	93-08-01	Bee Ess Pvt Products (P) Ltd. 15, Industrial Focal Point Amritsar	UPVC Pipes		IS 04985:88
133. 9021154	93-08-01	JCT Ltd. Vill & PO Chopal Hoshiarpur	Mild steel wires galvanized		IS 03975:88
134. 9021255	93-08-01	Metro Engineering Works Hadiabad Phagwara	Ceiling Rose		IS 00371:79
135. 9021356	93-08-01	Quality Scientific and Mechanical Works Shop No. 5457/1&2, Cross Road No. 4, Near Nigar Cinema Ambala Cantt.-133001	Student type microscope		IS 03686:66
136. 9021457	93-08-01	Adarsh Packers (P) Ltd. Plot No. 977, Vill. Bamrauli Allahabad	Blow moulded hope containers		IS 10840:86
137. 9021558	93-08-01	Mital Chemical Inds., E-47, Foundry Nagar, Hathras Road, Agra	Disinfectant Fluid		IS 01061:82
138. 9021659	93-08-01	Lehri Products G.T. Road Post Box 25 Khanna	Plug and socket outlets		IS 01293:88

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139. 9021760	93-08-01	Plato Polymers (P) Ltd. Plot No. 4, Industrial Area Sector-3 Parwanoo 173220	Hope Pipes		IS 04984:87
140. 9021861	93-08-01	Dhandhanu Udyog 73, Industrial Estate, Kalpi Road Kanpur 208012	15 kg square tins for vanaspati		IS 10325:89
141. 9021962	93-08-01	Janta Zinc India 2nd Milestone Rampur Road Haldwani (UP)	Zinc oxide for rubber industry		IS 03399:73
142. 9022055	93-08-01	Punjab Fertilizers & Chemicals G.T. Road, Bye-Pass Chheharta	Zinc Sulphate		IS 08249:76

[No. CMD/13:11]

N. SRINIVASAN, Addl. Director General

नई दिल्ली, 11 जुलाई, 1994

कां.प्र. 1977—भारतीय मानक ब्यूरो (प्रमाणन) विनियम 1985 के उपनियम (5) के अनुसरण में भारतीय मानक ब्यूरो एन.डी.आर. अधिसूचित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं:—

अनुसूची

क्रम सं०	संख्या सीएम/एल नं०	कार्य तिथि	लाइसेंसधारी का नाम और पता	लाइसेंस के अधीन वस्तु प्रक्रिया और सम्बद्ध भारतीय मानक की संख्या	IS संख्या-पार्ट
1	2	3	4	5	6
1.	5015442	93-09-16	मै० वेङ्कटवास सीमेंट वर्क्स प्रा० लि०, मांडा कुशर, पो०ओ० जुगीमाटी, सुन्दरगढ़ (ओड़िसा)	पोर्टलैंड स्पेश सीमेंट	IS 00455:89
2.	5015543	93-09-16	मै० राष्ट्रीय एप्लीकल्स प्रोडक्ट्स, राजेन्द्र पथ, स्टेशन रोड, पटना-800001	गहरे कुओं के हैन्डपम्प	IS: 13056:91
3.	5015644	93-09-16	मै० भारत माता इंजीनियरिंग वर्क्स 38, कानापोकर लेन, हावड़ा-711101	पानी के कार्यों के प्रयोजन के लिए स्लूम वाल्व	IS 00780:84
4.	5015745	93-09-16	मै० मणिपुर सीमेंट लि०, हुनहुंग सीमेंट फैक्टरी, हुनहुंग, उब्रकुल (मणिपुर)	माधारण पोर्टलैंड सीमेंट की विनिर्दिष्ट ग्रेड 33	IS 00269:89
5.	5015846	93-09-16	मै० प्राइमर इरिगेशन इक्विपमेंट लि०, पो०ओ०, चोराव, जिला 24 परगना (प०ब०)	सिंचाई के उपकरणों के लिए स्टेडर टाइप फिल्टर	IS 12785:89
6.	5015947	93-09-16	मै० गणेश मै० फैब्रि. कं० लि०, पो०ओ० बामनेरिया, जिला (हुगली प०ब०)-712502	ए-टिपल पट के बॉन्ड	IS 01943:64
7.	5016040	93-09-16	मै० असट्रोइड इंजीनियरिंग कं०, 24 कानकार बाग रोड, (समीप: बहादुरपुर रेलवे गोमती), पटना-800020	शकर छिड़काव यंत्र	IS 03062:82

1	2	3	4	5	6
8. 5016141	93-08-16	मै० फ़ावली एंड रे (फ़ाउंड्री एंड इंजीनियर्स) प्रा० लि०, 32, फ़ोरिशहोरी रोड, हावड़ा।	सामान्य कार्यों के लिए तिनछीनुमा बाल्व	IS 13095 : 91	
9. 5016242	92-01-01	मै० निक्को कार्पोरेशन लि०, प्रधाननगर (इन्डोनेशिया), पो०ओ० आयुपुर, 24 परगना (नार्थ)	क्रोमलिटड पालोथीन रोशिया पीपीसी खोन शाने केबल।	IS 07098 : 88	भाष : 01
10. 5016343	93-01-01	मै० बिमा इंस्ट्रीज, पो०ओ० बाल्टिकुरी, बाकूताना, हावड़ा-711402	1100 बी तक कार्यकारी बोल्टता के लिए पीपीसी रोधित केबल	IS 00694 : 90	
11. 5016444	93-10-01	मै० गिल्लोराम गोरीशंकर, बाईडयानाथपुर, पो०ओ० बाईडयानाथपुर, देयोगढ़ (बिहार)-814112	शिरोपरि प्रेषण कार्यों के लिए एल्युमीनियम के चालक	IS 00398 : 7	भाग : 02
12. 6024044	93-09-16	मै० सीताराम सीमेंट लि०, पण्डरी रोड, महबूबनगर जिला (आंध्र)	साधारण पोर्टलैंड सीमेंट ग्रेड 43	IS 08112 : 89	
13. 6024145	93-09-16	मै० कलेद सीमेंट (प्रा०) लि०, फेस 1, 90-डी आई डी ए जीडी भेटला, हैदराबाद।	जिक मल्केट कृषि ग्रेड	IS 08249 : 7	
14. 6024246	93-09-16	मै० कोरोमोपरक एलायमर एंड एंजिनेरिंग लि०, कच्छी प्राकृतिक रबड़ 6-5 ए, मारुत हाकोट्टाई, कुमारपुरम पोस्ट, बाया मानलिकराय, के०के० जिला (तमि)-629189		IS 04588 : 86	
15. 6024347	93-09-16	मै० इंदिरा इंजी० कोरपरे०, सी-25, प्राइवेट इंड० एम्प्लेट, कोयम्बतूर।	गहरे कुओं के लिए ड्रिपपम्प	IS 09301 : 90	
16. 6024448	93-09-16	मै० माकम इंस्ट्रीज, 124/1, बिलनकुलुषी रोड, कोयम्बतूर-641035	निमज्जन पम्पसेट के लिए मोटर	IS 09283 : 79	
17. 6024549	93-09-16	मै० कार्तिकेय फाउंड्री, 748-749 पुलीकुलम रोड, कोयम्बतूर।	निमज्जन पम्पसेट	IS 08034 : 89	
18. 6024650	93-09-16	मै० ओम मल्हन इंस्ट्रीज, 11 और 12 रामकृष्ण पुरम, गणपति पोस्ट, कोयम्बतूर।	निमज्जनपम्प सेट के लिए मोटर	IS 09283 : 79	
19. 6024751	93-09-16	मै० अतथूर इंजीनियरिंग कं०, 367 बिजि रोड, सिगनातूर, कोयम्बतूर।	निमज्जन पम्पसेट के लिए मोटर	IS 09283 : 79	
20. 6024852	93-09-26	मै० मोनोटेक इंस्ट्रीज, 10, धनरामपलायम रोड, के०भार० पुरम, गणपति पोस्ट, कोयम्बतूर।	निमज्जन पम्पसेट।	IS 08034 : 89	
21. 6024953	93-09-16	मै० कर्नाटक स्टेट एग्री कार्पोरेशन, प्राइवेट लि०, पो० थाकम नं० 2179, बेसारे रोड, हेम्बल, बंगलौर।	पण्यों के लिए मिश्रित पशु आहार	IS 02052 : 79	

1	2	3	4	5	6
22.	6025046	93-09-16	मै० अग्रवाल इंडस्ट्रीज लि०, 1-8-576, 578, 578 और 580, इंडस्ट्रियल एरिया, आजमाबाद, हैदराबाद।	वनस्पति डिब्बे जमा करने के लिए पम्प पैक	IS 11752 : 85
23.	6025147	93-09-16	मै० सागर सीमेंट लि०, रसुरामावालासा, नाल्ग मंडल, विजितनाम जिला (आ०प्र०)-532591	पोर्टलैंड स्लेग सीमेंट	IS 00455 : 89
24.	6025248	93-09-16	मै० पी०एस०आर० इंजीनियरिंग कं०, 16 इंड० देव० एरिया, बाला नगर, हैदराबाद।	गहरे कुओं के लिए हैंडपम्प	IS 13056 : 91
25.	6025349	93-09-16	मै० बालाजी इंड एंड एग्रीकल्चरल कार्स्टिंग 27/2 रघुनाहल्ली, कानकपुरा में रोड, बंगलौर।	गहरे कुओं के लिए हैंडपम्प	IS 13056 : 91
26.	6025450	93-09-61	मै० बालाजी इंड एंड एग्रीकल्चरल कार्स्टिंग, 16 इंड० देव० एरिया, बाला नगर, हैदराबाद।	गहरे कुओं के लिए हैंडपम्प	IS 13056 : 91
27.	6025551	93-09-61	मै० साहूवाला सिलिंडर लि०, 242 डी ब्लॉक, आदोनगर, विशाखापटनम (आ०प्र०)	एलपीजी को छोड़कर प्रवणीय गैसों के लिए सिलिंडर।	IS 03196 : 92 भाग : 02
28.	6025652	93-09-16	मै० एमिप्रद, केमीकल्स प्लॉट नं० 14-डी, 5 और 6 जवाहर आदोनगर, विजयवाड़ा (आ०प्र०)-520007	जिक सफेद कृषि ग्रेड	IS 824 : 76
29.	6025753	93-09-16	मै० लेक्ट्रोमेचिक प्रालि०, 35/52 इंड० मुमुपं पंचवतपुर, बंगलौर-560022	शारीरिक अभ्यास 220 बो०एमी०	IS 07120 : 78
30.	6025854	93-09-16	मै० जगदीश केमीकल्स प्रालि०, उदराजयराम, वेस्ट गोदावरी जिला-534216	जिक सफेद, कृषि ग्रेड	IS 08249 : 76
31.	5025955	93-09-16	मै० अगवा रिसर्च प्राइवेट 55-17-4, 85० एस्टेट, विजयवाड़ा (आ०प्र०) 520007	जिक सफेद, कृषि ग्रेड	IS 08249 : 76
32.	6026048	93-09-16	मै० फुड फॅट्स एंड फर्टिलाइजर्स लि०, प्राप्तीपाडू गांव, पेंटापाडू मंडल, टांडेपल्ली गाउडेम, वेस्ट गोदावरी जिला (आ०प्र०)	वनस्पति	IS 10633 : 86
33.	6026149	93-09-16	मै० तूनीकोरन अलकली केमीकल्स एंड फर्टिलाइजर्स लि०, डी-3, डेवलपलड प्लॉट, धुवाकुरी, निरुचिपल्ली (तमिलनाडू)	फेनवेलरेट, ईसी 20%	IS 11997 : 87
34.	6026250	93-09-16	मै० कार्तिकेय कांडली, 748-749 पुलिकुलम रोड, पी० एन० पलायम, कोयम्बतूर।	निसञ्जन पम्पसेट के लिए मोटर	IS 09283 : 79
35.	6026351	93-09-16	मै० अरविनाथ एंड कं०, 1620 बी०आर० पुर, पीलामेडू, कोयम्बतूर 611004	एक फेरी छोटी एसी बिजली की मोटर	IS 00996 : 79 भाग-7

1	2	3	4	5	6
36.	6026452	93-10-01	मै० टुटोकोरन अलकाली केमिकल्स पुं० फॉरिलहार्स लि०, डी-3 डिजेलोपमेंट प्लॉट, इंडस्ट्रियल एस्टेट, धुवाकुडी, विची (तमि०)	साक्षरमेथीन ईसी।	IS 12016: 87
37.	6026553	93-01-01	मै० सूडे इंडस्ट्रीज, ओ-3, इंड० एस्टेट, के-पुडूर, मदुरै (तमि०)-625007	मृदु इस्पात के लरकने वाले कच्चे।	IS 01341: 92
38.	6026651	93-10-01	मै० कटटा सीमेंट कम्पनी, यादवाड गाँव, गोगाक तालुक, बेलगाम जिला।	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269: 89
39.	6026755	93-10-01	मै० मूनाम मेटलोजीन प्रा० लि०, सेबुरावेट इंड० एस्टेट, सेनाम मेन रोड, पांडिचेरी-605101	कार्बन और कार्बन मैंगनीज, के०के इस्पात के इलेक्ट्रोड।	IS 00814: 91
40.	6026856	93-10-01	मै० निर्मल एन्थ्रामीनियम इंडस्ट्रीज, 400/1, अविनाशी रोड, आरासूर पोस्ट, कोयम्बतूर-641407	जस्तीकृत इस्पात के हप्रबलित एन्थ्रामीनियम के चालक	IS 00398: 76 भाग: 02
41.	6026957	93-10-01	मै० जयकीरीयज इंडस्ट्रीज, नं० 1, लालबाग फोर्ट रोड, बंगलौर-560004	ठोस बाइओ-मास ब्रूह ए डिजाइन भाग: 01	S 13151: 91
42.	6027050	93-10-01	मै० कोड केमिकल इंडस्ट्रीज, आई-419, आई०बी० रोड, गुलवरगा-585102	जीवाणुनाशक द्रव।	IS 01061: 82
43.	6027151	93-10-01	मै० सागर सीमेंट लि०, साधमपल्ले, लालगोडा जिला (आ०प्र०)	पोर्टलैंड स्लेग सीमेंट।	IS 00455: 89
44.	6027252	93-10-01	मै० द साइंटिफिक फर्टिलाइजर्स कं० लि०, 136 2ए, ओर 2 बी, पुडुक्काल रोड, उदुर गाँव, त्रिचे (तमि०)।	क्लोरोपरिफोश, ईसी।	IS 08944: 78
45.	6027353	93-01-01	मै० एस० एंड जी० फ्लावरस एंड फार्मस (प्रा०) लि०, 297 जारामानाहल्ली, जे०पी० नगर पोस्ट, बंगलौर-560 078	कोततार खाद्य रंग निमित्तियां।	IS 05346: 75
46.	6027154	93-10-01	मै० गोपालकृष्ण इंटरप्राइज, 332/4 अडियातूर, कोविलपलयम रोड, इडिमाय पोस्ट, कोयम्बतूर-641031	निमन्त्रजन पम्प सेट।	IS 08034: 89
47.	6027555	93-10-01	मै० बंड०एल०पी०ई०एम० इंडस्ट्रियल (यूनिट 1), 1058, मेट्टुपलयम रोड, आर०एस० पुरम, कोयम्बतूर।	एक केरी, छोटी एमी मोटर।	IS 00996: 79
48.	7024352	93-09-16	मै० पिडिस्टे इंडस्ट्रीज लि०, ओ-35, तलोजा इंड० एरिया, तलोजा, एमआईडीसी, रायगड जिला-(म०प्र०)	सीमेंट जल सह बनाने का योगिक की विशिष्टि	IS 02645: 75

1	2	3	4	5	6
49.	7024453	93-09-16	मै० एन प्वायमन प्लॉट नं० 27, से० 29, बी-सेक्टर, प्रधानी कॉ०ओं एस्टेट, पी०ओ० यादराव, इच्छालवरणी-416121 पी०ओ० यादराव, इच्छालवरणी- 416121	पेय जल आपूर्ति के लिए यूपीपीसी पाइप की विशिष्टि।	IS 04985: 88
50.	7024554	93-09-16	मै० पोइनर इंड०, 25 अमजीवी उद्योग भवन, रामचन्द्र सेन, (एक्सटें०) मान्ड (प), बम्बई-400064	घरेलू और इमी तरह के प्रयोजनों के लिए स्विच	IS 03854: 88
51.	7024655	93-09-16	मै० गुजरान कंडक्टम, समीप: अनुपम नगरी, एन०एच० नं० 8, बगाशी, अनन्द-388001	गिरोवर प्रेषण कार्यों के लिए एल्युमीनियम के चालक।	IS 00398: 76 भाग: 02
52.	7024756	93-09-16	मै० जोसफ तेसली ड्रॉगेर मै०फ०प्रा०लि०, प्रभादेवी इंड० एस्टेट, यूनिट नं० 15, तीसरी भंजिल, बीर सावरकर मार्ग, प्रभा देवी, बम्बई-400025	कन्स्तर टाइप स्थायित्व।	IS 08523: 77
53.	7024857	93-09-16	मै० पिको इलेक्ट्रॉनिक्स एंड इलेक्ट्रिकल लि०, 3-एमआईडीसी एरिया, ठाणे बेलपुर रोड, पी०ओ० नं० 79, ठाणे-400601	उच्च दाब सोडियम वाष्प लैम्प।	IS 09974: 81 भाग: 01
54.	7024958	93-09-16	मै० चौधरी स्टील एंड एलवाय लि०, एम नं० 13 (पीटी), 14 (पीटी), 16 (पीटी), 17 गांव निकान, तानुक खालापुर, जिला राइगढ़।	कंश्रीट प्रचलन के लिए अत्यंत बलित सरिए और तार	IS 01786: 85
55.	7025051	93-09-16	मै० चौधरी स्टील एंड एलवाय लि०, एम नं० 13, 14, 16 (पीटी), 17 गांव निकान, तानुक, खालापुर, जिला राइगढ़।	सामान्य संरचना के लिए इस्तान।	IS 02062: 92
56.	7025152	93-09-16	मै० सागा इलेक्ट्रिकल्स प्रा०लि०, सागा बिल्डिंग, अजुड डेरी रोड, राखिल, अहमदाबाद-380023।	कृषि कार्यों के लिए ताजे, साफ, ठंडे पानी के लिए मानीसेट पम्प।	IS 09079: 89
57.	7025253	93-09-16	मै० फिकोम ओर्गेनाइस लि०, प्लॉट नं० 3204, जीआईडीसी इंड० एरिया, अंकलेश्वर, बड़ोच जिला।	विशलाफोम, तकनीकी ग्रेड।	IS 08072: 84
58.	7025354	93-09-16	मै० नव महाराष्ट्र पोर्टलैंड सीमेंट इंड०, प्लॉट नं० ई/5 (पाटे), एमआईडीसी कुपवाड़ा ब्लॉक, सांगली।	माधारण पोर्टलैंड सीमेंट ग्रेड 43।	IS 08112: 89
59.	7025455	93-09-16	मै० सुन्दरम डिन फैक्टरी, समुख: महेन्द्रा, जिनजी हॉस्पिटल, गोडाउन नं० 4 बी, बोरा बुध्नाग, गुद, रोड, मोरवी-2	चोकोर टिन- 15 किरा० धी, बनस्पति, खाद्य तेल और बेकरी के सामान रखने के लिए।	IS 10325: 89
60.	7025556	93-09-16	मै० कलवा एग्री इंजी० प्रा०लि०, 36, इंड० एस्टेट, सांगली-416416।	निर्वाह के उपकरणों स्टेनर टाइप फिस्टर।	IS 12785: 89

1	2	3	4	5	7
61.	7025657	93-09-16	मै० जैन हरिगेयन मिस्टमस लि०, जैन फौन्डस, एन०एच०नं० 6, पो०ओ० बाक्स नं० 72, समभोरी, तालुक एरनदोल, जिला जयगांव।	सिचाई के उपकरणों स्टेनर टाइप फ़िल्टर।	IS 12785:89
62.	7025758	93-09-16	मै० माहा कटेनर्स प्रा० लि०, प्लॉट नं० एच० 13, सांगलीमिराज, एमआईडीसी एरिया, कुपवाड, सांगली जिला-416425	बंद मुह वाले बड़े ड्रम।	IS 01783:88 भाग : 2
63.	7025859	93-09-16	मै० जयंती इंस्ट्रुमेंटेशन प्रा० लि०, यूनिट नं० 4, विनयबेवाडी इंड. एस्टेट, 691/ए/2 पुणे सतारा रोड, पुणे-411037	ब्रिजली के उपकरणों के लिए अखालासह प्रावरण।	IS 02148:81
64.	7025960	93-10-01	मै० बिबास एग्नीयलजरल बनर्स, हाइ वे रोड, उममा, नार्थ गुजरात-384170	पावर श्रेशर सुरक्षा अपेक्षाए।	IS 09020:79
65.	7026053	93-10-01	मै० वेल् बरिनेस केमीकल्स प्रा० लि०, साल्ट सिटी, चोपावडा, भाच्छू चालुक, कुव्व जिला (गुजरात)	प्रायोडीन युक्त नमक।	IS 07224:85
66.	7026154	93-10-01	मै० पुरोहित सोमेट प्रा० लि०, ए-42, एमआईडीसी इंड० एरिया, यीकोटमल जिला-445304	साधारण पोर्टलैंड सीमेंट ग्रेड 33।	IS 00269:89
67.	7026255	93-04-01	मै० कोसन इंडस्ट्रीज प्रा० लि०, कलमेरवर, नार्थ कलमेरवर रेलवे स्टेशन, कलमेरवर, नागपुर जिला	अल्प दाब द्रवणी। प्रगैसों के लिए 5 लिटर जलधारित्रा से अधिक के अल्प कार्बन केन्द्रित इस्पात गैस सिलिंडर।	IS 03196:92 भाग : 2
68.	7026356	93-10-01	मै० अनिल कुमार एंड क०, एल/330-ए-जीआईडीसी, फेस 2, सिद्दीर, भावनगर जिला।	सिचाई से सम्बन्धित पालोथीन पाइप।	IS 12786:89
69.	7026457	93-10-01	मै० पानी केबल्स प्रा० लि०, 401/3 जीआईडीसी डोलका, अहमदाबाद।	शिरोपरि प्रेषण कार्यों के लिए एल्युमीनियम के चालक।	IS 00398:76
70.	7026558	93-10-01	मै० ओलम्पिक प्लास्टिक प्रा० लि०, सर्वे नं० 34/2, राजकोट रोड, नेशनल हाइ वे, बाया भक्तिनगर स्टे०, (राजकोट), भापर-360002	पेयजल प्राप्ति के लिए यूपीवीसी पाइप की विनिष्टि।	IS 04985:88
71.	7026659	93-10-01	मै० डी०के० इलेक्ट्रिकल्स, गली नं० 1, पहली मंजिल, मनीष इंड० एस्टेट नं० 1, नवगढ़ बसई रोड, ठाणे जिला।	घरेलू एवं सम्बन्धित कार्यों के लिए स्विच।	IS 03854:88
72.	7026760	93-10-01	मै० सुबोधन इंजीनियर्स (पुणे) प्रा० लि०, ई-9 को०ओप० इंड० एस्टेट, बारामती, पुणे जिला-413 102	पावर तंत्र के लिए शट संचारित्र	IS 02834:86
73.	7026861	93-10-01	मै० जलविन्दु एग्जटेन्स प्रा० लि०, ए/1, 275/3, जीआईडीसी, पुम्बेरगाव-396171	सिचाई सम्बन्धी पालोथीनोन के पाइप।	IS 02586:89
74.	8027565	93-09-16	मै० राजस्थान सीमेंट उद्योग, प्लॉट नं० एच०-41 से 45, एच० 50 से 53, और जी-1-40 रिक्रो इंड० एरिया, पो०ओ० फुलेरा, जिला जयपुर-303338	साधारण पोर्टलैंड सीमेंट, ग्रेड 33	IS 00269:89

1	2	3	4	5	6
75.	8027666	93-09-16	मै० समीर पैकेजिंग इंडस्ट्रीज, शेड नं० 31 से 32 सामने पम्प हाउस, उर्ला इंड० एरिया, उर्ला, राहपुर (म०प्र०)	सीमेंट भराई के लिए पटसन पैकिंग के कट्टे	IS 02580 : 82
76.	8027767	93-09-16	मै० इलवार इलेक्ट्रिकल इंडस्ट्रीज, 125, लिहाण गांव, नई दिल्ली-110018	एक फेस छोटी एमी मोटर।	IS 00996 : 79
77.	8027868	93-09-16	मै० नीलकमल इलेक्ट्रिकल्स, इब्ल्यू जेड 130-सी, नई दिल्ली।	पानी गर्माने के बिजली के इमरसन हीटर।	IS 00368 : 83
78.	8027969	93-09-16	मै० जिवल ब्रायर्स, 4 11, कांती नगर, सत नगर, शाहबरा, दिल्ली-110032	प्रचल भण्डारण टाइप पानी गर्म करने के बिजली के हीटर।	IS 02082 : 85
79.	8028062	93-09-16	मै० लक्ष्मी फाउंड्री वर्क्स, प्लाट नं० 11, ग्रामन्द नगर, इन्द्रधोक, दिल्ली-110035	घरेलू एलपीजी स्टोव।	IS 04246 : 84
80.	8028163	93-09-16	मै० प्रशोक मैन्युफैक्चरिंग क०, ई-49, रिश्को इंड० एरिया, सीकर (राजस्थान)।	साधारण पोर्टलैंड सीमेंट ग्रेड 33।	IS 00269 : 89
81.	8028264	93-10-01	मै० मल्होत्रा इजी० क० प्रा० लि०, 572 बी, गांव नांगलोई, भूतोन वाली गली, दिल्ली-110041	बाइओ गैस स्टोव।	IS 08749 : 88
82.	8028365	93-10-01	मै० रामा स्टील, 4, इंड० एरिया, साहिबाबाद, जिला गाजियाबाद-202010	पानी, गैस और सीबनों के लिए बिजली द्वारा वैल्वेड इस्पात के पाइप।	IS 03589 : 91
83.	8028466	93-10-01	मै० साकम्बरी सीमेंट (प्रा०) लि०, हमीरी सोनासार रोड, गांव हमीरी, जिला मुनमुन (राज०)।	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269 : 89
84.	8028567	93-10-01	मै० तिलक फाउंड्री, समीप : टॉक पाठक, सांगनेर रोड, जयपुर-302015	सिलाई मशीन—घरेलू कार्यों के लिए।	IS 01610 : 89
85.	8028668	93-10-01	मै० टाइगर स्टील ट्यूब प्रा० लि०, ए-22, इंड० एरिया, सिकंदराबाद, जिला बुलंदशहर (उ०प्र०) 203205	ईंधनरहित मृदु इस्पात वाली।	IS 01239 : 90 भाग : 1
86.	8028769	93-10-01	मै० नोबा फोम्स (इंडिया), 48/18/2 गांव हसतास, उसम नगर, नई दिल्ली-110059	रबड़ उत्पाद के लिए लैटेक्स फोम।	IS 01741 : 80
87.	8028870	93-10-01	मै० प्रतुल पेन्टीसाइड्स प्रा० लि०, एचसी-9, इंड० एरिया, यूपीएसआईडीसी, सिकंदराबाद, जिला बुलंदशहर (उ०प्र०)	मैलाशियोम ईसी।	IS 02567 : 78
88.	8028971	93-10-01	मै० प्रतुल पेन्टीसाइड्स प्रा० लि०, एच सी-9, इंड० एरिया, यूपीएसआईडीसी, सिकंदराबाद, जिला बुलंदशहर (उ०प्र०)।	इंडोसल्फान ईसी।	IS 04323 : 80
89.	8029064	93-10-01	मै० एस०एन०एल० इंड० प्रा० लि०, ए-335, मसल्य इंड० एरिया, असवर (राजस्थान)।	साधारण पोर्टलैंड सीमेंट ग्रेड 33।	IS 00269 : 89

1	2	3	4	5	6
90.	8029165	93-10-01	मै० सेवेन सेस इंटरप्राइजेस, जे-4/1ए, राजौरी गार्डन, नई दिल्ली-110027	हथकरघे के कपड़े की सूती पट्टी।	IS 00863:88
91.	8029266	93-09-01	मै० सुपरिम सिलिंडर लि०, ए-146 (कै) इंड एरिया, पो०ओ० भिवाडी, जिला घलवर-301019	बेल्डेड ग्रॉप-जावंनह्स्पात के गैस सिलिंडर	IS 03196:92 भाग: 02
92.	8029367	93-10-01	मै०जे०के० इलेक्ट्रिकल्स, जेड-1 स्ट्रीट नं० 4, इंड एरिया, ग्रान्ध पर्वत, नई दिल्ली-110055	बिजली की हस्तरी।	IS 00366:91
93.	8029468	93-10-01	मै० सरगम सीमेंट प्रा०लि०, जी-82 रिक्को इंड एरिया, रतनगढ़ (जिला चुरू)।	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269:89
94.	8029569	93-10-01	मै० राजस्थान सीमेंट वर्क्स, एफ-79, इंड एरिया, सीकर (राज०)	साधारण पोर्टलैंड सीमेंट, ग्रेड 33	IS 00269:89
95.	8029670	93-10-01	मै० एस्पी पाइप, प्लॉट नं० 50 और 51, उद्योगवीथी इंड एरिया, पो०ओ० बाहधन, जिला सिधौ (म०प्र०) 486886	प्रबलित कंक्रीट पाइप प्रबलन सहित और रहित	IS 00458:88
96.	8029771	93-10-01	मै० धार०एस०डी० होम पाइप इंडस्ट्री, उद्योग दीप इंड एरिया, पो०ओ० बाहधन, जिला सिधौ (म०प्र०) 496866	प्रबलित कंक्रीट पाइप प्रबलन सहित और रहित।	IS 00458:88
97.	8029872	93-10-01	मै० कपिल स्टील्स प्रा०लि०,। प्लॉट नं० 36-सी 2, सैक्टर 3, इंड एरिया प्रीतम पुर जिला-धार (म०प्र०)।	कंक्रीट प्रबलन के लिए भ्रतप्त ह्स्पात की सरिया।	IS 01786:85
98.	9024362	93-09-16	मै० मोहन जेनेरेटर्स एंड पम्पस प्रा०लि०, 15 इंड एस्टेट, मनहार्द, भागरा-382006	संपी डक इंजन, डीजल इंजन।	IS 11170:85
99.	9024463	93-09-16	मै० साइंटिफिक इंडिया, 33 इंड एस्टेट, ग्रम्बाला कौट।	द्विनेत्रीय सुक्ष्मदर्शी के लिए नेत्रकाये।	IS 08275:76
100.	9024864	93-09-16	मै० किशन सिंह एंड संस, एम०बी० 305, लक्ष्मी पुरा, होशियारपुर, जालंधर।	फेट, ग्लोब और लैंक वाल्व।	IS 00778:84
101.	9024665	93-09-16	मै० ग्रहुजा लैम्प इंडस्ट्रीज, 124ए 430 ब्लाक 11, गोविंदनगर, कानपुर।	शीशे का लैम्प।	IS 00418:78
102.	9024766	93-09-16	इंड० प्रोग्रेसिव (इंडिया) लि०, गांव भगवानपुर, पलवल, जिला फरीदकोट (पलवल)।	मलाईयुक्त दुग्ध पूर्ण।	IS 13334:92 भाग: 01
103.	90244867	93-09-16	मै० विनेश ग्रायल्स लि०, एस-8, मानकी इंड एरिया, खेड-4, कानपुर।	वनस्पति के लिए 15 किग्रा० के चौकोर टिन	IS 10325:89

1	2	3	4	5	6
104.	9024968	93-09-16	मै० 7ए एप्लायसेंस, 141, पहली मंजिल, डीएलएफ के पीछे, इंड० एस्टेट, फेस 1, फरीदाबाद-121003	घरेलू एलपीजी स्टोव ।	IS 04246 : 84
105.	9025061	92-09-16	मै० सहारा होप एप्लायसेंस, 16/5, मथुरा रोड, फरीदाबाद-121002	घरेलू एलपीजी स्टोव ।	IS 04246 : 84
106.	9025162	93-09-16	मै० कमोलिडेटेड प्लास्टिक प्रा० लि०, प्लॉट नं० 39, सेक्टर 6, फरीदाबाद ।	एचपीडीई ग्राधान ।	IS 10840 : 86
107.	9025263	93-09-16	मै० नार्दन मिनेरल्स लि०, झोलताबाद रोड, गुडगांव ।	पेस्ट-ग्राफ्टीडीमिटान मिथाइल ।	IS 08259 : 76
108.	9025364	93-09-16	मै० क्षुनक्षुनवाला रिफाइनरीज, गांव-पाउपुर, पो०ओ० ठाणागुडडी, जिला जौनपुर नाउपुर ।	वनस्पति के लिए 15 किग्रा बौकोर टिन ।	IS 10325 : 89
109.	9025465	93-09-01	मै० रेणू मैकेनिकल वर्क्स, गांव डेहरा गोपीपुर, डेहरा गोपीपुर, जिला कांगड़ा-177101	मिसाई मशीन ।	IS 01610 : 89
110.	9025566	93-09-16	मै० जयश्री एग्रो इंडस्ट्रीज (प्रा०) लि०, गांव एवं पो० नाथपुरा, मोनीपत ।	पेस्ट बी एक्सी, डीपी ।	IS 00561 : 78
111.	902567	93-09-16	मै० महावीर मेटल वर्क्स, 15/2 मथुरा रोड, फरीदाबाद ।	पिटवा एल्यूमीनियम के बर्तन ।	IS 01660 : 82 भाग : 01
112.	9025768	93-09-16	मै० राजहंस केमीकल्स, बल्लभगढ़, सोहन रोड, समीप गुनची फ्लट्रोड पोस्ट, फरीदाबाद-121004	इंडोमल्फान, ईसी	IS 04323 : 80
113.	9025869	93-09-16	मै० त्रिज इंडस्ट्रीज, बी०पी० 13, नीलम बाधा रोड, फरीदाबाद ।	पम्पसेट	IS 11951 : 87
114.	9025970	93-09-01	मै० रतन फूड्स, गांव : किदिमान जी०टी० रोड (पश्चिम), लुधियाना ।	वनस्पति ।	IS 10633 : 86
115.	9026063	93-09-01	मै० बी ग्राम फाउंड्री एंड इंजी० वर्क्स, गांव : काकरू, बंड़ीगढ़ रोड, अम्बाला सिटी ।	डांभे में ढले लोहे के स्विगाट, साकेट सहायकांग ।	IS 01729 : 89
116.	9026164	93-09-01	मै० अरावली एल्वाय लि०, गांव एवं रटेरा, तह० बवाणीखेड़ा, स्टेरा, जिला भिवाड़ी ।	साधारण पोर्टलैंड सीमेंट ग्रेड 33	IS 00269 : 89
117.	9026265	93-09-16	मै० लूमिक्स डोमेस्टिक एप्लायसेंस प्रा० लि०, 20, इंड० एस्टेट, अम्बाला सिटी, अम्बाला सिटी-134002	बिजली के घरेलू वाद्य यंत्र ।	IS 04250 : 80
118.	9026366	93-09-16	मै० रायल इंजीनियरिंग कं०, सागर गांव, राजगढ़ रोड, सोलन ।	जस्तीकृत इस्पात चैन लिंक ।	IS 02721 : 79

1	2	3	4	5	6
119.	9026467	93-09-16	मै० रानी मेटल इंडस्ट्रीज, 18, सोडल नगर, जालंधर	फेरुस	IS 02692 : 89
120.	9026568	93-09-16	मै० सूरज इंडस्ट्रीज लि०, प्लॉट नं० 1, फेज 3, मंसारपुर, त्रिची (प०ब०)	वनस्पति	IS 10633 : 86
121.	9026669	93-09-16	मै० ओमवाल फेटस एंड मायल लि०, गांव-जलालदिवाल, समीप राह कोट, मंगरूर।	वनस्पति के लिए बन्व पैक	IS 11352 : 85
122.	9026770	93-09-16	मै० थापर एग्री मिल्स लि०, गांव और पो० जुगिना, जी०टी० रोड, लुधियाना-141120	वनस्पति	IS 10633 : 86
123.	9026871	93-10-01	मै० रेमिस्टेस ग्रान्वाय (इंडिया) लि०, गांव-राहहट त्रिलोचन महादेव, तह० काराकट, जिला जोरपुर-222102	प्रतिरोधी तार	IS 03725 : 66
124.	9026972	93-10-01	मै० मोटर्स एंड इन्स्ट्रुमेंट प्रा० लि०, 143-ए, ईड एरिया, पो०ओ० बाक्स 619, चण्डीगढ़।	सी एल एस वाटहूबर मीटर	IS 13010 : 90
125.	9027065	93-10-01	मै० अग्रिहंत केमीकल्स, लुधियाना सिक्का रोड, जिला जालंधर।	जिक सल्फेट कृषि कार्यों के लिए	IS 08249 : 76
126.	9027166	93-10-01	मै० ब्लॉक्स प्रायो (प्रा०) लि०, प्लॉट नं० 27, सैक्टर 6, फरीदाबाद-121001	बिजली का हार्न	IS 01884 : 81
127.	9027267	93-10-01	मै० जुनेजा मेटल वर्क्स, गांव बरहना, कपूरथला रोड, पो०ओ० बस्ती गुजान, जालंधर सिटी-144002	स्पुस वाल्व	IS 00760 : 84
128.	9027368	93-10-01	मै० नेक्सो इंडस्ट्रीज, ई-92 फोकल प्लांट, घनघारी कलान, लुधियाना	प्रेषण टावरों के लिए बोल्ट	IS 12427 : 88
129.	9027469	93-10-01	मै० फ्रयस्टल इलेक्ट्रिक कं०, डी-113, फेज 5, फोकल प्लांट, लुधियाना।	सामान्य इकाई के वायु रोक स्विच	IS 10027 : 81
130.	9027570	31-10-01	मै० प्रेम इंजी० कोर्पो० (रजि०), 9/4, ईड० एरिया, जालंधर-144004	गेट, ग्लोब और चैक वाल्व	IS 00778 : 84
131.	9027671	93-10-01	मै० एन० एच० मेटल एंड स्टील वर्क्स एस-212, ईड० एरिया, जालंधर।	गेट, ग्लोब और चैक वाल्व	IS 00778 : 84
132.	9027772	93-10-01	मै० भारतीय बल्ब कं०, 95, स्पोर्ट्स गुड्स कम्प्लेक्स, मुरथल (मोतीपत)	टंगस्टन तन्तु	IS 00418 : 78
133.	9027873	93-10-01	मै० डाइमंड लेबोरेट्रीज (इंडिया), 1583, एमआरईई, बहादुरगढ़, जिला रोहतक।	जीवाणु रोधी द्रव	IS 01061 : 82

1	2	3	4	6	6
134. 9027974	93-10-01	मै० सम्राट इंडस्ट्रीज, ई-31 इंड० एरिया, सोनीपत।	वनस्पति के 15 किग्रा बीकोर दिन	IS 10325 : 89	
135. 9028067	93-10-01	मैस राठी उद्योग, 12वां किमी, दिल्ली में, जी०टी० रोड, बिधा नगर, अलीगढ़-202136।	वनस्पति के 15 किग्रा० बीकोर दिन	IS 10325 : 89	
136. 9028168	93-10-01	मै० इंडस्ट्रियल केबल्स प्रा० लि०, इंडस्ट्रियल एरिया, राजपुर।	वैद्युत केबल	IS 09857 : 90	
137. 9028269	93-10-01	मै० मिक्की प्राइवेट लि०, राजा गार्डन, फरीदाबाद-121002	बाल सुशाने का पाउडर	IS 10350 : 80	
138. 9028370	93-10-01	मै० सरदार आदल इंडस्ट्रीज, गांव धारिना, पो०ओ० दस्ती गुजन, कपूरथला रोड, जालन्धर।	पशु आहार	IS 02052 : 79	
139. 9028471	93-10-01	मै० आई०ए० सिविलियन लि०, आईएएस एलेक्जेंडर हाउस, नकोवर रोड, जालन्धर सिटी।	घर का बोलेटिंग प्लग	IS 09224 : 79	भाग 01
140. 9028572	93-10-01	मै० सोबेल एसी प्राइवेट लि०, ई-25, सर्वमेट इंड० एरिया, बहादुरगढ़-124587	मोनोकोटोफास, एगुन	IS 08074 : 80	

[सं. के प्र वि / 13 : 11]

एन. श्री निवासन, अपर महा-निदेशक

New Delhi, 11th July, 1994

S.O. 1977.—In pursuance of sub-regulation 5 of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.

THE SCHEDULE

Sl. No.	CM/L- No.	Operative Date	Name & Address of the Party	Article/Process covered by the licence	IS : No./Part
1.	5015442	930916	Vedvyas Cement Works Pvt. Ltd. Mandla Kudar PO Chungimati Sundargarh (Orissa)	Portland Slag Cement	IS 00455 : 89
2.	5015543	930916	Rashtriya Agricultural Products Rajendra Path Station Road Patna-800001	Deep Well Hand Pumps	IS : 13056 : 91
3.	5015644	930916	Bharatmata Engineering Works 38, Kantapukur Lane Howrah-711101	Specification for Sluice valves for water works purposes.	IS 00780 : 84
4.	5015745	930916	Manipur Cement I td., Hundung Cement Factory Hundung Ukhrul (Manipur)	Specification for Ordinary Portland Cement 33 Grade	IS 00269 : 89

1	2	3	4	5
5. 5015846	93-09-16	Premier Irrigation Equipment Ltd. PO Boral Distt. 24 Parganas (WB) 743505	Irrigation Equipment Stainer Type Filters	IS 12785 : 89
6. 5015947	93-09-16	Ganges Mfg. Co. Ltd. PO Bansberia Distt. Hoogly (WB) 712502	A-Twill Jute Bags	IS 01943:64
7. 5016040	93-09-16	Astroid Engineering Co. 24, Kankarbagh Road (NR. Bahadurpur Railway Gunnti) Patna-800020	Rocker Sprayer	IS 03062 : 82
8. 5016141	93-09-16	Crawley & Ray (Founders & Engi- neers) Pvt. Ltd. 32, Foreshore Road Howrah-711103	Butterfly valves for General Purposes	IS 13095 : 91
9. 5016242	93-10-01	Nicco Corpn. Ltd. Shyamnagar (E. Rly) PO Athpur 24 Parganas (North)	Crosslinked Polyethylene Insulated PVC Sheathed Cables	IS : 07098 : 88 Part : 01
10. 5016343	93-10-01	Bima Industries PO Baltikuri Bakultala Howrah-711402	PVC Insulated Cables for Working Voltages upto and including 1100V	IS 00694 : 90
11. 5016444	93-10-01	Gillooram Gaurishankar Baidyanath Pur PO Baidyanath Deogarh (Bihar)-814112	Aluminium Conductor for Overhead Transmission Purposes	IS 00398 : 76 Part : 02
12. 6024044	93-09-16	Seetharam Cement Ltd. Pargi Road Shadnagar Mehboobnagar Distt. (AP)	Ordinary Portland Cement 43 Grade	IS 08112 : 89
13. 6024145	93-09-16	Roulan Chemicals (P) Ltd. Phase I, 90,D I.D.A., Jeedimetla Hyderabad	Zinc Sulphate Agricultural Grade	IS 08249 : 76
14. 6024246	93-09-16	Comorin Polymers & Plantations Ltd. 6-5 A, Marunthukottai Kumarapuram post Via Manalikai K.K. Distt. (TN) 629189	Raw Natural Rubber	IS 04588 : 86
15. 6024347	93-09-16	Indir Engg. Corpn. C-25, Private Indl. Estate Coimbatore	Deepwall Handpumps	IS 09301 : 90
16. 6024448	93-09-16	Marks Industries 124/1, Vilankurichi Road Vilankurichi Post Coimbatore-641035	Motors for Submersible Pumpsets	IS 09283 : 79
17. 6024549	93-09-16	Karthikeya Foundry 748-749, Puliakulam Road P.N. Palayam Coimbatore	Submersible Pumpsets	IS 08034 : 89

1	2	3	4	5
18. 6024650	93-09-16	Om Murugan Industries 11 & 12, Ramakrishnapuram Ganapathy Post Coimbatore	Motors for Submersible Pump- sets	IS 09283 : 79
19. 6024751	93-09-16	Anchor Engineering Co. 367, Trichy Road Signanallur Coimbatore	Motors for Submersible Pumpsets	IS 09283 : 79
20. 6024852	93-09-16	Monotex Industries 10, Avarampalayam Road K.R. Puram Ganapathy Post Coimbatore	Submersible Pumpsets	IS 08034 : 89
21. 6024953	93-09-16	Karnataka State Agro Corpn. Products Ltd. Post Box No. 2479 Bellary Road Hebbal Bangalore	Compounded Feeds for Cattle	IS 02052 : 79
22. 6025046	93-09-16	Agarwal Industries Ltd. 1-8-576, 578, 579 & 580 Industrial Area Azamabad Hyderabad	Flexible Packs for Packing Vanaspati	IS 11352 : 85
23. 6023147	93-09-16	Sagar Cements Ltd. Kharasavalasa Salur Manddal Vizianagaram Distt. (AP) 532591	Portland Slag Cement	IS 00455 : 89
24. 6025248	93-09-16	P.S.R. Engineering Co. 16, Indl. Dev. Area Balanagar Hyderabad	Deepwell Handpumps	IS 13056 : 91
25. 6025349	93-09-16	Balaji Indl. & Agricultural Castings 27/2,, Raghuvanahalli Kanakapura Main Road Bangalore	Deepwell Handpumps	IS 13086 : 91
26. 6025450	93-09-16	Balaji Indl. & Agricultural Castings 16, Indl. Dev. Area Bala Nagar Hyderabad	Deepwell Handpumps	IS 13056 : 91
27. 6025551	93-09-16	Sahuwala Cylinders Ltd. 242 'D' Block. Autonagar Visakhapatnam (AP)	Cylinders for Liquifiable Gases other than LPG	IS 03196 : 92 Part : 02
28. 6025652	93-09-16	Agrind Chemicals Plot N. XIV-D, 5 & 6, Jawahar Auto Nagar Vijayawada (AP) 520007.	Zinc Sulphate, Agricultural Grade.	IS 08249 : 76

1	2	3	4	5	6
29. 6025753	93-09-16	Lectromedik Pvt. Ltd. 35/52, Indl. Suburb Yeshwantpur Bangalore 560022.	Body Incubators 220 V AC	IS 03120 : 78	
30. 6025854	93-09-16	Jagadeesh Chemicals Pvt. Ltd. Undrajayaram West Godavari Distt. 534216.	Zinc Sulphate Agricultural Grade	IS 08249 : 76	
31. 6025955	93-09-16	Agway Research Prodcuts 55-17-4, Indl. Estate Vijaywada (AP) 52007	Zinc Sulphate Agricultural	IS 08249 : 76	
32. 6026048	93-09-16	Foods Fats & Fertilizers Ltd. Prattipadu Village Pentappadu Mandal Tadepalligudem West Godavari Distt. (AP)	Vanaspati	IS 10633 : 86	
33. 6026149	93-09-16	Tuticorin Alkali Chemicals & Fertilizers Ltd. D-3, Developed Plot Thuvakuri Tiruchirapalli (TN)	Fenvalerate 20% EC	IS 11997 : 87	
34. 6026250	93-09-16	Karthikeya Foundry 748-749, Puliakulam Road P.N. Palayam, Coimbatore.	Motors for Submersible Pumpsots	IS 09283 : 79	
35. 6026351	93-09-16	Aridass & Co. 1620, B.R. Puram Peelamedu Coimbatore 641004	Single Phase Small AC Elec- tric Motors	IS 00995 : 79 Part : 7	
36. 6026452	93-10-01	Tuticorin Alkali Chemicals & Fertilizers Ltd. D-3, Developed Plot Industrial Estate Thuvakudi Trichy (TN).	Cypermethrin EC	IS 12016 : 87	
37. 6026553	93-10-01	Sude Industries G-3, Indl. Estate K. Pudur Madurai (TN) 625007	Mild Steel Butt Hinges	IS 01341 : 92	
38. 6026654	93-10-01	Katwa Cements Company Yadwad Village Gokak Taluk Belgaum Distt.	Ordinary Portland Cement 33 grade	IS 00269 : 89	
39. 6026755	93-10-01	Mailam Metallogen Pvt. Ltd. Sedurapet Ind. Estate Mailam Main Road Pondicheri 605101	Carbon and Carbon Manga- nese steel covered Electrodes	IS 00814 : 91	
40. 6026856	93-10-01	Nirmal Aluminium Industries 400/1, Avanashi Road Arasur Post Coimbatore 641407	Aluminium Conductors, Galvanized Steel Reinforced	IS 00398 : 76 Part : 02	
41. 6026957	93-10-04	Jaykeyes Industries No. 1, Lalbagh Fort Road Bangalore 560004.	Solid Bio-Mass Chulha for Design A	IS 13151 : 91 Part : 01	

1	2	3	4	5	6
42.	6027050	93-10-01	Cord Chemical Industries 1-419, I.B. Road Gulbarga Gulbarga 585102	Disinfectant Fluids	IS 01061 : 82
43.	6027151	93-10-01	Sagar Cements Ltd. Mathampally Nalgonda Distt. (AP)	Portland Slag Cement	IS 00455 : 89
44.	6027252	93-10-01	The Scientific Fertilizer Co. Ltd. 136/2A & 2B Pudukottai Road Gundur Village Trichy (TN)	Chlorpyrifos EC	IS 08944 : 78
45.	6027353	93-10-01	S & G Flavours & Pragerances (P) Ltd. 297, Jaraganahalli J.P. Nagar Post Bangalore 560078	Coal Tar Food Colour Preparations	IS 05346 : 75
46.	6027454	93-10-01	Gopalkrishna Enterprises 332/4, Thudiyalur Kovilpalayam Road Idigara Post Coimbatore 641031	Submersible Pumpsets	IS 08034 : 89
47.	6027555	93-10-01	The El. P. Em. Industries (Unit I) 1058, Mettupalayam Road R.S. Puram Coimbatore.	Single phase, small AC Motors	IS 00996 : 79
48.	7024352	93-09-16	Pidilite Industries Ltd. B-35, Talaja Indl. Area Talaja, MIDC Raigad Distt. (MS)	Specification for Integral Cement Water Proofing Compounds	IS 02645 : 75
49.	7024453	93-09-16	Sun Polymers Plot No. 27 to 29, B Sector Parvati Co-op. Indl. Estate PO Yadav Ichalkaranji 416121	Specification for UPVC Pipes for potable water supplies	IS 04985 : 88
50.	7024554	93-09-16	Pointer Inds. 25, Shramjivi Udyog Bhavan Moti Udyog Nagar Ramchandra Lane (Extn.) Malad (W) Bombay 400064	Switches for domestic and Similar Purposes	IS 03854 : 88
51.	7024655	93-09-16	Gujarat Conductors Near Anupam Nursery N.H. No. 8 Vagashi, Anand 388001	Aluminium Conductors for overhead transmission purposes	IS 00398 : 76 Part : 02
52.	7024756	93-09-16	Joseph Leslie Drager Mfg. Pvt. Ltd. Prabhadevi Indl. Estate Unit No. 15, 3rd Floor Veer Savarkar Marg Prabhadevi Bombay 400025	Respirators, Canister Type	IS 08523 : 77

1	2	3	4	5	6
53.	7024857	93-09-16	Picco Electronics & Electricals Ltd. 5, MIDC Area Thane-Belapur Road PB No. 79 Thane 400601	High Pressure Sodium Vapour Lamps	IS 09974:81 Part : 01
54.	7024958	93-09-16	Chaudhry Steel & Alloys Ltd. S. No. 13(PT), 14(PT), 16 (PT) 17 of Village Niphan Taluk Khalapur Distt. Raigad	Specification for HSD Steel Bars and Wires for Concrete Reinforcement	IS 01786:85
55.	7025051	93-09-16	Chaudhary Steel & Alloys Ltd. S. No. 13, 14, 16 (PT) 17 of Village Niphan Taluk Khalapur Raighad Distt.	Steel for General Structural Purposes	IS 02062:92
56.	7025152	93-09-16	Saga Electricals Pvt. Ltd. Saga Building Ajod Dairy Road Rakhial Ahmedabad-380023	Monoset Pumps for Clear, Cold Water for Agricultural Purposes	IS 09079:89
57.	7025253	93-09-16	FICOM Organics Ltd. Plot No. 3204 GIDC Indl. Area Ankleshwar Bharuch Distt.	Quinalphos, Technical	IS 08072:84
58.	7025354	93-09-16	Nav Maharashtra Portland Cement Inds. Plot No. E/5 (Part) MrDC, Kupwad Block Sangli	43 Grade Ordinary Portland Cement	IS : 08112:89
59.	7025455	93-09-16	Sundram Tin Factory Opp : Mahendrashinji Hospital Godown No. 4 B, Vora Buag Ghuntu Road Morbi-2	Square Tins—15 Kg for Ghee Vanaspati Edible Oils and Bakery Shortenings	IS 10325:89
60.	7025556	93-09-16	Kelba Agro-Engs. Pvt. Ltd. 36, INDL. Estate Sangli 416416	Irrigation Equipment Stainer Type Filters	IS 12785:89
61.	7025657	93-09-16	Jain Irrigation Systems Ltd. Jain Fields N.H. No. 6 PO Box 72 Bhambhori, Taluk:Erandol Distt. Jalgaon	Irrigation Equipments Stainer Type Filters	IS 12785:89
62.	7025758	93-09-16	Maha Containers Pvt. Ltd. Plot No. H-13 Sangli-Miraj MIDC Area Kupwad Sangli Distt. 416425	Drums, Large, Fixed Ends	IS 01783:88 Part:02

1	2	3	4	5
63. 7025859	93-09-16	Jayanti Instrumentation Pvt. Ltd. Unit No. 4 Bibnnewadi Indl. Estate 691/A/2, Pune Satara Road Pune 411037	Flameproof Enclosures for Electrical Apparatus	IS 02148:81
64. 7025960	93-10-01	Viswas Agricultural Works High Way Road Unjha North Gujarat-384170	General and Safety Require- ments for Power Threshers	IS 09020:79
65. 7026053	93-10-01	Wellbrines Chemicals Pvt. Ltd. Salt City Chopadva Bhachau Taluka Kutch Distt. (Guj.)	Iodized Salt	IS 07224:85
66. 7026154	93-10-01	Purohit Cement Pvt. Ltd. A-42, MIDC Indl. Area Yeotmal Distt., 445304	Ordinary Portland Cement 33 Grade	IS 00269:89
67. 7026255	93-04-01	Kosan Industries Pvt. Ltd. Kalmeshwar Nr. Kalmeshwar Rly. Stn. Kalmeshwar Nagpur Distt.	Welded Low Carbon Steel Gas Cylinder Exceeding 5 Litre Capacity	IS 03196:92 Part 02
68. 7026356	93-10-01	Anil Kumar & Co. L 330-A, GIDC Phase II Sihor Bhavnagar Distt.	Polyethylene Pipes for Irriga- tion Laterals	IS 12786:89
69. 7026457	93-10-01	Pani Cables Pvt. Ltd. 401/3, GIDC Dholka Ahmedabad	Aluminium Conductors for Over-head Transmission Purposes	IS 00398:76 Part : 82
70. 7026558	93-10-01	Olympic Plastics Pvt. Ltd. Survey No. 34/2 Rajkot Gondal National Highway Via Bhaktinagar Stn. (Rajkot) Shapar 360002	Specification for UPVC Pipes for Potable Water Supplies	IS 04985:88
71. 7026659	93-10-01	D.K. Electricals Gala No. 1, First Floor Manish Indl. Estate No. 1 Navghar, Vasai Road (E) Thane Distt. 401202	Switches for Domestic and Similar Purposes	IS 03854:88
72. 7026760	93-10-01	Subodhan Engineers (Pune) Pvt. Ltd. E-9, Co-op Indl. Estate Baramati Pune Distt. 413102	Shunt Capacitors for Power Systems	IS 02834:86
73. 7026861	93-10-01	Jalbindu Agritech Pvt Ltd. A/1, 275/3, GIDC Umbergam 396171	Polyethylene Pipes for Irrigation Lateral	IS 17286:89

1	2	3	4	5	6
74.	8027565	93-09-16	Rajasthan Cement Udyog Plot No. H-41 To 45 H-50 to 53 & G-1-40 RIICO Indl. Area PO Phulera Distt. Jaipur 303338	Ordinary Portland Cement 33 Grade	IS 00269:89
75.	8027666	93-09-16	Samir Packaging Industries Shed No. 31-32 Opp. Pump House Urla Indl. Area Urla Raipur (MP)	Jute and Sacking Bags for Packing Cement	IS 02580:82
76.	8027767	93-09-16	Elpar Electrical Industries 125, Tihar Village New Delhi 110018	Single Phase Small AC Motors	IS 00996:79
77.	8027868	93-09-16	Neel Kamal Electricals WZ-130-C, Naraina Village New Delhi 110028	Electric Immersion Water Heater	IS 00368:83
78.	8027969	93-09-16	Jindal Brothers 4/11, Kanti Nagar Sant Nagar Shahdara Delhi 110032	Stationary Storage Type Electric Water Heater	IS 02082:85
79.	8028062	93-09-16	Laxmi Foundry Works Plot No. 11 Anand Nagar Inderlok Delhi 110035	Domestic LPG Stoves	IS 04246:84
80.	8028163	93-09-16	Ashoka Manufacturing Co. E-49, RIICO Indl. Area Sikar (Raj.)	Ordinary Portland Cement 33 Grade	IS 00269:89
81.	8028264	93-10-01	Malhotra Engg. Co. Pvt. Ltd. 572 B, Village Nangloi Bhooton Wali Gali Delhi 110041	Biogas Stoves	IS 08749:88
82.	8028365	93-10-01	Rama Steel Tubes Ltd. B-21, Site 4 Indl. Area Sahibabad Distt. Ghaziabad 202010	Electrically Welded Steel Pipes for Water, Gas and Sewage	IS 03589:91
83.	8028466	93-10-01	Sakambari Cements (P) Ltd. Hamiri Sonasar Road Village Hamiri Distt. Jhunjhun (Raj)	Ordinary Portland Cement 33 Grade	IS 00269:89
84.	8028567	93-10-01	Tilak Foundry Near Tonk Phatak Sanganer Road Jaipur 302015	Sewing Machines for House- hold purposes	IS 01610:89
85.	8028668	93-10-01	Tiger Steel Tube Pvt. Ltd. A-20, Indl. Area Sikandrabad Distt. Bulandshahar (UP) 203205	ERW Mild Steel Tubes	IS 01239 : 90 Part : 01

1	2	3	4	5	6
86. 8028761	93-10-01	Nova Foams (India) 48/18/2, Vill. Hastal Uttam Nagar New Delhi 110059	Latex Foam Rubber Products	IS 01741:80	
87. 8028871	93-10-01	Atul Pesticides Pvt. Ltd. HC-9, Indl. Area UPSIDC SIKANDRABAD Distt. Bulandshahr (UP)	Malathion EC	IS 02567:78	
88. 8028971	93-10-01	Atul Pesticides Pvt. Ltd. HC-9, Indl. Area UPSIDC, Sikandrabad Distt. Bulandshahr	Endosulfan EC	IS 04323:80	
89. 8029064	93-10-01	SNL Inds. Pvt. Ltd. A-335, Mastya Indl. Area Alwar (Raj.)	Ordinary Portland Cement 33 Grade	IS 00269:89	
90. 8029165	93-10-01	Seven Seas Enterprises J-4/1 A, Rajouri Garden New Delhi 110027	Handloom Cotton Bandage Cloth	IS 00863:88	
91. 8029266	93-10-01	Supreme Cylinders Ltd. A-146(K), Indl. Area PO Bhiwadi Distt. Alwar 301019	Welded Low Carbon Steel Gas Cylinders	IS 03196:92 Part : 2	
92. 8029367	93-10-01	J.K. Electricals Z-1, Street No. 4 Indl. Area Anand Parbat New Delhi 110005	Electric Iron	IS 00366:91	
93. 8029468	93-10-01	Sargam Cement Pvt. Ltd. G-82, RIICO Indl. Area Ratangarh (Distt. Churu)	Ordinary Portland Cement 33 Grade	IS 00269:89	
94. 8029569	93-10-01	Rajasthan Cement Works F-79, Indl. Area Sikar (Raj.)	Ordinary Portland Cement	IS 00269:89	
95. 8029670	93-10-01	Espee Pipes Plot No. 50 & 51 Udyog Deep Indl. Area PO Waidhan Distt. Sidhi (MP) 486886	Precast Concrete Pipes with & without Reinforcement	IS 00458:88	
96. 8029771	93-10-01	R.S.D. Hume Pipe Industry Udyog Deep Indl. Area PO Waidhan Distt. Sidhi (MP) 496866	Precast Concrete Pipes with & without Reinforcement	IS 00458:88	
97. 8029872	93-10-01	Kapil Steels Pvt. Ltd. Plot No. 26-C2 Sector III Indl. Area, Pithampur Distt. Dhar (MP)	HSD Steel Bars for Concrete Reinforcement	IS 01786:85	

1	2	3	4	5	6
98.	9024362	93-09-16	Mohan Generators & Pumps Pvt Ltd. 15, Indl. Estate Nunhai Agra 282006	Comp. Ing. Diesel Engines	IS 11170:85
99.	9024463	93-09-16	Scientific India 33, Indl. Estate Ambala Cantt.	Bioncular Eye Piece	IS 08275:76
100.	9024564	93-09-16	Kishan Singh & Sons N.B. 305, Laxmi Pura Hoshiarpur Jalandhar	Gat . Globe & Check Valves	IS 00778:84
101.	9024665	93-09-16	Ahuja Lamp Industries 124A/430 . Block 11 Govind Nagar Kanpur	Gls Lamps	IS 00418:78
102.	9024766	93-09-16	Indl. Progressive (India) Ltd. Vill. Agwanpur Palwal Distt. Faridkot (Palwal)	Skim Milk Powder	IS 13334:92 Part : 01
103.	9024867	93-09-16	Dinesh Oils Ltd. S-8, Pan in Indl. Area Site IV Kanpur	15 KG Sqaure Tins for Vanaspati	IS 10325:89
104.	9024968	93-09-16	7 A Appliances 141, First Floor Back Side DLF Indl. Estate Phase I Faridabad 121003	Domestic LPG Stoves	IS 04246:84
105.	9025061	93-09-16	Sahara Home Appliances 16/5, Mathura Road Faridabad 121002	Domestic LPG Stoves	IS 04246:84
106.	9025162	93-09-16	Consolidated Plastics Pvt. Ltd. Plot No. 39 Sector 6 Faridabad	Hope Containers	IS 10840:86
107.	9025263	93-09-16	Northern Minerals Ltd. Daulatabad Road Gurgaon	Pest-Oxydemeton Methyl	IS 08259:76
108.	9025364	93-09-16	Jhunjhunwala Refineries Vill : Paupur PO Thanagaddi Distt. Jaunpur (Naupur)	15 KG Square Tins for Vanaspati	IS 10325:89
109.	9025465	93-09-01	Renu Mechanical Works Vill. Dehra Gopipur Dehra Gopipur Distt. Kangra 177101	Sewing Machines	IS 01610:89
110.	9025566	93-09-16	Jai Shree Agro Industries (P) Ltd. Vill. & PO Nathupur Sonapat	Pest BHC, DP	IS 00561:78

1	2	3	4	5	6
111. 9025667	93-09-16	Mahavir Metal Works 15/2, Mathura Road Faridabad	Wrought Alluminium Utensils	IS 01660:82 Part : 01	
112. 9025768	93-09-16	Rajhans Chemicals Ballabgarh Sohna Road Near Gouchi Octroi Post Faridabad 121004	Endosulfan EC	IS 04323:80	
113. 9025869	93-09-16	Brij Industries BP 13, Neelam Bata Road Faridabad	Pumpsets	IS 11951:87	
114. 9025970	93-09-01	Rattan Foods Vill. Quadian, G.T. Road West Ludhiana	Vanaspati	IS 10633:86	
115. 9026063	93-09-01	Vee Nam Foundary & Fngg. works Vill. Kakru, Chandigarh Road Ambala City	C I Iron Spigot & Socket Soil	IS 01729:89	
116. 9026164	93-09-01	Aravali Alloys Ltd. Vill. & Ratera Teh. Bawanikhara Ratera Distt. Bhiwani	Ordinary Portland Cement 33 Grade	IS 00269:89	
117. 9026265	93-09-16	Lumix Domestic Appliances Pvt. Ltd. 20, Indl. Estate Ambala City 20, Indl. Estate Ambala City Ambala City 134002	Electric Domestic Food Mixures	IS 04250:80	
118. 9026366	93-09-16	Royal Engineering Co. Sagar Villa Rajgarh Road Solan	Galvanized Steel Chain Links	IS 02721:79	
119. 9026467	93-09-16	Rani Metal Industries 18, Sodal Nagar Jalandhar	Ferrules	IS 02692:89	
120. 9026568	93-09-16	Suraj Industries Ltd. Plot No. 1 Phase 3 Sansarpur Terrace (PB)	Vanaspati	IS 10633:86	
121. 9026669	93-09-16	Oswal Fats and Oils Ltd. Vill : Jalal diwai Near Raikot Sangrur	Flexible Packs for Vanaspati	IS 11352:85	
122. 9026770	93-09-16	Thapar Agro Mills Ltd. Vill & PO Jugiana G.T. Road Ludhiana 141120	Vanaspati	IS 10633:86	
123. 9026871	93-10-01	Resistance Alloys (India) Ltd. Vill : Raihat Trilochan Mahadev Teh. Karakat Distt. Jaunpur 222102	Resistance Wires	IS 03725:66	

1	2	3	4	5	6
124.	9026972	93-10-01	Meters & Instruments Pvt. Ltd., 143-A, Indl. Area PO Box 619, Chandigarh	CLS Watt Hour Meters	IS 13010:90
125.	9027065	93-10-01	Arihant Chemicals, Ludhiana Jhikka Road, Distt. Jalandhar	Zinc Sulphate Agricultural	IS 08249:76
126.	9027166	93-10-01	Blowell Auto (P) Ltd., Plot No. 27, Sector 6, Faridabad-121001	Electrical Horns	IS 01884:81
127.	9027267	93-10-01	Juneja Metal Works, Vill. : Variana, Kapurthala Road, PO Basti Guzan, Jalandhar City-144002	Sluice Valves	IS 00780:84
128.	9027368	93-10-01	Nexo Industries, E-92, Focal Point Dhandari Kalan, Ludhiana	Transmission Tower Bolts	IS 12427:88
129.	9027469	93-10-01	Crystal Electric Co., D-113, Phase V, Focal Point, Ludhiana-144010	Com. Units Air Break Switches	IS 10027:81
130.	9027570	93-10-01	Prem Engg. Corpn. (Regd.). O/4, Indl. Area, Jalandhar-144004	Gate, Globe & Check Valves	IS 00778:84
131.	9027671	93-10-01	N.H. Metal & Steel Works, S-212, Indl. Area, Jalandhar	Gate, Goosene & Check Valves	IS 00778:84
132.	9027772	93-10-01	Bhartiya Bulb Co., 95, Sports Goods Complex, Murthal (Sonapat)	Tungsten Filament	IS 00418:78
133.	9027873	93-10-01	Diamond Laboratories (India), 1583, M.I.E., Bahadurgarh, Distt. Rohtak	Disinfectant Fluid	IS 01061:82
134.	9027974	93-10-01	Samrat Industries, E-31, Indl. Area, Sonapat	15 Kg. Square Tins for Vanaspati	IS 10325:89
135.	9028067	93-10-01	Rathi Udyog, 12th Km Towards Delhi G.T. Road, Bidha Nagar, Aligarh-202136	15 Kg. Square Tins for Vanaspati	IS 10325:89
136.	9028168	93-10-01	Industrial Cables (I) Ltd., Industrial Area, Rajpura	Welding Cables	IS 09857:90
137.	9028269	93-10-01	Micky Products, Raja Garden, Faridabad-121002	Powder Hair Dye	IS 10350:82

1	2	3	4	5	6
138. 9028370	93-10-01	Sardar Oil Industries Vill : Waryana, PO Basti Guzan Kapurthala Road Jalandhar	Cattle Feed		IS 02052:79
139. 9028471	93-10-01	L.A. Switchgear Ltd. I.A.S. LJK House Nakodar Road Jalandhar City	Low Voltage Fuses		IS 09224:79 Part:01
140. 9028572	93-10-01	Groweli Agriproducts Pvt. Ltd., E-25, Govt. Indl. Area Bahadurgarh-124507	Monocrotophos SL		IS 08074:90

[No. CMD/13 : 11]

N. SRINIVASAN, Addl. Director General

विद्युत मंत्रालय

नई दिल्ली, 27 जुलाई, 1994

(एस. ई. बी. डेस्क)

नई दिल्ली, 17 जून, 1994

का. आ. 1978.—केन्द्रीय सरकार, भारतीय विद्युत नियम, 1956 के नियम 45 के उप नियम (1) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारतीय रसायन प्रौद्योगिकी संस्थान, हैदराबाद, जो वैज्ञानिक और औद्योगिक अनुसंधान परिषद का एक संघटक एकक है, में सभी विद्युत कार्यों को, उक्त उपनियम (1) की अपेक्षा से, इस शर्त के अधीन रहते हुए, छूट देता है कि उक्त भारतीय रसायन प्रौद्योगिकी संस्थान, (क) उक्त नियमों में विनिर्दिष्ट साधारण सुरक्षा पूर्वविवधानियों का अनुपालन करेगा, और

(ख) उक्त संस्थान कार्यों को किसी ऐसे व्यक्ति के, जिसके पास किसी मान्यताप्राप्त विश्वविद्यालय या संस्था की कम से कम विद्युत इंजीनियरी में डिग्री या डिप्लोमा है, पर्यवेक्षण के अधीन निष्पादित करेगा।

[संख्या-25/8/93-डी(एस ई बी)]

बी. के. शर्मा, उप सचिव

MINISTRY OF POWER

(SEB Desk)

New Delhi, the 17th June, 1994

S.O. 1978.—In exercise of the powers conferred by the proviso to sub-rule (1) of rule 45 of the Indian Electricity Rules, 1956, the Central Government hereby exempts all the electrical installation works in the Indian Institute of Chemical Technology, Hyderabad, a constituent unit of the Council of Scientific and Industrial Research from the requirement of the said sub-rule (1) subject to the condition that the said Indian Institute of Chemical Technology shall

(a) comply with the general safety precautions specified in the said rules, and

(b) execute the said installation works under the supervision of a person possessing at least a degree or diploma in Electrical Engineering of a recognised University or institution.

[No. 25/8/93-D(SEB)]

V. K. SHARMA, Dy. Secy.

का. आ. 1979.—सार्वजनिक स्थान (अप्राधिकृत अधिभोगियों की वेदखली), अधिनियम, 1971 (1971 का 40) की धारा-3 के द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा नीचे दी गई तालिका के कालम (1) में उल्लिखित एक सांविधिक प्राधिकरण, राष्ट्रीय ताप विद्युत निगम लि., के अधिकारी जोकि भारत सरकार राज-पत्रित अधिकारी के समकक्ष हैं, को कथित अधिनियम के प्रयोजनों के लिए सम्पदा अधिकारी नियुक्त करती है। उल्लिखित तालिका के कालम-2 में संबंधित प्रविष्टि में निर्दिष्ट सार्वजनिक स्थानों के बारे में कथित अधिनियम के द्वारा अथवा उसके अन्तर्गत सम्पदा अधिकारी को प्रदत्त की गई शक्तियों का उपयोग कर सकेगा और सम्पदा अधिकारी को सौंपे गये कर्तव्यों का पालन करेगा।

तालिका

अधिकारी का नाम/ पदनाम	सार्वजनिक स्थानों की श्रेणियां और क्षेत्राधिकार की स्थानीय सीमाएं
1	2
(1) श्री आर. श्रीरामा- राज; सहायक विधि अधिकारी, रामा- गुंडम, सुपर ताप विद्युत परियोजना, ज्योतिनगर जिला करीम नगर, आंध्र प्रदेश।	राष्ट्रीय ताप विद्युत निगम लि. और इसकी रामागुंडम सुपर ताप विद्युत परियोजना, ज्योति नगर, जिला करीम नगर, आंध्र प्रदेश के प्रशास- निक नियंत्रणाधीन स्वामित्व वाले सभी परिसर अथवा लीज पर ली गई भूमि।
(2) श्री यू. पी. गुप्ता प्रबंधक (विधि) एन.टी.पी.सी.	राष्ट्रीय ताप विद्युत निगम लि. और एन. टी. पी. सी. भवन में स्थित निगम कार्यालय, स्कूप

1	2
भवन, मे स्थित निगम कार्यालय स्कोप काम्प्लेक्स, लोदी रोड, नई दिल्ली।	काम्प्लेक्स, 7-इन्स्टीट्यूशनल एरिया, लोदी रोड, नई दिल्ली के प्रशास- निक नियंत्रणाधीन स्वामित्व वाले सभी परिसर अथवा लीज पर ली गई भूमि।
(3) श्री दीपक शर्मा, उप-प्रबंधक (प्रशा- सन) कार्यालय और अवासीय काम्प्लेक्स एवं सेक्टर 24, नोएडा, गाजियाबाद, उत्तर प्रदेश अवस्थित एन.टी.पी.सी., पो.एम.आई. में शामिल आवास।	राष्ट्रीय ताप विद्युत निगम लि. और ए-8ए सेक्टर 24, नोएडा, जिला गाजियाबाद, उत्तर प्रदेश एवं इसका अवासीय काम्प्लेक्स तथा सेक्टर 24 नोएडा में विद्युत प्रबंध संस्थान में शामिल आवास के प्रशासनिक नियंत्रणा- धीन स्वामित्व वाले सभी परिसर अथवा लीज पर ली गई भूमि।

[फाइल संख्या 8/8/92-यू.एम. (पी.टी.)]

एन. सी. बाग, अवर सचिव

New Delhi, the 24th July, 1994

S.O. 1979.—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971), the Central Government hereby appoints the officers mentioned in column (1) of the table below, being officers of, the National Thermal Power Corporation a statutory authority, and equivalent to the rank of gazetted officers of the Government of India, to be estate officers for the purpose of the said Act, who shall exercise the powers conferred, and perform the duties imposed on estate officers by or under the said Act within the local limits of their respective jurisdiction in respect of the categories of public premises specified in the corresponding entry in column (2) of the said table.

TABLE

Name and Designation of officers	Categories of public premises and local limits of jurisdiction
1	2
1. Shri R. Srirama Rao, Assistant Law Officer, Ramagundam Super Thermal Power Project at Jyoti Nagar District Karim Nagar, Andhra Pradesh.	All premises belonging to, or taken on lease by National Thermal Power Corporation Limited and under the administrative control of its Ramagundam Super Thermal Power Project at Jyoti Nagar, District Karim Nagar, Andhra Pradesh.
2. Shri U.P. Gupta Manager (Law), Corporate Centre at NTPC Bhawan, SCOPE Complex, Lodi Road, New Delhi.	All premises belonging to, or taken on lease by National Thermal Power Corporation Limited under the administrative control of its Corporate Centre at NTPC Bhawan SCOPE Complex, 7 Institutional Area, Lodi Road, New Delhi

1	2
3. Shri Deepak Sharma Office and housing complex and participants houses of NTPC PMI at Sector 24, Noida, Ghaziabad, U.P.	All premises belonging to, or Deputy Manager (Admn.) taken on lease by National Thermal Power Corporation Limited and under the administrative control of its office at A-8A Sector 24, NOIDA, District Ghaziabad, Uttar Pradesh and its Housing Complex and participant houses at Power Management Institute at Sector 24, Noida.

[F.No. 8/6/92-US(CT)]

N. C. BAG, Under Secy

स्वास्थ्य और परिवार कल्याण मंत्रालय

(स्वास्थ्य विभाग)

नई दिल्ली, 18 जुलाई, 1994

का. आ. 1980.—भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की धारा 7 की उपधारा (4) के साथ पठित धारा 3 की उपधारा (7) के खण्ड (ख) के अनुसरण में, डा. के.सी. मिश्र, प्रधानाचार्य, गवर्नमेंट मेडिकल कालेज, अमृतसर को, गुरुनानक देव विश्वविद्यालय के सीनेट द्वारा डा. एम. के. छत्रपाल के स्थान पर तारीख 24-2-1996 तक शेष अवधि के लिए भारतीय आयुर्विज्ञान परिषद् का सदस्य निर्वाचित किया गया है।

अतः अब केन्द्रीय सरकार, भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की धारा 7 की उपधारा (4) के साथ पठित धारा 3 का उपधारा (1) के अनुसरण में, भारत सरकार के तत्कालीन स्वास्थ्य मंत्रालय, की अधिसूचना सं. का. आ. 138, तारीख 9 जनवरी, 1960 में निम्नलिखित और संशोधन करती है, अर्थात् :-

उक्त अधिसूचना में धारा-3 की उपधारा (1) के खण्ड (ख) के अधीन निर्वाचित शीर्ष के नीचे क्रम सं. 45 और उससे संबंधित प्रविष्टियों के स्थान पर निम्नलिखित क्रम सं. और प्रविष्टि रखी जाएगी, अर्थात् :-

"45, डा. के. सी. मिश्र,
प्रधानाचार्य, गवर्नमेंट मेडिकल कालेज,
अमृतसर।

[संख्या की. 11013/5/94-एम.ई. (यू.जी.)]

एस. के. मिश्र, डैस्क अधिकारी

MINISTRY OF HEALTH AND FAMILY WELFARE

(Deptt. of Health)

New Delhi, the 18th July, 1994

S.O. 1980.—Whereas in pursuance of clause (b) of sub-section (7) of section 3 read with sub-section (4) of section 7 of the Indian Medical Council Act, 1956 (102 of 1956), Dr. K. C. Mishra, Principal, Government Medical College, Amritsar has been elected by the Senate of Gurunank Dev University to be the member of the Medical Council of India

in place of Dr. S. K. Khetrapal for the remaining period upto 24-2-1996;

Now, therefore, in pursuance of sub-section (1) of section 3 read with sub-section (4) of section 7 of Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby makes the following further amendments in the notification of the Government of India in the then Ministry of Health number S.O. 138 dated 9th January 1960, namely:—

In the said notification, under the heading "Elected under clause (b) of sub-section (1) of section 3" for the serial number 45 and the entries relating thereto, the following serial number and entry shall be substituted, namely:—

"45. Dr. K. C. Mishra
Principal,
Government Medical College,
Amritsar."

[No. V. 11013/5/94-ME(UG)]
S. K. MISHRA, Desk Officer

नई दिल्ली, 18 जुलाई, 1994

का. आ. 1981.—भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खण्ड (ख) के अनुसरण में, डा. भीम शंकर सी. बिलगुण्डी को गुलबर्गा विश्वविद्यालय के सीनेट द्वारा इस अधिसूचना के प्रकाशित होने की तारीख से भारतीय आयुर्विज्ञान परिषद् का सदस्य निर्वाचित किया गया है।

अतः अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 3 की उपधारा (1) के अनुसरण में, भारत सरकार के तत्कालीन स्वास्थ्य मंत्रालय, की अधिसूचना संख्यांक का. आ. 138, तारीख 9 जनवरी, 1960 में निम्नलिखित और संशोधन करती है, अर्थात्:—

उक्त अधिसूचना में, "धारा 3 की उपधारा (1) के खण्ड (ख) के अधीन निर्वाचित" शीर्ष के नीचे क्रम संख्यांक 66 और उससे सम्बन्धित प्रविष्टि के स्थान पर निम्नलिखित क्रम संख्यांक और प्रविष्टि रखी जाएगी, अर्थात्:—

"66. डा. भीम शंकर सी. बिलगुण्डी,
एम. पी. एम. प्राध्यापक,
एम. आर. मेडिकल कालेज,
गुलबर्गा-505 105"

[संख्या बी. 11013/5/94-एम.ई. (यू. जी.)]
एम. के. मिश्र, डेस्क अधिकारी

New Delhi, the 18th July, 1994

S.O. 1981.—Whereas in pursuance of clause (b) of sub-section (1) of section 3 of Indian Medical Council Act, 1956 (102 of 1956), Dr. Bhimshankar C. Bilgundi has been elected by the Senate of University of Gulbarga to be a member of the Medical Council of India with effect from the date of publication of this notification;

Now, therefore, in pursuance of sub-section (1) of section 3 of the said Act, the Central Government hereby makes the following further amendments in the notification of the

Government of India in the then Ministry of Health number S.O. 138 dated 9th January 1960, namely:—

In the said notification, under the heading "Elected under clause (b) of sub-section (1) of section 3" for serial number 66 and the entry relating thereto, the following serial number and entry shall be substituted, namely:—

"66. Dr. Bhimshankar C. Bilgundi,
Lecturer in SPM
M.R. Medical College,
Gulbarga 585105."

[No. V. 11013/5/94-ME(UG)]
S. K. MISHRA, Desk Officer

नई दिल्ली, 22 जुलाई, 1994

का. आ. 1982.—केन्द्रीय सरकार, भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) धारा 11 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारतीय आयुर्विज्ञान परिषद् से परामर्श करने के पश्चात् निम्नलिखित और संशोधन करती है, अर्थात्:—

उक्त अधिनियम की प्रथम अनुसूची में, "सुम्बई विश्व-विश्वविद्यालय" शीर्ष के अधीन "डाक्टर आफ मेडिसिन—एम. डी." शब्दों और अक्षरों के स्थान पर निम्नलिखित शब्द, कोष्ठक और अक्षर रखे जाएंगे, अर्थात्:—

"डाक्टर आफ मेडिसिन (सामान्य चिकित्सा)—एम. डी. (सामान्य चिकित्सा)"

[सं. बी. 11015/17/94-एम.ई. (यू. जी.)]

एम. के. मिश्र, डेस्क अधिकारी

New Delhi, the 22nd July, 1994

S.O. 1982.—In exercise of the powers conferred by sub-section (2) of section 11 of the Indian Medical Council Act, 1956 (102 of 1956) (hereinafter referred to as the said Act), the Central Government after consulting the Medical Council of India hereby makes the following further amendments, namely:—

In the first schedule to the said Act, under the heading University of Bombay, for the words and letters "Doctor of Medicine M.D.", the following words, brackets and letters shall be substituted, namely:—

"Doctor of Medicine (General
Medicine) .. M.D (General Medicine)"

[No. V. 11015/17/94-ME(UG)]

J/ cein)

S. K. MISHRA, Desk Officer

नई दिल्ली, 25 जुलाई, 1994

का. आ. 1983.—भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खंड (ख) के उपबंधों के अनुसरण में, प्रोफेसर अणोक बाल, सूक्ष्म जीव विज्ञान विभाग, जे. एन. मेडिकल कालेज, चिकित्सा संकाय को अलीगढ़ मुस्लिम विश्वविद्यालय की सभा द्वारा इस अधिसूचना के जारी होने की तारीख से भारतीय आयुर्विज्ञान परिषद् का सदस्य निर्वाचित किया गया है।

अतः अब केन्द्रीय सरकार, उक्त अधिनियम की धारा 3 की उपधारा (1) के अनुसरण में, भारत सरकार के

पूर्ववर्ती स्वास्थ्य मंत्रालय की अधिसूचना संख्यांक का. आ. 138 (सं. 5-13/59-एम. आई), तारीख 9 फरवरी, 1960 में निम्नलिखित और संशोधन करता है, अर्थात् :—

उक्त अधिसूचना में, "धारा 3 की उपधारा (1) के खंड (ख) के अधीन निर्वाचित" शीर्ष के अंतर्गत क्रम संख्यांक 42 और उससे संबंधित प्रविष्टि के स्थान पर निम्नलिखित क्रम संख्यांक और प्रविष्टि रखी जाएगी, अर्थात् :—

"42, प्रो. अशोक बाल,
सूक्ष्म जीव विज्ञान विभाग,
जे. एन. मेडिकल कॉलेज,
चिकित्सा संकाय,
अलीगढ़।"

[सं. बी. 11013/17/94-एम. ई. (यू. जी.)]
एम. के. मिश्र, डेस्क अधिकारी

New Delhi, the 25th July, 1994

S.O. 1983.—Whereas in pursuance of the provision of clause (b) of sub-section (1) of section 3 of the Indian Medical Council Act, 1956 (102 of 1956) Prof. Ashok Bal, Department of Microbiology, J. N. Medical College, Faculty of Medicine, has been elected by the Court of Aligarh Muslim University to be a member of the Medical Council of India with effect from the date of issue of the notification.

Now, therefore, in pursuance of sub-section (1) of section 3 of the said Act, the Central Government hereby makes the following further amendment in the notification of the Government of India in the late Ministry of Health number S.O. 138 dated the 9th January, 1960, namely :—

In the said notification, under the heading "Elected under clause (b) of sub-section (1) of section 3" for serial number 42 and the entry relating thereto the following serial number and entry shall be substituted, namely :—

"42. Prof. Ashok Bal,
Department of Microbiology,
J. N. Medical College,
Faculty of Medicine,
Aligarh"

[No. V. 11013/17/94-ME(UO)]
S. K. MISHRA, Desk Officer

नई दिल्ली, 25 जुलाई 1994

का. आ. 1984.—केन्द्रीय सरकार ने भारतीय आयुर्विज्ञान परिषद अधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खंड (क) के अनुसरण में और उड़ीसा सरकार के परामर्श में, प्रोफेसर के. के. मिश्र-निदेशक, चिकित्सा शिक्षा और प्रशिक्षण, उड़ीसा, भुवनेश्वर को, 10-8-1994 की तारीख से भारतीय आयुर्विज्ञान परिषद् का सदस्य नामनिर्दिष्ट किया है।

अतः, अब केन्द्रीय सरकार, उक्त अधिनियम की धारा 7 की उपधारा (6) के साथ पठित उक्त अधिनियम की धारा 3 की उपधारा (1) के खंड (क) के अनुसरण में, भारत सरकार के पूर्ववर्ती स्वास्थ्य मंत्रालय की अधिसूचना संख्यांक का. आ. 138, तारीख 9 फरवरी, 1960 में निम्नलिखित और संशोधन करती है, अर्थात् :

उक्त अधिसूचना में "धारा 3 की उपधारा (1) के खंड (क) के अधीन नामनिर्दिष्ट" शीर्ष के अंतर्गत क्रम संख्यांक 1 और उससे संबंधित प्रविष्टियां के स्थान पर निम्नलिखित क्रम संख्यांक और प्रविष्टियां रखी जाएंगी, अर्थात् :

"1. प्रो. के. के. मिश्र,
निदेशक, चिकित्सा शिक्षा और प्रशिक्षण,
उड़ीसा,
भुवनेश्वर।"

[संख्या बी. 11013/6/94-एम. ई. (यू. जी.)]
एस. के. मिश्र, डेस्क अधिकारी

New Delhi, the 25th July, 1994

S.O. 1984.—Whereas the Central Government in pursuance of Clause (a) of sub-section (1) of section (3) of the Indian Medical Council Act, 1956 (102 of 1956) and in consultation with the Government of Orissa, have nominated Prof. K. K. Mishra, Director of Medical Education and Training, Orissa, Bhubaneswar to be a member of the Medical Council of India with effect from 10-8-94.

Now, therefore, in pursuance of clause (a) of sub-section (1) of section 3 of the said Act, read with sub-section (6) of section 7 of the said Act, the Central Government hereby makes the following further amendments in the notification of Government of India in the erstwhile Ministry of Health No. S.O. 138 dated 9th January, 1960, namely :—

In the said notification under the heading "Nominated under clause (a) of sub-section (1) of section 3", for serial number 1 and entries relating thereto the following serial number and entries shall be substituted, namely :—

1. Prof. K. K. Mishra,
Director of Medical Education and Training,
Orissa,
Bhubaneswar".

[No. V. 11013/6/94-ME(UG)]
S. K. MISHRA, Desk Officer

नागर विमानन और पर्यटन मंत्रालय

(नागर विमानन विभाग)

नई दिल्ली, 29 जुलाई, 1994

का. आ. 1985.—जबकि पंजाब सरकार का सुपर किंग विमान बी.टी.-ई.यू.जे. 09 जुलाई, 1994 को चंडीगढ़ से कुल्लू तक एक उड़ान का प्रचालन करते हुए दुर्घटनाग्रस्त हो गया था।

और जबकि केन्द्र सरकार को यह आवश्यक प्रतीत होता है कि उक्त दुर्घटना की परिस्थितियों की औपचारिक जांच करवाना समीचीन है।

अब, वायुयान नियम 1937 के नियम 75 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्र सरकार एतद्वारा निदेश देती है कि उक्त दुर्घटना की औपचारिक जांच कारवाई जाए

केन्द्र सरकार उक्त जांच के संबंध में हिमाचल प्रदेश उच्च-न्यायालय, शिमला के न्यायमूर्ति श्री धरम पाल सूद को न्यायालय के रूप में कार्य करने हेतु नियुक्त करती है।

केन्द्र सरकार निम्नलिखित को भी नियुक्त करती है :—

1. कैप्टन डी. के. शर्मा, मुख्य प्रचालन प्रबंधक (वायु सुरक्षा और प्रशिक्षण), वायुदूत लिमिटेड सफ़दरजंग हवाई अड्डा, नई दिल्ली।
2. श्री के. बी. बतरा, मुख्य अभियंता (वायु), सीमा सुरक्षा बल, सफ़दरजंग हवाई अड्डा, नई दिल्ली का उक्त जांच के लिए मूल्यांकन कारी के रूप में श्री अशोक सहदेव, वैज्ञानिक अधिकारी, नगर विमानन महानिदेशालय, नई दिल्ली न्यायालय के सचिव के रूप में कार्य करेंगे।

न्यायालय 31 अक्टूबर, 1994 तक अपनी जांच पूरी करके केन्द्र सरकार को रिपोर्ट प्रस्तुत करेगा।

न्यायालय का मुख्यालय शिमला में होगा।

[संख्या ए. बी. 15013/8/94-एस.एस.बी.]

पी. के. बैनर्जी, संयुक्त सचिव

MINISTRY OF CIVIL AVIATION AND TOURISM
(Deptt. of Civil Aviation)

New Delhi, the 29th July, 1994

S.O. 1985.—Whereas a Punjab Government Super King Aircraft VT-EUJ while operating a flight from Chandigarh to Kulu was involved in an accident on 9th July, 1994.

And whereas it appears necessary to Central Government that it is expedient to hold a formal investigation into the circumstances of the said accident.

Now, in exercise of the powers conferred by Rule 75 of the Aircraft Rules, 1937, the Central Government hereby directs that a formal investigation of the said accident be held.

The Central Government is pleased to appoint Justice Dharam Paul Sood, of the High Court of Himachal Pradesh, Shimla to function as the Court to hold the said investigation.

The Central Government is also pleased to appoint :—

- (i) Capt. D. K. Sharma, Chief Operations Manager (Air Safety and Training), Vayudoot Ltd., Safdarjung Airport, New Delhi.
- (ii) Shri K. B. Batra, Chief Engineer (Air), Border Security Force, Safdarjung Airport, New Delhi as assessors for the said investigation.

Shri Ashok Sahadev, Scientific Officer, Directorate General of Civil Aviation, New Delhi will function as Secretary to the Court.

The Court will complete its inquiry and make its report to the Central Government by 31st October, 1994.

The Headquarters of the Court will be at Shimla.

[No. AV. 15013/8/94-SSV]

P. K. BANERJI, Jr. Secy.

श्रम मंत्रालय

नई दिल्ली, 25 जुलाई, 1994

का. आ. 1986.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, 1812 GI/94—11

केन्द्रीय सरकार पश्चिम रेलवे, त्रिवेन्द्रम के प्रबन्धनत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में श्रम न्यायालय, इरनाकुलम, कोची के रंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 22-7-94 को प्राप्त हुआ था।

[संख्या एल-41012/28/91-आई.आर. (डीयू)]

बी. के. शर्मा, डेस्क अधिकारी

MINISTRY OF LABOUR

New Delhi, the 25th July, 1994

S.O. 1986.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Labour Court, Ernakulam, Kochi as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Southern Railway, Trivandrum and their workmen, which was received by the Central Government on the 22-7-1994.

[No. L-41012/28/91-IR(DU)]

V. K. SHARMA, Desk Officer

ANNEXURE

IN THE CENTRAL GOVERNMENT LABOUR COURT,
ERNAKULAM

(Tuesday, the 31st day of May, 1994)

PRESENT :

Shri M. V. Viswanathan, B.Sc., LL.B., Presiding Officer.
Industrial Dispute No. 12 of 1991(C)

BETWEEN

The Divisional Personnel Officer, Southern Railway,
Trivandrum-14.

AND

Sri T. T. Ipe, C/o Ernakulam District Engineering and
Industrial Workers' Union, "Prakash Bhavan", Rail-
way Station Road, Tripunithura, Ernakulam District,
Kerala

REPRESENTATIONS :

Sri T. P. M. Ibrahim Khan,
Advocate, United Law Chambers.
SRM Road, Cochin-18. ...For Management
Sri Ajith Prakash C. S.,
Advocate, 39/702, Iyyattil Junction,
Ernakulam, Cochin-11. ...For Union.

AWARD

This Industrial Dispute was referred to this court by the Central Government as per the order No. L-41012/28/91-IR(DU) dated 28-10-91. The dispute is between the management of Southern Railway, Trivandrum and their workmen. The issue referred for consideration is "Whether the action of the Divisional Personnel Officer, Trivandrum Division, Southern Railway in terminating the services of Sri T. T. Ipe, Casual Labourer under permanent Way Inspector, Southern Railway, Ernakulam Junction, w.e.f. 18-4-89 is justified? If not, what relief he is entitled to?"

2. The workman concerned Sri T. T. Ipe filed claim statement stating as follows :

The workman concerned is a casual labourer employed from 28-6-75 to 18-4-89 continuously. He was denied emp-

loyment from 19-9-89 without assigning any reason. The said termination of service is illegal and arbitrary. The management has violated section 25-H of the Industrial Disputes Act. The workman is senior in service. He was terminated while his juniors are retained. The alleged medical unfitness is not communicated to the workman concerned. As per the Railway Rules relaxed standard of medical examination of casual labourer is prescribed. He has to be considered for alternative category where a lower medical classification being adjudged by the screening committee. The management has violated the instructions contained in the letter dated 13-12-72 issued by the Railway Board, New Delhi. The workman concerned is entitled to work as casual labourer. He has neither reinstated nor re-employed. The management has engaged other casual labourers who were found medically unfit in class B1. Thus the junior to the workman concerned has been given alternative post. The other casual labourers who were found medically unfit were not retrenched but allowed to continue. Hence he requested for reinstatement with back wages.

3. The management filed counter statement contending mainly as follows :

The workman was initially engaged as a casual labourer on 28-6-75 under the construction organisation and continued upto 14-3-76. Thereafter, he worked under the permanent Way Inspector, Kottayam and Ernakulam from 21-7-77 to 3-1-78, 22-6-83 to 15-7-83, 1-8-84 to 15-10-84, 18-10-88 to 9-1-89. Finally he was engaged for a specific period of 90 days from 30-1-89 to 29-4-89 vide this office letter dated 24-1-89. He was only daily rated casual labourer. He was engaged only for seasonable and sporadic work. His services were not required with effect from 29-4-89. His engagement was to cease from 29-4-89. He cannot claim continuous employment as a casual labourer. He was sent for medical examination and was found medically unfit in B1 which is the required medical classification of engineering class IV staff employed in the permanent way. On the expiry of the sanction, the workman was retrenched from service duly paying his dues. Medical examination is precondition at the time of engagement. But due to the exigencies of service, the casual labourers were sent for medical examination after their initial engagement. The workman cannot be engaged as casual labourer any further since he is not medically fit for the work in which he was engaged. Alternative appointment to medically decategorised employee is applicable in the case of employees covered by the provisions of rules 2601 to 2605 of the Indian Railway Establishment Manual. Decategorization arise only in the case of permanent/temporary employees who are holders of civil posts. Casual labourers are not holders of civil posts. The workman concerned had not even attained temporary status. The workman will not come under the purview of the rule governing alternative employment on medical decategorization. Other persons have been engaged as substitutes in medical department. But the workman concerned is not entitled for engagement as substitute in another unit. The workman concerned has put in only 635 days of service as on 30-4-89. But the casual labourers who had put in a service of over six years have been given alternative employment. But the workman concerned is not entitled for that privileges. Hence the management prayed for the dismissal of the claim put forward by the workman concerned.

4. The points for consideration are (1) whether the action of the Divisional Personnel Officer, Trivandrum Southern Railway in terminating the service of the workman concerned Sri T. T. Iype as casual labourer is justified? (2) The reliefs to which the workman is entitled?

5. The evidence in this case consists of the oral testimony of WW1 and Exts. W1 to W4 and M1.

6. Points 1 and 2.—The workman concerned was engaged as a casual labourer under the permanent Way Inspector, Kottayam and Ernakulam. He was working as a casual labourer from 28-6-75 upto 29-4-89 with intermittent breaks. Ext. W1 is the casual labour service card issued by the Southern Railway for the engagement of the workman concerned Sri T. T. Iype as a casual labourer. It is admitted by the management that the workman was engaged as a

casual labourer in open line from 1977 upto 29-4-89. It is true that the said engagement was not continuous but there were intermittent breaks. The management in the written statement has admitted that the workman concerned has put in 635 days of service as casual labourer. It can be seen that the workman herein was working as a casual labourer in Southern Railway under the Permanent Way Inspector, Kottayam and Ernakulam. As per the provisions in the Indian Railway Establishment Manual a workman engaged as casual labourer in open line is entitled to temporary status on completion of 4 months continuous service from the date of his appointment. But in the present case the workman herein was working from 1975 upto 1989, but he was not given the temporary status. So this would give a clear indication about the negligent and irresponsible attitude of the management of Southern Railway. In the decision rendered by the Hon'ble Supreme Court of India in Indrapal Yadav case 1985 (2) Supreme Court cases 648 it was held that, even the casual labourers engaged on project works are entitled to temporary status. The workman herein was engaged in open line. He was entitled to get temporary status even in 1975 or 1977 itself. W1 casual labour service card would show that the workman was working as a casual labourer continuously for more than 6 months. It is true that the workman is to be subjected to medical examination before giving temporary status. But in the case of the workman, the management sent him for medical examination only in 1989 January. Had he been sent for medical examination much earlier, he would have been found medically fit in B1 medical examination. Thus it can be seen that the management of the Southern Railway wilfully neglected in sending the workman for medical examination. They have also failed in giving temporary status to the workman at the correct time. But at a later stage i.e. in January 1989 the management sent the workman for medical examination and the workman was found medically unfit in Class B1 medical examination.

7. Ext. W3 circular No. 3/1973 issued by the Railway Board would give a clear indication that the casual labourer sent for medical examination for regular appointment should be subjected to a relaxed standard of medical examination. It would also reveal the fact that if a casual labourer is found medically unfit for a particular category is to be considered for alternative category requiring a lower medical classification. Ext. W2 order issued from the personnel branch of Trivandrum Division would show that the casual labourers found medically unfit in B1 class of medical examination were given alternative employment in other categories which require a lower medical classification. But the workman herein was not sent for any lower medical classification. The workman as WW1 has deposed that other casual labourers who were found medically unfit in B1 medical examination were sent for lower medical examination like C1 medical test and those persons were given alternative employment. He further deposed that another casual labourer by name Sidharthan who was also engaged as casual labourer in open line was terminated from service on the ground that he was found medically unfit in B1 class, but subsequently that casual labourer Sidharthan was given employment by the management of the Southern Railway by virtue of Ext. W4 order passed by the Central Administrative Tribunal, Ernakulam. The workman has relied on Ext. W4 order passed by the Central Administrative Tribunal. "V. V. Sidharthan applicant vs. Union of India and others respondents reported in (1991) 20 Administrative the Tribunal cases-328". The facts and circumstance of the above reported case will apply squarely in the case of the workman concerned also. The workman therein was engaged as a casual labourer on 29-5-75 under the permanent Way Inspector Southern Railway. He was also engaged upto 29-4-1989 and subsequently he was terminated from service on the ground that he was found medically unfit in Class B1 medical examination. The workman concerned was also engaged under the permanent Way Inspector, Southern Railway from 28-6-75 upto 29-4-89. He was also sent for medical examination and found medically unfit in class B1 medical examination and thereby he was terminated from service. Thus in all respects the workman herein is entitled for reinstatement in service. The case of the management that Ext. W2 order and W3 circular cannot be made applicable in the case of the workman herein cannot be accepted. But on the other hand, it can be seen that the said order and circular are applicable in the case of the workman concerned also.

8. The evidence of the workman concerned as WW1 stands proved. There is no contra evidence to disprove the said testimony of WW1. The mere fact that in Ext M1 order, it is specified that the engagement is only for 90 days, cannot be taken as a ground to disallow or deny the legitimate rights of the workman concerned. The circular and orders and the provisions contained in the Indian Railway Establishment Manual are applicable to the workman herein. He is entitled to the benefits provided in the circulars, orders and the establishment manual. The management cannot ignore the directions given by the Hon'ble Supreme Court of India in Indarpal Yadav's case. Thus the action of the management in terminating the service of the workman concerned cannot be justified. Terminating the service of the workman as casual labourer on the mere ground that he was found medically unfit in B1 class of medical examination cannot be justified. At the same time the management is bound to subject him for a lower medical test. But the management omitted or neglected to send the workman for a lower grade medical test or giving alternative employment. The management has also refused employment to the workman as casual labourer. It is to be borne in mind that the workman concerned was engaged as a casual labourer from 1975 upto 29-4-85 under the permanent Way Inspector, Southern Railway and the Railway had no complaint about the ability or capability of the workman in performing his work as casual labourer under the permanent Way Inspector, Southern Railway. Thus in every respect the workman is entitled for employment as casual labourer. Hence, I hold that the action of the Divisional Personnel Officer, Trivandrum Division, Southern Railway in terminating the services of Sri T. T. Iype, Casual Labourer under permanent Way Inspector, Southern Railway, Ernakulam Junction is unjustifiable. The workman concerned Sri. T. T. Iype is entitled for reinstatement with continuity of service and 50 percentage of the backwages.

9. In the result, the action of the management of Southern Railway in terminating the service of the workman concerned Sri. T. T. Iype as a casual labourer is unjustified. The management is directed to reinstate the workman concerned with continuity of service and with 50 percentage of the backwages. An award is passed accordingly.

ERNAKULAM,
31-5-1994

M. V. VISWANATHAN, Presiding Officer.

APPENDIX

Witness examined on the side of Workman :

WW1.—Sri T. T. Iype.

Exhibit marked on the side of Management :

Ext. M1.—Photo copy of letter No V/P 407/1/Engagement of CLs from the Divisional Officer, Personnel Branch, Trivandrum dated 24-1-1989 to Sri. T. T. Iype.

Exhibits marked on the side of Workman :

Ext. W1.—Casual Labour Service Card issued to Sri. T. T. Iype from the Southern Railway.

Ext. W2.—True copy of P.A.B. Circular No- 3/73-

Ext. W3.—Photo copy of Empanelment of Casual Labourers/substitutes against the vacancies as on 30-6-1989 issued from Divisional Officer, Trivandrum dated 21-4-1989.

Ext. W4.—Photo copy of Judgement in O.A. No. 43 of 1991 published in Administrative Tribunals cases.

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1987.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार स्टेट बैंक आफ इंडिया, कोचीन के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारियों के बीच, अनुबंध

में निर्दिष्ट औद्योगिक विवाद में श्रम न्यायालय इरनाकुलम कोचीन के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 25-7-94 को प्राप्त हुआ था।

[संख्या एल-12012/23/90-आईआर.बी. III]

वी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1987.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Labour Court, Ernakulam, Cochin as shown in the Annexure, in the industrial disputes between the employers in relation to the management of State Bank of India Cochin, and their workmen, which was received by the Central Government on the 25-7-94.

[No. L-12012/23/90-IR.B.III]

V. K. SHARMA, Desk Officer

ANNEXURE

IN THE CENTRAL GOVERNMENT LABOUR COURT,
ERNAKULAM

(Labour Court, Ernakulam)

(Tuesday, the 31st day of May, 1994)

Present :

Shri M. V. Viswanathan, B.Sc., I.L.B., Presiding Officer,
Industrial Dispute No. 10 of 1990 (C)

BETWEEN

The Chief Regional Manager, State Bank of India,
Regional Office, Shanmugham Road, Broadway,
Ernakulam, Cochin-682 031.

AND

Shri K. P. Gopala Kurup, "Prasanthi", Vaikkilassery,
Badagara-673 104, Distt. Calicut.

Representations :

M/s. Panicker & Panicker,
Advocates, Cochin-35. .. For Management
M/s. T. P. Aravindakshan and
P. T. Mohankumar, Advocates,
Calicut. .. For Workman

AWARD

This industrial dispute was referred to this Court by the Central Government as per the order No. L-12012/23/IR.B.III dated 8-3-1990. The dispute is between the management of State Bank of India and their workman Sri K. P. Gopala Kurup. The issue referred for consideration is whether the action of the management of the State Bank of India in terminating the services of Sri K. P. Gopala Kurup, Clerk in the Quilandy Branch of the Bank w.e.f. 21-12-79 on the ground that Sri K. P. Gopala Kurup had abandoned his job, was legal and justified? If not, to what relief, the workman concerned is entitled?"

2. The workman concerned was employed as a clerk in the Quilandy Branch of the State Bank of India. While he was working so, he applied for leave. But his application for leave was not allowed by the management. He did not report for duty even on the expiry of the leave applied for. The management issued several letters/instructions to the workman concerned, but the said letters sent by post were returned undelivered. Ultimately the management gave paper publication in the Malayala Manorama Daily and directed the workman to report for duty. But the workman did not report for duty and so the management treated his absence as abandonment of job and thereby the management removed his name from the roll. The workman concerned raised an industrial dispute regarding his removal from service and it resulted in the present reference.

3. The workman concerned filed statement stating as follows :

He was appointed as a clerk on 7-11-66 and he was confirmed in service on 6-5-67. He was drawing monthly salary around Rs. 1500/-. On 21-6-78 he applied for leave to travel abroad for a period of one month and the same was sanctioned by the management. He had gone to Doha in Qatar, he had to stay there upto May 1979 and rejoined duty in the Quilandy Branch of the bank. The period of his absence was regularised by the bank by sanctioning leave to his credit. He continued to work in the Quilandy Branch upto 2-6-79. He received information from Doha that his brother-in-law who was employed in Doha is seriously ill. He submitted his leave application to the management and went to Doha during June, 1979. He was expecting that he would be able to come back after a few days, but by reaching Doha, the workman suffered serious illness of high blood pressure and heart trouble and so he was compelled to remain at Doha and was constrained to apply for extension of leave. He submitted his application with medical certificates to the management for extension of leave, on account of his continued illness. The Doctor treated him advised rest and thereby continued treatment at Doha. He reasonably anticipated and expected that his leave and application for extension of leave along with medical certificates have been allowed by the management. The management did not send any communication regarding the refusal of his leave or extension of leave. After he recovered from his illness he came back to India on 7-1-1980. On 8-1-1980 he was served with a communication issued by the Branch Manager of the State Bank of India, Quilandy stating that he had not complied with the Bank's instructions and his name was struck off from the Bank's Rolls. On 9-1-1980 he reported for duty in the Quilandy Branch, but the Branch Manager prevented him from assuming duty. He was also told by the Branch Manager that there was a publication effected in a local Malayalam Daily dated 1-11-79 requiring him to rejoin duty within 15 days. The Branch Manager and the other concerned staff and employees of the management were aware and were also duly informed that the workman had been at Doha from June 1979 onwards. They were also aware of the circumstances under which he remained in Doha. They were also aware of the address of the workman at Doha. The workman came to know about the paper publication only on 9-1-80. The communication dated 20-12-79 issued by the Branch Manager was served only on 8-1-1980. The workman had sent several letters and representations to the Branch Manager, Chief Regional Manager, the Chief General Manager, the Chairman and the other concerned officials of the management bank requesting that he may be permitted to rejoin duty and continue in the bank. He had also issued a lawyer notice to the Branch Manager objecting his act and conduct in preventing and obstructing the workman in rejoining the duty. A reply was sent only to the lawyer notice. The workman had also filed an appeal dated 28-6-1986 before the Board of Directors of the bank. But there was no reply to his representations, requests, and appeals. The workman entrusted connected papers with Sri A. V. G. Nair, Advocate for the purpose of taking action and initiating proceedings. But the said lawyer died unexpectedly. So the workman requested the bank manager to give him a copy of the letter dated 20-12-1979. He also moved the Civil Court and Hon'ble High Court of Madras for getting his grievances redressed. The action of the management in removing the name of the workman from rolls is illegal unsustainable and unjustified. The management has not complied with all prescribed procedure mandatory in character and applicable to and binding on the management. No such order could be passed or issued even by the competent authority without making an enquiry as laid down in the concerned

provisions of law and the rules and regulations binding on the bank and its management. The management has violated the principles of natural justice. The workman was not given reasonable and adequate opportunity to submit his case. The action of the management is victimisation and it amounts to unfair labour practice. The workman has always been ready and willing to rejoin duty and to serve the bank as its employee with effect from 9-1-80 onwards. The impugned order dated 20-12-79 issued by the Branch Manager is void, unsustainable and unenforceable and it is nonest in the eye of law. Hence he prayed for his reinstatement with all backwages and all other benefits.

4. The management filed a written statement contending as follows :—

The workman was appointed as a clerk in the service of the State Bank of India on 7-11-66. He was confirmed in service on 7-5-1967. On 21-6-78 he applied for leave pay concession. In the said leave application he did not disclose the fact that he was proceeding abroad on leave pay concession. He was sanctioned privilege leave for 3 months with effect from 1-7-78. But on the expiry of the said leave period, he did not join duty, but sent an application for extending his leave. He reported back for duty only on 23-4-79. His absence from duty from 2-10-78 to 22-4-1979 was treated as on leave. After joining duty on 23-4-79 he was granted casual leave from 30-5-79 to 2-6-79. He did not report for duty on 3-6-79. The Quilandy Branch of the bank received a letter dated 5-6-79 from the workman requesting for leave for 2 months with medical certificate from the Ayurvedic medical practitioner. After the expiry of 2 months he did not join duty. Whereabouts of the employee was not known to the bank. On 12-6-79 the bank sent a registered letter in the address given by the employee to the bank asking him to submit a medical certificate from the District Medical Officer. But that letter was returned with endorsement "Gone out-Gone to Bombay-deposit 7 days—addressee gone to Bombay and present address is not known—returned to sender". The bank again sent another registered letter on 8-8-1979 asking him to join duty within 30 days from the date of receipt of the said letter. He was also requested to intimate his place

of residence within 10 days if he was sick and laid up. The said letter was also returned with the endorsement "Left-present address not known". The bank could not find out his whereabouts. So notification was given in Malayala Manorama daily on 1-11-79 calling upon the employee to report for duty within 15 days of the publication of that notice. It was stated in the notice that if the employee did not report for duty within the stipulated time, the bank would consider that he had abandoned the service of the bank. The workman did not report for duty nor has he replied to the various letters sent by the bank. So his name was removed from the rolls of the bank from 20-12-1979 under intimation to him. The Bank's letter dated 20-12-79 was acknowledged by the workman on 8-1-80. The allegation that the staffs and employees of the management bank were aware and were duly informed that the workman had been at Doha from June 1979 onwards and was compelled to remain is not correct and is denied. The bank was unaware of the whereabouts of the workman. He left the bank, without disclosing his whereabouts. The communication issued by the bank manager is perfectly legal. The workman had voluntarily and wilfully abandoned the service of the bank. The bank received a lawyer notice on 13-2-80 and it was replied by the bank. The order dated 20-12-79 issued by the Branch Manager is perfectly legal. The workman did not leave any address in the bank for the bank to communicate with him. All the registered letters issued to him in his known

address were left unserved. The bank effected the paper publication, since all the possible efforts to contact the workman failed. The bank is perfectly justified in passing the impugned order dated 20-12-79. There is no violation of any principles of natural justice. There is no question of retrenchment in this case. There is no act of victimisation or unfair labour practice on the part of the management. The management has only acted according to the rules and regulations. The statement that the workman was always ready and willing to rejoin duty is not correct. The claim of the workman is highly belated and unsustainable in law. Hence the management prayed for the dismissal of the claim put forward by the workman concerned.

5. The workman concerned filed a rejoinder refuting the contentions raised by the management in the written statement.

6. The point for consideration is "whether the action of the management of the State Bank of India in terminating the service of Sri K. P. Gopalakurup, clerk, in the Quilandy Branch of the bank with effect from 21-12-79 is legal and justified?"

7. The evidence in this case consists of the oral testimony of WW1 and MW1 and Exts. W1 to W8 and M1 to M15.

8. The point : The workman concerned Sri K. P. Gopalakurup was employed in the management bank as a clerk. He joined the service of the bank on 7-11-66 and he was confirmed in service on 6-5-1967. He was working at the Quilandy branch of the bank from 1974 onwards. He had applied for 3 months leave from 1-7-1978. But subsequently he applied for extension of his leave. He extended the leave up to 23-4-79. Thus from 1-7-78 up to 23-4-79 he was on leave. It is an admitted fact that during the said period he was in a foreign country namely, Doha. It is an admitted fact that his leave up to 23-4-79 was regularised by the bank. So this would give an indication that the workman concerned was in the habit of extending leave without prior approval or sanction. It can also be seen that the bank was very lenient in regularising his leave up to 23-4-1979.

9. The workman concerned reported for duty on 23-4-79 and he worked up to 30-5-79. He then applied for 3 days casual leave. But he did not report for duty on 3-6-79 on the expiry of the said casual leave. But instead of reporting for duty, he applied for 2 months leave with effect from 3-6-79. Ext. M1 is the said leave application with M2 medical certificate. It is to be noted that he submitted the M1 leave application only on 5-6-79. But actually his casual leave was expired on 3-6-79. The reason stated for leave was his illness. But the management bank did not sanction Ext. M1 leave. The management bank directed the workman concerned to produce medical certificate issued by the District Medical Officer, Calicut. Ext. M14 is the copy of the said letter issued to the workman in the address which was given in Ext. M1 leave application. But Ext. M14 letter was returned with the endorsement "addressee left and present address not known". The management bank issued several letters directing the workman concerned to report for duty and to show cause for the unauthorised absence. Ext. M7 to M10 letters issued from the bank would establish this fact. But all the letters sent to the workman in the last drawn address were returned with the endorsement "addressee left India". Thus the management bank was not in a position to contact the workman concerned. Whereabouts of the workman was not known to the bank after 5-6-79 till 8-1-80.

10. The workman as WW1 has admitted the fact that he did not make any enquiry about his leave application dated 5-6-79. He has also admitted that he did not make any enquiry whether any letter has been sent to the address which was given by him in Ext. M1 leave application. So the management is fully justified in sending letters and other correspondence to the last drawn address of the workman

concerned. The workman himself furnished his address in Ext. M1 leave application. It is further to be noted that the permanent address of the workman concerned was also in the same post namely "Orkkattery". It is an admitted fact that the workman was not available in his permanent address. He has also admitted the fact that the temporary last drawn address given in Ext. M1 application was near his residence and the people at that temporary address had the knowledge of his permanent address. So no purpose would have been served, even if the communications were sent to his permanent address. Because the workman was not available in India.

11. The management bank had also given a paper publication in the Malayala Manorama Daily. Ext. M3 is the copy of the said paper publication. M3 paper publication was effected in the permanent address of the workman concerned. As per the M3 notification the workman was directed to report for duty within 15 days of the publication of the said notice. But the workman concerned did not report for duty. Thus the evidence on record would show that the management bank tried their level best to contact the workman concerned and they failed in their attempt. As a last resource, the management bank effected the paper publication and thereby the workman concerned was directed to report for duty within 15 days of the publication of Ext. M3 notice. But the workman could not report for duty. The case of the workman concerned that the management bank did not send any letter at his foreign address and thereby the management bank failed to communicate the workman about his unauthorised absence cannot be upheld. It is to be noted that the workman did not give his address in the foreign country. It is further to be noted that he left for Doha without intimating the management bank. In Ext. M1 leave application there is no whisper about the intention to go to Doha or any other foreign country.

12. The case of the workman that he met the then branch manager personally and he got oral permission from the then branch manager cannot be accepted, in the circumstance of the case. It is to be noted that the management bank is a nationalised bank. So the alleged oral permission given by the branch manager is not at all sufficient. The workman being an employee of the bank is bound to intimate the bank about his intention to leave India. He should have applied for leave for that purpose. So there is no meaning in the contention of the workman that the management bank failed to send letters or other communications in his foreign address.

13. The other case of the workman that he applied for extension of leave from Doha cannot be believed for a moment. There is no acceptable evidence on record to show that the workman concerned sent leave application from Doha. The mere fact that in 1978 the workman had given a foreign address cannot be taken as a ground to hold that the management bank would have sent communications to that address which was given in 1978. It is further to be noted that there is nothing on record to hold that the workman left India with intimating the management bank. So the only course available to the management bank was to send communication to the last shown/known address of the workman. Thus the management bank is fully justified in sending communications to the last known address of the workman.

14. The evidence on record would show that the workman was on unauthorised absence from 3-6-79 up to 8-1-80. The conduct of the workman concerned would show that he was least bothered about his employment with the management bank. The case of the workman concerned that he left India, on getting information about the illness of his brother in law who was in Doha, cannot be believed. There is nothing on record to show that his brother-in-law was seriously ill during that period. The workman concerned did not produce any communication received from Doha showing that his brother in law at Doha was seriously ill.

15. The further case of the workman that on reaching Doha he became seriously ill due to blood pressure and he was directed to take bed rest by the Dr. cannot be accepted without any supporting evidence. If really the workman

concerned was seriously ill and he was advised by the Dr. at Doha to take complete bed rest, then necessarily there will be documents to establish that facts. But the workman concerned did not produce any scrap of paper to substantiate the said case of his illness. But the facts and circumstances of the case would show that the workman concerned had some other interest which tempted him to remain in Doha. His visit of Doha in 1978 and his subsequent visits of Doha up to 1983 would give a clear indication that he had some interest in Doha and only because of that interest he went to Doha without getting his leave sanctioned. Ext. M8 passport issued in the name of the workman concerned would establish these facts. Thus it can very safely be concluded that the workman was very negligent in the matter of applying for leave and also in the matter of his employment with the management bank. It would in turn give an inference that the workman was more interested in his interest in Doha and he was least bothered about his employment in the management bank. So the management bank is fully justified in treating his unauthorised absence as an abandonment of employment. The management bank had no other course than to remove the name of the workman from the rolls of the management bank.

16. The case of the workman concerned, that his termination or the removal of the name from the rolls would tantamount to retrenchment and so the provisions of section 25F is attracted, cannot be upheld. Voluntary abandonment of the employment would amount to voluntary retirement. Then the termination or the removal of the name of the workman from the rolls will not amount to retrenchment. If that be the position, the provisions of section 25F cannot be made applicable in the case of the workman concerned.

17. The workman was not charge sheeted for misconduct. The mere fact that the management bank did not take any disciplinary proceedings for the unauthorised absence of the workman cannot be taken as a ground to hold that the removal of the name of the workman from the roll of the management bank is unauthorised or unjustifiable. It is true that the Sastry Award and Desai Award and Bipartite settlement prior to 1983 are silent about abandonment of employment. It is also true that the absence without leave is only a minor misconduct under the Sastry Award. But that will not in any way take away the right and authority of the management bank to treat the unauthorised absence as abandonment of employment. So the management bank is fully justified in issuing Ext. M12 order thereby striking off the name of the workman from the bank's rolls. It is true that Ext. M12 order was issued by the branch manager under the instruction of the Regional Manager. Ext. M10 is the authorization given by the Regional Manager to the branch manager to issue Ext. M12 order dated 20-12-79. Thus in all respects the action of the management in striking off the name of the workman from the bank's rolls is justified.

18. In the result, the action of the management of the State Bank of India in terminating the service of Sri K. P. Gopalakurup, Clerk in the Quilandy branch of the bank with effect from 20-12-79 on the ground that Sri K. P. Gopalakurup had abandoned his job is held legal and justified. The workman concerned is not entitled to any relief from the management bank. An award is passed accordingly.

Ernakulam,

31-5-1994.

M. V. VISWANATHAN, Presiding Officer

APPENDIX

Witness examined on the side of Management:

MW1 : P. K. Raman

Witness examined on the side of workman :

WW1 : K. P. Gopalakurup.

Exhibits marked on the side of management :

Ext. M1 : Letter dated 5-6-79 from workman to Management.

Ext. M2 : Medical certificate issued by Dr. E. Karunan to the workman.

Ext. M3 : Copy of paper publication given in the Malayala Manorama Daily on 1-11-79.

Ext. M14 : Photo copy of judgement in O.P. No. 2701/87 at High Court of Tamilnadu.

Ext. M5 : Photo copy of judgement in O.S. 259/87 of the Munsiff's Court, Quilandy.

Ext. M6 : Unopened cover registered on 25-9-79 addressed to the workman.

Ext. M7 : Unopened cover registered on 10-8-79 addressed to the workman.

Ext. M8 : Unopened cover registered on 19-6-79 addressed to the workman.

Ext. M9 : Unopened cover registered letter dated 24-9-79 from management to workman.

Ext. M10 : Letter dated 10-12-79 from management to workman.

Ext. M11 : Letter dated 20-12-79 from management to workman.

Ext. M12 : Acknowledgement card signed by the addressee.

Ext. M13 : Letter dated 21-1-79 from workman to management.

Ext. M14 : Letter dated 16-6-79 from management to workman.

Ext. M15 : Letter dated 8-8-79 from management to workman.

Exts. marked on the side of workman :

Ext. W1 : Photocopy of letter dt. 24-10-83 from the workman to Chief General Manager, State Bank of India.

Ext. W2 : Photocopy of letter dt. 10-4-84 from workman to the Chairman, State Bank of India, Bombay.

Ext. W3 : Photocopy of letter dt. 3-8-85 from workman to chairman and others.

Ext. W4 : Photocopy of letter dt. 30-10-85 from workman to Chairman, SBI, Bombay.

Ext. W5 : Photocopy of appeal dt. 28-6-86 from workman to Board of Directors, SBI, Madras.

Ext. W6 : Photocopy of letter dated, 12-12-78 from management to workman.

Ext. W7 : Photocopy of letter dt. nil from management to workman.

Ext. W8 : Passport of No. K. 907517 of workman.

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1988.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार पश्चिम रेलवे, बम्बई के प्रबंधन के संबंध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नं. 1 बम्बई, के पंचवट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26 जुलाई, 1994 को प्राप्त हुआ था।

[संख्या एल-41011/67/89-आईआर(डीयू)]

वी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 1988.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Western Railway, Bombay and their workmen, which was received by the Central Government on the 26-7-1994.

[No. L-41011/67/89-IR(DU)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL NO. I, BOMBAY

PRESENT:

Shri Justice R.G. Sindhakar, Presiding Officer.
REFERENCE NO. CGIT-49 OF 1990

PARTIES:

Employers in relation to the management of Western
Railway, Bombay.

ANNEXURE

AND

Their Workmen.

APPEARANCES :

For the Management : Shri P. R. Pai, Advocate.

For the Workmen : Shri M. B. Anchan, Advocate

INDUSTRY : Railways STATE : Maharashtra.

Bombay, dated the 22nd day of June, 1994

AWARD

The following reference has been made to this Tribunal for adjudication under section 1(1)(d), read with section 2-A of the Industrial Disputes Act, 1947 (Act, for short) by letter dated 27-7-1990, by the Ministry of Labour, Government of India, New Delhi.

"Whether the Paschim Railway Karmchhari Parishad is justified in demanding that the post of ELM should be treated as par with ELC and they should be given further promotion as ELF scale Rs. 550-750 (RP) 1600-2660(RP). If yes, what relief the concerned workmen are entitled to and from what date?"

2. Statement of claim has been filed by the General Secretary, Paschim Railway Karmchhari Parishad, and in the same it is stated, that as a result of the recommendations made by the IV Pay Commission, the Pay Scales of ELM (Mistry) and the ELC (Chargemen) were brought on par and the scale was revised to Rs. 1400-2300 and the Government of India, gave effect to the same. The grievance, however, is, that the Mistries (Electrical) are not treated on par with the Chargemen (Electrical) for the purpose of promotional posts namely Chargemen—'A' of the Assistant Electrical Foreman (AEF) and they are required to go through a selection for the post of Chargeman—'B' before they become eligible for the post of Asst. Electrical Foreman, inspite of the fact that as per the recommendations of the IV Pay Commission, the category of Mistries (Electrical) and Chargemen (Electrical) has been brought on par and both the categories have been considered as supervisory, and yet, they are made to compete with the Grade-I Artisans, for promotion to the post of Chargemen (Electrical). This in short, is, the grievance that they entertain, and conciliatory efforts having failed, the present reference came to be made for adjudication.

3. Written statement has been led on behalf of the Railway Administration. The first contention is, that the reference is invalid, not proper and made without application of mind. However, there is no dispute on the point that the IV Pay Commission recommended the same scale of pay for both the Electrical Mistries and the Electrical Chargemen, which were having two different pay scales earlier, such as Rs. 380-560 and Rs. 425-700 respectively. Effect has been given to this from 1-1-1986. It is however, contended by the Railway Authorities, that the posts of Mistries was formerly classified as a non-selection post, while that of the Chargeman was a 'Selection Post'. It is denied that this position has been changed after 1-1-1986. It is further contended that the vacancies to the post of Mistries in the pay scale of Rs. 1400-2300 are to be filled in by promotion amongst those working in the skilled Grade-I Artisans, as the post of

Electrical Mistries is a non-selection post. However, the vacancies of Electrical Chargemen are to be filled in only by Mistries, but, till existing Grade-I Artisans are available, they will be continued to be filled in on selection basis, and the Mistries based on their integrated seniority. Reliance has been placed upon the same notification dated 11-12-1987 and the Railway Board's letter dated 2-7-1987, and the interpretation given by the letter dated 29-9-1987. It is further contended that the letter dated 27-12-1987 has made certain proviso, and the clarification given is that the Electrical Mistries are not at par with the post of Electrical Chargemen. It is submitted that on this ground alone, the reference is liable to be rejected. It is further contended that though the IV Pay Commission recommended the same pay scale of Rs. 1400-2300 to both chargedmen and Mistries, still they have specified the Chargemen as a separate cadre. It is denied that the revision of pay was not taken into consideration. It is also denied that the duties and responsibilities of the Mistries and the Chargemen are more or less the same. The contention is, that the responsibilities of the Chargemen are more wide than that of the Mistries, and the Mistries have to work under the Chargemen, and the answerable to the Chargemen for acts of omission.

4. It is denied that there has been any breach of the provisions of the Industrial Disputes Act, or the recommendations made by the IV Pay Commission, or that the action of the Railway Board is in violation of Articles 14 and 16 of the Constitution. Prayer for rejection of the reference is finally made.

5. Documents have been produced and no oral evidence has been led on either side. Written argument has been however produced on behalf of the management.

6. The point for consideration, is, very short, the facts leading to it being not much in dispute.

7. The undisputed fact is, that, in the past, the Mistries were not having the same pay scale as applicable to the category of the Chargemen, and it is evident that on the recommendations made by the IV Pay Commission, both the Mistries and the Chargemen have been fixed on the same scale of pay of Rs. 1400-2300. The grievance of the Mistries is, that they are not considered on par with the Chargemen, when the question of promotion to the post of Foreman (Electrical) comes up. The Railway Board does not dispute the fact, that when the question of promotion to the higher cadre of Asst. Electrical Foreman comes up, it is the Electrical Chargemen who are considered. The Mistries are according to the Railway Authorities considered for promotion first to the post of Chargemen—'B' and that there also they are considered along with the skilled Grade-I Artisans. This is the practice, to which objection is being taken by the Mistries. It is to be noted that the skilled Grade-I Artisans are considered for promotion to the post of Mistries, and if that be so, it is rather difficult to accept the contention of the Railway Administration, that they are to be treated on par with the Mistries, and considered for promotion to the post of Chargemen—'B'. Once it is conceded that the post of Chargemen is a promotional post so far as the Mistries are concerned. It appears that till 1973 it was so, and the IV Pay Commission, ultimately also recommended the same pay scale for the Mistries and the Chargemen, as a result of that they are made on par with Chargemen. Therefore, when the Railway Administration comes out with the letter dated 29-9-1987 and the Railway comes out with the contention that the post of Chargemen are selection posts and that of the Mistries are non-selection posts and therefore, the Mistries have to first go to the post of Chargemen's post which is a selection post, they are considered for promotion to the higher post of Asst. Electrical Foreman. Not only that, while doing so, they have to compete with the skilled Grade-I Artisans, who are junior to the Mistries in grade and pay scales. This action is unjustified. The skilled Grade-I Artisans are below the grade of Mistries, and yet they are treated on par with that of the Mistries for promotion to the post of Chargemen, and the defence is that the post of the Chargemen is a 'selection post'. It may be so, till 1-11-1986, but cannot be after 1-1-1986, so far as their pay scales of the Mistries and the Chargemen are on par. In the course of written argument, the management has stated that the posts of Mistries are to be filled by promotion from

amongst the skilled Grade-I, Artisans, and the post of Charge-men are to be filled in only by the Mistries. But, till the skilled Grade-I, Artisans are available they will be continued to be filled through selection, and the Mistries on the basis of their integrated seniority. I am unable to see justification to this approach of the Railway Administration. The Railway Administration advancing the argument that both the categories of Mistries and the Grade-I, Artisans will be eligible to the post of Chargemen, and on the contrary admits that the post of Mistries have to be filled in only by promotion from amongst the skilled Grade-I Artisans. The Mistries are therefore, in my opinion, right in entertaining and making a grievance that his action of the management is not proper and just.

8. The Railway Administration has, as stated earlier, come out with the case that the post of Mistries are non-selection posts and that of the Chargemen is a selection posts and it continued to be so even after 1-1-1986. I have given reasons for my inability to accept this line of argument advanced. It was alright till 1-1-1986 to treat the post of Chargemen as a selection post, and the Mistries as non-selection post, but to continue to do so after 1-1-1986, when so far as the pay scale of both the cadres are concerned, they have been brought on par was not correct. I am then told that it had the presidential sanction and therefore, cannot be questioned. I do not think that this has any reference to the letter dated 2-7-1987. In my opinion, it does not support the justification given by the management. Yet another ground to be considered is that inspite of the pay scale being the same, they have been classified by the letter dated 2-7-1987 as separate cadre of Chargemen. It is rather difficult to accept the contention that in the same pay scale one of the cadres is a promotional post from the other cadre in the same pay scale. I also find that the reading of the Railway Board's letter dated 29-9-1987 makes it difficult to accept the contention in this behalf.

9. As stated earlier, prior to 1-1-1986, the categories of Mistries were placed on a lower pay scale than that of the Chargemen, and in view of the recommendations made by the IV Pay Commission, the same pay scale of Rs. 1400-2300 was made applicable to both the categories of Mistries and the Chargemen. Therefore, the action of the management of Western Railway to deny the promotional post of Asst. Electrical Foreman to the category of Mistries merely on the ground that the post of Mistries are non-selection posts while that of the Chargemen are selection post cannot be justified. It is clearly understood that, so far as the position after the IV Pay Commission is concerned, the Mistries are on par with the Chargemen, and to make them compete with the skilled Grade-I, Artisans for the post of Chargemen on the same pay scale is incorrect and unjustified. In my opinion, in view of the recommendations made by the IV Pay Commission, the two categories of Mistries and the Chargemen have been brought on par, and therefore, the Mistries should also be considered for promotion to the post of Asst. Electrical Foreman on par with the cadre of Chargemen and the Mistries cannot be directed to compete with the category of skilled Grade-I, Artisans and to first made to go to the post of Chargemen, and to classify it as a promotional post before they became eligible for promotion to the post of Asst. Electrical Foreman. I therefore, answer the reference in favour of the union, and award will have to be accordingly made.

10. So far as the relief is concerned, I am unable to issue any specific directions to the Railway Authorities in the absence of any data placed before me, by either side. All that could be stated is, that the demand made by the union (Paschim Railway Karmachari Parishad) is justified, and it is held that the Mistries (Electrical) should be considered at par with the Chargemen (Electrical) and should be held eligible in the revised pay scale Rs. 1600-2560.

R. G. SINDHAKAR, Presiding Officer
New Delhi, the 27th July, 1994

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1989.—औद्योगिक विवाद अधिनियम,
(1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय

सरकार पश्चिम रेलवे के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकांश, नं. I, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 को प्राप्त हुआ था।

[संख्या एल-41025/2/91/आईआर(डी यू)]

वी. क. शर्मा डेस्क ऑफिसर

New Delhi, the 27th July, 1994

S.O. 1989.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. I, Bombay as shown in the Annexure in the industrial dispute between the employers in relation to the management of Western Railway and their workmen, which was received by the Central Government on 26-7-1994.

[No. L-41025/2/91-IR (DU)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.

Reference No. CGIT-11 of 1991

PARTIES :

Employers in relation to the management of Western Railway

AND

Their Workmen.

APPEARANCES :

For the Management—Shri P. R. Pai, Advocate.

For the Workmen—Shri M. B. Anchan, Advocate.
INDUSTRY : Railways STATE : Maharashtra

Bombay, the 17th June, 1994

AWARD

Government of India, Ministry of Labour by letter dated 31-1-1991, under Section 10(1)(d) read with sub-section 2-A of the Industrial Disputes Act, 1947, following dispute referred in the schedule for adjudication to this Tribunal.

"Whether the action of the employer of Western Railway by denying promotions to the eligible person per their charter of demands as per annexure is justified? If not, to what relief the concerned workmen are entitled to?"

2. The representative union through its General Secretary, has filed statement of claim. In para 3 of the statement of claim, it is stated "the dispute is regarding denying promotion to Ministerial Staff (non-secretarial) of Head Quarter Office Stores Branch Churchgate as senior most senior clerk with special pay of Rs. 35". It is stated in para 4 that by Railway Board's letter dated 11-7-1979, special pay of Rs. 35 has been allowed to 10% of the posts of UDC. Senior Clerk/CGI Scale Rs. 330—560 (RS) for doing complex and arduous nature of job. Initially, special pay was not covered for fixation of pay on promotion of Head Clerk in the scale Rs. 1400—2300 (RS) subsequently. However, on the basis of an award, this special pay of Rs. 35 was allowed to be counted for fixation of pay on promotion. I was so decided that certain number of posts of UDC should be up-graded to the assistant grade scale Rs. 425—700 (RS) in secretariate and 10% of post in cadre of UDC be allowed Rs. 35 as

special pay is non-secretariate offices. It is further stated that it was decided that the filling up of these 1% of the posts in the cadre of Senior Clerk should be on seniority basis. It was also decided that if a Senior Clerk refused promotion of special pay he should be clearly told that he clearly told that he will have no claim for higher fixation of pay subsequently when he is further promoted for a higher grade, that is Head Clerk scale Rs. 1400—2300. As a result of implementation of order, the channel of promotion stood revised and says statement of claim, and new stage was introduced between Senior Clerk and Head Clerk.

Previous Stage	New Stage
Jr. Clerk	Jr. Clerk
Sr. Clerk	Sr. Clerk
Hd. Clerk	Sr. Most Sr. Clerk (with special pay of Rs. 35) Head Clerk.

Senior Clerk was promoted on the seniority basis for Senior Clerk, special pay of Rs. 35 as such the promotion for the post of Head Clerk was via Senior Most Sr. Clerk with special pay. This procedure was in vogue for promotion was not given any consideration while reviewing the cadre on restructuring. The Senior Clerk who ought to have the benefit of special pay before getting promotion of Head Clerk was not routed through special pay stage which deprived them of financial benefit of fixation in the scale Rs. 1400—2300 on promotion. CCG in the list of employees who were working in the Stores Branch, Headquarter Office as those deprived of the benefit of the promotion because of this. It is the demand of the union that the promotion of senior most senior clerk with special pay be automatically awarded and consequent benefit accrued thereof be granted to them. The promotion orders in respect of other seniors are enclosed for perusal as Exhibit 'C'. The employees mentioned above are, according to the union, entitled for promotion as senior most senior Clerk with special pay of Rs. 35 and that cannot be denied to them and that has to be taken into account for fixation of pay and promotion. It is therefore, contended that employees are required to be promoted as senior most senior clerks with special pay of Rs. 35 and all consequential benefits admissible to them. It is prayed that this Tribunal should declare direct promotion to the grade of Head Clerk that is Rs. 1400—2300 without subjecting them to the ladder of Rs. 35 special pay as illegal and should be null and void.

3. The Railway Administration has filed written statement and it is denied that any injustice has been done to the employees. It is admitted that letter dated 11-7-1979 was addressed to the General Managers, All Indian Railways and others by the Railway Board. As a result of this special pay of Rs. 35 per month was to be granted to the Upper Division Clerks in the Non-Secretariate Administrative Offices who were attending to work of a more complex and important nature. However, the total number of such posts should be admitted to 10% of the posts in the seniority groups of the respective clerical cadres, that is 10% of the posts of Senior Clerks/Clerks Gr. I in scale Rs. 1400—560 and these posts have to be identified by the General Managers in consultation with your Financial Advisor as carrying discernible duties and responsibilities of a complicated nature higher than those normally expected of Senior Clerk, Clerk Gr. I. It was also stipulated that the post should be filled up on seniority-cum-suitability basis. Senior persons were not to be ignored and in case some one senior enough is not willing to be considered for these posts or he is not considerable suitable for the same he should clearly be told that he will have no claim for higher fixation of pay subsequently when he is selected for higher grade. The order were to take effect from 5-5-1979.

4. The Railway Administration contended that this was not a case of promotion but of grant of special pay to certain persons discharging duties which were of more complex and important nature. The management in the initial stage it is admitted did not take into account the special pay of Rs. 35 for the purpose of fixation of pay on promotion of 1812 GI/94—12

the said persons. However later by award it was done and the date fixed was also subsequently altered to relieve hardship.

5. It is a case of the management that the employees, did not do these special duties and got special pay and were promoted could not get benefit of this additional sum of Rs. 35 by fixation of their pay for the promotional post for the simple reason that they were not getting any special pay. None of the employees in the schedule list were getting special pay at the time of their promotion and therefore, they cannot lay their claim for fixation of pay in the promotional cadre by taking into account this sum of Rs. 35.

6. It is also contended that this is not an industrial dispute that could be adjudicated upon by Labour Tribunal but it has to go before the Central Administrative Tribunal. It is also submitted that the Central Administrative Tribunal Ernakulam Bench was approached by some employees and their case was rejected. It is also submitted that the Central Administrative Tribunal, Madras Bench also likewise decided against the employees in a similar matter.

7. Rejoinder has been filed to the written statement reiterating the contentions raised and also making a grievance that there was an intermediate promotional post of Senior Clerk with special pay of Rs. 35 between Senior Clerk and Head Clerk and before one is promoted to the post of Head Clerk from the post of the Senior Clerk he had to go through the post of Senior Clerk with special pay. It is submitted that some persons were junior to the persons in the list annexed to the reference of promotion and the benefit of fixation of pay by taking into consideration the special pay of Rs. 35 and as a result started to get higher emoluments than their seniors. It is also contended that by promoting the person to the post of Head Clerk their willingness was asked or claimed.

8. With regard to the jurisdiction of this Tribunal, it is submitted that both the parties made joint application for reference under section 10(2) of the Industrial Disputes Act, 1947 and the Railway Administration is estopped from raising the contention that the jurisdiction is with the Central Administrative Tribunal and this Industrial Tribunal has no jurisdiction.

9. On behalf of the union, an affidavit has been filed by Mr. Pandit, one of the workmen concerned and he has been also examined on oath and cross-examined. Written arguments have been submitted on behalf of the parties.

10. Question of jurisdiction need not detain long me because it is not disputed that the parties when dispute arose applied for reference to this Tribunal and it has been accordingly made. It is in the circumstances, not fair to say the least that this Tribunal is not now competent to deal with it.

11. The schedule shows that what is referred for adjudication is the justification or otherwise of the action of the employer, that is Western Railway for denying promotion as per annexure to the eligible persons as per their charter of demand. Mr. Pandit, in his affidavit as well as in his evidence appears to have raised a different question. He has stated in para 3 the position which is not in dispute. Copy of the relevant letter is also on record and it clearly shows that Board took a decision and it appears in consultation with National Council to have 10% of the employees doing work of more complex and important nature get a special pay of Rs. 35 per month. Seniority-cum-suitability basis was to be applied for filling up these posts. Seniority was not to be ignored and if a senior was not willing to be considered for such post or he was not considered suitable for the same he was to be clearly told that he will have no claim for higher fixation of pay subsequently when he is selected for higher grade. It is therefore absolutely clear that he special pay was to be given only to those persons who were doing work of more complex and important nature. While selecting these persons test to be applied was seniority-cum-suitability and as is seen from the subsequent variation that care has to be taken that the senior person was not ignored. It was also stipulated that if senior was not willing to be considered or was not found suitable he was to be clearly told that he will have

no claim for higher fixation of pay subsequently when he is selected for higher grade. This last aspect mentioned has to be borne in mind while considering a contention of the union that the employees though they were not getting special pay should have their fixation of pay in the higher cadre based on the assumption that they were getting special pay. What happened to the workmen who have a grievance is that they came to be promoted when they were not getting special pay of Rs. 35 per month. As a result while fixation of their pay in the higher cadre or Head Clerk this special pay of Rs. 35 could not be taken into account because they were not earning that special pay which was attached to posts which were manned by persons doing duties which were more complex and of important nature. If their juniors were doing such duties and were getting special pay and thereafter promoted obviously the fixation of their pay in the promoted cadre would be done after taking into account the special pay that they were earning. I do not see how one can make a grievance about it.

12. It is stated that they were not asked their willingness when they were promoted to the posts of Head Clerk. It is difficult in fact to accept this version. Even assuming that it is so what is contemplated by letter dated 11-7-1979 is and on which the union is placing reliance is that if the senior is not willing to be considered for the post carrying special allowance or if not found suitable he has to be told that he will have no claim for higher fixation of pay subsequently when he is selected for higher grade. There is no reason to say that this must not have been done in the case of these persons making a grievance. Either they were not senior enough then or were not found suitable for the same post carrying special pay. Therefore, considering the contention from all angles, I find that there is no merit whatsoever in the grievance made by the union on behalf of these workmen.

13. It may be mentioned here at this stage that Mr. Pandit in the course of evidence stated that he did not get the benefit of special pay of Rs. 35 per month any time. However, he stated that the juniors got benefit of special pay and admitted that this benefit was given on the basis of seniority. He further admitted that his case was not considered for higher fixation in the revised rate on the basis of special pay of Rs. 35 while the case of those getting special pay of Rs. 35 was considered. In the course of cross-examination he did not admit facts which could not have been denied. He says that it is not true that the allowance was to be given on the basis of complex and important work. Accordingly to him it was given on the basis of seniority and his contention is that he should have been given the allowance on the basis of being senior most and not on the basis of person doing complex and important nature of work. These facts are borne out by the circular and yet he denies them. He mentions the names of two persons who were junior to him who were given special allowance but does not know the service particulars of these two employees. In short, evidence given by Mr. Pandit does not carry matters any further, so far as the union's case is concerned. On the contrary, I find that the circular letter directed creation of posts carrying special allowance to be manned by those who were doing work of more complex and important nature and the criterion for appointing persons to these posts was seniority cum suitability came to be stipulated, emphasis being on seniority and Mr. Pandit and others whose cause is being espoused by the union were not getting special pay at the time of promotion. As a result they would not be entitled to the benefit of that at the time of fixation of their pay in the higher grade. The juniors who were getting that special pay at the time of promotion are bound to get the benefit of that and about which grievance cannot be made. I may mention here that the matter came before the Madras Bench of Central Administrative Tribunal and copy of the judgement is produced on behalf of the Railway Administration. The learned Judges who delivered the judgement in that case rejected the contention of the workmen holding that the applicants had not established any legal right for the grant of the special pay of Rs. 35 per month even on a notional basis on or before 1-1-1986 and therefore, the question of reckoning the pay for fixation could not arise. This Bench referred to another decision rendered by the Ernakulam Bench of the Central Administrative Tribunal which dealt with a similar issue.

14. The grievance made then is that their pay should be stepped up on the basis of juniors drawing more than seniors. In this connection reference is made to the decision of Hyderabad Bench of Central Administrative Tribunal dated 4-3-1993. It appears from the judgement copy of which is produced, though the direction was sought to the Railway Administrative to re-fix the pay on their promotion as Head Clerk/Sub Heads with effect from 1-1-1984 on a notional basis duly treating and having been granted Rs. 35 as special pay while they were working as Senior Clerk, and for payment of arrears considering the anomaly that had arisen because of the fixation of pay resulting in the juniors getting more than the seniors, the Bench directed stepping up applicants' pay from the date on which the pay of juniors was higher than the seniors pay and arrears were also directed to be paid. I must say at this stage that the point that has been referred for adjudication to me is not the one that is dealt with by the Hyderabad Bench of the Central Administrative Tribunal. The point referred to me for adjudication is set out once again and I mention it "whether the action of the Western Railway by denying promotions to the eligible persons as per their charter of demands as per annexure is justified? If not, to what relief the concerned workmen are entitled to?" In fact the case that is sought to be made out is that there is an intervening cadre of Senior Clerks with special pay between Senior Clerks and Head Clerks and the workmen mentioned in the schedule have been denied promotion to this intermediate promotional post of Senior Clerk scale Rs. 330—560+35 special pay. The grievance further is the promotion from Senior Clerk scale 330—560 has to be first to this intervening post of Senior Clerk with special pay before he is promoted to the post of Head Clerk. It is not possible to accept this contention. It is only a special pay carrying post and not a promotional post. 10% posts are created which would have a special pay of Rs. 35 per month for discharging duties which are more complex and of important nature and those posts were to be filled up on the basis of seniority cum suitability. It was upto the senior person to accept it or not and in that event he was not to get the benefit of higher fixation of pay when he comes to be promoted to higher grade. Therefore, it cannot be said that the management in fact denied promotion to the eligible persons to those intervening posts which is called by the union as promotional post.

15. It appears that as a result of restructuring large number of promotional posts became available and in the situation many juniors who could not have otherwise got promotional posts got them. The seniors who were not getting special pay came to be promoted and therefore, did not get the benefit of fixation on the basis of this additional special pay while those who were junior to them in the lower cadre and who were manning the posts carrying duties more complex and of important nature and therefore getting it. Attempts were made and it is in evidence from the papers produce to redress the grievances to the extent possible by stepping up the pay and bringing it on par with that of juniors. The circular dated 31-8-1989 is an attempt in that direction and it was only in certain circumstances that could be done. Another circular dated 18-1-1989 also deals with similar anomalous situation. Circular dated 26-12-1991 deals with removal of certain difficulties but in the present reference it is not possible for me to hold that the management was not justified in the first instance denying promotion to eligible persons much less unjustifiably. The employees are not entitled to any relief.

16. Award accordingly.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1990.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार यूनाइटेड कमर्शियल बैंक के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में

निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण सं. 2, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 को प्राप्त हुआ था।

[संख्या एल-12012/30/92-आई आर (बी-2)]

बी. के. शर्मा डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 1990.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 2, Bombay as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of United Commercial Bank and their workmen, which was received by the Central Government on 26-7-1994,

[No. L-12012/30/92-IR(B-II)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

PRESENT :

Shri S. B. Panse, Presiding Officer.

Reference No. CGIT-2/44 of 1992

Employers in relation to the management of United Commercial Bank,

AND

Their Workmen.

APPEARANCES :

For the Employers : Shri R. R. Koparde, Representative.

For the Workmen : Shri C. M. Patel, Representative.

INDUSTRY : Banking. STATE : Maharashtra,
Bombay, dated 11th July, 1994

AWARD

The Central Government, Ministry of Labour, New Delhi by its Order No. L-12012/30/92-IR(B-II) dated 6-7-92 referred the following industrial dispute to this Tribunal for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 :

"Whether the action of the management of UCO Bank, Bombay Zone, in filling up the vacancies of Head Cashier/Chief Cashier at Pune by transferring Chief Cashiers from Bombay Seniority Region is justified? If not, to what relief are the workmen concerned entitled to?"

2. The workman after receipt of the notice filed his Claim (Ex. W-2). He contended that the Bank entered into an agreement of Promotion Policy with the Federation on 13-4-1988. Policies are laid down in respect of promotions, selections and other things. The regionwise seniority was to be prepared and a post of Head Cashier/Chief Cashier is to be filled from the senior most person among that region, but the Bank failed and neglected to fill up the post of Head Cashier in Mungi Branch falling in Maharashtra Region of the Bank. Bombay is a separate region as per the agreement. The transfer of a Chief Cashier from Bombay region to the Maharashtra region is unjust, improper and illegal and that post should have been allotted to senior most eligible Clerk/Assistant Cashier from Maharashtra Region.

3. The management by its written Statement (Ex. M-3) opposed the claim. It contended that the Bank has formulated certain guidelines for the transfers of the Chief Cashiers, on its basis the transfer was made. It is denied that it has

clauses in Bi-partite Settlement dated 13-4-88. It is averred that Chief Cashiers are of the Officers cadre and their transfers cannot be a subject matter of industrial dispute and therefore it cannot be within the jurisdiction of the Industrial Tribunal. It is submitted that the post of Mr. P. B. Patil, Head Cashier which fallen vacant due to his death was notified and was duly filled up at Sirsi Branch, that branch comes under the Maharashtra Region like that of Girnare Centre. It was filled up by senior most clerk by name Shri R. D. Phadanvis. It is averred that Mr. A. R. Mehta, Chief Cashier from Bombay region was transferred to Mungi Branch in replacement of Mr. Vaidya, Chief Cashier of Maharashtra region who on reciprocal basis was brought to Bombay. It is submitted that there is no justification in the claim of the Union.

4. The Union, i.e. the workman filed his rejoinder (Ex. W-6) and reiterated the same contentions. It also denied the details given by the management.

5. My Learned Predecessor framed Issues at Exh. 4. The Issues and my findings thereon are as follows :—

Issues	Findings
(1) Whether the present Reference is tenable in law?	Yes
(2) Whether this Tribunal has jurisdiction to entertain and decide the present Reference?	Yes
(3) Whether the action of the Bank Management in transferring the Chief Cashier from Bombay Region to Mungi Branch in the Maharashtra Region is in breach of the agreement of 13-4-1988?	No.
(4) Whether the action of the management of UCO Bank, Bombay Zone, in filling up the vacancies of Head Cashier/Chief Cashier at Pune by transferring Chief Cashiers from Bombay Seniority Region, is justified?	Yes.
(5) If not, to what relief are the workmen concerned entitled?	Does not survive.
(6) What Award?	As per Award.

REASONS

6. Both the parties have filed purshis (Exh. 8) contending that they do not want to lead any evidence.

7. The workman nor the management have filed affidavits in their support. They rely on the documents which are filed along with Ex. M-5 and Ex. W-7 and their written arguments.

8. Ex. W-7/1 is the letter of the General Secretary of the Union to the Deputy General Manager of United Commercial Bank dated 8-1-1990. He informed the Bank that it is learnt that Bank proposes to transfer Chief Cashiers from Maharashtra Region to Bombay Region. It is informed that the vacancy should be filled up from their Regions. He had also referred to the clauses of the promotion policy agreement. I will be discussing those clauses later on.

9. Ex. W-7/2 is an extract or promotion policy agreement dated 13-4-1988 clauses (5.6.1) and (5.6.2) deals with selection of functional special allowance posts in clerical cadre. It refers to the post of Head Cashier category 'E'. Eligibility is also shown therein. Rule (5.6.2) refers to seniority region. It states that for the selection of the post of special assistant and Head Cashier category 'E' the branch offices of the bank will be grouped to form regions in the following manner

Bombay city and suburbs is shown to be one region and the rest of the Maharashtra is shown to be another region. Clause (5.6.11) of that agreement (Ex. M-7) states that the vacancies arising due to death/retirement/resignation of existing Chief Cashier as also due to opening of new branches shall be filled up by Head Cashier category 'E'. Position in this regard will be reviewed after two years. The management by its letter dated 15-7-88 had issued clarifications (Ex. M-6). They have formulated a question which is No. 8. It states :

"Whether the post Head Cashiers Category 'E' arising in the region can be filled up through notification amongst the existing Chief Cashier/Head Cashier and the consequential vacancy can be ultimately notified in terms of Promotion Policy Settlement."

and answer to it is :

"Any post of Head Cashier Category 'E' before being notified can be filled up by any of the existing Head Cashiers/Chief Cashiers who might have completed their normal retention period or where movement is necessary in view of the guidelines for exposure to rural and semi-urban service (in case of Chief Cashiers) or due to their exigencies of Bank's work as per Bank's guidelines and the consequential vacancy may be notified."

The management had also issued a letter/circular to all branches (Ex. M-5) dealing with the transfer of Chief Cashiers inter-zone. After perusal of these two documents I am not inclined to accept the action which is taken by the management in the present matter is contrary to the promotion policy settled. It is all the same that when a particular document is preferred it requires some clarification. These 2 letters are like that. It had not taken away their rights which is created in respect of the workmen for the promotion. Looking to the promotion policy it cannot be said that restriction is placed for the transfers, pertaining to the Chief Cashiers/Head Cashiers.

10 It is not in dispute that the vacancy of the Head Cashiers in respect of Girnare Branch arising due to the death of Shri R. B. Patil, Chief Cashier was notified and filled up at Sirsi Branch, the Girnare Centre and Sirsi Centre are both under the same seniority region in Maharashtra region. In the transfers of Chief Cashiers some request transfers were also considered and resultant vacancy at Sirsi Branch was duly notified and filled up among the workman/staff/applicants. Accordingly, Mr. R. D. Phadanvis, clerk being the senior most and eligible person was offered the post of Head Cashier category 'E' at Sirsi Branch which he accepted. Thus I find that the Bank has followed the agreement in respect of promotion policy dated 13-4-1988.

11. Mr. R. S. Vaidya, Chief Cashier of the Maharashtra Region who was posted at Mungi was subsequently transferred to Bombay and in replacement Mr. A.R. Mehta, Chief Cashier was posted at Mungi Branch. It was in view of the guidelines issued by the bank. The guidelines specifically says that if a Chief Cashier at 'A' region is transferred to 'B' region then the Chief Cashier of 'B' region is to be transferred to 'A' region. Accordingly, the transfers of Mr. Vaidya and Mr. Mehta were effected. Under such circumstances the action of the management for transfer is justified as the transfers are reciprocal. I do not find any neglect of the provisions of bi-partite settlement by the management.

12. In the claim it is specifically ascertained that by transferring Head Cashier from Bombay region in the vacancy of the Head Cashier/Chief Cashier at Pune the management has flouted the promotion policies and the agreements. This workman has failed to make out the case that by such a transfer a vacancy of the Head Cashier/Chief Cashier was filled up from the other region, i.e. Bombay region and not from Maharashtra region.

13. It is tried to argue that the circulars which are issued by the management are unilateral and inconsistent with the provisions of the settlement. I am not inclined to accept that. Such transfers are made to increase the efficiency and the quality of the work. They are also made with a view that the person concerned should get experience of particular type of branches.

14. In the argument it is tried to suggest that Mr. Vaidya filed the Writ in the High Court of Bombay for his transfer and the order of transfer was stayed. There is no record to show that on which basis the transfer order was stayed. It is tried to suggest that by filling up such a post the post of Award staff and that of officers cadre are inter-linked by which the workman's right is affected. I had already discussed above that there is no merit in such submission.

15. On behalf of the management it is tried to argue that the Reference is not tenable and that the Tribunal has no jurisdiction to try. It is devoid of merits. For all these reasons I record my findings on the issues accordingly and pass the following Award.

AWARD

The action of the management of United Commercial Bank, Bombay Zone, in filling up the vacancy of Head Cashier/Chief Cashier at Pune by transferring Chief Cashier from Bombay seniority region is justified.

No order as to costs.

S. B. PANSE, Presiding Officer

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1991.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ महाराष्ट्र के प्रबन्धन में संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण सं. 1, बम्बई के पंचयट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 को प्राप्त हुआ था।

[संख्या एल-12011/87/89-डी-II (ए)/आईआर(बी-2)]

वी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 1991.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the Award of the Central Govt. Industrial Tribunal, No. 1, Bombay as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bank of Maharashtra and their workmen, which was received by the Central Government on 26-7-1994.

[No. I-12011/87/89-DII(A)/IR(B-II)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, BOMBAY

PRESENT:

Shri Justice R. G. Sidhakar, Presiding Officer.

REFERENCE NO. CGIT-43 OF 1990

PARTIES:

Employers in relation to the management of Bank of Maharashtra.

AND

Their Workmen

APPEARANCES:

For the Management : Shri Samudra, Officer

For the Workmen : Shri Karmarkar.

INDUSTRY : Banking.

STATE : Maharashtra

Bombay, the 23rd day of June, 1994

AWARD

Government of India, Ministry of Labour by letter dated 5-6-1990 made following reference under section 10(1)(d) read with sub-section 2K of the Industrial Disputes Act, 1947 for adjudication.

"Whether the action of the management of Bank of Maharashtra in relation to its Pune Zone in not allotting allowance carrying post as per principle of first vacancy to be filled in first as per circular No. AXI/ST/40/88 dated 22-3-88 is justified? If not, to what relief the workmen are entitled to?"

2. Statement of claim has been filed on behalf of the union by Shri Karmarkar and written statement thereto has been filed by the Deputy General Manager, Shri Chitale for Bank of Maharashtra. Shri Karmarkar has filed rejoinder.

3 The parties have produced documents and on behalf of the Bank Shri Jadhav, Deputy Chief Manager has filed his affidavit and he has been cross-examined on behalf of the union by Shri Karmarkar.

4 I have heard the arguments advanced on either side.

5. It is not in dispute that on 13-4-1987 memorandum of settlement was signed by the parties and it provided for procedure for allotment of allowance carrying post in clause 2. It states that "all allowance carrying posts excepting those for which special skill is required shall be allotted on the basis of City Seniority unless there is something adverse against the person concerned". Thereafter, as provided by this settlement in clause 17 the difficulties in the implementation of settlement arose and discussion with the union were held and supplementary agreement was drawn up. The terms of settlement were conveyed by letter dated 22-3-1988. Point 5 provided while allotting allowance carrying posts it should be ensured that a vacancy which has fallen vacant first should be filled in first and then the second vacancy and so on. In other words, if 2/3 vacancies have occurred within a period of 2/3 days they should not be filled in simultaneously as per the convenience of the employee/management. The principle of first vacancy to be filled in first should be adopted." As is obvious from the reference made for adjudication for this Tribunal the dispute raised by the union is that the management was not taking action in accordance with this para 5 of letter dated 22-3-1988, and that is unjustified. In other words, the contention is that the allotment of allowance carrying posts is not being done as per principle of first vacancy should be filled in first basis.

6 The management has not disputed the settlement dated 13-4-1987 nor the terms of settlement referred to in letter on 22-3-1988. In fact, therefore, there should be no dispute. But the union has contended that the management has in fact not adhered to this term of settlement and departed from it while allotting 7 vacancies which occurred on 1-12-1987 and clubbed them alongwith two more vacancies which occurred on 16-12-87 and 27-12-87. These two vacancies occurring on 16-12-1987 at Somwar Peth branch and on 27-12-1987 at Indiranagar branch and they were of Cashier in Charge. The 7 vacancies that occurred of Cashier in Charge on 1-12-1987 were at Snaganiwadi branch, Shivajinagar branch, Parvati branch, Ganeshnagar branch, Guruwar Peth branch, Mayur Colony branch, and Sahakarnagar branch. If the terms of settlement with regard to the allotment mentioned in para 5 was implemented in letter and spirit then the 7 vacancies that occurred would have been filled in first and thereafter the two vacancies that occurred would have been filled in. What is contended by the union is that these two vacancies occurring on 16-12-1987 and 27-12-1987 were clubbed together with the 7 earlier vacancies occurring on 1-12-87 and thereafter allotment made. This according to the union, was not justified. It is also the grievance of the union that consequent upon this non-implementation the posts from which these Cashier in Charge post were filled up by promotion also were affected. It appears from the statement claim that one Mr. Ranade has been posted at Khadki branch

and he has a grievance because of non-implementation of the relevant principle. In statement of claim it is stated that if the principle had been followed and applied correctly and if posts of Cashier in Charge in the above mentioned 7 branches would have been filled in first and those persons would have gone to fill in those posts would have been replaced by the tellers and as a result of that Mr. Ranade should have been posted in Karve Road branch. He has been posted at Khadki branch instead because of non-implementation of the settlement clause.

7. It appears that the management had some difficulties and therefore, some time was spent and as a result they had to fill in all the allowances carrying posts later and could not have done it on or immediately after 1-12-1987. In this connection the settlement dated 13-4-1987 says that city Seniority is the basis for allotment of allowance carrying post. This theory of first vacancy occurring to be filled in first came in because of the settlement that was arrived at later and communicated by letter dated 22-3-1988. As a result of this seniority list had to be prepared. The vacancies occurred because of the posts of machine operators arising due to elevation of said machine operators as ALPM Operators. The question of old machines being continued or shifted was being considered by the management and therefore, decision process took some time and after the decisions were taken the posts were filled in on the basis of then existing vacancies, and on the principle of seniority. It is rather difficult to reject this explanation offered on behalf of the management. It has to be mentioned that grievance that is made is about Mr. Ranade's posting at Khadki. No other employee appears to have been aggrieved. During the course of the arguments Shri Karmarkar had to concede that during the grievance relating to only two persons there is no other employee aggrieved. In this connection on behalf of the management a copy of another reference made by the Government of India, Ministry of Labour to CGIT No. 2 dated 3-6-1991 is produced. That reference reads thus :

"Whether the action of the management of Bank of Maharashtra in relation to its Pune branches in not filling the vacancies of allowance carrying posts on the principle of first vacancy to be filled in first in terms of circular No. AXI/ST/40/88 dated 22-3-1988 issued in pursuance of a conclusion settlement signed on 12-4-87 between the employer and the Union's affiliated to All India Bank of Maharashtra Employees Federation and All India Bank of Maharashtra Workers Organisation and not making the payment of allowance carrying posts to the eligible workmen from the date of vacancy so occurred is justified? If not to what relief the workmen are entitled to?"

2. "Whether the posting of Shri S N Ranade and Sh. U.A Athawale to Khadki branch violates the provisions of circular No. AXI/ST/40/88 dated 22-3-1988? Is the debarment from claiming higher allowance post imposed on the workman by the management consequent upon their refusal to accept the posting is justified? If not what relief the workmen are entitled to?"

Therefore, specify reference in respect of these two persons including Mr. Ranade is made and I am told pending adjudication before CGIT No. 2. I am therefore, not making any observation with regard to merits or demerits of their claims. I find that the issue referred to this Tribunal for adjudication is also partly covered by that reference. However since a separate reference has been made to this Tribunal for adjudication with regard to the justification of the action of the management in not allotting allowance carrying posts as per principle of first vacancy to be filled in first to be referred to this Tribunal for adjudication I will say that in the facts and circumstances of the case, it is not possible to say that the action has been taken in any breach of that principle. The management has not only mentioned the circumstances under which the action of allotment was deferred but has also filed an affidavit of Shri Jadhav, Dy. Chief Manager stating circumstances under which that was required to be done. I accept that affidavit and I do not find any material elicited in the course of cross-examination for

not accepting that evidence given by Shri Jadhav. I do not think any relief could be granted in this reference. I have already mentioned that another reference is pending before CGIT No. 2, I have therefore, refrained from dealing with the grievance of those two employees, namely, Mr. Ranade and Mr. Athawale and the relief, if any, they would be entitled to.

8. Award accordingly

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1992.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ महाराष्ट्रा के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार, औद्योगिक अधिकरण सं. 1, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 को प्राप्त हुआ था।

[संख्या एल-12011/91/89-डी. 2 (ए)/आई.आर. (बी-2)]

बी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 1992.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bank of Maharashtra and their workmen, which was received by the Central Government on 26-7-94.

[No. L-12011/91/89-D. II (A) IR (B-II)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I AT BOMBAY

Present

Shri Justice R. G. Sindhakar,

Presiding Officer

REFERENCE NO. CGIT-42 OF 1990

Parties :—Employers in relation to the management of Bank of Maharashtra

And

Their workmen

Appearances :—

For the Management : Shri Londhe, Dy. Chief Manager

For the Workman : Shri Karmarkar

Industry : Banking

State : Maharashtra

Bombay, dated the 15th day of June, 1994

AWARD

Government of India, Ministry of Labour, New Delhi has by letter dated 8-6-1990 made the following reference to this Tribunal for adjudication under Section 10(1)(d) read with Section 2-K of the Industrial Disputes Act, 1947.

"Whether the action of the management of Bank of Maharashtra in relation to its Pune Zone in not allotting the allowance post of Machine Operators from the dates on which the post fell vacant in different branches to the eligible seniormost award

staff on city seniority basis as per the memorandum of settlement dated 13-4-1987 signed in conciliation between the management and its union is justified? If not to what relief the workmen are entitled to?"

2. Statement of claim, and written statement thereto have been filed by the parties. Rejoinder has been also filed on behalf of the Union, and the matter came up before me for hearing today. Mr. V. Karmarkar appears on behalf of the Union, and Mr. Londhe, Officer on behalf of the Bank Management.

3. Mr. Londhe states that, the Bank has accepted the demand of the workmen and, they have actually paid the amount of allowance to the aggrieved workmen. As a result, there is no dispute now needing adjudication by this Tribunal. Mr. Karmarkar also stated that in view of this position, there is no dispute required to be adjudicated upon. However, he mentioned that, in case, there is anyone left out of consideration, he would point it out to the management. In view of this position, the dispute referred to this Tribunal is not required to be adjudicated upon and award is accordingly made. Reference disposed off.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 27 जुलाई, 1994

का. आ. 1993.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ इंडिया के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार, औद्योगिक अधिकरण सं. 1, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 को प्राप्त हुआ था।

[संख्या एल-12012/463/90-आई. आर. (बी-2)]

बी. के. शर्मा, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 1993.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bank of India and their workmen, which was received by the Central Government on 26-7-94.

[No. L-12012/463/90-IR (B-II)]

V. K. SHARMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I AT BOMBAY

PRESENT:

Shri Justice R. G. Sindhakar, Presiding Officer,

Reference No. CGIT-85 of 1991

PARTIES:

Employers in relation to the management of Bank of India.

AND

Their workmen.

APPEARANCES:

For the Management : Shri D'Souza, Advocate

For the Workman : Shri Varthak.

INDUSTRY : Banking

STATE : Maharashtra.

Bombay, dated the 20th day of June, 1994

AWARD

The following reference has been made to this Tribunal for adjudication, by the Government of India, Ministry of Labour, under Section 10(1)(d) read with section 2-A of the Industrial Disputes Act, 1947 :

"Whether the action of the management of Bank of India in relation to its Wafgaon branch, Dist. Pune in denying the post of regular sub-staff to Shri M. A. Gade who instead has been posted as a regular part time sweeper on 1/3 scale from 1-1-89 is justified? If not, to what relief the workman is entitled to?"

2. Statement of claim has been filed by the General Secretary, Bank of India Workers' Organisation. It is contended therein, that the service conditions of the Bank employees are governed by the Shastri Award, Desai Award, and several Bi-partite Settlements modified upto date. The service conditions are also governed by the customs and practice, usages and the set of rules formulated over years. Under Vth schedule of the Industrial Disputes Act, 1947, it is an unfair labour practice; (a) to employ workmen as Budlees, Casuals, and/or temporaries and to continue them as such for years together with an object of depriving them of the status and benefits of the permanent workman, (b) and to show favouritism to one set of workmen regardless of merit. It is further contended that Section 9-A of the Industrial Disputes Act, 1947 contemplates that a notice of change be given before introducing any change in the service conditions of the workmen, in respect of any matter specified in the fourth schedule. Clause 508 of the Shastri Award classified the employees into 4 categories such as :

- (a) Permanent Employees,
- (b) Probationers,
- (c) Temporary Employees,
- (d) Part-time Employees.

The Bi-partite Settlements provided for the total number of working hours of these categories of employees per week.

3. It is further stated that the aggrieved employee Shri Gade is one of the members of the Organisation and his demand is for absorption as full time sepy, it was made by letter dated 20-6-1990. It was made under the following circumstances.

4. Shri Gade was employed as Budlee Sepoy by the Bank to work at Chakan Branch, he was nominated by the Employment Exchange, to work as Peon, and he worked as such at Chakan Branch, from 9-8-1985 to 14-12-1987. He was in continuous service, and there was a clear sanctioned vacancy of Sepoy at Chakan Branch. It is his case, that, he was assured about his absorption in that vacancy. However, according to him, instead of absorbing him against the sanctioned vacancy at Chakan, he was transferred to Wafgaon Branch with effect from 15-12-1987. Wafgaon Branch was a newly opened branch. He was asked to work on daily wage basis, and when he protested against it, he was once again assured, according to the organisation, that, he will be absorbed against the clear sanctioned vacancy at Wafgaon Branch. There was no permanent employment of sub-staff at Wafgaon Branch between 15-12-1987, and 1-1-1989. Shri Gade continued to work as sub-staff at Wafgaon Branch, and one Mr. Gongane was performing the duties of the Sweeper on a consolidated pay of Rs. 100 per month. Shri Gade was also required to perform the duties of Daftary and Cash Peon between 15-12-1987 and 1-7-1989. However, no extra allowance was paid to him for the extra work done. It is the case of the organisation, that, the Manager, Wafgaon branch even extracted Clerical work from Shri Gade. Some of the clerical duties performed by Shri Gade are mentioned in para 14 of the statement of claim.

5. On 1-1-1989, Shri Gade came to be absorbed as Sweeper on 1/3 scale at Wafgaon Branch, and when protested, he was assured that he will be absorbed as regular full time Sepoy in few days, and, in case he refused to accept the post of Sweeper on 1/3 scale, he will be without a job. There was no Sepoy appointed on permanent basis, and Shri Gade was performing the duties of both Sweeper as

well as Sepoy with effect from 1-1-1989, till 1-7-1989. He was forced to work in the Wafgaon Branch from 7 a.m. to 6.30 p.m., or until the Branch Manager left the office. He also continued to perform the duties of Daftary and Cash Peon, though the appropriate additional allowance was not paid to him. Though he was required to work only for 13 hours in a week, he was required to work for more than 4 hours a day in addition to the normal working hours prescribed.

6. There has been an understanding arrived at between the Bank and the Organisation to absorb the Budlee Sepoys on completion of 240 days in a block of 12 calendar months. According to the Organisation, Shri Gade should have been absorbed at Chakan Branch itself, as per the circular dated 30-6-1988. There has been a practice of absorbing the daily wages staff at the same branch of the Bank, and the Budlee sub-staff working at the branches at Urlikanchan, Narayangaon, Pune City etc., have been absorbed at the same branch. Therefore, also, if there is any change in the above practice of absorption, notice under Section 9-A of the Industrial Disputes Act, 1947 was necessary. Instructions have been given by the Head Office of the Bank for filling up the vacancies of Sepoys by absorbing candidates from the centre-wise approved panel of Budlee Sepoys who had completed 240 budlee days or more. Shri Gade was one of them to be absorbed at Chakan Branch.

7. It is further contended that the Bank is not justified in appointing Shri Gade on 1/3 scale as a Sweeper and extracting extra work including that of clerical nature.

8. The prayer is, that, this Tribunal should direct the Bank to regularise the services of Shri Gade, as a full time sepy with effect from 9-8-1985, and to give him all incidental benefits consequent upon such regularisation. He also prayed for several other reliefs as mentioned in para 28 of the statement of claim.

9. The management has filed written statement, and it is not in dispute that Shri Gade is in the employment of the Bank and was appointed initially as Budlee Sepoy. What is contended is, that it is the practice of the Bank to appoint Budlee workers, and first they will be absorbed in part time vacancies and the part-time employees will have to be given preference while filling up the full time vacancies. In the branches of the Bank in Pune Region, the full time vacancies are filled up by absorbing permanent part time employees, and the Budlee Sepoys who had completed 240 or more Budlee days are absorbed into the resultant part-time permanent vacancies. It is admitted that there was no appointment of permanent full time sub-staff at Wafgaon branch, till 13-12-1988. According to the management, the matter was under consideration, and the work of substaff was done by the employees appointed on casual/daily wages basis. Shri Shelar, a permanent part-time employee at the Chakan Branch of the Bank was absorbed into the full time vacancy at Wafgaon, and since Gade was junior to Shri Shelar, he could not have any right/claim over the post allotted to Shri Shelar.

10. The Bank management further contended that, the Budlee sub-staff will be directly absorbed into the permanent full-time vacancies only when there is no permanent part-time employee available for appointing to the permanent full time vacancies.

11. The Locus Standi of the organisation has been challenged, and it is contended that no resolution has been passed authorising the General Secretary of the Organisation to espouse the cause on behalf of Shri Gade.

12. It is admitted that Shri Gade was sponsored by the Employment Exchange. It is however, denied that, he performed the duties of Daftary or Cash Peon between 15-12-87 and 1-7-89. It is further denied that he was threatened or forced to take up the post of Sweeper at Wafgaon Branch on 1/3 scale. It is contended that his consent was obtained vide his letter dated 29-12-1988. The management denied that there has been any change brought about in the practice of absorbing the Budlee workers, and it is also denied that Shri Gade was eligible for absorption in the full time vacancies at Chakan branch and/or Wafgaon branch.

13. Prayer for dismissal of the reference is finally made.

14. An affidavit has been filed by Shri Gade, and he has been cross examined on behalf of the management. Reliance has been placed on an award passed by the Central Government Industrial Tribunal No. 2, Bombay, in references Nos. 40 of 1987 and 3 of 1988 between the management, and the present Union. In that reference also the same point was raised with regard to the locus standi of the Organisation, and the Learned Presiding Officer (Shri P. D. Apshankar) has held that the Organisation has the locus standi to espouse the cause for and on behalf of the employees and that the dispute was an industrial dispute within the meaning of Section 2-K of the Industrial Disputes Act, 1947. In view of the above observation, I do not think it is necessary to repeat the reasoning given therein by the learned Presiding Officer. It also operates as Res judicata.

15. The parties to the dispute have produced documents, and I have heard the learned Advocates appearing on either side. Written arguments have been also produced on behalf of the Organisation.

16. The facts are not in dispute. The grievance of the Union, is, that Shri Gade was sponsored by the Employment Exchange for the post of Peon, and worked as such, first in Chakan branch, and thereafter in Wafgaon branch. According to the Union, the circular dated 25-2-1988 was pursuant to the decision taken in the meeting with the management and it had a reference to the deployment of Budlee/Daily waged Staff. The decision taken was to absorb the Budlee Sepoys in the existing 258 vacancies. The same was to be done preferably by absorbing the Budlee Sepoys in the centrewise approved panel of 537 Budlee Sepoys who had completed 240 working days as on 1-2-1988 in a block of 12 months or a calendar year. The Union's contention is that, as a result of this decision taken, Shri Gade should have been absorbed in the vacancy of regular Sepoy.

17. As against this, the management's case is, that, the Bi-partite Settlement of 1966, para 206 provided that, subject to the Bank's recruitment Rules if any, the Part-time employees will be given preference for filling up of full time vacancies, other things being equal. It is because of this, that the part time employee was preferred to Shri Gade, who was a Budlee Sepoy. It is mentioned in the written statement that, it has been a practice as laid down by para 14-iii, that subject to the Bank's recruitment rules if any, a permanent part-time employee will be given preference for filling up a full time vacancy, other things being equal. The branches in Pune followed this practice, and filled in vacancies of full time sub-staff by promoting persons from the part time employees, and the resultant vacancies of part-time employees were filled in by Budlee sub-staff on seniority basis. This was necessary because, it provides opportunity to the permanent part-time employees to become full time employees, and the Budlee sub-staff to become permanent part-time first and then full time regular employees. It was further mentioned in the written statement, that this was strictly followed in Pune, but was not implemented in the Pune District due to the unwillingness of the part-time employees and restricted availability of them. It further stated that; "The Bank further submits that with a view to bring in uniformity of the practice in this regard in the entire Pune Region, the said policy was implemented in Pune District as well. Accordingly, Shri Shelar, being senior to Mr. Gade, by virtue of him being a permanent part-time was made a regular full time sub-staff at Wafgaon branch. The Bank submits that Shri Gade was absorbed as a permanent part-time employee in the Wafgaon Branch on 1/3 scale with effect from 1-1-1989". Therefore, the justification is, that, by terms of the Bi-partite Settlement of 1966 and 1979 provided for this type of employment and therefore it was said to be introduced to bring uniformity in the district of Pune where it was not being followed till then. It is however, to be noted that, in spite of these Bi-partite settlements of 1966 and 1979, the management does not appear to be following these terms of settlement, and appointing persons on Budlee or Daily wages and therefore there was some provision of providing employment to these Budlee employees were made, and therefore, a settlement was reached and to which I have made a reference above, and it is dated 25-2-1988. A precise question came up for consideration, and the decision

is also specific. It is not disputed and cannot be disputed that Shri Gade had put in more than 240 days of work in 1986-87. He was, therefore, covered by this circular and his services ought to have been regularised. This circular further provided for the absorption of the remaining persons, unabsorbed. They should be absorbed and the process should be completed before the end of 1988. Even provision for absorption of those who had not completed 240 days was also made in that circular. Therefore, it was not at all correct in my opinion to rely upon the older Bipartite Settlements, which also provided for employment to permanent part-time employees on preferential basis and that too in the same cadre [1979 Bipartite Settlement para-14 (iii)] and disregard a specific settlement reached and communicated by circular dated 25-2-1988 particularly, when it is in respect of the specific class employees namely Budlee/Daily waged employees.

18. The Union's contention is, that the said category of Budlee Employees is not at all recognised by Shastri Award, Desai Award, and or even by the Bipartite Settlements. It is therefore, their case that when the case of the Budlee Employees was not at all considered, while considering the appointment and preferential treatment for some categories of employees and it was not fair nor proper to apply these tests in the case of the Budlee Sepoys.

19. I find that Shri Gade was working as Sepoy, and he was also sponsored for the same post by the Employment Exchange, and he has been absorbed as a Sweeper on 1/3 scale in Wafgaon branch. This cannot be considered to be proper. Not that there was no vacancy at Wafgaon branch, but the management did not think it necessary to fill up that post. The management transferred Mr. Gade from Chakan branch to Wafgaon branch, against which he protested and later on, absorbed him into the post of Sweeper on 1/3 scale which amounted to demotion, and brought in Mr. Shelar, on the ground that he was senior to Mr. Gade being a permanent part-time employee. In the first instance the management will not be justified in introducing such practice there it was not in vogue, because no such notice was given as required/contemplated by Section 9-A of the Act particularly, when there was an agreement reached between the management, and the Union, about the absorption of the Budlee/Daily waged employees into regular vacancies. To absorb the Budlee employees into the category of Sweepers, part-time employees on 1/3, 1/2 or 3/4 scale basis was not contemplated by the agreement reached on 25-2-1988, between the management and the union. It pre-supposes absorption of the Budlee Sepoys as regular only, and that will be obvious if one refers to the letter dated 24-2-1988 addressed to the Zonal Manager Pune Zone, by the Dy. General Manager, Personnel. Para iv speaks about deployment of Budlee sub-staff mentioned in clause 2 and 3 and it says that it should be done in the following manner.

- (a) no budlee sepoys should be deployed at admn. offices.
- (b) B.S. could be deployed on the basis of head to head replacement in leave vacancies that may arise at branches having sanctioned complement of sub-staff strength of one two Sepoys
- (c) At branches having a sanctioned compliment of sub-staff strength of three sepoys and above deployment of Budlee sub-staff should be restricted to the barest minimum, and absolutely warranted by the sub-staff absenteeism at the Branch.

20. Paras 2 and three have reference to the absorption of remaining unabsorbed Budlee Sepoys in approved panel. It also indicates clearly that Budlee Sepoys are to be absorbed as Sepoys only. In letter dated 22-4-1989 also, addressed to the Zonal Manager by the General Manager in para 3 states that, he may proceed to appoint on permanent basis the Budlee Sepoys stated in para 2, with effect from 1-6-1989, and deploy them according to his requirements. In para two, reference to 65 remaining unabsorbed Budlee Sepoys on approved panel, who had completed 240 days of work as on 1-2-1988 in a block of one year was made. If this be the position, the management in not appointing Mr. Gade as Sepoy/not regularising his services will not be and cannot be justified. It would not be open to the management to contend in the year 1992 for the action taken in the year 1989 that the circular of 1988 is justified.

21. Shri Gade has a case to show that he was sponsored by the Employment Exchange for the post of Peon at Chakan Branch and he worked as such from 1985, and on opening of a branch at Wafgaon, on 15-12-1987, he was transferred to Wafgaon branch, and he worked there also as a Sepoy till 1-7-1989, and it was on 1-7-1989, that he was absorbed in the post of a Sweeper on 1/3 scale and Shri Shellar was brought in as a full time sepoy in Wafgaon Branch. He, therefore made grievance and also stated that he also performed various other duties at the request of the management but without payment. He further contended that the vacancy of the Sweeper was not filled in by the management for a long time and that he was performing the duties of both a Sweeper as well as a sub-staff. He also stated that prior to his appointment as Sweeper, on 1/3 scale one Mr. Gaokar was performing the duties of a Sweeper on a consolidated pay of Rs. 100.

22. I have made a reference to the decision taken in February 1988, and also to the letter dated 24-2-1988, and 22-4-1989, of the Personnel Department. In my opinion, the management will not be right in falling back upon the earlier bipartite settlements inspite of the settlement reached in February 1988 in respect of the matter of absorption of the Budlee Sepoys.

23. Decisions of the Presiding Officer, CGIT No. 2 are referred to and the one in the case of Mr. Jadhav, bearing number CGIT-2/38 of 1989 is the one on which reliance has been placed. He working as Budlee Sepoy in Urali Kanchan Branch, and it appears that he was not absorbed in the regular services of the Bank as a Sepoy. Therein also para 20.6 of the Bipartite Settlement was relied upon, and Shri Jadhav was not appointed as a regular sub-staff at Urali Kanchan Branch, but was continued as a Budlee sub-staff. One of the issues framed was whether the action of the Bank management in relation to its Urali Kanchan Branch in not regularising the services of Shri Jadhav a Casual Labour was justified. The Learned Presiding Officer held that the action of the Bank management in not absorbing Budlee Sepoy namely Shri Jadhav was not unjust, illegal, and improper. The facts are distinct. It does not appear from the judgment of the Learned Judge that Shri Jadhav had completed 240 days and was covered by circular of 1988 and entitled to be regularised. That point did not arise in that case. The learned Presiding Officer, with respect, relied upon the provisions of the Bipartite Settlement, para 20.6 and held that in order to bring uniformity in all branches in Pune Region Shri Galot was appointed as full time Sepoy at Urali Kanchan branch, in preference to Mr. Jadhav who was working as a Budlee Sepoy and that was correct.

24. However, another decision of the same learned Presiding Officer, in the case between the management and Mr. R. Damke was referred to and relied upon, bearing No. 36 and 40 of 1988. Therein the claim of reinstatement of 16 workmen who were working as Budlee Sepoys was rejected by the management. However, in that case, the management was directed by the Learned Presiding Officer to regularise the services of the 16 workmen with effect from 20-6-1988 and pay them the difference of amount of wages and allowances etc. and other benefits. They were regularised and the only dispute was with regard to the date from which they were to be regularised. In this case, the learned Presiding Officer made a reference to the circular dated 25-2-1988, and the decision reached in the meeting held on 10-2-1988. There learned Presiding Officer has not recorded any finding on the point as to whether the Bank's policy of appointing the Budlee Sepoys first as part-time employees is justified, by stating that "no findings recorded." I therefore, find that in this decision, the learned Presiding Officer relied upon the settlement of February 1988 reached on the point of absorption of Budlee Employees and gave effect to the same.

25. In this case before, the admitted position is that, Shri Gade was working as a Peon in Chakan branch since 1985 and there was a clear sanctioned vacancy at Chakan branch. In spite of this, he was transferred to Wafgaon Branch in 1987, on the opening of the branch, and he worked as a Budlee Sepoy at Wafgaon branch till 1-7-1989 and one Mr. Gaokar was working as a Sweeper on a consolidated pay of Rs. 100. He continued to work as a sepoy till 1-7-1989, however, on 1-7-1989, he was absorbed as a regular permanent

part-time Sweeper on 1/2 scale and Mr. Shellar a permanent part-time employee was brought as regular Sepoy.

26. There is a copy of the letter dated 19-1-1988 addressed by the Regional Manager, Pune, to the Zonal Manager Pune Zone, (Personnel Department). It mentioned that Shri Gade Budlee sub-staff has been working in the Wafgaon branch from the date of opening of the branch. He was originally empanelled by the Chakan branch and he had completed 240 days in a block of 12 months of a calendar year. It further stated that : "We are therefore, going ahead with his absorption as full time Sepoy a Wafgaon branch. It further mentioned that, the branch had a carpet area of 650 sq. ft. and therefore entitled to have a part time Sweeper on 1/3 scale. It further mentioned that in the absence of any local candidate sponsored by the Employment Exchange, an outsider was employed for cleaning/sweeping of the branch, and that this arrangement is discontinued in terms of the instructions of the Head Office, the branch will have to go without sweeping, and requested to take up the matter with the Head Office, and intimated that till such time, the arrangement will be continued.

27. This clearly shows that Shri Gade was eligible for absorption as a Sepoy at Wafgaon Branch. I therefore, find that the action of the Bank management in not regularising the services of Shri Gade as a Sepoy was not justified, and since there was a vacancy at Wafgaon Branch, his services should have been regularised with effect from 1-1-1989, as Sepoy, because, he was sponsored for that post, and also because of the circular dated 25-2-1988.

Award accordingly.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1994.--औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डिस्ट्रिक्ट इंजीनियर, टेलीकाम, आदिलाबाद के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को प्राप्त हुआ था।

[संख्या एल-40012/251/91-आईआर. (डी. यू.) (पी टी)]

के. वी. बी. उण्णी, डैस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1944.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Distt. Engineer, Telecom, Adilabad and their workmen, which was received by the Central Government.

[No. L-40012/251/91-IR(DU)(Pt.)]

K. V. B. UNNY, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

Present :

Sri Y. Venkatachalam, M.A., B.L., Industrial Tribunal-I.

Dated : 4th day of June, 1994

INDUSTRIAL DISPUTE NO. 67 OF 1992

BETWEEN

Y. Shankar

AND

Petitioner

The Telecom District Engineer, Adilabad .. Respondent

INDUSTRIAL DISPUTE NO. 7 OF 1993

Appearances :

M/s. C. Suryanarayana & P. Bhaskar, Advocates for the Petitioner.

Sri P. Damodar Reddy, Advocate for the Respondent.

BETWEEN

Smt. Venkatamma W/o Krishna
aged about 28 years. Ex-partime
Sweeper-cum-Water Woman

.. Petitioner

AND

The Sub-Divisional Officer,
Telecom Sangareddy-502001

.. Respondent

Appearances :

M/s. C. Suryanarayana and P. Bhaskar, Advocates for the Petitioner.

Sri P. Damodar Reddy, Advocate for the Respondent.

AWARD

The Government of India, Ministry of Labour, by its Order No. L-40012/251/91-IR(DU), dt. 25-9-1992 referred the following dispute under Section 10(1)(d)(2A) of the Industrial Disputes Act, 1947 between the management of District Engineer, Telecom Adilabad and their workmen to this Tribunal for adjudication :

"Whether the action of the management of Distt. Engineer, Telecom, Adilabad in terminating the services of Sri Y. Shanker S/o Sri Narasiah w.e.f. 12-9-89 is legal and justified ? If not, what relief the workman concerned is entitled to ?"

This reference is registered as Industrial Dispute No. 67 of 1992 and notices were issued to both the parties.

2. The petitioner workman not filed the claim statement, The Respondent also not filed their counter. In spite of giving several adjournments, the petitioner failed to avail the fullest opportunity given. There is no reason for adjourning the matter still further as I find that the petitioner is not interested in prosecuting the case. There is no other alternative for the Tribunal but to terminate the reference.

In the result, the reference is terminated.

Award passed.

Typed to my dictation, given under my hand and the seal of this Tribunal, this the 4th day of June, 1994.

Y. VENKATACHALAM, Industrial Tribunal-I
Appendix of Evidence :

NIL

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1995:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस्. डी. ओ., टेलीकाम, मेडक के प्रवर्धन के संबंध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करनी है, जो केन्द्रीय सरकार को प्राप्त हुआ था।

[संख्या एन—40012/236/91—आई. आर. (डी. यू.) /
(पीटी)]

के. बी. बी. उन्नी, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1995.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of S.D.O. Telecom, Sangareddy, Medak and their workmen, which was received by the Central Government.

[No. L-40012/236/91-IR(DU)(Pt.)]

K. V. B. UNNY, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT
HYDERABAD

Present :

Sri Y. Venkatchalam, M.A., B.L., Industrial Tribunal-I.

Dated : 10th day of June, 1994

The Government of India, Ministry of Labour by its Order No. L-40012/236/91-IR(DU), dt. 20-1-1993 referred the following dispute under Section 10(1)(d)(2A) of the Industrial Disputes Act between the Management of S.D.O. Telecom, Sangareddy, District Medak and their workmen to this Tribunal for adjudication :

"Whether the action of the management of M/s. Telecom Sangareddy, A.P. rep. by their Sub-Divisional Office, in terminating the services of Smt. Venkatamma is justified ? If not, what relief she is entitled to ?"

This reference was registered as Industrial Dispute No. 7 of 1993 and notices served on both the parties.

2. The brief facts of the claim statement by the petitioner read as follows :—On verifying the Employment Card, the petitioner was admittedly appointed as part-time Sweeper in the Respondent's office w.e.f. 1-5-1978 she had put in more than 240 days of service in each year till 1984. When the Respondent's office was shifted to Departmental Telephone Exchange premises in February, 1984 the petitioner was asked not to attend to duties but was given an assurance that she would be called to work as and when work is available. However, the petitioner came to know that one Balamani was appointed as Part-time Sweeper in the Respondents Office within a month after that office was shifted. Thus the petitioner was retrenched from service without notice and without payment of notice period wages and without complying with the other mandatory provisions of Section 25-F of the I. D. Act. The petitioner submits that ever since her appointment, she was employed continuously and for not less than 240 days in each year, i.e. for more than 4 years. Yet she was not regularised though her juniors were regularised as per the DOT under their No. 269-20/87-STN dt. 18-11-1988. The petitioner prays that she is entitled to reinstatement as part-time Sweeper-cum-Water Workman with full back wages from the date her services were illegally terminated, that she is entitled to protection of seniority among casual workers of Sangareddy Telecom Division as per orders dt. 17-10-1988 and 18-11-1988 of the Department of Telecommunications, New Delhi, she is entitled to Regularisation of her services by way of her appointment as Group 'D' employee w.e.f. 1-4-1987 with the incidental benefits of wages as such a Group 'D' employee or Regular Mazdoor and she is also entitled to exemplary costs for illegally retrenching her from service and to make the Award accordingly.

3. The Respondent Telecom has not filed their counter.

4. The point for adjudication is whether the action of the Respondent in terminating the services of Smt. Venkatamma is justified ?

5. W.W1 was examined on behalf of the Petitioner workman and marked Exs. W1 to W8. No oral or documentary evidence has been adduced by the Respondent.

6. W.W1 is Smt. Venkatamma. She deposed that she was engaged by the Respondent from 1-5-1978 to February 1984. Ex. W1 is the xerox copy of the certificate dt. 25-5-1984

issued by the Respondent that she was employed as Part-time Sweeper for about 4 years from 1978 to 1984. They have retrenched her from services stating that they can re-engage after shifting the office premises. Later they failed to keep their promise. Ex. W2 is the xerox copy of the complaint to the R.L.C. (Central) raising an industrial dispute. They have not issued any retrenchment notice at the time of her retrenchment. They have also not paid any retrenchment compensation in lieu of notice. Till today the Respondent engaged some juniors to her by name Pochamma, Gattaiah, Jaxmi Bai, Balamaqi. It is therefore prayed that this Hon'ble Tribunal may direct the Respondent to reinstate her by giving all consequential benefits. Ex. W8 is the xerox copy of order of Telecom Department dt. 18-11-1988.

7. The case of the petitioner that she was appointed as Part-time Sweeper in the Respondent's office w.e.f. 1-5-1978 that she had put in more than 240 days of service till 1984, that when the Respondent's office was shifted to Departmental Telephone Exchange premises in February 1984 she was asked not to attend to duties and that she would be called back to work as and when work is available, that she was neither recalled to work nor even offered any employment, etc. The petitioner filed documents Exs. W1 to W8. I have perused the entire material available on record. Ex. W3 is the xerox copy of Respondent's parawise comments dt. 20-8-1990. A reading of para 3 of Ex. W3 would show that "A new departmental building was constructed for Telephone Exchange and the office of the SDOT & Telecom District Engineer near District Court. On completion of the construction of the Telephone Exchange and the office of SDOT Sangareddy were shifted from rented buildings to Departmental Building w.e.f. 23-1-1983 and 15-2-1984 respectively. A Linemen learners training class was also functioning in the old premises of office of SDOT at D. No. 9-180/1 Shivajinagar Sangareddy from January 1984 to April 1984. The services of the official were continued as part-time sweeper for the linemen learners training class upto 30-4-1984 after shifting of this office to the departmental building on 15-2-1984 as stated above. As the performance was not satisfactory and attendance of the official was not regular. The services of Smt. Venkatamma as part-time sweeper were terminated w.e.f. 30-4-1984 vide this office Memo No. R-2/PT/SGD/48 dt. 28-5-1984. She was absent from duty without prior permission from 1-4-1984 and made this office to go for a substitute to appoint in her place. This is evidence from the termination orders issued by this office w.e.f. 30-4-1984 on 28-5-1984. The statement of the official that she was asked to stop away from work with assurance that she would be called back as and when necessary and she was retrenched without notice complying with the mandatory provision of Section 25-F of the I. D. Act is not correct." From the above it is clear that the performance of the Petitioner was not satisfactory and that the attendance of the Petitioner was also not regular. That she was absent from duty without prior permission from 1-4-1984 and made the office to go for a substitute to appoint in her place. It is pertinent to note that this fact was evident from the termination orders issued by the Respondent on 28-5-1984. It is clear from the above facts that the petitioner was absent from duty without prior permission from 1-4-1984 and that the Respondent had no other alternative but to appoint substitute in her place. It is also seen that the Petitioner has not filed the copy of the termination order before this Tribunal as the real fact comes out from that order. The termination order issued states that a substitute was appointed in her place w.e.f. 1-5-1984 that one more person was appointed about a month after shifting of the office is not correct. Having considered the entire material available on record, I am of the clear opinion that the Petitioner workman is not having any case and that there is no merits to re-instate her as part-time Sweeper-cum-Water Woman with full back wages as she absented from duty without prior permission from the Respondent office from 1-4-1984, and that it is a fit case where the matter can be rejected.

8. In the result, the action of the Management of M/s. Telecom Sangareddy, A. P. represented by their Sub-Divisional Office, in terminating the services of Smt. Venkatamma is justified. The concerned workwoman is not entitled to any relief.

Award passed accordingly.

Typed to my dictation, given under my hand and the seal of this Tribunal, this the 10th day of June, 1994.

Y. VENKATACHALAM, Industrial Tribunal-I

Appendix of Evidence

Witnesses Examined for
Petitioner/Workman :
W.W.1 Smt. Venkatamma

Witnesses Examined for
Respondent/Management :

NIL

Documents marked on behalf of Petitioner/Workman :

Ex. W1 25-5-84—Xerox copy of certificate issued by the Respondent.

Ex. W2 16-1-90—Xerox copy of Representation Petitioner.

Ex. W3 20-8-90—Xerox copy of Parawise remarks of the Respondent.

Ex. W4 4-9-90 Xerox copy of the Conciliation Officer.

Ex. W5—Xerox copy of the Joint Proceedings of the Petitioner and Respondent

Ex. W6 -11-91—Xerox copy of the Failure Report of Asstt. Commissioner of Labour (C).

Ex. W7 18-11-88—Xerox copy of the Circular of Director of Respondent organisation regarding regularisation of casual labour.

Ex. W8—Xerox copy of the Circular of the Respondent regarding absorption of Casual Labour.

Documents marked on behalf of Respondent :

NIL

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1996:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, टेलेकम्यूनिकेशन गुलबर्ग के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, बंगलोर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-7-94 को प्राप्त हुआ था।

[संख्या एल—40011/12/91—आई. आर. (डी. यू.)/
(पीटी)]

के. बी. बी. उन्नी, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1996.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Deptt. of Telecommunications, Gulbarga and their workmen, which was received by the Central Government on 18-7-1994.

[No. L-40011/12/91-IR(DU)](Pt.)

K. V. B. UNNY, Desk Officer

ANNEXURE
BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL CUM LABOUR COURT,
BANGALORE

Dated this 12th day of July 1994

PRESENT :

Sri M.B. Vishwanath, B.Sc., B.L., Presiding Officer
 Central Ref. No. 27/92

I Party

Shri Sirish & others
 c/o Sri B. K. Hiremath,
 Advocate, H. No. 16-DRT,
 Opp. M. R. Medical College,
 Sedam Road,
 Gulbarga-585101.

v/s.

II Party

The Telecom Distt. Engr.,
 Department of Telecommuni-
 cations, Gulbarga-585101.

AWARD

In this reference made by the Hon'ble Central Govt. by its order No. L-40011/12/91-JR(DU) Dt. 24-2-92 under Sec. 10(2A) (1) (d) of I.D. Act, the point for adjudication as per schedule to reference is :—

“Whether the action of the management of Deptt. of Telecommunication, Gulbarga in terminating the services of S/Sh. Sirish, Shivaraj, Vithal, Ganapathi, Abdul Hafeez, Shivakumar, Vishwanath, Afasal Pasha, M. A. Nayeem, Narayana, Bariba and Basheer Ahamed, Ex. Mazdoors is justified ? If not, what relief the concerned workman are entitled to ?”

2. Out of 12 workmen mentioned in the schedule to reference, only 10 have entered their appearance and filed separate claim statements. Two workmen Sirish and Basheer Ahamed have not entered their appearance and have not filed their claim statements. The stand of each workman is same. The stand set up by the II party in each counter statement also same. The only difference is regarding date of entry as mazdoor, number of days worked and the date of termination.

3. So far the purpose of appreciation, I will set out the pleadings in the case of workman Afzal Pasha.

4. In the claim statement he has contended :—

The I party workman was working on daily wages in the office of the II party w.e.f. 1-12-83. The services of the I party was satisfactory. The services of the I party workman were abruptly terminated from 1-8-87. The I party was again called by the II party to work. The I party rejoined the work and worked upto March 1991. Again his services were terminated after March 1991. Though the I party pleaded humbly with the II party, he has not been taken back into service, though there was work. The

I party was worked continuously for more than 240 days. The II party should be directed to take the I party on duty and pay the arrears from March 1991.

5. In the counter statement filed by the II party it is contended :—

The I party was a casual mazdoor. He has not worked continuously for 240 days. There was break in the service of the I party Afzal Pasha as follows—

- (a) 12/8328 days
- (b) 1/84 to 6/84112 days
- (c) 1/85 to 9/85101 days
- (d) 5/86 to 8/86110 days
- (e) 6/90 to 12/90207 days
- (f) 2/91290 days

The appointment of I party was provisional, depending on the availability of work. The II party could not provide job when there was no availability of work. The I party was engaged as and when there was work. The I party is not a workman as defined under Sec. 2(s) of the I.D. Act. The provisions of Sec. 25-F are not applicable.

6. In the order sheet dt. 13-12-92 it is mentioned that the point for adjudication is covered by the schedule to reference and no separate issues are required. Further, it has been made clear that all other subsidiary points like jurisdiction would be considered at the time of final arguments.

7. On behalf of the II party MW1 Kulkarni, Sub-Divisional Officer has been examined. On behalf of the I party workmen WW1 to 10 have been examined.

8. It has been feebly contended that the II party is not an Industry. There is no substance in this argument. It is well established that the Telecom Department is an Industry. Again it is contended that the I party members were daily mazdoors and they are not workmen within the meaning of Sec. 2(s) of the I.D. Act. Even this point is no longer res integra. It is well established that casual mazdoors like the I party members are workmen within the meaning of Sec. 2(s) of the I.D. Act.

9. MW1 V. A. Kulakarni, Sub-Divisional Officer of II party has stated that the I party workmen have not at any time worked continuously for more than 240 days in a year. He has stated that Exs. M1 to M12 are the statements showing for how many days each of the 12 workmen has worked.

10. Exs. M1 to M12, produced by the contesting II party itself, clinch the issue in the present reference.

11. Ex. M1 is in respect of the workman Sirish. It is clear from Ex. M1 that he has worked for 239 days continuously from Feb. 81 to Dec. 81 and again for 207 days continuously from Jan. 82 to Aug. 82. In other words, what is absolutely clear from Ex. M1 is that workman Sirish has worked continuously from Feb. 81 to Aug. 82 for 446 days. Thus he has worked continuously for more than 240 days in a year. For these reasons the workman Sirish,

though he has not filed the claim statement, is entitled to be reinstated. It is well established that Industrial Law leans in favour of the weaker section, workman.

12. The statement Ex. M2 pertains to workman Shivaraj. It is plain as pikestaff from Ex. M2 that workman Shivaraj has worked for 357 days from Apr. 86 to Mar. 87, continuously.

13. Ex. M3 relates to workman Vithal. This workman also has worked for 357 days continuously from Apr. 86 to Mar. 87.

14. Ex. M4 relates to workman Ganapathy. He has worked for 358 days continuously from Apr. 86 to Mar. 87.

15. Ex. M5 relates to workman Abdul Hafeez. He has worked continuously for 240 days from Aug. 86 to Mar. 87. Further he has worked from Apr. 87 to Aug. 87 for 152 days. Thus he has worked continuously for 392 days from Aug. 86 to Aug. 87.

16. Ex. M7 relates to workman Vishwanath. He has worked for 281 days continuously from June 1986 to Mar. 87. Again he has worked continuously for 121 days from Apr. 87 to July 87. He has worked continuously for 402 days, more than 240 days in a year.

17. Ex. M9 relates to workman M. A. Nayeem. From Ex. M9 it is abundantly clear that he has worked continuously for 338 days from Apr. 86 to Mar. 87 and again continuously for 121 days from Apr. 87 to July 87.

18. Ex. M10 relates to workman Narayana. He has worked for 355 days continuously from Apr. 86 to Mar. 87 and again continuously worked for 150 days from Apr. 87 to Aug. 87. The conclusion is inexorable that Narayana has worked for more than 240 days in a year continuously.

19. From the statements produced by the II party, workmen Sirish, Shivaraj, Vithal, Ganapathy, Abdul Hafeez, Vishwanath, M. A. Nayeem, and Narayana have all worked continuously for more than 240 days in a year.

20. There is absolutely nothing to show that the conditions precedent for retrenchment have been followed in respect of the above said 8 workmen. Clearly they are entitled to reinstatement.

21. Now I take up the case of the four other workmen Shivakumar, Afzal Pasha, Basheer Ahmed and Dhariba (Bariba). Out of above said 4 workmen, the workman Basheer Ahmed has not filed claim statement and he has not got himself examined.

22. Though the 3 workmen Shivakumar, Afzal Pasha and Dhariba have stated that they have worked for 240 days continuously, their say is belied by the documents Exs. M6, 8 and 12. In respect of Basheer Ahmed also Ex. M11 does not show he has worked continuously for 240 days. The intellectual integrity of the II party has to be appreciated. In respect of other workmen (8 workmen above) they have

produced documents showing that they have worked for more than 240 days in a year continuously. But in respect of other 4 workmen the documents do not show that they have worked continuously for more than 240 days in a year and I am not prepared to accept the oral evidence of these 3 workmen W.Ws. 1, 3 and 10. It has not been elicited from these 3 workmen that they reported for work and work was not available. For these reasons I hold that these 4 workmen have not worked continuously for more than 240 days in a year and they are not entitled to any relief and reference has to be rejected.

23. For the aforesaid reasons, reference is accepted in respect of 8 workmen.

ORDER

The II party is directed to reinstate the 8 workmen Sirish, Shivaraj, Vithal, Ganapathy, Abdul Hafeez, Vishwanath, Narayana and Nayeem forthwith with continuity of service. Each workman is entitled to 50 per cent of the backwages from their respective dates of termination. Reference is accepted in respect of these 8 workmen. Reference is rejected in respect of the other 4 workmen. Award passed accordingly Submit to Government.

(Dictated to Stenographer, typed by him, corrected, signed by me on this 12th day of July 1994.)

M. B. VISHWANATH, Presiding Officer

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1997:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार पूना टेलीफोन्स, पूना के प्रबन्धतंत्र के संवद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधीकरण, नं. 1 बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 20-7-94 को प्राप्त हुआ था।

[संख्या एल—40011/7/87— डी. 2 (बी) (पीटी)]

के. बी. बी. उन्नी, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1997.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Pune Telephones, Pune and their workmen, which was received by the Central Government on 20-7-1994.

[No. L-40011/7/87-D. II(B) (Pt.)]

K. V. B. UNNY, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL NO. I, BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.

REFERENCE NO. CGIT-3 OF 1989

PARTIES :

Employers in relation to the management of Pune
Telephones, Bajirao Road, Pune.

AND

Their workmen

APPEARANCES :

For the Management.—Shri Bal, Officer.

For the Workmen.—No appearance.

INDUSTRY : Telephones STATE : Maharashtra
Bombay, dated the 20th day of June, 1994

AWARD

The Government of India, Ministry of Labour, New Delhi by letter dated 30-12-1988, made following reference to this Tribunal for adjudication under section 10(1)(d) read with sub-section 2A of the Industrial Disputes Act, 1947 (hereinafter referred as that).

“Whether the action of the General Manager, Pune Telephones, Pune in changing the nature of duties of S/Shri K. C. Gogawale and J. H. Khairnar from peon/watchmen/farash to that of pit diggers with effect from 22-9-1986 is legal and justified? If not, to what relief these two workmen are entitled?”

2. Statement of claim has been filed by the Circle Secretary, Bharatiya Telephone Employees Union, Line Staff and Class IV, G.M.T. Circle.

3. The General Manager, Pune Telephones, Pune, terminated according to the statement of claim services of workman Shri Khairnar with effect from 23-9-1986. The Assistant Labour Commissioner was approached but he could not succeed and therefore, made failure report and that has led to the present reference.

4. It is stated that the workman Shri Khairnar was unemployed and hence he enrolled his name with the Employment Exchange Registration No. being A-7582/80. His name was sponsored to the office of the General Manager, Pune Telephones, Pune 2 and he was called for interview. After the interview he was selected for the post of Peon/Watchman/Farash. On 16-2-1985 by letter of the General Manager, he came to be engaged as a Peon/Watchman/Farash on casual basis, his wages were Rs. 10 per day. He joined the office with effect from 18-2-1985 reported to the Accounts Department and started working in T.R.A.

Section as a peon. In the Accounts Department he worked upto 16-9-1985. Thereafter his services were transferred to S.D.O. Phones, City Exchange, Pune 2 from 17-9-1985 upto 22-9-1986 he worked with S.D.O. Telephones, City Exchange as peon. Thus, according to the statement of claim, workman was in continuous service with effect from 18-2-1985 till 22-9-1986. It is his case that he was appointed against a permanent post.

5. In September, 1986 he was under the control of Shri Ashrit, Deputy Engineer. On or about 22-9-1986 Shri Ashrit asked the workman to work under Assistant Engineer (Cable ducting) for the ducting work for which he was not employed. The workman told Shri Ashrit that he was appointed as a Peon/Watchman/Farash and not as a casual mazdoor, for ducting work. He also told him that in 1984 he had met with an accident and suffered fracture to his right hand and was unable to do hard work. He asked the management to provide him work of Peon/Watchman/Farash but the management flatly refused and told him that his services were terminated. The workman was then drawing wages at the rate of Rs. 11 per day.

6. According to him because of this his services came to be terminated and he represented by letter dated 24-9-1986 to the General Manager, and asked to remove undue injustice done to him. But nothing was done. It is stated that he was honest and was working diligently and satisfactorily to the best of his ability and satisfaction of his superiors.

7. Termination of services of the workman amounted to retrenchment which is illegal and it is in contravention of the provisions of section 25N, because permission of the Government was not obtained, one months notice or payment in lieu of notice or compensation for retrenchment was not given. It is further stated that he come from poor family which is totally dependent upon him. He has therefore, prayed for the relief mentioned in para 15. He wants the termination should be set aside and reinstatement with continuity of services and salary and allowances for the intervening period which are paid to the Peon/Watchman/Farash, regularly appointed on permanent establishment and to award cost of this reference.

8. Written statement has been filed on behalf of the General Manager, Pune Telephones, Pune, the employer. It is admitted that he was appointed but the contention is that he was a casual labourer and he himself had abandoned the services and the question of termination of his services did not arise. This in fact is the main defence that has been raised on behalf of the management while conceding the position that he was appointed and posted in the department as per letter dated 16-2-1985. It is also admitted that he made representation dated 24-9-1986. The prayer for rejecting the reference is made while denying that there is any contravention of the provisions of the Act by not following the full procedure prescribed therein.

9. On behalf of the workman Shri Khairnar has filed an affidavit and he repeats statement by the Circle Secretary in the statement of claim. He denies that he abandoned the services. He further stated that he was appointed as a Peon|Watchman|Farash on casual basis on the daily wages of Rs. 10 and he joined the duty and worked as Peon since 18-2-1985 in T.R.A. Section of the Accounts Department and thereafter he was transferred to S.D.O. Phones, City Exchange, with effect from 17-9-1985 upto 22-9-1986. The was in continuous service with effect from 18-2-1985 to 22-9-1986. He further mentioned that he was appointed against permanent post and Shri Ashrit who asked him to work under Assistant Engineer (Cable ducting) for the ducting work for which he was not employed. He told him that in 1984 he had met with an accident and suffered fracture to his right hand and became unable to do hard work. He spoke about this to the management with a request to provide him work of Peon|Watchman|Farash and he was refused any work and his services were brought to an end for not following the orders of superiors. His representation, according to his affidavit, dated 24-9-1986 to the General Manager for removal of injustice failed to have any favourable response and therefore, he had approached Labour Commissioner for conciliation which also ended in failure. He has reiterated that the contents of the statement of claim are correct and it is he who had instructed the office bearer for the filing of the statement of claim.

10. He states that the termination is in fact retrenchment as provisions of section 25F were attracted and since they were not followed, he has to be reinstated and given the relief asked for. He has further mentioned that he was appointed in a permanent vacancy and not temporary one.

11. With regard to the document No. 1 produced, he says that he is not aware whether such a communication was made by the Assistant General Manager reference to the appointment dated 18-2-1985 in the order dated 2-8-1985 is correct. With regard to the document No. 2 dated 18-2-1985 he says that he received that letter and he further stated that letter dated 24-9-1986 is addressed by him to the management.

12. There is no counter affidavit filed on behalf of the management. On the day of hearing, Mr. Bal appeared on behalf of the management and there was no appearance on behalf of the workman that was on 26-11-1993. It was adjourned to 3-2-1994 when the position remained unaltered.

13. The point that has been referred to this Tribunal for adjudication as can be seen for the schedule is whether the action of the General Manager, Pune Telephones, Pune in changing the nature of duties of two workmen, one of whom is Shri Khairnar from Peon|Watchman|Farash to that of pit digger with effect from 22-9-1986 was legal and justified. If not, what relief the workmen are entitled to. It is contended that his services were terminated, which termination amounted to retrenchment and which retrenchment was not done in accordance with the provisions of Industrial Disputes Act more particularly section 25 of the said act and therefore, illegal, in-operative and

that order should be set aside and he should be re-instated with full back wages in the position of Peon|Watchman|Farash.

14. From the statement of claim supported by the affidavit filed on behalf of Shri Khairnar, it is evident that he was selected for the post of Peon|Watchman|Farash and letter dated 16-2-1985 from the General Manager, Pune Telephones was received by him. That letter is on record and it says that he was requested to call on the office immediately for working as Peon|Watchman|Farash on casual basis for less than 30 days. It further mentions that he should note the duties of Peon|Watchman|Farash commenced at 07.00 hours daily and if he was found coming late or if during this engagement period his work or conduct was not found satisfactory, his engagement as casual labour would be discontinued without* any notice. It is further stated that the casual labourers engaged under Pune Telephones are paid daily wages at the rate of Rs. 10 per day. Subject mentioned is engagement of casual labour.

15. It is the version of Shri Khairnar in his affidavit that as per order he was appointed in service with effect from 18-2-1985 and worked as a Peon till 16-9-1985 and thereafter transferred to S.D.O. Phones, City Exchange, Pune 2 from 17-9-85 to 22-9-1986. There also he worked as a Peon and according to him he was in continuous service with the employer from 18-2-1985 to 22-9-1986. It is thereafter he came under the control of Shri Ashrit. Deputy Engineer and on 22-9-1986 Shri Ashrit told him to work under the Assistant Engineer (Cable ducting) for the ducting work. Shri Khairnar states that he told earlier that he had met with an accident and suffered fracture to his right hand and therefore unable to do hard work. Besides, he was appointed as Peon|Watchman|Farash and therefore, was not expected to do the work of mazdoor. He explained his difficulty but the response was termination of his services. His representation had no effect.

16. In the circumstances, he contends that it was impermissible for the management to change the nature of the duties and convert him as a mazdoor when he was appointed as a Peon|Watchman|Farash. It cannot be disputed that there is a category of mazdoor and that is evident from Ex. C dated 20-9-1986 addressed by S.D.O. Phones (South), City Exchange, Pune to A.G.M. (Admin.) C/o G.M.T., Pune. That shows that 6 mazdoors from the strength of S.D.O. Phones City (South) Pune are ordered to report to A.G.M. on 22-9-1986. The name of Khairnar does not appear there. However, Shri Khairnar in his affidavit states that he was also asked to work under Assistant Engineer (Cable ducting) for ducting work on 22-9-1986. The management in the course of written statement does not dispute this fact and maintains that he was a casual labourer. In para 2 of the written statement it has been stated that "this party No. 1 states that apart from the fact that party No. 2 was a casual labourer the said party No. 2 himself had abandoned the services in as much as when he was sent to Cable Ducting Section for digging work, he was incapable of doing the said job." It has been further stated that a letter dated 24-9-1986 to the General

Manager, intimated that he was sent on the digging work. Therefore, the management has not disputed the fact that he was sent for that digging work and justifies its action on the ground that he is expected to do it. It is, in these circumstances that the point had arisen for consideration is as to whether he was expected to do that work and justified in refusing to do it.

17. The documents produced on behalf of the management could be referred to. Letter dated 2-2-1985 on the subject of engagement of casual labourers is produced shows that the Assistant General Manager (Admn.) wrote to the Sub Regional Employment Officer, Sub Regional Employment Exchange, Pune. By this letter A.G.M. informs that these 6 casual labourers are to be engaged immediately for a period of less than 3 months and they are expected to work as Peons|Watchman|Farash and mentioned the duty hours as well as wages per day. The minimum qualification and the age group to which candidate should belong is also mentioned. It further appears from the letter dated 2-8-1985 that the Office Superintendent, Pune Telephones, Pune informed the Sub Regional Employment Exchange that candidates mentioned therein including Shri Khairnar are recruited as casual labour on dates shown against the name. That appears to be having reference to the Employment Exchange letter dated 26-7-1985. On 26-2-1985 Shri Khairnar was asked to report the office immediately for working as Peon|Watchman|Farash on casual basis for less than 30 days and he was also informed to note the duties of Peon|Watchman|Farash commence at 07.00 hours daily. The daily wages which he would get would be Rs. 10 per day and warned that if he was coming late or if during the period of work his conduct was not satisfactory this engagement of casual labour would be discontinued without any notice. Now with this documentary evidence on record and the affidavit of Shri Khairnar, the position that emerges is that he was appointed as a Peon|Watchman|Farash and discharged his duties as such peon since he joined on 18-2-1985 till 22-9-1986. I am unable to see as to now in September 1986, Shri Ashrit, Deputy Engineer could direct him to work as a mazdoor which appears to be a separate category all together and in that connection reference could be made to the letter dated 20-9-1986 which I have already referred to above. There it has been subsequently mentioned that following 6 mazdoor from the strength of S.D.O. Phones City (South) Pune-9, are ordered to report to A.G.M. (CP) C/o. G|M|T., Pune-2, on 22-9-1986. Shri Khairnar states that he was asked to do so though his name was not appearing in that letter dated 20-9-1986. It is difficult to reject this part of his evidence in view of the fact that he has filed an affidavit in support and also in view of the fact that it is not disputed. Immediately thereafter he has made grievance about it to the General Manager and asked for any other work than the work of digging pits and maintaining that he was appointed as a Peon|Watchman|Farash and worked as such since the date of his appointment. There is no reply produced on record and in the circumstances it is obvious that there has been a change of duties and which duties he was not expected to do because of his appointment order. In spite of the fact that he

asked for work it does not appear that he was assigned work. Therefore, it would be a case in my opinion of termination but as said above that by reference issue referred for adjudication I am called upon to examine is whether the action of the management in changing the nature of duties of Shri Khairnar from Peon|Watchman|Farash to that of pit diggers with effect from 22-9-1986 is legal and justified and I must say that it is not. The mention of the word casual labour cannot bring him into the mazdoor category particularly when in the letter addressed to the Employment Exchange, it is mentioned that the required casual labourers are expected to work as Peon|Watchman|Farash. I may also mention that the educational qualification expected for them was minimum VIII Std. passed. He comes to be appointed and the Employment Exchange comes to be informed about it. His appointment letter dated 16-2-1985 mentioned that he has to report immediately for working as Peon|Watchman|Farash though he it says on casual basis for less than 30 days. It mentioned that the duties of Peon|Watchman|Farash commence at 07.00 hrs. daily. The fact is that he worked as peon from the date he was appointed till 22-9-1986 a period of over one year and seven months. It cannot be disputed that he sustained fracture particularly when he has said so in his affidavit. He pleaded his inability to do had work of digging because of the fracture sustained refusal to change his duties to that of Peon|Watchman|Farash was unfair and totally unjustified. To do so on the ground mentioned in the written statement is also not justifiable. To come out with the case that he abandoned the services when he wrote on 24-9-1986 to the General Manager and asked for work which he was expected to do and not to assign digging of pits work to him is in my opinion thoroughly unjustified. No reply has been sent to him to the letter dated 24-9-1986, I would, therefore, hold that the reference has to be answered in favour of workman by holding that the action of the General Manager, Pune Telephones, Pune in changing the nature of duties of Shri Khairnar from Peon|Watchman|Farash to that of pit diggers with effect from 22-9-1986 is illegal and unjustified.

18. So far as the other workman Shri Gogawale is concerned I must say nothing has been said about it in the statement of claim nor is there any material in support of a grievance made by him or on his behalf. In the circumstances, I do not think the same thing could be said in respect of Shri Gogawale. It is true that his name appears in the letter dated 2-8-1985 as a person who has been recruited but there is no letter of appointment, there is no affidavit in support nor even averments in the statement of claim so far as he is concerned. I would therefore, not say that so far Shri Gogawale is concerned the action is illegal and/or unjustified.

19. The point that now arises for consideration is about the relief which Shri Khairnar is entitled to. According to him not assigning him work amounted to termination of his services and the same amounted to retrenchment and not in accordance with the provisions of the Act. The case of abandonment of services is not acceptable to me for the reasons which I have already given. If that is so then I will have to examine and see if it is one of retrenchment

and if so whether it is in accordance with the provisions of law. Retrenchment has been defined clause 2(oo) : any termination by the employer of the service of a workman for any reason whatsoever, otherwise than a punishment inflicted by way of disciplinary action amounts to retrenchment but does not include voluntary retirement of the workman or retirement on reaching the age of superannuation or termination as a result of the non-renewal of the contract of employment or on the ground of continued ill-health. In fact none of these exceptions or exclusions are attracted because the management comes out with a case of abandonment which as said above is not made out. Non-assigning work amounted to termination and I would then examine the provisions of Section 25 of the Industrial Disputes Act. So far as the workman is concerned he has been in continuous work between 18-2-1985 and 22-9-1986 and Section 25B which defines continuous service says in clause (1) that the workman shall be said to be in continuous service for a period if he is, for that period, in uninterrupted service, including service which may be interrupted on account of sickness or authorised leave or an accident or a strike which is not illegal, or a lock-out or a cessation of work which is not due to any fault on the part of the workman. Here is a case of continuous service for one year. If that is so section 25F is attracted which prescribes conditions precedent to retrenchment of workman. If that is examined it is found on the material on record that he had not been given one month's notice in writing indicating the reasons for retrenchment and the period of notice has expired nor the workman has been paid in lieu of such notice, wages for the period of notice, nor the workman has been paid at the time of retrenchment compensation which shall be equivalent to 15 days average pay for every completed year of continuous service or any part thereof in excess of six months and notice in the prescribed manner is served on the appropriate Government. If that is the position then the retrenchment is illegal and it will have to be held that he continues in service. I therefore, find that the relief that the workman Shri Khairnar is entitled to declaration that he continues in service and is entitled to incidental benefits arising therefrom including back wages.

20. Award accordingly made.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 26 जुलाई, 1994

का. मा. 1998:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अन्तर्गत में, केन्द्रीय सरकार डिपार्टमेंट ऑफ पोस्ट, बम्बई के प्रबन्धन में सेवान्वित नियोजकों और उनके कर्मचारों के बीच, अनबन्ध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नं. 1 बम्बई के पंचायत को प्रकाशित करती है, जो केन्द्रीय सरकार को 20/7/94 को प्राप्त हुआ था। [संख्या एल—40012/131/92—आई आर. (डी. य.) (पीटी)]

के. वी. बी. उन्नी, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1998.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Post Master General, Department of Post, Bombay and their workmen, which was received by the Central Government on 20-7-1994.

[No. L-40012/131/92-IR(DU) (Pt.)]

K. V. B. UNNY, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.

REFERENCE NO. CGIT-75 OF 1993

PARTIES :

Employers in relation to the management of Department of Post, Bombay.

AND

Their workmen.

APPEARANCES :

For the Management—No appearance.

For the Workmen—Khaynekar.

INDUSTRY : Post & Telegraph STATE : Maharashtra
Bombay, dated the 16th day of June, 1994

AWARD

The Government of India, Ministry of Labour, New Delhi has made the following reference of this Tribunal for adjudication under Section 10(1)(d) read with Section 2-K of the Industrial Disputes Act, 1947.

“Whether the action of the management of Post Master General, Department of Post, Bombay in terminating the services of Sh. Shivram Fatu Gawars—Daily wage Postman from service w.e.f. 28-8-1990 is just, legal and proper? “If not, to what relief is the workman entitled?”

2. Statement of claim has been filed by the workman. It appears that the management, though duly served with notice of this reference, has not filed any written statement, though the matter was adjourned for the same several times. On 7-2-1994, notice of ex-parte hearing was also sent. It appears from the Roznama, that Mr. Masurkar's appearance is noted on 16-3-1994 and 28-4-1994. However, there is no Vakalatnama on record. No written statement has been filed till date, and there is also no appearance on behalf of the management.

3. The workman Shri Shivram Fatu Gawas has stated in his statement of claim, that he was appointed on daily wages as Postman from February 1981, and he worked as such for 5 years till 1-10-1985. He had completed 240 days of uninterrupted service, and therefore attained the status of a permanent employee under the provisions of the Industrial Disputes Act, 1947. However, without following the procedure of enquiry, charge sheet show cause notice, payment of notice pay in lieu thereof, his services were terminated.

4. He then stated that for some incident, an enquiry was conducted without following the principles of natural justice. He was not given an opportunity to present his case. No witnesses were examined, nor was he given an opportunity to cross examine. The enquiry was not fair proper and yet the termination order was passed. It is contended that the termination was not in accordance with the provisions of law, and therefore bad.

5. He was thereafter engaged in 1990 on 28th April and after completion of 109 days of work, his services were terminated on 28-8-1990. According to him, this termination was also put in accordance with the provisions of law, and therefore, illegal, and void. He attributed malafides to the management, and prays for reinstatement with full back wages and continuity of service. He has also stated that, as a result of this illegal termination, he has suffered, and is unable to maintain his family.

6. As stated earlier, no written statement has been filed by or on behalf of the management.

7. However, the workman has filed an affidavit, and alongwith the affidavit, xerox copies of certain documents have been also produced on record. He was issued a certificate dated 24-4-1989, from which it appears, that his work was found satisfactory. It appears, that, when the matter was before the Asstt. Labour Commissioner (Central) for conciliation, the management has filed a written statement. It appears from the papers, produced, that he suppressed some information from the authorities, which resulted in his engagement in the year 1990.

8. It will be seen from the schedule of the present reference that I am called upon to adjudicate upon the justness and legality and propriety of the termination of his services with effect from 28-8-1990. It is not, therefore, possible for me to adjudicate upon the dispute with regard to the termination of his services earlier in the year 1985. I may mention however, that the management has in its statement filed before the Asstt. Labour Commissioner (C), stated that for some misconduct, he was dismissed from the services of the Postal Department, after an enquiry into the charges, and inspite of the clear instructions, he came to be re-engaged in 1990, due to the false statements made by the delinquent. I will not be able to adjudicate upon the same and deal with this aspect of the dispute, in the present reference, since it is beyond the jurisdiction vested in this Tribunal. I have to confine myself to the grievance about his termination with effect from 28-8-1990, and I shall do that.

9. I find that the admitted position is that, he was engaged, on daily wages, with effect from 28-4-1990, and he did not obviously work for one year continuously prior to the date of his termination. He has also not been covered by the deemed provision of the Act, since he has not put in 240 days of service within 12 calendar months preceding the date of termination. Therefore, the provisions of Section 25-F of the Act are not attracted, and the termination cannot be invalidated on that count. He was a daily wager, and was employed only when there was a need for such workers.

10. It is also stated that his case is not covered by the circular issued in 1987, nor by the observation made by the Supreme Court of India, communicated by letter dated 10-3-1989. It is purely a case of termination of the services of a daily wager, who is not protected by the provisions of the Section 25-F of the Act, and therefore, in my opinion, it cannot be stated that the action of the management in terminating the services of Shri Gawas with effect from 28-8-1990 was unjustified, illegal, and improper. Consequently, he would not be entitled to any relief under the reference.

11. However, before parting with the matter, I may mention that it is open to the Postal Authorities to consider the fact that he had worked satisfactorily between 1981 and 1985, and can be gainfully employed, the management may do that, more particularly, because of the satisfactory services rendered by him as seen from the certificate issued by the Sub Post Master, HSG-II, Bandra East Post Office, Bombay.

Award accordingly.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 26 जुलाई, 1994

का. आ. 1999:—औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 17 के अन्वय में, केन्द्रीय सरकार एम्. डी. ओ. टेलीकॉम के प्रबन्धन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनबुद्ध में निहित औद्योगिक विवाद में औद्योगिक अधिकरण, हैदराबाद के पंचपद को प्रकाशित करती है, जो केन्द्रीय सरकार को प्राप्त हुआ था।

[संख्या एन-40012/22/92—आई. आर. (डी. य.) (पीटी)]

के. वी. डी. उन्नी, डेस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 1999.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of SDO Telecom, Dharmavaram and their workmen, which was received by the Central Government on

[No. I-40012/22/92-IR(DU)(Pt.)]

K. V. B. UNNY, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT
HYDERABAD

PRESENT :

Sri Y. Venkatachalam, M.A., B.L., Industrial
Tribunal-IDated : 7th day of June, 1994
Industrial Dispute No. 4 of 1993

BETWEEN

S. Eswara Reddy, S/o Nagi Reddy aged about
25 years, Ex-employee. —Petitioner

AND

1. The Sub-Divisional Officer, Telecom,
Dharmavaram-513672.
2. The District Manager, Telecom, Ananta-
pur-515001. — Respondent

APPEARANCES :

S/Sri C. Suryanarayana and P. Bhaskar, Advoca-
tes for the Petitioner.Sri P. Damodar Reddy, Advocate for the Res-
pondent.

AWARD

The Government of India, Ministry of Labour, by its Order No. L-40012/22/92-JR(DU), dated 18-1-1993 referred the following dispute under Section 10(1)(d) (2A) of the Industrial Disputes Act, 1947 between the management of SDO, Telecom, Dharmavaram and their workmen to this Tribunal for adjudication :

“Whether the action of the Sub-Divisional Officer, Telecom, Dharmavaram is justified in terminating the services of Sri Easwara Reddy w.e.f. 1-3-1990 ? If not, what relief he is entitled to ?”

This reference is registered as Industrial Dispute No. 4 of 1993 and notices were issued to both the parties.

2. The brief facts of the claim statement filed by the Petitioner read as follows :—When the petitioner came to know that the 1st Respondent herein was recruiting Mazdoors for carrying out works in his Sub-Division, he offered himself for work. After verifying the petitioners date of birth, educational qualifications and Employment Exchange Card, the 1st Respondent recruited and employed him as casual mazdoor w.e.f. 26-12-1988 showing the petitioner's name in the Muster Rolls. The petitioner submits that he was engaged continuously upto 28-2-1990 except in the month of December, 1989 not due to any fault of the petitioner but either due to non-availability of work for juniors like him or due to cessation of work, i.e., for reasons beyond the control of the petitioner. He was engaged for a total of 356 days during 26-12-1988 to 28-2-1990 and in the

year ending with 28-2-1990 he was employed for a total of 294 days. Not with standing the same the petitioner's service was terminated w.e.f. 1-3-1990 without notice or and without payment of notice period wages in lieu of the notice, or any other terminal benefits under Section 25-F of the I.D. Act. The only reason verbally given for the termination of the petitioner's service is that he was recruited after 30-3-1985, the date on which the Director General, P&T prohibited the recruitment and management of fresh casual mazdoors. The Director-General's orders dt. 30-3-85 as such did not direct termination of the casual mazdoors recruited on or after 30-3-1985 but only envisaged re-employment of casual mazdoors in other works of casual nature either in the same unit or in another unit. Thus the petitioner was also not paid the fully wage envisaged by the Supreme Court in the afore said judgement. Thus the petitioner is also entitled to the arrears of his wages for the period of his employment. The petitioner prays that this Hon'ble Tribunal may be pleased to declare that his termination is retrenchment and the same is illegal, directing the Respondent re-instate the petitioner into service with full back wages, continuity of service and Award may kindly be passed accordingly.

3. The brief facts of the counter of the Respondent is read as follows : The applicants allegation that this qualifications etc. were verified by the 1st Respondent in connection with recruitment of the applicant is denied. There was no recruitment of mazdoors at all. There is no record in the Respondents office denoting that such recruitment was made during the period mentioned by the applicant or to show that the applicants certificate were verified for the recruitment. It is not the employment according to rules. He was marked in muster roll to which his attendance and the progress of the work. As there were no instructions to pay the age at par with the Group 'D' employees, the daily rate at Rs. 11.50 was paid to him. Casual mazdoors are normally engaged by the Department of Telecom as and when works like laying of under ground cables and construction of overhead lines etc., are taken up and whenever the propject works are completed and if there are no fresh works, the mazdoors are disengaged. Due to modernisation, instruction of high technology and progressive removal of overhead lines by replacing them with underground cable there has been a reduction in the work load to be carried out by the casual mazdoors. The casual mazdoors who are engaged after March, 1985 the Department has decided to disengage them, as no work can be provided. In view of the above position and as there was no work for the applicant he could not be further engaged in the department. The worker was not recruited as per the department rules but he was merely engaged on temporary and casual basis. The question will not arise since he has not been recruited. It is therefore prayed that the Hon'ble Court may be pleased to hold that the claim of the petitioner is not justified and pass an Award duly rejecting his claim.

4. The point for adjudication is whether the action of the Respondent justified in terminating the services of Sri Easwara Reddy w.e.f. 1-3-1990?

5. W.W1 was examined on behalf of the petitioner and marked Exs. W1 to W9 on its side. No oral or documentary evidence has been adduced on behalf of the Respondent.

6. W.W1 S. Easwara Reddy. In brief he deposed that he was initially taken into the Respondent's Department on 26-12-1988. He was engaged upto 30-11-1989, for a total period of 309 days. Again he was engaged in the month of January and February 1990 on the basis of A. C. C. 17. They have not issued any retrenchment notice or he was not paid any one month's salary in lieu of notice. After retrenchment, he went to the Respondents office and requested so many times to engage him in the service. But all the efforts were invain.

7. The petitioner workman was engaged as Casual mazdoor on daily wages depending upon the availability of work. There is no dispute that the casual mazdoors are engaged for laying the cables, erecting poles etc. It is seen in the claim statement that the petitioner worked for the first Respondent w.e.f. 26-12-1988 showing the petitioner's name in the Muster Rolls, and retrenched thereafter on the ground that he was recruited after 30-3-1985 contrary to the orders of the Director General, P&T New Delhi. The case of the Respondent that the petitioner worked continuously upto 28-2-1990 except in the month of December, 1989, that there was no recruitment of mazdoors at all, that there is no record in the Respondents office denoting that such recruitment was made during the period mentioned by the petitioner or to show that the applicants certificate were varied for the recruitment that he was marked in musterroll to watch his attendance and the progress of the work, that casual mazdoors are normally engaged by the Department of Telecom as and when works like laying of underground cables and construction of overhead lines etc. are taken up and wherever the project works are completed and if there are no fresh works, the mazdoors are disengaged. That due to modernisation and induction of high technology, there was reduction of work load to be carried out by the casual mazdoors. Hence I find that this petitioner has no case to be absorbed in service. I find that the casual mazdoors are meant purely for discharging casual nature of work and that the petitioner has not got any right to seek for reinstatement or absorption. I hold that the various judgements mentioned in the claim statement are not relevant to the facts of this case. Hence I find there is no merits for the petitioner to seek reinstatement or absorption with full back wages and continuity of service.

8. In the result, the action of the Sub-Divisional Officer, Telecom. Dharmavaram is justified in terminating the services of Sri Easwara Reddy w.e.f. 1-3-1990. The concerned workman is not entitled to any relief.

Award passed accordingly.

Typed to my dictation given under my hand and the seal of this Tribunal, this the 7th day of June, 1994.

Y. VENKATACHALAM, Industrial Tribunal-I

Appendix of Evidence

Witnesses Examined for the Petitioner :	Witnesses Examined for the Respondent :
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W. W1 S. Easwara Reddy.

NIL

Documents marked on behalf of Petitioner :

Ex. W1 21-10-91.—Copy of Complaint of the Petitioner to the Respondent.

Ex. W2 4-5 -83.—Xerox copy of the judgement of C. A. T. (Full Bench) Delhi in AAO. 529/88.

Ex. W3 17-4-90.—Xerox copy of the judgement of E. S. C. of India in W. P. No. 1280/89.

Ex. W4 17-10-88.—Xerox copy of the Circular Order of O. O. T.

Ex. W5 7-11-89.—Xerox of DOTs order regarding temporary Mazdoors.

Ex. W6 .—Parawise remarks of the Respondent filed before the Conciliation Officer.

Ex. W7 30-7-85.Xerox copy of the DOTs order prohibiting fresh recruitment.

Ex. W8 26-12-91.—Copy of Minutes of Conciliation officer.

Ex. W9 20-1-90.—Copy of Conciliation Officers Report.

Documents marked on behalf of Respondent :
NIL

नई दिल्ली, 26 जुलाई, 1994

का. आ. 2000:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार वैस्ट्रन रेलवे, वदोदरा के प्रबन्तधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, वदोदरा के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-94 को प्राप्त हुआ था।

[संख्या एल—41012/65/90—आई. आर. (डी. यू.)
(पी टी)]

के. बी. बी. उन्नी, ईस्क अधिकारी

New Delhi, the 26th July, 1994

S.O. 2000.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Vadodara, as shown in the

Annexure, in the industrial dispute between the employers in relation to the management of Western Railway, Vadodara and their workmen, which was received by the Central Government on 15-7-94.

[No. L-41012/65/90-IR(DU)(Pt)]

K. V. B. UNNY, Desk Officer.

ANNEXURE

BEFORE SHRI A. B. MARATHE, INDUSTRIAL TRIBUNAL (CENTRAL) VADODARA

Reference (ITC) No. 8 of 91.

The Divisional Railway Manager,
Western Railway, Pratapnagar,
Vadodara. . . First Party.

V/s.

Workman Shri Sudhir Kumar Sharma,
through Divisional Secretary,
Paschim Railway Karamchari Parishad,
II Satyanarayan Society, Sabarmati,

Ahmedabad—380 008. . . Second Party.
Reference u/s. 10(1) of the Industrial Disputes
Act, 1947.

First Party did not appear.

Shri B. K. Sharma, office bearer of the registered
trade union Paschim Railway Karamchari
Parishad for the Second Party.

AWARD

(1) One Sudhir Kumar Sharma was recruited as assistant Commercial Clerk on 17-7-80 in the employment of first Party railway administration. He is a workman and is, therefore, entitled to the protection of the Industrial Disputes Act, hereinafter referred to as 'the Act'. He could aspire to become a Senior Assistant Commercial Clerk. A written test is conducted for the selection to the post of Senior Assistant Commercial Clerk. The second party Workman is a member of Paschim Railway Karamchari Parishad which is a registered trade union, but is not approved by the first party management. The grievance of the workman is that because of this non-approval the officers of the first party management bore a grudge against him and did not inform him about the written tests which were held on 25-4-87 and 27-2-88. The workman was also not relieved to enable him to appear for these tests. Therefore, the workman could not pass the written test within time and his promotion was delayed. Third time the written test was to be held on 23-2-91 and 25-2-91. The workman came to know about it privately and appeared for the same after availing of casual leaves. The workman was successful in the written test and, therefore, he was promoted as Senior Assistant Commercial Clerk. From 27-1-92 to 17-3-92 the workman was sent for training as guard. On completion of training he was given posting on the promoted post of guard on 10-6-92. Had the work-

man been informed about the written tests held twice earlier, he would have been promoted with effect from 21-8-87. Thus, the promotion of the workman was delayed from 21-8-87 to 10-6-92. Therefore, the workman raised an industrial dispute through his Union and the Ministry of Labour, Govt. of India by order No. L-41012/65/90-I.R./D.U. dated 3-4-91 referred the following issue for adjudication to this Tribunal :--

"Whether the management of Divisional Railway Manager, Western Railway, Vadodara is justified in not informing Shri Sudhir Kumar Sharma about the written examination for the post of guard 'C' and Senior Goods Clerk and promoting him to the said posts? If not, what relief he is entitled to?"

(2) In response to the notice served on the Union, the Union filed its statement of claim Ex. 3 setting out therein the grounds of claim. The workman contended that because of his union activities the management intentionally did not inform him about the written tests well in advance and did not relieve him to enable him to appear for the written tests. When the test was to be held for the third time, the workman knew about it privately and appeared after availing of casual leave and was declared successful. As such he was promoted belatedly. He has, therefore, requested for a declaration that he be deemed to have been promoted when the result of the first written test was declared, for award of arrears of wages from such deemed dates of promotion, for the award of other allowances admissible to the higher post of guard, interest and special cost for the mental torture suffered by him.

(3) The first party management was duly served and were supposed to attend this Tribunal on 12-12-91. They failed to do so. Therefore, the workman gave an application Ex. 6 to proceed against the first party ex-parte. Accordingly, by order dated 5-7-93 this Tribunal ordered the proceedings to continue ex-parte.

(4) On 11-1-93 the workman produced an affidavit in proof of his statement of claim. Since however the affidavit did not make the facts of the case as clear as it should have done and since there was documentary evidence which was not easily intelligible, this Tribunal by order dated 12-8-93 directed the workman to give evidence on oath. Accordingly, the workman has given evidence on oath at Ex. 9. The matter was adjourned for the cross-examination of the workman since at the close of chief-examination one advocate Shri P. K. Bhatt had assured that on the work date he was to file Vakalatnama on behalf of the first party management. On the next date i.e. on 30-11-93 no one appeared on behalf of the first party management. Therefore, the cross-examination of the workman was closed. On 10-1-94 advocate Shri P. K. Bhat produced a Vakalatnama at Ex. 11 to appear on behalf of the first party management. However, the Union raised objection u/s 36(4) of the Act. This Tribunal by a detailed order dated 7-2-94 on Ex. 11 allowed the first party management to appear through advocate on condition that the management pays special cost of Rs. 500 to the workman as the

management was found guilty of delay tactics. Thereafter, on 7-2-94 and 13-4-84 the first party management prayed for time to pay the special cost of Rs. 500. But since they were not vigilant in paying the cost, their prayer for time was rejected.

(5) I have heard the arguments of Shri B. K. Sharma, the learned office bearer of the second party Union. In the circumstances of the case I have got to hold that the management was not justified in not informing the workman about the written tests for the following reasons :—

REASONS

(6) The evidence of the workman on oath is there at Ex. 9. From Annexure "A" which he has produced, it is clear that his name was at Sr. No. 114 amongst the candidates eligible to appear for the written test. The workman has said that written test was to be held on 25-4-87 as per this list Annexure "A"; and when he approached his immediate superior one Shanabhai Patel who is booking supervisor, the latter told him that he was informed telephonically by the Station Superintendent not to relieve the present workman to enable him to appear for the written test. The workman has further said that the written test was also held second time on 27-2-88; but he was not informed about it in advance and was not relieved to appear in the test. This version of the workman has remained unchallenged by cross-examination in the circumstances mentioned above. Therefore, there is no reason to disbelieve the workman. The workman has also said that had he appeared for the first written test held on 25-4-87, he could have passed the same on 21-8-87. But because of the mischief played by the first party management, the workman was successful in the written test belatedly and was promoted as Senior Assistant Commercial Clerk. Then again he was sent for training of guard belatedly i.e. on and from 27-1-92 to 17-3-92 i.e. for 45 days instead of from 30-5-91. The workman successfully passed the training of guard and was appointed as guard on 10-6-92. The workman has said that though the posts of Senior Assistant Commercial Clerk and guard are equivalent, guard is entitled to get 30% basic pay and 30% dearness allowance more as compared to the Senior Assistant Commercial Clerk. Similarly, the guard is entitled to mileage allowance of Rs. 29 for the travel of every 100 kilometers covered by him. The pay-scale of Assistant Commercial Clerk is Rs. 975 to Rs. 1540. The pay-scale of Senior Assistant Commercial Clerk and that of guard is Rs. 1200 to Rs. 2040 and the guard is also entitled to the allowance as indicated above. Since the delay in the promotion of the workman is caused because of the machinations practised by the first party management I hold that the management was not justified in not informing the workman about the written tests. I, therefore, pass the following order :—

ORDER

It is held that the first party management was not justified in not informing the workman about the written tests. The first party management is

ordered to treat the second party workman has having been promoted to the post of Senior Assistant Commercial Clerk on 21-8-87. Had the workman been sent for training as guard at the right time, he could have become a guard, say, on 1-1-88. Therefore, the first party management is ordered to refix the pay of the workman on the basis of the deemed dates of promotion to the posts of Senior Assistant Commercial Clerk and guard respectively on 21-8-87 and 1-1-88 and pay to the second party workman arrears of wages that becomes payable because of these deemed dates of promotion. The wages shall include the special allowances also admissible to the guard. The first party management shall also pay special cost of Rs. 1,000 (Rupees One thousand only) to the workman for the mental torture suffered by him. The payment to be made within three months from the date of publication of this award.

Dt. 4-7-94.

A. B. MARATHE, Industrial Tribunal (Central)

नई दिल्ली, 28 जुलाई, 1994

का. आ. 2001.—आयोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार इण्डिया सेक्यूरिटी प्रेस, नासिक के प्रबन्ध-तंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनु-बंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नं. 1 बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-7-94 का प्राप्त हुआ था।

[संख्या एल-16012/7/89—आई आर (डो. यु.) (पीटी)]

के, श्री. वी. उन्नी, हेड ऑफ अधिकारी

New Delhi, the 28th July, 1994

S.O. 2001.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal No. 1 Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of India Security Press, Nasik and their workmen, which was received by the Central Government on 26-7-1994.

[No. L-16012/7/89-IR(DU) (Pt.)]

K. V. B. UNNY, Desk Officer.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.

Reference No. CGIT-62 of 1990

PARTIES :

Employers in relation to the management of India Security Press, Nasik.

AND

Their workmen.

APPEARANCES :

For the Management.—Shri Masurkar, Advocate.

For the Workmen.—Shri Bhatt, Advocate.

INDUSTRY : Security Printing

STATE : Maharashtra

Bombay, dated the 17th day of June, 1994

AWARD

By letter dated 23-8-1990, Government of India, Ministry of Labour, New Delhi as under Section 10(1)(d) read with sub-section 2A of the Industrial Disputes Act, 1947, made following reference for adjudication to this Tribunal.

“Whether the action of the management of India Security Press, Nasik in removing from service of Shri J. S. Khandare token No. C-1908 w.e.f. 27-5-1983 is justified? If not, to what relief the workman is entitled to?”

2. Statement of claim has been filed by the workman. He makes a grievance about termination of his services by the employer, India Security Press, Nasik Road, by order dated 27-5-1983. He says that inspite of efforts to settle the matter by conciliation the settlement could not be reached and therefore, this reference for adjudication. We want reinstatement with continuity of service and full back wages.

3. He came to be appointed in the year 1961 as a Mazdoor and according to him, he was suffering from Rheumatism and Stomach ache and therefore, applied for leave in the year 1983. The employer by letter dated 23-5-1983 asked him to get medically examined from the I.S.P. Hospital at Nehrunagar, Nasik Road and submit the medical certificate in respect of his illness, mentioning that otherwise necessary disciplinary proceedings will be initiated against him. However, without waiting for the expiry period of 7 days on 27-5-1983 termination order was passed without giving an opportunity of being heard and without giving any notice. This the workman complains is in violation of the principles of natural justice. The action is unfair labour practice, illegal, malafide, void-ab-initio and it is required to be set aside by this Tribunal.

4. He further states that show cause notice was also not issued before dismissal, no opportunity of hearing given. The enquiry held was totally a farce.

5. The management of the India Security Press (I.S.P.) Nasik Road filed written statement. History of the case has been given at the out set. Shri Khandare, workman initially employed in India Security Press as worker with effect from 2-4-1956 had been discharged from services on 3-6-1960 due to his continuous unauthorised absence. Copy of discharge certificate dated 23-1-1961 issued to him is annexed. As a fresh employee he was employed in Currency Note Press, a separate organisation with effect from 31-1-1962 but was discharged once again on 1-11-77 on the same charge that is of habitual absence. Copies of this order dated 31-1-1962 and 1-11-1977 are also annexed. Shri Khandare appealed to the Appellate Authority for leniency and was again appointed in Currency Note Press with effect from 6-1-1978 purely on compassionate grounds as a fresh candidate forfeiting his past service. Copy of the order dated 5-1-1978 is also annexed.

6. Thereafter his services were transferred to India Security Press, with effect from 13-5-1978. In spite of the fact that he was discharged from service twice and re-employed on compassionate grounds Shri Khandare did not show any improvement in his attendance and continued to remain absent. Warning written and oral had no effect and his unauthorised absence for long periods continued unabated.

7. Shri Khandare was therefore, served with charge-sheet dated 7-9-1982 for continuous absence from duty without prior permission from November 1980 to 21-8-1982. During the course of the enquiry the workman Shri Khandare admitted all the charges unconditionally as a result of which the Enquiry Officer found all the charges proved and sent the report to the Disciplinary Authority after observing the prescribed procedure laid down in C.C.S. (CCA) Rules, 1965 for conducting enquiry. Disciplinary Authority imposed the penalty of removed from services with immediate effect from 27-5-1983. After removal, 5 years later he made an application by way of appeal to the Appellate Authority and the same was rejected. Copy of the same is produced.

8. It is thus submitted that Shri Khandare, inspite of the sympathetic altitude adopted by the employer by employing the workman repeatedly after each removal he had remained intrasigent and had not made any attempt to improve his behaviour and was continuing with his habit of remaining absent for long periods without prior permission with impunity. According to the management the enquiry proceedings would show that the enquiry was conducted strictly in accordance with the procedure prescribed and by observing the principles of natural justice. Considering the past behaviour of the workman and the punishment of discharge imposed upon him twice on earlier occasions and his appointment on compassionate grounds on both the earlier occasions penalty of discharge from the services imposed by order dated 27-5-1983 cannot be regarded too harsh or out of proportion to the misconduct committed. It is therefore, prayed that the reference be rejected.

9. The management contended that if any defect is found in the enquiry held and the punishment imposed

this Tribunal should hold the enquiry de novo and the management be allowed to lead evidence to prove the misconduct.

10. Issues framed and my findings on those issues are set out below :

Issues	Findings
1. Whether the enquiry held was only a farce and not in accordance with the principles of natural justice ?	Yes
2. Whether the termination order dated 27-5-1983 is legal and valid ?	
3. What relief ?	As per order

11. It is the contention of the workman that the enquiry held was a farce and not in accordance with the principles of natural justice. For that the papers produced on behalf of the management will have to be examined to see whether there is any substance in the contention. The delinquent was supplied with chargesheet dated 21-9-1982 and articles of charge have been mentioned. It was alleged that he was found to be extremely irregular and without prior permission for the last two years (November 1980 to 21-8-1982) remained absent and he was charge sheeted so many times in the past but did not show any improvement in his attendance. In reply to this he admitted his lapse and tried to say that it was because of his illness that he could not attend to his duties. He also prayed that he may not be penalised and the fact that since after showing leniency he has been regular may be taken note of. He also stated that he was ill and because of some domestic difficulties he was mentally disturbed and he fell ill. He could not apply because of this very reason and after recovery he obtained certificate from Civil Surgeon and resumed duty. It appears that the Enquiry Committee was constituted and the Enquiry Officer gave him an opportunity to reply to the chargesheet. He repeated the same contentions in which he stated in reply to the first letter of the chargesheet and again pleaded that because of the domestic difficulties he was mentally disturbed and he fell ill and asked for time to produce medical certificates. He further stated that he has been very regular in attendance thereafter, and that he should be excused considering his past services of 20 years and also considering that he has a large family to maintain. He was questioned by the Enquiry Officer after explaining the charge sheet and he stated that he has already given a statement in writing and wanted to add that he should be excused and given a last chance.

12. It appears that the Enquiry Officer was not satisfied and he made an adverse report to the Disciplinary Authority holding him guilty of irregularity of attendance and also took note of his assurance to show improvement and felt that because of past record it has become his habit and there were hardly any chances of improvement.

13. The Disciplinary Authority considered his past record and imposed penalty of removal from services. It is therefore, evident that the enquiry has been fair and proper and punishment imposed is not disproportionate to the gravity of charge namely, absence for a period of about two years between November 1980 and 21-8-1982. His past record also contributed to the gravity of the misconduct and therefore, there was hardly any scope for dealing with him leniently once again when he was already re-employed in the past after having been discharged for misconduct. In my opinion, the enquiry has been fair and in accordance with the principles of natural justice and rules and regulations. Finding accordingly recorded.

14. It appears from the statement of claim that he is making a grievance of not having been given enough opportunity to get himself examined and to produce medical certificate. For this purpose he relied upon a letter written by the management asking him to get him medically examined and that letter is dated 23-5-1983. He was asked by that letter to get himself examined within a week from the Chief Medical Officer attached to Security Press Hospital and to produce certificate and that is because of his absence since 28-3-1983 till the date of issue of that letter dated 23-5-1983. He says that period was to expire on 30-5-1983 and yet on 27-5-1983 he was removed from service. This according to him was not right. Learned counsel appearing on behalf of the India Security Press, Mr. Masurkar, submitted that he was removed from services for his absence between November 1980 to August 1982 and in that behalf enquiry was held and he was found guilty. This letter dated 23-5-1983 is in respect of his absence from 28-3-1983 and therefore, it has nothing to do with the order of removal passed on 27-5-1983. I therefore, find that the grievance on that account is unjustified. In fact the statement of claim if read will show that his only grievance is that the order dated 27-5-1983 is passed before the expiry of the period of 7 days given to him by letter dated 23-5-1983. Once this position is cleared it would be evident that there is no merit whatsoever in this contention that the order is bad. The order dated 27-5-1983 is passed pursuant to enquiry held against him into the charge of misconduct of irregular attendance and that too in the period from November 1980 to August 1982. Termination order is preceded by proper enquiry which was fair, in accordance with the principles of natural justice. I, therefore, record my findings accordingly and reject the reference holding that the workman is not entitled to any relief.

Award accordingly.

R. G. SINDHAKAR, Presiding Officer.

नई दिल्ली, 26 जुलाई, 1994

का.आ. 2002 : —केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित था, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (इ) के उपखंड (VI) उपबंधों के अनुसरण में,

भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. अ. 532 दिनांक 28 जनवरी, 1994 द्वारा कोयला उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 28 जनवरी, 1994 से छह माह की कालावधि के लिए लोक उपयोगी सेवा घोषित किया था,

और केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालावधि को छह मास की और कालावधि के लिए बढ़ाया जाना अपेक्षित है,

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (द) के उपखंड (6) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 28 जुलाई, 1994 से छह मास की और कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[संख्या एस-11017/13/81-आई.आर.(पालिसी)]

एस. एस. पराशर, अव्वर सचिव

New Delhi, the 26th July, 1994

S.O. 2002.—Whereas the Central Government is satisfied that the public interest so required had, in pursuance of the provisions of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 532 dated 28th January, 1994 the Coal Industry to be a public utility service for the purposes of the said Act for a period of six months from the 28th January, 1994;

And whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purposes of the said Act, for a further period of six months from the 28th July, 1994.

[No. S-11017/13/81-I.R.(Policy)]

S. S. PRASHER, Under Secy.

नई दिल्ली, 26 जुलाई, 1994

का.अ. 2003 :—केन्द्रीय सरकार का यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित है, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ण) की उपधारा (VI) के अनुसरण में भारत सरकार के श्रम मंत्रालय की तारीख 27 जनवरी, 1994 की अधिसूचना संख्या 531 के तहत दिल्ली दुग्ध योजना के 1812 GI/94—15

अथवा दुग्ध आपूर्ति उद्योग को उक्त अधिनियम के प्रयोजनार्थ 29 जनवरी, 1994 से छह माह की कालावधि के लिए लोकोपयोगी सेवा घोषित किया था,

और केन्द्रीय सरकार की राय है कि लोकहित में उक्त अवधि को और छह माह के लिए बढ़ाना अपेक्षित है,

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ण) की उपधारा (VI) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनार्थ 29 जुलाई, 1994 से छह माह की कालावधि के लिए लोकोपयोगी सेवा घोषित करती है।

[संख्या एस-11017/14/81-डी-1 (ए)]

एस.एस. पराशर, अव्वर सचिव

New Delhi, the 26th July, 1994

S.O. 2003.—Whereas the Central Government having been satisfied that the public interest so required had in pursuance of the provision of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 531 dated 27th January, 1994 the industry for the supply of milk under the Delhi Milk Scheme to be a public utility service for the purposes of the said Act, for a period of six months from the 29th January, 1994;

And, whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for further period of six months from the 29th July, 1994.

[No. S-11017/14/81-D.I(A)]

S. S. PRASHER, Under Secy.

नई दिल्ली, 1 अगस्त, 1994

का.अ. 2004 :—केन्द्रीय सरकार को यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित है कि मैग्नेसाइट खनन उद्योग को, जो औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की प्रथम अनुसूची की सब 24 के अन्तर्गत आता है, उक्त अधिनियम के प्रयोजनों के लिए लोक उपयोगी सेवा घोषित किया जाना चाहिए,

अतः औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (द) के उपखंड (6) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के

लिए छ माम को काताधि के लिए तत्काल प्रभाव से लोक उपयोग सेवा चालित करता है।

[संख्या एस-11017/8/85-डी-1 (ए)]

एम.एम. पराणर, अवर सचिव

New Delhi, the 1st August, 1994

S.O. 2004.—Whereas the Central Government is satisfied that the public interest requires that the Magnesite Mining Industry, which is covered by entry 24 in the First Schedule to the Industrial Disputes Act, 1947 (14 of 1947), should be declared to be a public utility service for the purposes of the said Act.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares with immediate effect the said industry to be a public utility service for the purposes of the said Act for a period of six months.

[No. S-11017/8/85-D.I(A)]

S. S. PRASHER, Under Secy.

शुद्धिपत्र

नई दिल्ली, 26 जुलाई, 1994

का.आ. 2005:—इस मंत्रालय की दिनांक 15-4-87 की समसंख्यक अधिसूचना जो का.आ. सं. 1628 के तहत दिनांक 19-6-1989 को भारत के राजपत्र में प्रकाशित हुई थी, के अनुबंध का पैरा 8 के निम्नानुसार पढ़ा जाये:—

“8. संघ की मांगों के उचित पाये जाने पर अगला प्रश्न पूर्व शिक्षुओं को राहत दिए जाने का उठता है। शिक्षुओं को केवल परिवहन मंत्रालय के निर्देशों पर कार्य-मुक्त किया गया था और इसलिए प्रतिवादी न्यास को उनकी कार्रवाई हेतु दोषी नहीं ठहराया जा सकता। प्रतिवादी का दावा यह कहना है कि रोजगार कार्यालय को सूचित किये बिना उनके संबंध में नियमित रिक्तियों हेतु विचार नहीं किया जा सका क्योंकि प्रशिक्षण पूरा होने की तिथि और नियमित नियोजन की तिथि में समय अंतराल था। यह दावा इस संधारण कारणवश स्वीकार नहीं किया जा सकता कि भारत सरकार के पूर्व निदेश के बावजूद शिक्षुओं को जल्दबाजी में 15-4-1981 को कार्यमुक्त कर दिया गया था। अतएव बी. पितचय्या, एस. मेल्विन और ए. मोहम्मद हुसैन को प्रशिक्षण के पश्चात् अवरश्रेणी लिपिक के रूप में आभेलन की संघ की मांग उचित है। बहरहाल, अत्यधिक विलंब पर विचार करते हुए, प्रतिवादी न्यास को पंचाट के राजपत्र में प्रकाशित होने की तिथि के एक माह के भीतर उन शिक्षुओं को नियमित अवर श्रेणी लिपिक के रूप में आभेलन करने का निर्देश दिया जाता है।”

[संख्या एल-44012/1/86-डी IV (ए)]

बी.एम. डेविड, डेस्क अधिकारी

CORRIGENDUM

New Delhi, the 26th July, 1994

S.O. 2005.—In this Ministry Notification of even number dated 15-4-1987 published in the Gazette of India on 19-6-1989 vide S.O. No. 1628 para 8 of the Annexure thereof may be read as follows:—

“8. Having found the demands of the union is justified, the next question arises as to the relief to be given to the ex-Apprentices. The apprentices were relieved only on the instruction from the Ministry of Transport and therefore the Respondent—Trust cannot be found fault for their action. It is further case of the Respondent that they could not be considered against regular vacancies without reference to the employment exchange since there was time lag between the date of completion of training and the date of regular employment. This contention cannot be accepted for the simple reason for no fault on the apprentices they were relieved hurriedly on 15-4-81 inspite of earlier direction issued by the Government of India. Thereby the demand of the Union in absorbing B. Pit-chaiyah, S. Melwin and A. Mohemmed Hussain after training as Lower Division Clerks is justified. Anyway, considering the long delay, the Respondent Trust is directed to absorb those apprentices as regular Lower Division Clerks within one month from the date of publication of award in the gazette.”

[No. L-44012/1/86-D. IV(A)]

B. M. DAVID, Desk Officer

नई दिल्ली, 27 जुलाई, 1994

का.आ. 2006:—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार माम, रामजान करिम शिपिंग सर्विस, के प्रबन्धतंत्र के संबद्ध नियोक्तों और उनके कर्मचारियों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण कम लेबर कोर्ट नं. 2, बाम्बे, के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 27-7-94 को प्राप्त हुआ था।

[सं. एल-31012/26/92 आई आर (मिस.)]

बी.एम. डेविड, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 2006.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Cum Labour Court No. 1, Bombay, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M/s. Ramzan Karim Shipping Service and their workmen, which was received by the Central Government on 27-07-1994.

[No. L-31012/26/92-I.R. (Misc)]

B. M. DAVID, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.

REFERENCE No. CGIT-59 OF 1993

PARTIES :

Employers in relation to the management of
M/s. Ramzan Karim Shipping Service

AND

Their workmen.

APPEARANCES :

For the Management.—No appearance.

For the Workman.—No appearance.

INDUSTRY : Clearing & Forwarding

STATE : Maharashtra

Bombay, dated the 9th day of June, 1994

AWARD

The Government of India, Ministry of Labour, New Delhi by letter dated 6-9-1993, referred the following dispute to this Tribunal for adjudication under Section 10(1)(d), read with Section 2-A of the Industrial Disputes Act, 1947.

“Whether the action of the management of M/s. Ramzan Karim & Sons, Clearing & Forwarding Shipping Agents, Bombay in terminating the services of Sh. Chellu Barsati, Mazdoor w.e.f. 14-5-1991 is just, legal and proper? If not, to what relief is the workmen entitled to?”

2. After receipt of this reference, notices were issued to the parties directing them to file statement of claim and written statement. The management have been served with the notice. However, it was not possible to serve the employee who has a grievance against the management in respect of termination of his services with effect from 14-5-1991. The notice sent to him has been returned undelivered and it was sent not only on his Bombay address but also at his address in U.P. In the notice sent on his U.P. address, there has been an endorsement made by the Postal Authorities, that the addressee is reported to be dead, and hence, the packet is returned to the sender. Notice sent on his Bombay address has been also returned undelivered. Apart from this, it is seen from the statement filed on behalf of the management on 2-9-1993, that Shri Chellu Barsati is reported to have expired about two months back, i.e. somewhere in the month of July, 1993.

3. In the circumstances, it is not possible to serve him and have his statement of claim filed before this Tribunal in support of his grievance against the management of M/s. Ramzan Karim & Sons Clearing and Forwarding Shipping Agents, Bombay, it is also difficult to understand the cause for this dispute, and therefore, adjudication more difficult.

4. On behalf of the management, in the written statement filed on 21-9-1993, it has been stated that he has never been in the employment of the management, and therefore, there was no question of terminating his services, his claim is stated to be false. It is further stated that he was a Hand Cart Operator, and was hired by the management on requirement basis, as and when there was any cargo for haulage and was paid on job basis. However, he was not engaged by the management on regular basis.

5. In the absence of any statement of claim filed by the employee who has made a grievance, and in view of the statement made by the management, I am unable to give him any relief holding in his favour that he was an employee of M/s. Ramzan Karim & Sons, Clearing Forwarding & Shipping Agents, Bombay and that his services were terminated by the employer without justification, and therefore, illegal and improper.

Award accordingly.

R. G. SINDHAKAR, Presiding Officer

नई दिल्ली, 27 जुलाई, 1994

का.अ. 2007 :—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अंतर्गत् में, केन्द्रीय सरकार आम्बे पोर्ट ट्रस्ट, आम्बे, के प्रबन्धन के संबंध में निम्नलिखित और उनके कर्मचारियों के बीच, अंतर्गत् में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण कम लेबर कोर्ट नं० 1, आम्बे, के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 27-7-94 को प्राप्त हुआ था।

[स. एल-31012/17/90-1 आर (मिस.)]

बी.एम. डेविड, डेस्क अधिकारी

New Delhi, the 27th July, 1994

S.O. 2007.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, cum Labour Court No. 1, Bombay, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Bombay Port Trust, Bombay and their workmen, which was received by the Central Government on 27-07-94.

[No. L-31012/17/90-J. R. (Misc.)]

B. M. DAVID, (Desk Officer)

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer

REFERENCE No. CGIT-27 of 1991

PARTIES:—

Employers in relation to the management of
Bombay Port Trust, Bombay

AND

Their Workmen

APPEARANCES :—

For the Management : Shri M. B. Anchan, Advocate.

For the Workman : Shri Vaidya, Advocate.

INDUSTRY : Ports & Docks

STATE : Maharashtra.

Bombay, dated the 20th day of June, 1994

AWARD

The Government of India, Ministry of Labour by letter dated 27-3-1991, referred the following dispute to this Tribunal for adjudication under Section 10(1)(d), read with Section 2-A of the Industrial Disputes Act, 1947 (for short Act).

“Whether the action of the management of Bombay Port Trust, in relation to its Docks Department at Bombay in compulsorily retiring Shri Palji Govind Rever, Scavenger from service by their order dated 5-4-1988 is justified? If not, what relief is the workman concerned entitled to?”

2. Shri Palji Govind Rever came up to be appointed as Scavenger in the services of Bombay Port Trust and worked as such, till he came to be compulsorily retired from the services with effect from 5-4-1988. It is maintained that his service record was clean and unblemished.

3. On 4-5-1985, while he was going out for lunch during lunch time, it was alleged that he had committed theft of ‘Cut Ball Bearing’, and was arrested by the Constable on duty. The complaint registered against him was that he committed theft of 52 cut ball bearings from Shed No. 13(B) of the Indira Dock, at about 12.30 hours. Panchanama was prepared, and thereafter, F.I.R. came to be lodged with the Police, alleging that the workman committed theft of property belonging to the Bombay Port Trust, in its capacity as a Custodian of the goods and it was further alleged that the 52 cut ball bearings were, unauthorisedly taken out by the workman, and a case came to be registered before the Metropolitan Magistrate, Ballard Pier.

4. The workman was also issued an order dated 22-5-1985 by the Dy. Chairman, stating therein that in pursuance of Sub-clause 3 of Regulation 6 of the BPT Regulation 1976 and in pursuance of the allegations of Criminal offence and the investigation thereupon, and the fact that the workman was detained under Police Custody, for a period exceeding 48 hours, he was suspended with effect from the date of detention, i.e. 4-5-1985. He was further informed that he will be under suspension till his discharge or acquittal, and he was directed to communicate the same to the Chairman within 7 days from the date of discharge/acquittal as the case may be.

5. It is the case of the workman that, after perusing the evidence on record, and hearing the case, the 16th Metropolitan Magistrate passed an order on 10-7-1986 acquitting the workman of the charge

under Section 381 of the Indian Penal Code, on the ground that, no case has been made out to bring the offence within the ambit of Section 381 of the Indian Penal Code. The workman says that he approached the Docks Manager-BPT for revocation of the suspension order, and claiming full back wages for the period of suspension and seeking permission to resume duties. However, order dated 16-5-1986 was issued, wherein it was communicated that under Regulation 13 of the BPT Employees (Classification Control and Appeal) Regulations 1976, Articles, and charge and statement of imputation of misconduct and misbehaviour was issued to him, and he was called upon to submit a written statement of defence before 22-6-1986. The allegation of abetting, conniving, attempting or committing of theft, fraud, or dishonesty in connection with the Port Trusts' work, and the property entrusted to it, was levelled against him, in respect of the alleged incident of 4-5-1985. It was alleged therein that the workman was found carrying 52 cut ball bearing in gunny bags, in Bombay Port Trust's Cart No. 261 from Shed No. 13(B) of the Indira Dock, and was caught red handed by the Police Sub-Inspector on duty, Mr. Mane. The workman denied the allegations, and also contended that the allegations made are subject matter of the criminal proceedings pending before the Metropolitan Magistrate 16th Court, Ballard Pier, Bombay, and the outcome of the same should be binding on the BPTs and Separate Department Enquiry should not be held against him. In spite of this, the authorities initiated the disciplinary proceedings and held a departmental enquiry by appointing Smt. N. P. Rane, Junior Asst. Law Officer, as the Enquiry Officer, and witnesses were examined including those examined before the Metropolitan Magistrate and additional witnesses who were not examined before the Metropolitan Magistrate. The workman submitted that the enquiry conducted was illegal, bad in law, and against the principles of natural justice and therefore, deversed to be quashed and set aside. He has assigned reasons for so contending.

6. The findings according to him, are perverse, and discriminatory action has been taken against him, while Shri Daria, though involved in the very same case, was not dealt with. The Enquiry Officer failed to take into consideration the evidence given by Panchas before the Metropolitan Magistrate. The Enquiry Officer also did not consider while holding him guilty, the statement of the two Panchas, and the acquittal by the Metropolitan Magistrate was also not taken into consideration. The acquittal before the Metropolitan Magistrate was not on the basis of doubt, but it was a clear acquittal, and this aspect was not taken into consideration by the Enquiry, but, he held him guilty of the charges under Regulation 22(2B) and that the workman had conducted major misconduct of theft of property lying under due care and custody of the BPT. It is his case, that there was no evidence of misconduct, and no loss was caused to the Bombay Port Trust, as the alleged 52 cut ball bearings never left the BPT premises. It was a case of mere allegation. The service record of the workman was clear unblemished, and in spite of all this, such a harsh penalty has been imposed by the management, which he questioned giving rise to the present reference.

7. The management of BPT filed written statement contending that the workman Shri P. G. Rever was arrested by the Yellow Gate Police on 4-5-1985 in connection with the theft of 52 Cut Ball Bearings, belonging to the BPT, in a Conny Bag, and he was detained under police custody for more than 48 hours. It is for this reason, that he came to be suspended from the services, by an order dated 22-5-1985, and was issued charge sheet dated 16-5-1986, for the major misconduct of theft of property belonging to the BPT under Regulation 22(2)(b) of the Bombay Port Trust Rules and Regulations Non Scheduled Staff, read with Regulation No. 3(1) of the BPT Employees' (Conduct) Regulations 1976 and Regulations Nos. 8 and 12 of the BPT Employees' (Classification Control, and Appeal) Regulations 1976.

8. It is further stated by the management, that, since the explanation offered by the workman was found not satisfactory, Smt. Rane came to be appointed as Enquiry Officer and Mr. Shiralkar as Presenting Officer. Miss. K. N. Sawant, an office bearer of the BPT Employees' Union defended the delinquent in the domestic enquiry proceedings. After giving him all the reasonable and adequate opportunities to defend himself, he was held guilty by the Enquiry Officer, and the Disciplinary Authority accepted the findings of the Enquiry Officer and passed the impugned order of compulsory retirement from service of the BPT. It is stated that he was served with the notice dated 5-2-1988, before inflicting the proposed penalty, to show cause why the penalty be not inflicted upon him, and his reply dated 20-2-1988 was also considered and found unsatisfactory and therefore the penalty came to be imposed upon him, by an order dated 25-4-1988, and that the appellate authority also confirmed the punishment, after considering his appeal dated 20-5-1988, and after giving him a personal hearing.

9. The management denied that the service record of the workman was unblemished and clean, it is stated that he was issued warning letter dated 25-2-1974. The management further denied that it was not bound by the decision of the Metropolitan Magistrate in the Criminal proceedings pending before him. It was not necessary for it to await the decision in the criminal case for taking disciplinary action against the delinquent. It is further stated that since the explanation offered by the workman was found not satisfactory, an enquiry committee was constituted and he was also informed of the same directing him to appear before the Committee and defend himself. He also participated in the enquiry, and defended his case taking the assistance of his defence counsel Ms. Sawant. It is further contended that two witnesses, who were not examined before the Metropolitan Magistrate were examined in the Department Enquiry Proceedings, and that it is the non examination of those two witnesses before the Metropolitan Magistrate, which resulted in the acquittal of the delinquent. It is further stated by the management that, it was after a proper and fair enquiry, in accordance with the procedure, the impugned order has been passed. It is further stated by the management that, it was after a proper and fair enquiry, in accordance with the procedure, the impugned order has been passed. It is therefore,

submitted that the workman is not entitled to any relief under the present reference, and that the action of the management is just and proper, and in accordance with the principles of natural justice.

10. I have heard the learned counsel appearing on behalf of the management of BPT, and the workman has been also heard.

11. The facts are not much in dispute. The incident took place on 4-5-1985 and the case against the workman was that he had unauthorisedly removed 52 cut ball bearings and a complaint came to be lodged against him, and he was detailed under Police Custody. It is the case of the management, that he was chargesheeted on 16-5-1985, and that was for a major misconduct committed by him, that of theft, of 52 cut ball bearings belonging to the BPT, in its capacity as Custodian of the goods. Disciplinary proceedings were thereafter initiated against him under Clause 22(2)(b) of the BPT Employees' Regulations for Non-scheduled staff. He gave his explanation to the charges, on finding it unsatisfactory, the Enquiry Officer came to be appointed. Smt. Rane, the Enquiry Officer, explained the charge sheet to him and the enquiry commenced. The Presenting Officer on behalf of the management produced witnesses, and the evidence was recorded. The contentions raised on behalf of the delinquent were also dealt with. It is on the basis of the evidence on the record, that she came to the conclusion that he was guilty of the major misconduct of theft of property lying in the custody of the BPT. The delinquent preferred an appeal against the order, and that has been also considered and rejected for the reasons assigned by the Appellate Authority. I find that there has been a fair enquiry, and the principles of natural justice have been also followed. The proceedings on record go to justify the observation of the Enquiry Officer, and it is seen therefrom that the delinquent was given adequate opportunities to defend himself. The attempt to say that the witnesses not examined before the Metropolitan Magistrate were examined in the departmental proceedings was not proper is in my opinion, without substance. This Tribunal will get jurisdiction to set aside the findings of the Enquiry Officer only on the ground of infirmity in the enquiry conduct against the delinquent or perversity of findings. In my view in the case before me, the enquiry has been fair and in accordance with the principles of natural justice.

12. The ruling of the Supreme Court of India, in the case between G. Mackenzie and his workmen, reported in 1959-1 LLJ page 285, is on the point of the Tribunal's jurisdiction to interfere with the findings recorded by the Enquiry Committee. The Supreme Court observed therein that :

"Undoubtedly, the management of a concern has power to direct its own internal administration and discipline, but the power is not unlimited and when a dispute arises the Industrial Tribunals have been given the powers to see whether the termination of service of a workman is justified and to give appropriate relief. In cases of dismissal on misconduct, the Tribunal does not however act as a Court of appeal and substitute

its own judgement for that of the management. However, it will interfere—

- (i) Whenever there is want of good faith.
- (ii) When there is victimisation or unfair labour practice.
- (iii) When the management has been guilty of a basic error or violation of the principles of natural justice, and
- (iv) When on the material on record, the finding is baseless or perverse."

It is therefore, clear that, once it is observed that there has been a fair and proper departmental enquiry in accordance with the principles of natural justice, and the provisions of law, then this Tribunal will have no jurisdiction to interfere with the findings of the Enquiry Committee.

13. The next attempt appears to be to say that during the pendency of the criminal proceedings, the departmental enquiry should not have been held and the impugned penalty imposed upon him. The authorities in this connection could be usefully referred. As early as in the year 1962, the Patna High Court dealt with a case between Tata Locomotive Engineering Co. Ltd. and Toppo J. L. reported in 1962—LLJ page 399. It so happened that, the Standing Orders applicable to the establishment inter alia prescribed the procedure to be followed in departmental proceedings. Conviction in the Court of law for an offence involving moral turpitude and/or neglect of duty alongwith some other acts constituted misconduct under the Standing Orders. A workman was asked to explain the loss of company's property from his custody and in his explanation, he admitted his negligence in parting with the property to someone without proper authority. He also assured that he will be more careful in future and pleaded good faith in parting with the company's property. He was convicted by the trial Court for breach of criminal trust, for which he was dealt with departmentally, and on the ground of his conviction in the Court of law, the management dismissed him from the services. The High Court however, set aside the conviction, and acquitted the delinquent giving benefit of doubt. The employer however, refused to reinstate him in services on the ground of his acquittal, and in a civil suit filed by the workman, the Court observed that the dismissal was not wrongful, and while dismissing the appeal preferred by the workman it held that :—

"When the plaintiff in the domestic enquiry confessed his mistake, there was nothing more to be done, and it could not be argued that the procedure for dealing with this case of misconduct was not complied with. Thus, on his own showing misconduct viz., neglect of duty, was fully established and by virtue of the relevant standing orders he was liable to be punished. Hence there was no violation of Standing Orders."

It is, therefore, absolutely clear that the conviction or acquittal by the court of law will not bar the delinquent being dealt with departmentally. In the

present case, the dismissal of the delinquent's services was not based on his conviction by the Trial Court, but he was dealt with departmentally and found guilty of the charges. On the other hand, if the dismissal was on the basis of his conviction for an offence involving moral turpitude, independent of, an unconnected with his duty, and subsequently his conviction was set aside and he was acquitted, by the Appellate Court, then the dismissal on the basis of the earlier conviction may be said to be wrongful and bad in law. The reason that is stated is obvious. In such cases, the employer had no material in support of its action of dismissal order passed against the delinquent, and that the delinquent employee was not given adequate opportunity to explain his conduct, and defend himself. Whenever, an offence is committed by an employee in connection with the property or business of the Company, and the company being satisfied about the act of the delinquent after proper enquiry and after hearing the delinquent, it will be justified in dismissing the employee and maintaining the dismissal independent of the results of the criminal proceedings, and his conviction or acquittal whatsoever will not have any effect on the dismissal order passed by the Disciplinary Authority. Therefore, if the delinquent's conviction by the Trial Court is set aside by the Appellate Court, the dismissal order cannot be successfully challenged on the ground of his acquittal. Nor could it be characterized as wrongful, because it was rested on a definite finding by the employer which was not affected by his acquittal. Unless, the entire departmental proceedings is said to be fraudulent and mala fide.

14. In the present case before me, though he was acquitted by the trial court, his act of major misconduct was proved in a departmental enquiry held against him, and the punishment was inflicted on the basis of the findings recorded by the enquiry officer. Therefore, the action of the management of BPF in the present case cannot be termed as wrongful or bad in law.

15. It is true that in the case between the Corporation of Nagpur City and Mr. Ram Chandra and others, reported in 1981-II LLJ, page 6, the Supreme Court observed that—

"Normally where the accused is acquitted honourably, and exonerated of the charges it would not be expedient to continue the departmental enquiry on the very same charges or grounds or evidence, but the fact remains however, that merely because the accused is acquitted, the power of the authority concerned to continue the departmental inquiry is not taken away nor is its discretion in any way fettered."

16. In another decision in the case between the Delhi Cloth and General Mills Ltd. and Mr. Kushal Bhan, reported in 1960, LLJ—page 520, the Supreme Court of India observed that :

"It is true that very often, employers stay the enquiry proceedings pending decision on the criminal trial on the same grounds and facts and that is fair. But it could not be

said that the principles of natural justice required that an employer must wait for the decision atleast of the Criminal Trial Court, before taking any disciplinary action against the delinquent. If the case is of a grave nature, and involves facts and or points of law which are not certain, it would then be advisable for the disciplinary authority to wait for the decision of the Trial Court, so that the defence of the delinquent employee in the Criminal Court may not be prejudiced."

However, it further observed that :

"When the concerned workman was charged with the misconduct of theft, his refusal to participate in the enquiry proceedings on the ground that the criminal proceedings are pending against in respect of the same subject matter, could not be justified. When the employer found such workman guilty of the charges levelled against him on the basis of the evidence recorded at such ex-parte enquiry, his application for approval of the action could not be rejected on the ground that they should have awaited the decision of the Trial Court, which was pending the approval application filed by the employer acquitting the workman...."

17. What is to be seen therefore, is, whether there has been a fair and proper enquiry into the charges, in accordance with the principles of natural justice, and the provisions of law, and the delinquent has been given reasonable opportunity to defend himself, and in my opinion it will not be open to this Tribunal to set aside the findings of the Enquiry Officer, unless there is some infirmity in the enquiry held.

18. The management has produced before me, the entire enquiry proceedings, and it is seen therefrom that, he was charge sheeted on 16-5-1986 in connection with the incident that took place on 4-5-1985. The explanation offered by him in the reply dated 30-6-1986 was considered and found unsatisfactory, and therefore, an enquiry committee came to be constituted. The enquiry proceedings commenced on 12-12-1986, after explaining the charges to him the Enquiry Officer gave him all the opportunities to defend himself, he was also permitted to avail the assistance of a defence counsel of his choice during the course of the enquiry. At no stage of the enquiry, he or his defence counsel made any request for the enquiry proceedings to be conducted in Hindi, or any other language of the delinquent's choice. Therefore, the contention that the enquiry was not fair and proper since it was not conducted in Hindi is in my opinion without substance.

19. So far as the acquittal by the Criminal Trial Court is concerned, the decision of the Metropolitan Magistrate is produced on record and it is seen therefrom that the management examined 3 witnesses, viz., Mr. Safrare, the Shed Supdt. and Mr. Subramanian and Mr. Kapade, two panchas. Mr. Safrare was admittedly not an eye witness to the incident, and therefore the prosecution examined the other two witnesses. But, those witnesses turned hostile to the

prosecution, and they deposed that they were called inside the shed and their signatures were obtained, and there was no more witnesses in support of the prosecution. In the circumstances the Magistrate observed that the prosecution has failed in bringing home the guilt of the accused and he deserved to be acquitted. However, the Enquiry Officer had before her enough material in support of the charges, on the basis of which she found the delinquent guilty of the charges levelled against him. The delinquent was caught by S.I. Mr. Mane, and on enquiring with Mr. Safrare, the Shed Supdt, he realised that the material had gone out of his shed. Mr. Mane was also examined in the departmental proceedings, and he also supported the case against the delinquent. On the basis of all this, the Enquiry Officer held him guilty, and she also considered the contentions on behalf of the delinquent, and ultimately found that the charges were proved, and that a major misconduct was committed by him. As stated earlier, it is not open to this Tribunal to sit in appeal over the findings of the Enquiry Officer, in the absence of any infirmity in the enquiry conducted.

20. In the circumstances, in my opinion, the order passed by the management of BPT against the delinquent of compulsory retirement is just and proper, and the workman is not entitled to any relief under the reference.

Award accordingly.

R. G. SINDHAKAR, Presiding Officer.

नई दिल्ली, 28 जुलाई, 1994

का.अ. 2008.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसार, केन्द्रीय सरकार द्रावतकोर टरटानियम प्रोडक्ट्स लि. के प्रबन्धन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निविष्ट औद्योगिक विवाद में औद्योगिक अधिग्रहण कोल्लम के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-4-94 को प्राप्त हुआ था।

[सं. एल-29025/2/94-1 अर(मिस.)]

बी.एम. डेविड, डेस्क अधिकारी

New Delhi, the 28th July, 1994

S.O. —In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Kollam as shown in the Annexure, in the industrial dispute between the Managing Director, Trivandrum Titanium Products, P.O. Trivandrum and their workmen, which was received by the Central Government on 21-04-1994.

[No. L-29025/2/24-IR(Misc)]

B. M. DAVID, Desk Officer

ANNEXURE

IN THE COURT OF THE INDUSTRIAL
TRIBUNAL, KOLLAM

(Dated this the 30th day March, 1994)

PRESENT :

Sri C. N. Sasidharan. Industrial Tribunal.

IN

Industrial Dispute No. 14/92

BETWEEN

The Managing Director, Travancore Titanium-
Products Ltd., Titanium P.O., Trivan-
drum-21, Pin Code-695 021.

AND

The President, Titanium Products Labour Union,
C/o. Travancore Titanium Products Ltd.,
Trivandrum-695 021—(Union No. 1).

By Sri A. Venkitchalam, President of the Union.

Additional Unions :

1. Travancore Titanium Products Employees Union (Ex-parte).
2. Titanium Workers Union (Ex-parte).
3. Titanium General Labourers Union.

(By Sri R. Raghavan Pillai, Advocate, Trivandrum)

4. Titanium Employees Organisation (Ex-parte)
5. Titanium Products Thozhilali Union (Ex-parte).
6. Titanium Employees Association (Ex-parte).
7. Titanium Production Department Employees Union.

A W A R D

This Industrial Dispute has been referred for adjudication to this Tribunal by the Government of India as per order No. L-29011/37-91-IR(Misc.) dated 20-5-1992 for adjudicating the following issue :—

"Whether the action of the management of Travancore Titanium Products Limited in amending of Subordinate Service Rules as notified by them vide order No. 17/90 dated the 30-5-1990 justified? If not what relief the workmen are entitled to?"

2. As per the reference order originally only one union was in the party array. Subsequently on the request of the President of that union notices were issued to other 7 unions for impleading them as additional parties. Additional union No. III alone contested the matter in response to the notice issued from this Tribunal. Union numbers 1, 2 and 4 to 6 were set ex-parte. The President of union No. 7 endorsed that his union is not contesting the matter. Union No. I and additional union No. III have filed separate claim statements.

3. The contentions of union No. I are briefly as below : By notice dated 7-12-1989 the management informed this union about a meeting proposed to be held to discuss the amendments to the qualification for the post of work assistant and process operator. That meeting was subsequently postponed. Again the union was informed about meeting on 8-2-1990 and one more item was included viz. cabin issue as Agenda. The union thereafter brought to the notice of the management their views regarding the proposed amendments and suggestions. The union also pointed out about the necessity of a joint discussion. The management by notice dated 6-3-1990 informed the union about a meeting on 9-3-1990. That was postponed. In the meanwhile the management supplied one sheet of photocopied page No. 16 said to be extract from the priority Inspection report of the Joint Director of Factories & Boilers. It is seen that some qualifications are enunciated maintaining that the Model Rules under the Factories (Amendment) Act, 1987 stipulates the following qualifications. The union requested supply of full copy of the priority inspection report which was not supplied. Necessity or expediency that demand or urge amendments to existing qualifications were not at all put to the unions. But the management by memo dated 7-5-90 forwarded copy of the proposals of management for fixation of qualifications and grade to canteen mazdoors and higher minimum qualification for supervisor, charge hands, operator etc. The management and unions finalised long term settlement on 15-5-90 operative for 4 years from 1-1-1989. The management promulgated order No. 17/90 dated 30-5-1990 which is now under reference before this Tribunal. The union pointed out the difficulties, contradictory provisions etc., in that order and wanted rectification. All the unions protested and agitated. The management held meetings. By order dated 23-7-1990 the management relaxed the qualification notified in the order No. 17/90. The union conveyed to the management the views and position of the union.

4. The further contentions of the union is that the subordinate service rules (the rules for short) now in existence are those they were set in as per the award of Arbitrator dated 3-3-1985. The qualifications for categories like canteen mazdoor, work assistant, process operator, charge hand, operator, supervisor, etc., are stipulated both by promotion and by direct recruitment. There has been no direct recruitment for the category of process operators after 1973. There are 170 operators who were up-appointed in 1973 who had not got any promotion to higher post. In 1986 the management felt acute shortage of operators and had resorted to get candidates as apprentice from the R.I. Centre. That was for a term of 3 years. Qualification is to be fixed for the apprentices and to be included for operator trade. The prayer of the union is to quash the order No. 17/90 dated 30-5-1990, subsequent amendment order dated 23-7-1990 and order dated 24-1-1990.

5. Additional Union No. III has filed a separate claim statement and the contents are briefly as below. The rules now in force with effect from 1-5-1985 is the result of an arbitration award dated 30-3-1985. The Arbitrator held that it shall be open to the unions to press their demands for creation of new posts or

additional post through collective bargaining while negotiating the next long term agreement at any other appropriate forum. Clause (2) of the rules as contained in the award states that the management may amend, alter or abrogate these rules as and when deemed necessary order expedient, after consultation with the unions. This clause does not empower the management to amend, alter or abrogate the rules arbitrarily and whimsically under the cover of necessity or expediency. The consultation with union means effective consultation. It is settled law that the terms and conditions of service created by the award could be superseded or amended only by adopting recourse to modes recognised by law, that is by a fresh negotiated settlement or an award. The amendment in question dated 30-5-1990 is arbitrary and illegal and hence not justifiable. There was no negotiated settlement. This union has vehemently opposed the reclassification of the category canteen mazdoor as canteen mazdoor Grade I and canteen mazdoor Grade II. This classification is arbitrary and irrational. There is absolutely no need or justification to such classification. This union denies all averments and allegations against this union made by union No. I. The relief claimed by the union in paragraph 16 of their claim statement regarding apprentices is outside the scope and ambit of the terms of the reference and cannot be concerned or granted by this Tribunal. This relief if granted will adversely affect the prospectus of existing workmen in many aspects. This issue was never raised by union No. I before the management. The engagement of apprentices to the trade of attendant operator during 1987 was strictly according to the Apprentice Act 1961. There was no acute shortage of operators in 1986. The category of operators are promotion posts and there were eligible candidates in the feeder category. The management was only fulfilling its obligation under the Apprentice Act. The prayer of this union is for a declaration that the action of management in amending the rules vide order number dated 30-5-1990 is not justified.

6. The management opposes the claim of unions. The contentions of management are briefly as below : The rules applicable to the employees of the company now in force is the outcome of an arbitration award dated 30-3-1985. That rules empower the management to amend, alter or abrogate the rules as and when deemed necessary or expedient in consultation with the unions. The Joint Director of Factories and Boilers in their priority inspection report has directed the management to fix suitable higher qualification for the post of supervisors, operators etc., in the production department in line with the directive of Government of India and the model rules. Under the Factories Amendment Act, 1987. The management accordingly envisaged certain amendments to the rules without affecting the promotion avenues of the existing employees. The management consulted with the union on several occasions regarding fixation of higher qualification and also fixation of qualification and grade for canteen mazdoors as they are considered for transfer as work assistant. The Management circulated the extract of the relevant portions of the priority Inspection report to all unions and the same was consulted at the meeting held on 11-4-1990. The

management again consulted with the unions on 11-4-1990. One of the unions informed the management that while amending the qualification protection will be given to the existing employees on the rolls as on 1-6-1990 by incorporating the provision that they will be governed by pre-revised rules for immediate next level promotions. After detailed consultations with the unions the management vide order dated 30-5-1990 notified these amendments and have incorporated in the rules. The draft memorandum of understanding relating to long term settlement was signed on 1-2-1990 subject to Government approval and Government approval was communicated on 7-5-1990. The long term settlement for revision of wage, fringe benefit etc., was signed on 15-5-1990. The amendment of the rules has no connection with the long term settlement for pay revision and financial settlement. The long term settlement has no bearing with the amendment of the rules or vice-versa. The management have classified all canteen mazdoors on the rolls as on 1-6-1990 as canteen mazdoor Grade I and there is no infringement of the long term settlement. The canteen mazdoor appointed after 1-6-90 alone are classified as canteen mazdoor Grade II. Such amendments have been made on several occasions earlier with regard to other posts. On the request of the unions the management issued or dated 23-7-1990. Pursuants to the persistent demands of the unions that the amendments will adversely affect the promotion chances, the management again consulted with the unions and further amended the rules so as to protect the interest of all existing canteen mazdoors, work assistant process operator charge hand etc. The amendments were made strictly in accordance with the rules and regulations of the company after consultation with all the unions. As per the subsequent amendment to the rules vide order dated 24-1-1992 all employees as on 1-6-1990 in these categories were protected. Union No. I was also consulted. All the other unions were satisfied with subsequent amendments dated 24-1-1992. In 1973-1974 the company launched expansion programmes. For these, recruitment to various categories were made and process operators were also recruited. Their promotion could be dealt with only as per the rules and there could be no preferential rights to them for promotion. According to the management there was no shortage of operators in 1986. There were eligible candidates for considering promotion. The engagement of apprentices in the trade of attendant operator was strictly in accordance with the provisions of Apprentice Act 1961. The amendment to the rules do not relate the apprentices engaged under Apprentice Act. The present amendments are legal and proper and do not suffer from any legal infirmity. The amendments have already come into force and are binding to the employees of the company. The unions are not entitled to any relief.

7. The union No. I has filed a replication denying the contentions of management and reaffirming the plea advanced by the union.

8. No evidence has been let in by either side. However the documents produced by union No. 1 have been marked as Exts W1 to W34 on their side and the documents produced by management have been marked as Exts M1 to M4 on their side.

9. The attack in this case is against Ext. W12 order of management dated 30-5-1990 effecting amendments to schedule III of the rules. The contentions of the unions are that the action of management in making amendments to the rules as per Ext. W12 order are arbitrary illegal and not justifiable. According to the unions the management has not made earnest attempt to arrive at a negotiated settlement through the process of collective bargaining. It is also contended that there was no necessity or expediency to make amendments. The rules now in force in the management company is the out come of an arbitration award dated 30-3-1985. Admittedly rule 2 of that service rules employer the management to amend, alter or abrogate the rules as and when deemed necessary or expedient in consultation with the unions.

10. According to the management the Joint Director for a Factories and Boilers in their priority inspection report directed the management to fix the suitable higher qualifications for the post of supervisors, operators, etc., in the production department in line with the directive of Government of India and the model rules under the Factories Amendment Act 1987. Page 16 of the aforementioned report was admittedly circulated to the unions which is marked as Ext. W8. It is evident from Ext. 8 that the suitable higher qualification for the post mentioned above must be fixed. Ext. W8 necessitated the present amendments. Accordingly the management envisaged certain amendments to the rules to fix suitable higher qualification for the post in the production department without affecting the promotion avenues of the then existing employees. Admittedly the management issued notices to the unions with copy of the concrete proposals regarding the proposed amendments. Thereafter joint conference also held by the management on 11-5-1990 with representatives of the unions for the fixation of qualification and grade for canteen mazdoors was also included in the agenda as canteen mazdoors are considered for transfer as work assistant (Production) and requirement of corresponding amendment. Exts. W6, W7 and W10 are notices issued to the unions for meetings. Ext. W11 is copy the proposal of the management. There is nothing on record to show that any of the unions suggested any modification to the proposed amendment. It is true that the union No. 1 submitted certain objections. Thereafter the management by Ext. W12 order notified the amendments and the same have been incorporated in the service rules. It is not disputed that the unions requested the management subsequently to review Ext. W12 order amending qualification for certain post in the production department and the management after consultation with the unions issued Ext. W15 order dated 23-7-1990. It is also not disputed that the unions represented again for modification to these amendments. On the basis of such representation the management again consulted with the union in the meeting held on 18-1-1992. The representative of union No. 1 also participated in that meeting which is evident from Ext. M2-A document where in the representatives of all the union put their signature. The management after consultation with the unions further amended the rules by issuing Ext. M3 order dated 24-1-1992. It is evident from Ext. M3 that further amendments was in such a way as to protect the interest of all existing canteen mazdoors, work assistant, process

operations, charge hand process operators who were on rolls of the company as on 1-6-1990 covering promotion at all levels in the rules. This is thus specifically stated in page 76 of Ext. rules. It is clear that the management issued Ext. W12 orders amending the rules after effective consultation with the unions and as empowered under the previous arbitration award. The contention of the unions that the action of management is illegal arbitrary and unjustifiable is therefore devoid of merit.

11. The main argument on behalf of the union No. 1 is that the promotion avenues of the existing employees are adversely affected by Ext. W12 order of amendments. The demands of union No. 1 at the conciliation conference is evident from Ext. W17 Minutes dated 6-6-1991. As per paragraph 1 of Ext. W17 the only allegation of the union representative is that the amendment dated 30-5-1990 (Ext. W12) is based on unfair pattern of practice as the same will block the promotional avenues of employees serving in different capacity at present. The union further stated that the above order if implemented jeopardise the future prospects of all existing employees of the union and therefore demanded the above order should be declare void and future promotion should be made in accordance with earlier rules. But it is evident from Ext. M3 order dated 24-1-1992 that the management protected promotion avenues of all existing employees in rolls as on 1-6-1990 and thereby the grievance of the union has been remedied. It is also stated in Ext. M3 that these categories were protected by incorporating the provisions in the form of a note under each category that will be governed by pre-revised rules. The unions were consulted at the meeting held on 18-1-1992 on the said amendment. Therefore the contention of union No. 1 that they do not become party to the said amendment is contrary to the fact. In view of Ext. M3 order of amendment there is no subsisting Industrial Dispute for being adjudicated.

12. The next contention is that the present amendments by classifying the canteen mazdoors as canteen mazdoor Grade I and canteen mazdoor Gr. II is infringement of the long term settlement. This point was not raised in the conciliation stage by the unions as clear from Ext. W17. The long term settlement dated 15-5-1990 related to revision of scales of pay and other fringe benefits of posts which existed as on 15-5-1990 and does not include any new post created by the management. Subsequently Ext. W8 order amending the rules relating to fixation of higher qualification to certain post and consequent creation of a new post in the subordinate service which have no connection with the long term settlement. The long term settlement regarding revision of wages and other fringe benefits are entered into between the parties in replacement of the existing ones. Such long term settlement has no bearing with the amendment of the rules or vice-versa. The management has classified all canteen mazdoors on the rolls on 1-6-1990 as canteen mazdoor grade I and hence there is no infringement of the long term settlement canteen mazdoors appointed after 1-6-1990 alone are classified as canteen mazdoor Grade II. It is therefore clear that the amendments have been incorporate in accordance with rules 2 & 5 of the rules. The management has stated in the written statement that the fixation

of qualification and Grade for canteen mazdoors was done as canteen are considered for transfer as work assistant (production). It is not established by the unions that by making such classification any prejudice has been caused to the canteen mazdoors appointed prior to 1-6-1990. So the contention that there is infringement of the long term settlement is devoid of merit.

13. The next contention is that because of these amendments there is provision for direct recruitment to the post of process operator, work assistant, supervisor, etc., and that will affect the promotion avenues of existing employees. As per these rules initial appointment to a post in the subordinate service shall be made by promotion from the feeder category or if eligible candidates are not available for appointment by promotion, by transfer from other department or if eligible candidates are not available for appointment by transfer also, by direct recruitment. It is thus clear that there is little chance for resorting to direct recruitment as there were eligible candidates for considering for promotion. The management admittedly do not resort to direct recruitment to the category of process operator after 1973. Direct recruitment to various categories were made during 1973 and 1974 and it is made clear by the management that the promotion of such process operators could be dealt with only as per the rules and there could be no preferential rights to them for promotion. The unions did not point out any instance of giving promotion to such direct recruitment by preferential treatment other than the promotion avenues mentioned in the rules. Further as per Ext. M3 order the management has protected the promotion avenues of all existing employees as on 1-6-1990. Hence the grievance of the unions on this point is also unsustainable.

14. The union No. 1 has a contention as per para 16 of their claim statement that the management has not fixed qualification of attendant operator for the post of process operator though the management has utilised the service of 18 apprentices recruited to the trade attendant operator. The prayer is outside the scope and ambit of the terms of reference and cannot be considered by this Tribunal. Even according to the union No. III the relief now claimed by the union No. 1 has never raised this issue before the management during any discussion or negotiation. It is evident from Ext. W17 also. As stated in the claim statement the management has made it clear that the engagement of apprentices to the trade of attendant operator during 1987 was strictly according to the provisions of Apprentice Act and the management was only fulfilling its obligation. Union No. III has stated in their statement that the management had assured all the unions that the apprentices appointed in the trade attendant operator are as per the provisions of Apprentice Act and they will not have any claim what so ever for the employment in the company after completion of training. It was also made clear that the apprentice in the trade of attendant operators will not be given the charge of operator. The management has made clear that the amendment to the rules do not relate to the apprentice engaged under the Apprentice Act. Further even according 1812 GI/94-17

to union No. III there were eligible candidates for work assistant (production) for considering for promotion against vacancies and management filled up such vacancies of process operators by promotion as per rules. In this state of affairs the contention of union No. 1 in this regard is only to be rejected.

15. Union No. 1 has got another contention that the union was not served with copy of the priority inspection report and as per that report there was no necessity of making any amendments in the service rules. It is also contended that the management failed to implement several other recommendations made in that report including safety measures. Ext. W8 is admittedly copy of page 16 of the priority inspection report. It is stated specifically to fix higher qualification for certain post and the management after consultation with the unions made the amendments in accordance with the rules. Whether the management has implemented the other recommendations in the priority inspection report is not a matter to be considered by this Tribunal at this stage. The non supply of full text of priority inspection report cannot be said to have caused any prejudice to the workmen as contended by union No. 1. This contention also devoid of merit.

16. It is pertinent to note that out of the unions now functioning in the management company union No. 1 alone has raised this dispute. At the instance of union No. 1. This Tribunal has issued notices to other 7 unions. But additional No. III alone contested here. The other unions remained ex parte. Union No. III did not try to substantiate the pleaded in their claim statement. These circumstances show that majority of the unions have no grievance with regard to the amendments in question and fully support the case of management.

17. From the discussions made above it is clear that the amendment of the rules made by the management as per Ext. M12 order and modified as per Ext. M3 order are legal and proper and do not suffer from any infirmity recognised by law. This has been necessitated in the light of the priority inspection report of the Joint Director of Factories and Boilers and the amendments have been made in compliance with the rules. The amendments have already come into force and are binding on the employees of the company. It is very much clear from Ext. M3 order that the amendments have protected the promotion chances of existing employees as on 1-6-1990 at all levels of the subordinate service. In this state of affairs I have no hesitation to hold that the action of management under challenge is legal and justified and no interference is called for from this Tribunal.

18. In the result, an award is passed holding that the action of the management of Travancore Titanium Products Limited in amending of subordinate service rules vide order No. 17/90 dated 30-5-1990 is justified and the workmen are not entitled to any relief.

C. N. SASIDHARAN, Industrial Tribunal,

APPENDIX

Exhibits marked on the side of union No. 1 :—

- Ext. W1.—Photostat copy of memo issued to the General-Secretary of union No. 1 from the management dated 7-12-1989.
- Ext. W2.—Photostat copy of memo issued to the General-Secretary of union No. 1 from the management dated 11-12-1989.
- Ext. W3.—Photostat copy of memo issued to the General-Secretary of union No. 1 from the management dated 6-2-1990.
- Ext. W4.—Photostat copy of letter addressed to the Managing Director of the management company from the General Secretary of union No. 1 dated 8-2-1990.
- Ext. W5.—Photostat copy of memo issued to the unions from the management dated 6-3-1990.
- Ext. W6.—Photostat copy of memo issued to the unions from the management dated 8-3-1990.
- Ext. W7.—Photostat copy of memo issued to the unions from the management dated 6-4-1990.
- Ext. W8.—Photostat copy of page 16 of priority inspection report of the Joint Director of Factories and Boilers.
- Ext. W9.—Photostat copy of letter from the General Secretary of union No. 1 to the management dated 7-4-1990.
- Ext. W10.—Photostat copy of letter to the General Secretary of union No. 1 from the management dated 7-5-1990.
- Ext. W11.—Photostat copy of proposals of management issued to the unions.
- Ext. W12.—Photostat copy of order No. 17/90 of the management dated 30-5-1990.
- Ext. W13.—Photostat copy of letter addressed to the Managing Director of the management company from the president of union No. 1 dated 14-6-1990.
- Ext. W14.—Photostat copy of letter addressed to the General Manager of the management from the General Secretary of union No. 1.
- Ext. W15.—Photostat copy of the order of Managing Director of the management No. 11/90 dated 23-7-1990.
- Ext. W16.—Photostat copy of letter addressed to the Managing Director of management from the General Secretary of union No. 1 dated 31-7-1990.
- Ext. W17.—Photostat copy of the Minutes of conciliation proceedings between the management and representatives of the union in the presence of Assistant Labour Commissioner (Central) Trivandrum.
- Ext. W18.—Photostat copy of page 62 of the National Safety Council Booklet.
- Ext. W19.—Page 33 of the Book "Industrial Law" by P. J. Malik, 15th Edition, 1990.
- Ext. W20.—Page 43 of the Book "Industrial Law" by P. J. Malik, 15th Edition, 1990.
- Ext. W21.—Page 44 of the Book "Industrial Law" by P. J. Malik, 15th Edition, 1990.
- Ext. W22.—Page 45 of the Book "Industrial Law" by P. J. Malik, 15th Edition, 1990.
- Ext. W23.—Page 48 of the Book "Industrial Law" by P. J. Malik, 15th Edition, 1990.
- Ext. W24.—Photostat copy of letter addressed to Assistant Labour Commissioner (Central) Trivandrum dated 6-6-1990 from the president of union No. 1.
- Ext. W25.—Photostat copy of the advertisement inviting application for plant operator Draftsman in the Mathrubhoomi daily newspaper dated 14-11-1990.
- Ext. W26.—Photostat copy of the advertisement inviting application for plant operator Draftsman in the Mathrubhoomi daily newspaper dated 30-1-1990.
- Ext. W27.—Photostat copy of letter issued to General Secretary of union No. 1 from the Manager of the Management dated 23-11-1992.
- Ext. W28.—Photostat copy of page 11 of the draft memorandum of understanding of the long term settlement dated 11-10-1993.
- Ext. W29.—Photostat copy of page 12 of the draft memorandum of understanding of the long term settlement dated 11-10-1993.
- Ext. W30.—Photostat copy of the draft proposal given to the unions by the management for discussing the issue for long term settlement.
- Ext. W31.—Photostat copy of Minutes dated 22-6-1990 of the meeting held by the General Manager with the unions on 10-6-1990.
- Ext. W32.—Photostat copy of the long term settlement dated 15-5-1990.
- Ext. W33.—Photostat copy of the long term settlement dated 30-3-1985.
- Ext. W34.—Photostat copy of the order of the Managing Director of management dated 9-11-1990.

Exhibits marked on the side of management :—

- Ext. M1.—Copy of the subordinate service rules.
- Ext. M2.—Photostat copy of the notice dated 17-1-1992 issued to the General Secretary of the union from the management.
- Ext. W2A.—Photostat copy of the attendance of union representatives participated in the meeting held on 18-1-1992.
- Ext. M3.—Photostat copy of the Personnel Department order No. 2/92 of management dated 24-1-1992.

नई दिल्ली, 28 जुलाई, 1994

का.आ. 2009:—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा-1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा 1-8-1994 को उस तारीख के रूप में नियम करती है, जिसको उक्त अधिनियम के अध्याय-4 धारा 44 और 45 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है (और अध्याय-5 और 6) धारा-76 की उपधारा (1) और धारा-77, 78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है के उपबन्ध कर्नाटक राज्य के निम्नलिखित क्षेत्र में प्रवृत्त होंगे, अर्थात् :—

“जिला बंगलौर के बंगलौर उत्तर तालुक में हेलाहन्का होबली में राजस्व ग्राम जाकुर प्लानटेशन एवं जाकुर ग्राम पंचायत सीमा के अन्तर्गत आने वाले क्षेत्र।”

[संख्या एस-38013/10/94-एस.एस-1]

जे पी शुक्ला, अवर सचिव

New Delhi, the 28th July, 1994

S.O. 2009.—In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 1st August, 1994 as the date on which the provisions of Chapter IV (except Sections 44 and 45 which have already been brought into force) and Chapter V and VI (except sub-section (1) of Section 76 and Sections 77, 78, 79 and 81 which have already been brought into force) of the said Act shall come into force in the following areas in the State of Karnataka namely :—

“The areas comprising the Revenue villages of Jakkur Plantation and Jakkur Village Panchayat of Hobli Yelahanka in Taluk Bangalore North in District Bangalore.”

[File No. S-38013/10/94-SS.I]

J. P. SHUKLA, Under Secy.

नई दिल्ली, 29 जुलाई, 1994

का. आ. 2010.—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा-1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा 16-8-94 को उस तारीख के रूप में नियम करती है, जिसको उक्त अधिनियम के अध्याय-4, धारा-44 और 45 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है (और अध्याय-5 और 6) धारा-76 की उपधारा (1) और धारा-77, 78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की

जा चुकी है के उपबन्ध तमिलनाडु राज्य के निम्नलिखित क्षेत्र में प्रवृत्त होंगे, अर्थात् :—

“जिला कन्याकुमारी के थीवालई तालुक में राजस्व ग्राम चेतबागारामनपुडूर और थीवालई के अन्तर्गत आने वाले क्षेत्र”।

[संख्या एस-38013/11/94-एसएस-I]

जे. पी. शुक्ला, अवर सचिव

New Delhi, the 29th July, 1994

S.O. 2010.—In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 16-8-94 as the date on which the provisions of Chapter IX (except Sections 44 and 45 which have already been brought into force) and Chapter V and VI (except sub-section (1) of Section 76 and Sections 77, 78, 79 and 81 which have already been brought into force) of the said Act shall come into force in the following areas in the State of Tamil Nadu namely :—

“Areas comprising the revenue village of Chenbagaramanpudur and Thovalai in Thovalai taluk, Kanyakumari District.”

[No. S-38013/11/94-SS.I]

J. P. SHUKLA, Under Secy.

नई दिल्ली, 1 अगस्त, 1994

का.आ. 2011.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस.ई.सी.सी. लि. के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नं. 1, बम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 26 जुलाई, 1994 को प्राप्त हुआ था।

[संख्या एल-22012/408/93-आईआर (सी II)]

राजा लाल, डेस्क अधिकारी

New Delhi, the 1st August, 1994

S.O. 2011.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of S.E.C.L. and their workmen, which was received by the Central Government on the 26-7-94.

[No. 22012/408/93-IR(C.II)]

RAJA LAL, Desk Officer.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL NO. I AT BOMBAY
PRESENT :

Shri Justice R. G. Sindhakar, Presiding Officer.
REFERENCE NO. CGIT-24 OF 1994

PARTIES :

Employers in relation to the management of
S.E.C.L.

AND

Their workmen.

APPEARANCES :—

For the Management : Shri Godbole, Legal Ins-
pector.

For the Workmen : No appearance.

INDUSTRY : Mining. STATE : Madhya Pradesh.
Bombay, dated the 22nd day of June, 1994.

AWARD

Following reference has been made to this Tribunal
for adjudication under Section 10(1)(d) of the In-
dustrial Disputes Act, 1947.

“Whether the action of the Chairman-cum-
Managing Director, South Eastern Coalfields

Ltd., Seepat Road, Bilaspur, in terminating
the services of Shri Mukesh Kumar Modi,
S/o Shri M. L. Modi, Asstt. [Attendant,
Amarkantak Holiday Home is legal and
justified? If not, to what relief the work-
man entitled to?”

2. After the receipt of this reference, notices have
been issued to the parties to send statement of claim/
written statement by post. However, before the due
date, that is 22-6-1994 by post settlement arrived at
between parties has been forwarded by Mr. D. B.
Janotkar, Personnel Manager (IR), S.E.C.L., Bilas-
pur with covering letter dated 10-5-1994. The sig-
nature of Shri Janotkar is identified by Shri P.G.
Godbole, Legal Inspector, S.E.C.L., who is conver-
sant with the same. It is evident from the settlement
that Shri Modi has been re-instated and he will not
be entitled to any back wages it is also stipulated that
no dispute will be raised by him or through any
medium about this. Xerox copy bears signatures of
Shri Modi as well as Janotkar and witness, his Ad-
vocate Raja Ram on behalf of the workman. In view
of this I find that there is no dispute requiring adju-
dication and therefore, reference disposed off and
award as per settlement.

R. G. SINDHAKAR, Presiding Officer